Kimball¹International

DESTINATION ← BY DESIGN CRAFTING EXCEPTIONAL AMENITY SPACES THAT INSPIRE Kimball NATIONAL Etc. interwoven DAVID EDWARD

DESTINATION ~

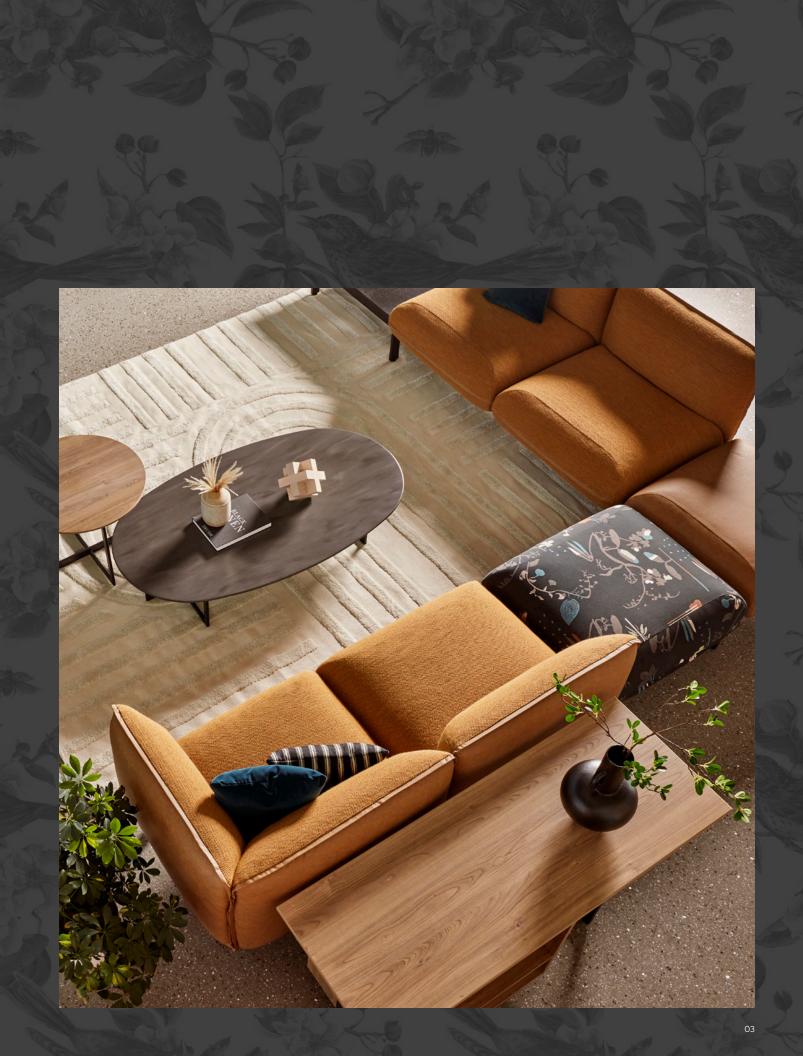
BY DESIGN

The traditional amenity space, once a simple spot for a quick coffee break or a round of ping-pong, is transforming into a compelling ecosystem of spaces that support well-being, encourage connection, and enhance productivity. In an era when individuals are increasingly shaping their daily routines to reflect their personal values, we're witnessing a shift toward a new paradigm in amenity spaces.

Enter "Lifestyle Amenities"—where convenience intertwines with purpose, simplifying life while empowering work, learning, and personal health on an individual's terms. These hospitality-inspired spaces create compelling experiences in workplace, education, and health markets.

Lifestyle Amenities embody three core values: Focus, Gather, and Nurture. By curating a diverse array of spaces within these categories, we're not just creating places to pass through; we're crafting destinations deliberately designed to enrich daily life.

