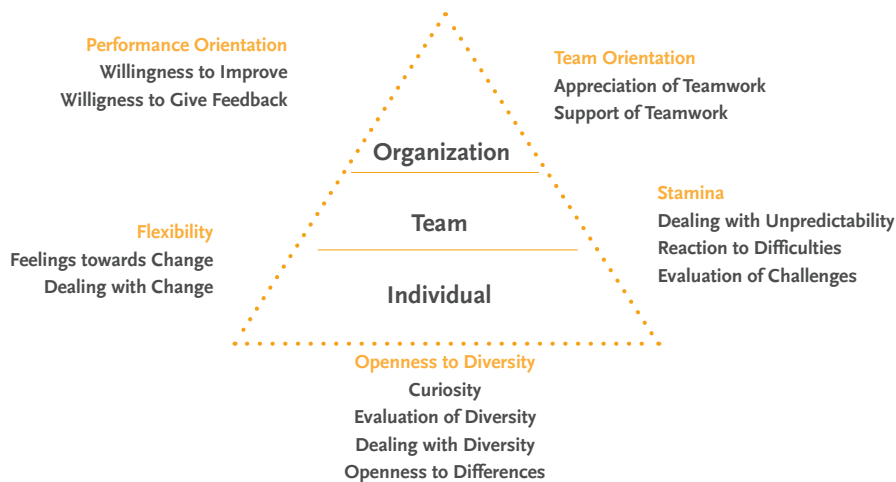


The Inventory for Global Potential (IGP)

Analysis of your potential success in the "VUCA"-business world

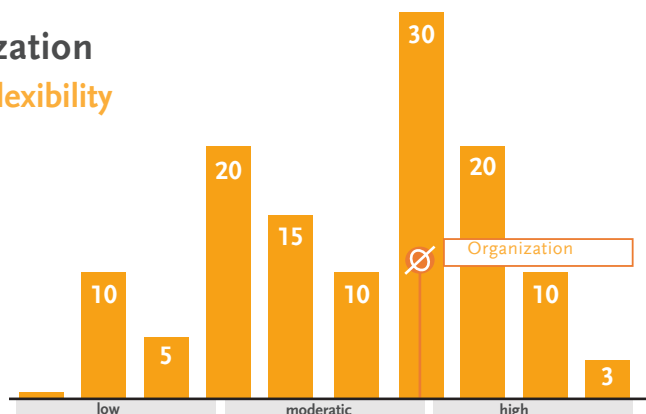
Which strategies will help your employees successfully handle changes in their jobs and in the organization? Which candidates are most suitable for new positions and which employees can you rely on in a change process? How can teams be formed to collaborate successfully, deliver innovative results and react quickly to unexpected challenges? How well equipped is your organization in successfully dealing with upcoming challenges? These questions will be answered by the **Inventory for Global Potential (IGP)**.



The IGP is an online tool that measures the individual potential to succeed in the agile, digital and global working environment. It measures 13 traits that can be assigned to five factors that are said to be vital to successfully deal with the challenges of today's business world (the so-called "VUCA" world; VUCA stands for "volatility", "uncertainty", "complexity" und "ambiguity").

Your organization

Flexibility



Distribution of frequency and mean average
in the organization

FACTSHEET

Experience the advantage of a cooperation with the market leader



Your added value

- **Sensitize** your employees to their personality style and its relevance for the work life and its challenges
- **Objectively assess and select** internal and external applicants (also possible: as part of an assessment center)
- Encourage **team leaders to learn more about the individual and common needs** and styles of **their employees to lead them as effectively** as possible



Application of the IGP

- **For personal development:** enable employees to successfully deal with challenges, develop strategies and develop their potential
- **For employee selection:** Based on the IGP result, the profile of the applicant can be honed, e.g. in an assessment interview
- For a structured **team analysis and opportunity for team development**
- For a **structured analysis of your organization** to support strategic consulting
- **To determine the condition and needs of your organisation** in order to derive **concrete strategies and measures**



Characteristics of the tools

Result analysis and a set of measures on three tiers:

- **For your employees:** for personal development (creating awareness, coachings) and employee selection (e.g. in assessment centers)
- **For your teams:** as a team building tool (e.g. in workshops) or as a coaching tool to enhance the team success
- **For your organization:** the organizational analysis summarizes and evaluates the traits of all employees in an anonymous manner. Thus, together with our strategy consultants, concrete strategical and operational measures can be derived.



Additional information

- The IGP has been developed with universities and thus is a **highly valid, reliable and objective assessment tool**
- It is an **online self-assessment tool** that takes about **10 minutes** to complete
- The IGP is available in **English, Spanish and German**
- It **helps employees determine which tasks reveal their potential, based on the individual results from the tool**
- Participants receive an **extensive report** as well as a detailed **debriefing call** with our psychologists

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**INTERCULTURAL
ASSESSMENT**



**INTERCULTURAL
QUALIFICATION**



**GLOBAL MOBILITY
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Would you like to learn more about the IGP? Arrange a sample test with your contact:

M.Sc. Anna Sommer | Psychologist Intercultural Assessment / Intercultural Qualification | Anna.Sommer@icunet.group
Fritz-Schäffer-Promenade 1 | D-94032 Passau | www.icunet.group | Phone: +49 851 9886660 | Fax: +49 851 98866670

