MARIN
COLLEGE OF MARIN

Immediate Part-time Opening for:
SPRING SEMESTER 2027

BIOLOGY Instructors

College of Marin seeks part-time Biology instructors to teach the following courses for the spring 2027 semester on the Kentfield campus.

TO APPLY: Email the following and type "BIOLOGY INSTRUCTOR" in the subject line.

1. Resume
2. Copies of **all** college transcripts (*unofficial transcripts are acceptable; official transcripts only required upon hire*)
3. Foreign Credential Evaluation for any degree obtained outside the U.S.
4. Please indicate list all of Biology courses advertised below you are **qualified** to teach in order of preference.

to: Erin Jacobs, Life & Earth Sciences Department Chair at ecjacobs@marin.edu

BIOL 100 - Nutrition
3 units. (No prerequisite.) This course covers the basic principles of human nutrition and their relationship to health and wellness including energy in nutrition; main nutrients; vitamins, minerals and water; digestion; changing nutritional needs through life's stages; and connections between food and sustainability. This foundation class is designed for people interested in careers related to health and fitness and various aspects of food, and for anyone curious or concerned about nutrition. *College of Marin Nutrition Course Outline*.

Dates: January to May 2027 (Finals Week 5/17 – 5/22/27)
Days/Times: Mondays & Wednesdays, 11:10 am – 12:30 pm

BIOL 107 – Human Biology
3 units. (No prerequisite. Can be taken as BIOL 107 or KIN 107; credit awarded for only one course.) This course introduces the structure, function, and development of the human body, and foundational concepts to explore personal and societal issues involving human biology. Topics include an introduction to scientific methods of investigation and some elementary chemistry (no previous background necessary) as a basis for understanding human functions such as movement, digestion, circulation, reproduction, and other systems. Some diseases and other causes of body malfunction are discussed. *College of Marin Human Biology Course Outline*.

Dates: January to May 2027 (Finals Week 5/17 – 5/22/27)
Days/Times: Mondays & Wednesdays, 2:10 pm – 3:30 pm

BIOL 110L (BIOL C1001L) – Introduction to Biology Laboratory
1 unit. (Prerequisites: Eligibility for college-level composition, ENGL C1000/ ENGL C1000H/ ENGL C1000E/C-ID ENGL 100 or equivalent; and Completion of Basic and Intermediate Math Skills or the equivalent or placement based on AB 705 Mandates. Advisory: BIOL 110 (BIOL C1001) or concurrent enrollment. May require field trips to local destinations.) A hands-on course designed to develop basic laboratory skills and techniques and to illustrate basic biological concepts and principles for majors and non-majors. Essential skills include use of lab and field equipment and recording and interpretation of observations. Subjects in ecology, evolution, genetics, anatomy, physiology, cell biology and molecular biology are investigated through observations and experiments in the laboratory and in the field. Sequence of topics is synchronized with that of BIOL 110 (BIOL C1001). *College of Marin Intro to Biology Lab Course Outline*.

Dates: January to May 2027 (Finals Week 5/17 – 5/22/27)
Days/Times: Thursdays, 11:10 am – 2:00 pm

BIOL 120 – Human Anatomy (combined lecture & lab – 2 options available)

Specialty course: Instructor must have educational and/or work experience in Anatomy and must have cadaver experience to teach this course

5 units. (Prerequisite: BIOL 110 and 110L, and eligibility for college-level composition, ENGL C1000/ ENGL C1000H/ ENGL C1000E/C-ID ENGL 100 or equivalent.) A study of the gross and microscopic structure of the tissues, organs and organ systems of the human body, including major functions. The class makes use of models, slides, prosections and dissection (including human cadavers). Includes introduction to related fields such as histology and embryology. Appropriate for students going into allied health fields, kinesiology, anthropology and art. *College of Marin Human Anatomy Course Outline*.