Destination by Design			
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The Value of Amenity-Driven Spaces



Lifestyle Amenities spaces provide an exclusive chance to synchronize with the lifestyles individuals are actively crafting. This encompasses additional facets of daily life, such as learning, healing, and socializing. Through the incorporation of Lifestyle Amenities, businesses can forge environments that surpass the expectations of contemporary living and address challenges of attraction, productivity, and satifaction.

Where workers are spending their time.



Attraction

60%

of offices will need to be reinvigorated or re-imagined to compete for talent by 2030.

Cushman & Wakefield, Obsolescence Equals Opportunity, 2023

Productivity

39%

of employees with flexible schedules experience higher productivity over employees who are fully in-office.

Future Forum, Future Forum Pulse, 2023

Satisfaction



of employees report positive experience and engagement with flexibility about where to work.



Cushman & Wakefield, A New Reason for the Office: Connection and Inspiration, 2023



Create an Experience that Matters

Amenity spaces provide more than just a place to work. It's an experience. From existing customers and employees to potential clients and talent, these spaces signal that the organization values work-life balance, innovation, and personal well-being. In today's competitive job market, such amenities can be the differentiating factor that sets a company apart, making it not just a place to work, but a desired community to be part of.



Offer Autonomy that Engages

Amenity spaces support engagement and productivity by providing choices in where, when, and how people work. With options ranging from quiet pods for focus to lounges for recharging, workers can match the setting to the task. Thoughtfully designed amenity spaces engage employees and energize work by providing more places, postures, and possibilities.

