Research-Informed Design

Reimagine the Workday

■ Kimball¹International



Reimagine the Workday

Paradigm shifts in how work gets done are transforming the workplace.

Imagine a space that welcomes the new workday. Where ideas are born and innovation comes to life. A place that is always ready for what's next. By looking at things differently and discovering what brings out people's best, we're redefining the workplace and offering fresh perspectives that support the ways people want to work. So whether you like to work alone, together, or all the above, it's time to imagine something better.

Fast Forward

The Future of Work

In the wake of monumental change, there's never been a better time to challenge the familiar. To explore fresh ideas for how to make the workplace more adaptable and respond with flexible solutions that allow people to work in their own unique way. Work and workplace design are transforming—and we're thrilled to be paving the way.



A Balanced Approach for Mobile and On-Site



Promoting Healthy Workplace Practices



Giving People the Freedom of Choice



De-Densified and Flexible Space

Trend:

A Balanced Approach for Mobile and On-Site

By 2030, the demand for remote work will increase by 30%.

Benefits of Remote Work According to Employers²

Improved morale	
	57%
Reduced employee turnover	52%
	<i>32</i> /0
Reduced absenteeism	50%
Operational cost savings	50%
Reduced health insurance cost	31%

1. Gartner, March 2020

2. Indeed, November 2018

Trend:

A Balanced Approach for Mobile and On-Site

56% of Gen Z want to work in the office because they enjoy being social and sharing ideas in person.'

Top Factors Driving People Back to the Workplace²

Meeting with colleagues		
	5	4%
Socializing with colleagues		
	5	4%
Community interaction		F 0/
	4	5%
Access to technology	1	4%
lucrous de forces		-1 /0
Improved focus	4	0%
Meeting with clients		
	4	0%
Access to amenities		
	2	9%

^{1.} National Research Group, March 2020

^{2.} Gensler, U.S. Work from Home Survey 2020

Trend: **Giving People the Freedom of Choice**

71% of people with choice in where to work report a great experience.

Providing a great workplace experience also yields direct business performance benefits.

- 1. Gensler, U.S. Workplace Survey 2019
- 2. Gensler, U.S. Workplace Survey 2020

Autonomy and Mobility—having Choice in Where to Work during an Average Day—are Unequivocally Associated with Higher Performance.²



Trend:

Promoting Healthy Workplace Practices

An unhealthy workforce costs the nation \$2.2 trillion a year, or a staggering 12% of GDP.

Productivity Losses Linked to Absenteeism²



\$225.8 Billion

Annually in the United States.



\$1,685

Per Employee

^{1.} Global Wellness Institute, The Future of Wellness at Work, 2016

^{2.} Centers for Disease Control and Prevention (CDC), Business Pulse: Healthy Workforce, 2015

Trend: **De-Densified and Flexible Space**

46% of organizations plan to resume their business operations with a combination of policies such as flexible work hours and rotational shifts.'

Source: 1) Colliers International, July 2020

Occupying Organizations Are Evaluating Lowering Workplace Density by up to 20%.





Office Remix

Inside the Revamped Workday.

The world is constantly changing, and so is the nature of work. Achieving growth and enhancing resiliency for organizations requires both agility and innovation. That's why we help customers reimagine the workday with new approaches that evolve along with the world of work.



Resident Workspaces



Group Engagement



Social Interaction



Personal Settings



Designated informal meeting area that maximizes space to support small group engagement or social interaction.

Supported Activities

- Supports small group information sharing
- Accommodates meetings with virtual participants
- Provides comfortable, lounge setting for social activities and relaxed conversations
- Enables freedom of choice by accommodating varying workstyles



Narrate
 System



2. **Joelle Ottoman**Seating



3. Frill



4. Whittaker
Seating



Dedicated spaces for workers to engage in shortterm individual work. These settings could be used to support visitors or as personal breakaway spaces.

Supported Activities

- Reduces noise and visual distractions
- Supports individual work that requires privacy and concentration
- Provides space for conducting phone calls
- Accommodates personal reflection and renewal
- Enables freedom of choice by accommodating varying workstyles and postures

11



1. Narrate
System



2. **Joelle** Seating



3. **Dock** Table



4. **Pep Stool** Seating



Engaging spaces for group work, social interaction, private reflection, or individual work. Creates zones for activity-based working within the open plan.