Dates: January to May 2027 (Finals Week 5/17 – 5/22/27)
Days/Times: **Option 1:** Tuesdays & Thursdays, 5:40 pm – 10:00 pm
Option 2: Mondays & Wednesdays, 8:10 am – 12:30 pm

BIOL 224 – Human Physiology (combined lecture & lab)

Specialty course: Instructor must have educational and/or work experience in Physiology to teach this course

5 units. (Prerequisites: BIOL 110 and 110L or equivalent, and CHEM 110 or 114. Advisory: Eligibility for college-level composition, ENGL C1000/ ENGL C1000H/ ENGL C1000E/C-ID ENGL 100 or equivalent.) This course examines the function and structure of the human body, emphasizing physiochemical and homeostatic mechanisms. The laboratory introduces clinical and research techniques for studying and measuring various physiological parameters, along with technical writing skills. *College of Marin Human Physiology Course Outline*.

Dates: January to May 2027 (Finals Week 5/17 – 5/22/27)
Days/Times: Tuesdays & Thursdays, 8:10 am – 12:30 pm

MINIMUM QUALIFICATIONS (REQUIREMENTS)

1. A Master's degree in any biological science; **or**
2. A Bachelor's degree in any biological science AND a Master's in Biochemistry, Biophysics, or Marine Science; **or**
3. The equivalent; **and**
4. Demonstrated sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students and the campus community; **and**
5. **For *Biology 120 Human Anatomy,* must have experience teaching anatomy with cadavers**.

COMMITMENT TO DIVERSITY

College of Marin is committed to cultivating a proactively supportive, inclusive, and accountable environment where equity, equity-mindedness, anti-racism, and social justice is valued, centered, and practiced. Our mission is to employ qualified administrators, faculty, and staff members who are dedicated to student success and committed to an inclusive, anti-racist campus culture that demonstrates sensitivity to and respect for a diverse population.

CONDITIONS OF EMPLOYMENT

Prior to employment, the selected candidate will be required to complete the following:

1. In accordance with Federal Law all employees must provide proof of eligibility to work in the United States.
2. Criminal Justice/Fingerprint Clearance.
3. California Education Code, Section 87408.6 requires persons employed by a community college in an academic or classified position to submit to a TB risk assessment developed by CDPH and CTCA and, if risk factors are present, an examination to determine that he or she is free of infectious TB; initially upon hire and every four years thereafter.
4. Certificated candidates who have not previously been employed in an academic position in California will be required to provide a medical certificate from a licensed physician showing that the candidate is free from any communicable disease unfitting the candidate to instruct or associate with students. The medical exam shall have been conducted not more than six months before submission of the certificate and shall be at the expense of the candidate. (Ed. Code Section 87408)
5. DISASTER SERVICE WORKERS: All Marin Community College District (MCCD) employees are designated Disaster Service Workers through state and local law (California Government Code Section 3100-3109). Employment with the MCCD requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster

Service Worker-related training as assigned, and to return to work as ordered in the event of an emergency. For more information, please see the MCCD Emergency Operations Plan.

6. Candidates applying for positions with the Marin Community College District may be disqualified from consideration should their conviction history not meet the standards established under the California Education Code.

SALARY INFORMATION

FLSA Status: Exempt

Salary Range: $90,657 - $124,850* (see below for part-time instruction breakdown)

Please refer to the *Faculty (UPM/AFT) Salary Schedule* on our Human Resources site for detailed information.

*Salaries for part-time instructors are based on the number of units taught and are paid at 95% of the Full-time Faculty Salary Schedule. New part-time instructors will be placed between Step 1, Column 1, and Step 9, Column 5 of the salary schedule, depending on verified background and experience. Salary placement is non-negotiable.

Temporary Part-time Credit Instructor Payment Formula:

1. **Monthly:** Annual salary (from salary schedule) x # of Units, ÷ 30 units, x 95% = semester payment; divide by five (5) = monthly salary.
2. **Per Unit:** Annual salary (from salary schedule) x 95%, ÷ 30 units = per unit rate.

Only applicants selected to interview will be contacted. No phone calls, please. EOE