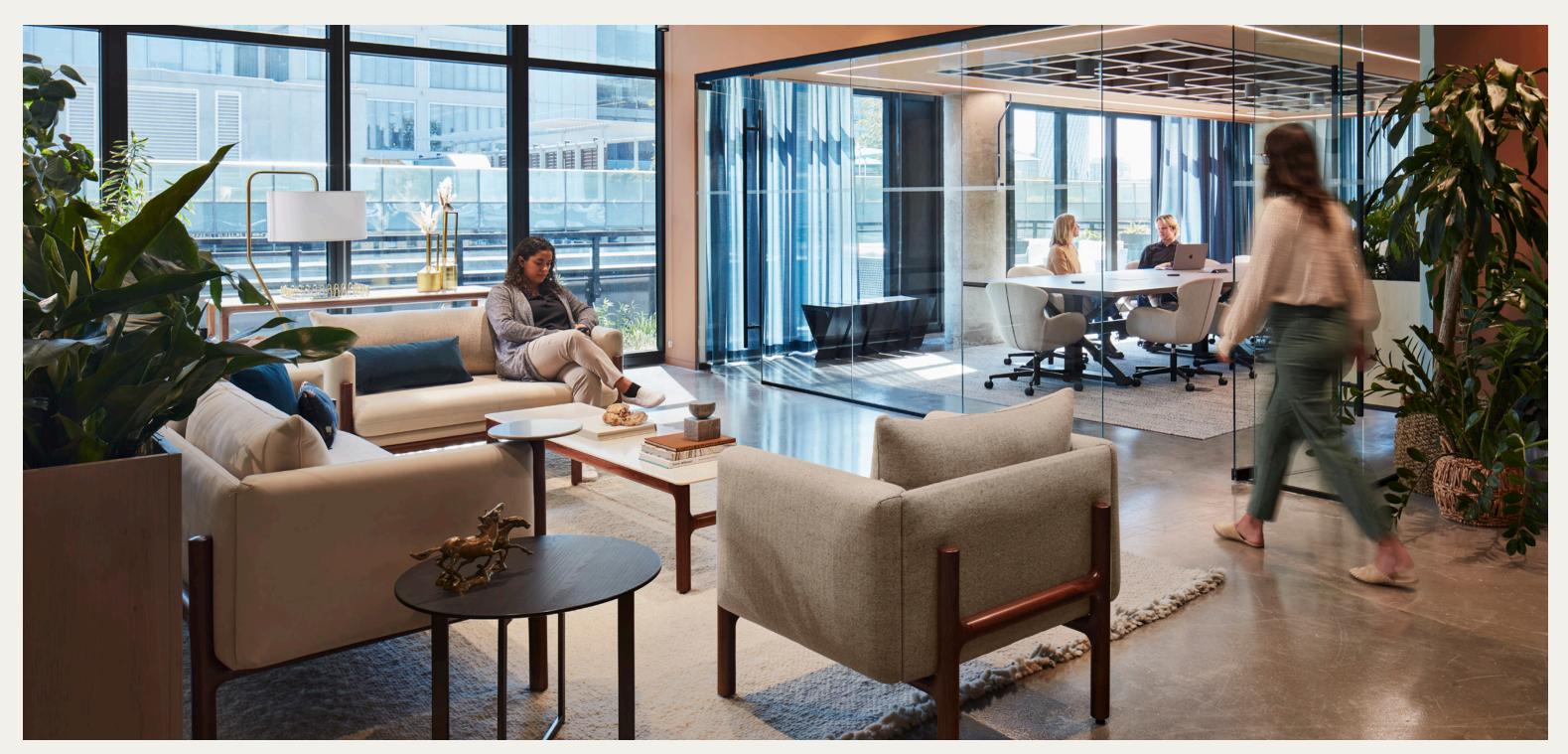


Promote Balance that Sustains

Work-life balance and flexibility grow more important to employees every day. Amenity spaces support the whole person, not just the worker. Convenient, efficient spaces aligned with personal values increase employee satisfaction by making people feel valued for who they authentically are. When choices are provided that empower people, it's reinforced that their personal well-being, comfort, and preferences matter.

Giving Place a Purpose

Destinations that emphasize connection, community, comfort, and choice are at the forefront of innovative space design. The introduction of Lifestyle Amenities brings forth a dynamic ecosystem of spaces that bolster well-being, foster connections, and boost productivity. These hospitality-driven areas offer enriching experiences across workplace, learning, and healthcare settings.



Spaces that Matter

At the heart of Lifestyle Amenities are three essential values: Focus, Gather, and Nurture. By carefully curating spaces that fall into these categories, we can craft destinations that meaningfully enhance everyday life.

Flexible design is pivotal in supporting individual needs and reinforcing a sense of belonging. Incorporating our six distinct space types into a design allows users to craft their own unique experiences where they can focus, gather, and nurture, elevating engagement, well-being, and overall satisfaction.











Well + Good



Work Your Way

Culture Café

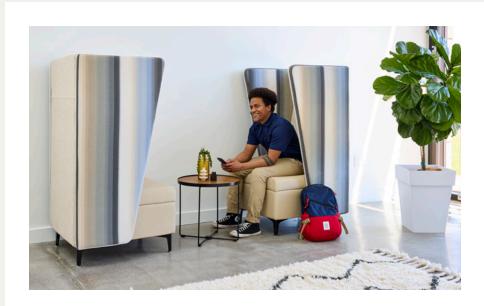
The Meet-Up

Room on the Move

The Hub









Learn more about the six space types.



Focus



Gather



Nurture







69%

of working alone requires a high level of concentration.

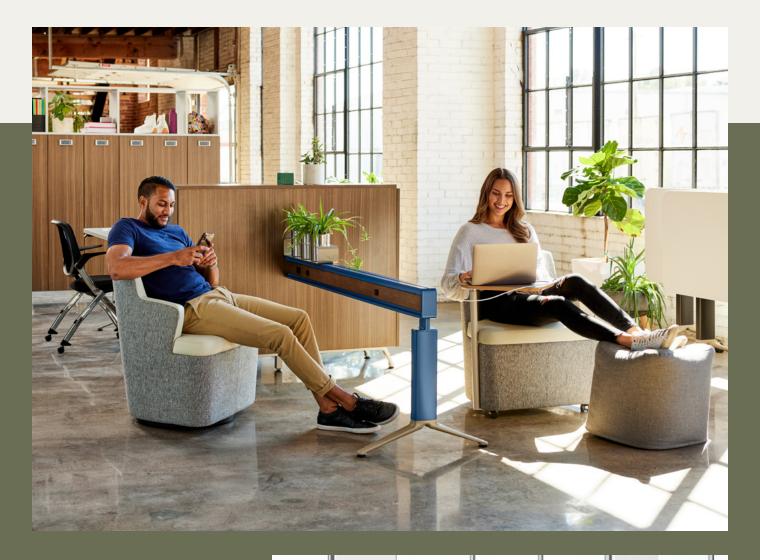
Gensler, U.S. Workplace Survey, 2022

Solitude for Success

Focus spaces are versatile. They offer quiet areas for concentrated work or study, in offices, campuses, or healthcare environments. Whether a secluded corner for deep focus or a private pod for quick tasks, focus areas support task-based work and learning by catering to individual needs for concentration, away from distractions.



Open



Open Focusing

In open environments such as waiting rooms, lobbies, hub spaces, or student unions, individuals seek a balance between connection and concentration. By incorporating acoustic furniture, booths, and partitioned zones, these spaces can offer semi-private solutions to do heads down work, while creating a sense of community.



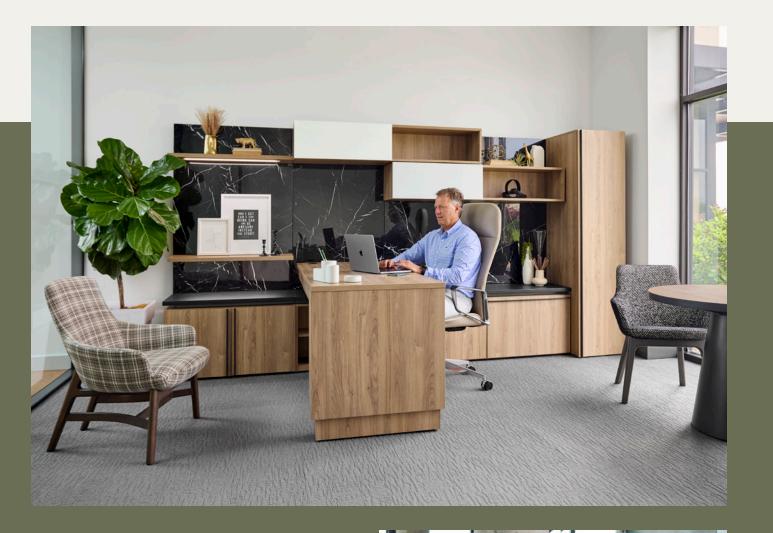








Private



Private Focusing

requires deep concentration. Integrate high within open plan settings to offer secluded spaces among the hustle.









Trend





94%

of business leaders expect employees to learn new skills on the job.

MIT Sloan, An Emerging Landscape of Skills for All, 2021

TREND:

Life-Long Learning

As technology advances rapidly, new skills are in continuous demand. Learning is being integrated into everyday life, requiring dedicated focus spaces to enable ongoing upskilling and reskilling.







Culture Enhancing Settings

Gather spaces prioritize community and connection which are crucial in any setting. In workplaces, they enhance collaboration; in educational settings, they encourage learning and group engagement; and in healthcare, they provide communal areas for patients and families to interact, supporting emotional well-being. These spaces are designed to foster meaningful interactions, whether for professional collaboration, student discussions, or patient support.



Collaborative



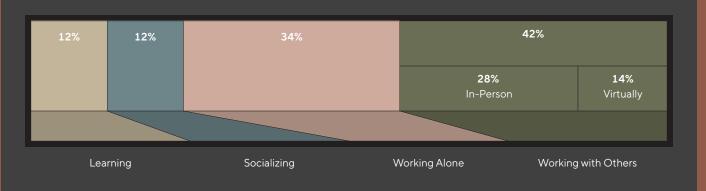
Collaborative Gathering

Cafés, hubs, and casual meeting areas inspiring setting. Seamless technology and configurable layouts integrate in-person and virtual attendees while accommodating gatherings both large and small. Adaptable, tech-enabled amenity spaces spark innovation by empowering teams to brainstorm, strategize, and create together.





Employees are spending the majority of their time working with others.





Social











62%

of employee respondents said socializing with coworkers is a top benefit of being on the workplace premises.

WFH Research, Working from Home Around the Globe: 2023 Report, 2023

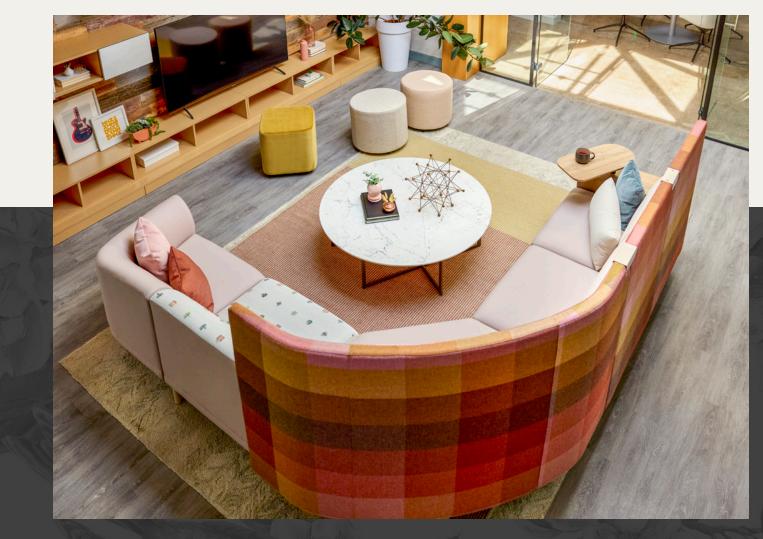
Social Gathering

The value of the built environment has been emphasized as a crucial space for fostering human connection and developing relationships. By offering dedicated spaces such as cafés, recreation areas, and outdoor common spaces, we can nurture the fundamental human need to socialize and interact with others.



Trend







TREND:

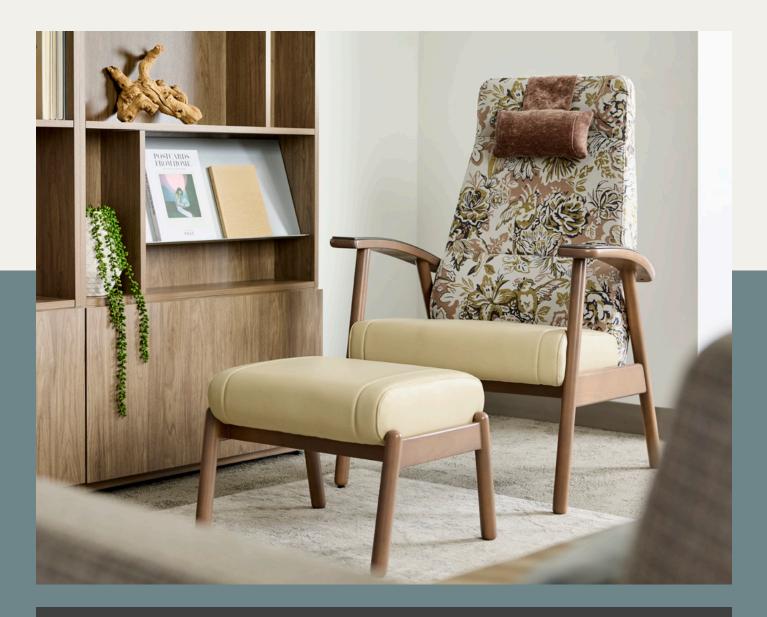
Multipurpose Areas

When guests are seeking connection and want a change of scenery, lively public spaces like cafés, coffee shops, and community spaces boost well-being and provide a mental reset. By offering these "third places" as a lifestyle amenity within workplace, learning, or health environments, facilities can create social hubs that bring people together in previously underutilized or empty spaces. These multipurpose areas can thrive by hosting community gatherings, entertainment, dining events, or retail experiences.