Supported Activities

- Provides centralized area for multi-faceted collaboration and social activities
- Supports small group information sharing and individual work that requires privacy and concentration
- Provides space for conducting phone calls
- · Accommodates personal reflection and renewal
- Enables freedom of choice by accommodating varying workstyles



1. Narrate
System



2. **Thatcher** Seating



3. Circ



4. **Helio**Task Chair



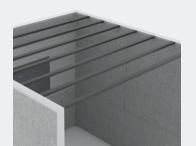
5. **Priority**Mobile Ped



Engaging spaces for group work, social interaction, or individual work. Creates zones for activity-based working within the open plan.

Supported Activities

- Provides areas for multi-faceted collaboration and social activities
- Supports small group information sharing
- Accommodates meetings with virtual participants
- Supports individual work that requires privacy and concentration
- Enables freedom of choice by accommodating varying workstyles



Narrate
 System



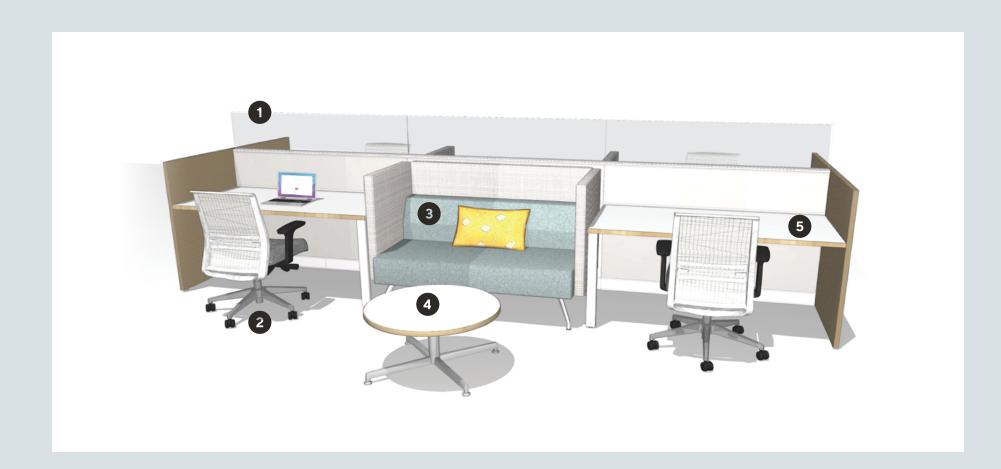
2. **FiXt**Mobile Table



3. **Pep**Stools



4. **Helio**Task Chair



Dedicated spaces for visitors to engage in individual work or can be used as personal breakaway spaces.

Supported Activities

- Supports individual work that requires privacy and concentration
- Provides drop-in space for conducting phone calls
- Accommodates personal reflection and renewal
- Promotes visibility and connection while providing spatial barriers

14

 Enables freedom of choice by accommodating varying workstyles and postures



Narrate
 System



2. **Joya**Task Chair



3. **Pairings**Lounge Seating



4. **Dock**



5. Footprint

Desk



Dynamic and fluid spaces for workers to engage in individual work. These settings could be used to support visitors or as personal breakaway spaces.

Supported Activities

- Allows for spontaneous, easy reconfiguration with mobile elements
- Enables freedom of choice by accommodating varying workstyles
- Supports individual work that requires concentration
- Provides space for conducting phone calls
- Accommodates personal reflection and renewal
- Encourages well-being with ability to make healthy postural changes



1. Narrate
System



Footprint
Metal Storage Ped



3. **Joya**Task Chair



4. **Helio**Sit-to-Stand Stool



5. **Sanctuary** Storage



6. **Aidin**



7. **Joelle** Seating



Engaging spaces for group work or social interaction.

Creates hubs of interaction within the open plan.

Supported Activities

- Allows for spontaneous, easy reconfiguration with mobile elements
- Enables freedom of choice by accommodating varying workstyles
- Supports individual work that requires concentration
- Provides space for conducting phone calls
- Accommodates personal reflection and renewal
- Encourages well-being with ability to make healthy postural changes



1. Narrate
System



2. **Pairings**Lounge Seating & Table



3. **Kore**



4. **Joelle** Ottomans



5. **Bloom**



6. **Smile** Seating

