



POLICY FOR PROTECTION OF CHILDREN AND VULNERABLE ADULTS

- All staff/volunteers/interns shall be trained to recognize signs of abuse (physical, neglect, sexual and emotional).
- There shall be no use of physical force or restraint on a person with disability unless it is necessary for immediate safety or to prevent physical harm to the person or others.
- There shall always be another adult in the vicinity when assisting a child in using the toilet, bathing or dressing.
- All matters relating to child protection shall be confidential.
- Staff/volunteers/interns shall not promise a child to keep any secrets in relation to abuse.
- All staff, care givers, guardians, parents and others shall report incidents of violence, harassment, physical or sexual abuse immediately on occurrence.
- All staff/ volunteers/interns shall share information on a need to know basis.
- No photographs may be taken of the children, especially for public use, without the permission of the parents.
- All staff/volunteers/interns and children shall know of the designated person in the organisation who they can approach if they should need to.
- The organization will have a Child Protection Committee.

INDIVIDUAL DECLARATION

I..... (Name and appointment/position of the employee) hereby declare that:

I will always respect all children and vulnerable adults, regardless of age, disability, gender, religious belief and support their right to equal protection from all types of harm or abuse.

I will always report any case of child abuse, exploitation and neglect that comes to my knowledge to the appropriate authority and will not harm or abuse any child or vulnerable adult physically, emotionally or sexually.

(Name & Signature of Staff/ volunteer/ intern)

Date:

Place: