



IND

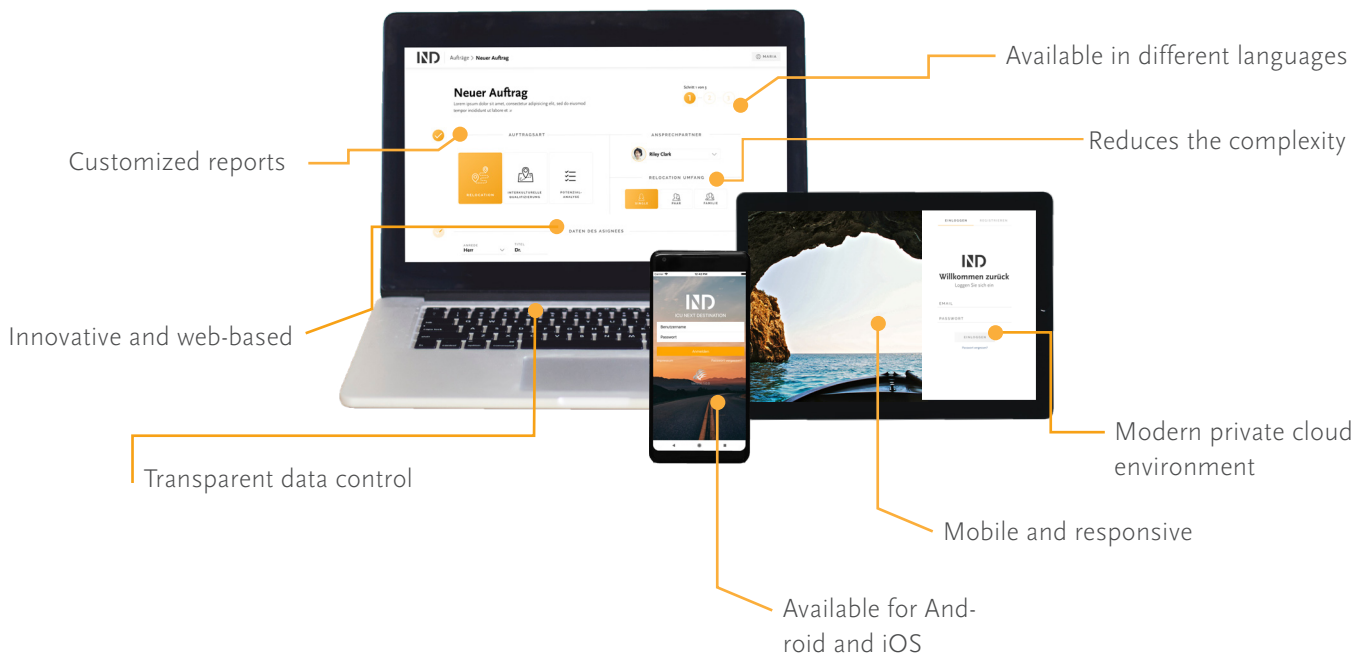
ICU NEXT DESTINATION Global Mobility – Simplicity and Transparency all in one tool

Software-based optimization of the assignment process

ICU NEXT DESTINATION is your personal web-based Relocation-Management-System which supports you and your assignees during the whole period of the assignment.

ICU NEXT DESTINATION (IND) helps you to get a perfect overview of all relocation processes, expenses, posts and in general all the people involved. Various accesses for the respective Human Resource Manager as well as for the assignee and the relocation manager guarantee that everybody involved in the process can access the data that is needed in the particular situation. This means ICU NEXT DESTINATION makes your work routine straightforward, clearly structured, available in a daily update, transparent, and what is more cost-effective. The innovative Relocation-Management-System reduces the complexity of the assignments and facilitates the communication and coordination between companies, the expatriates and Human Resources employees. The average savings gained through the process optimization with IND lie in between 20 and 25 percent.

Performance Features of the Relocation-Management-System:



FACTSHEET

Experience your personal advantages resulting from the cooperation with the market leader

Your personal advantages

- **Web Portal:** worldwide online access for assignees and Human Resources employees which makes current information available - at any time and from everywhere
- **Fast and clearly structured:** online initiation of new assignments in just a few steps based on the chosen services
- **Progress tracking:** every information can be accessed in real time which means you avoid unnecessary communication loops
- **Document administration:** role-specific provision and safe storage of all order-relevant documents and receipts

Your decision

- Upon request, icunet offers either an **on-premise installation** in your personal computer center or a hosting through icunet in a modern private cloud environment in a high security data center in Germany
- **Customized adjustments** to individual services, designations and CI-conform interfaces
- Role-based accesses and a modular structure ensure **maximal flexibility** – we configure the software according to your requirements and corporate structures

Special Features of the Tool

- **Benefit from rewarded quality:** ICU NEXT DESTINATION was honored with the “Innovation Award IT” several times
- Customized reports for your HR department
- Security ensured through modern encryption technology and **data protection compliance of the General Data Protection Regulation** is guaranteed
- Constant **feedback surveys** filled in by your assignees assure very highest quality and guarantee a transparent account of the respective satisfaction

Other interesting information

- **Uncomplicated expansion capability** through the connection of third-party software via web-based API-interfaces. ICU NEXT DESTINATION therefore offers a standardized WebAPI-Interface which makes it possible to send and receive information from and to many common Human Resources Information Systems or Enterprise Resource Planning Systems like SAP, KPMG Link or Perbit
- **Steady advancement** of the Relocation Management System which is ensured through the Orange Innovation Lab Team of icunet

THE SERVICES OF ICUNET

Icunet is your global partner for international success. An interdisciplinary team of experts with competence in more than 75 countries and 25 languages develops individual solutions for all processes of your internationalization and provides support for you all over the world, to be exact in 17 locations. Make Success Global.



**BUSINESS
CONSULTING**



**INTERCULTURAL
ASSESSMENT**



**INTERCULTURAL
QUALIFICATION**



**GLOBAL MOBILITY
SERVICES**