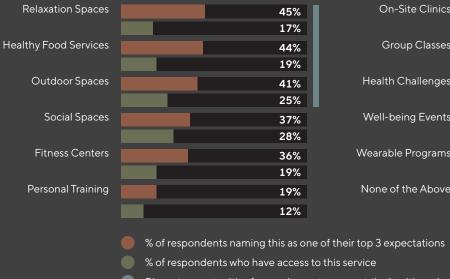




Well-Being Centric Settings



Expectations and access to services and amenities.



5%	On-Site Clinics	18%
7%	1	16%
4%	Group Classes	18%
9 %	1	14%
1%	Health Challenges	17%
5%	1	18%
7%	Well-being Events	14%
8%		18%
6%	Wearable Programs	12%
9 %		10%
9 %	None of the Above	33%

Biggest opportunities for employers to support the health and well-being of their people



Respite



Respite Nurturing

Dedicated personal reflection spaces serve as sanctuaries for mental recharging, furnished with items that enhance tranquility—ergonomic loungers, floor cushions, sleep sofas, and nourishment centers. These elements are crucial in fostering a balanced, innovative, and productive atmosphere, offering the physical comfort essential for psychological rest and recovery.

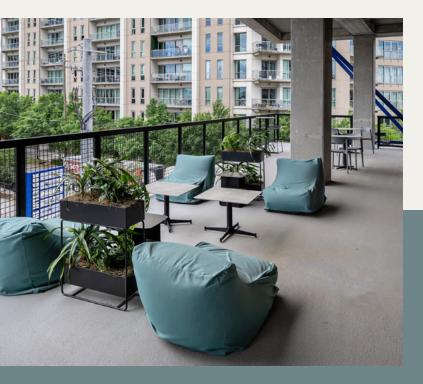




Outdoors



Outdoor spaces in workplace, learning, and healthcare settings not only reduce stress and improve mental health but also boost productivity and morale. Such environments, valued most by a vast majority for relaxation and health, can also influence recruitment and retention decisions.





Outdoor Nurturing



Trend

the second





TREND:

Tech-Free Zones

Emerging as an antidote to the "always on" nature of hybrid work, tech-free spaces are becoming more and more popular. These areas are used to combat burnout and screen fatigue.



Lifestyle Amenities & Culture

Leveraging Lifestyle Amenities effectively requires understanding the evolving needs of the individuals your space serves. The thoughtful integration of focus, gather, and nurture spaces is essential to mirror a company's unique cultural identity. Our pioneering research, "Creating Places to Belong", offers critical insights for organizations keen on aligning their cultural identity with sensory and design elements. We invite you to utilize our expertise to craft an environment that not only resonates with your company's core values but also fosters a sense of belonging and vitality among your people. Learn more about our resources to help you identify your company culture.



Featured Seating & Tables Collections



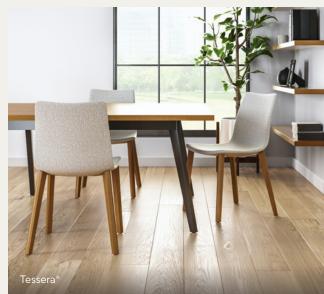




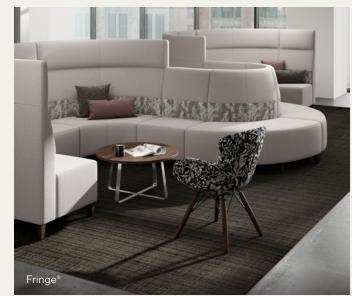














Featured Architecture & Lounge Collections















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