

Department: Student Services

Effective Date: 06/18/2025

Owner & Title: Jaslyn Ramirez, Divisional Director of Program Compliance

## **Purpose and Scope**

The purpose of this policy is to prevent hazing in all forms and to promote a safe, respectful, and inclusive campus environment. Universal Technical Institute (UTI) has established this policy in compliance with the Stop Campus Hazing Act (**SCHA**), which was signed into law in December 2024 and amends Section 485(f) of the Higher Education Act, also known as the Jeanne Clery Campus Safety Act (Clery Act).

## **Policy Information**

### **I Definition of Hazing**

Hazing, as defined by SCHA, is any intentional, knowing, or reckless act, whether individually or in concert with others, committed against another person:

- In connection with initiation into, affiliation with, or continued membership in a student organization recognized by the institute or not (e.g., a club, team)
- That causes or creates a substantial risk of physical or psychological harm, regardless of the victim's willingness to participate.

Examples include, but are not limited to:

- Physical abuse (e.g., beating, branding, forced calisthenics)
- Forced consumption of substances (e.g., alcohol, drugs, food)
- Sleep deprivation or exposure to extreme conditions
- Coerced sexual acts
- Activities that violate local, state, tribal, or federal law

### **II Prohibited Conduct**

All forms of hazing are strictly prohibited. This includes:

- Direct participation in hazing
- Knowingly permitting hazing to occur
- Failing to report known hazing incidents

### **III Reporting Hazing**

Reports of hazing may be submitted:

- Anonymously or by name
- To the Student Services Director/Student and Career Services Director, a designated Campus Security Authority, or to the UTI Division support team at [utidivisionssteam@uti.edu](mailto:utidivisionssteam@uti.edu).

### **IV Investigation and Enforcement**

All hazing allegations will be addressed under the Investigation Procedures outlined in UTI's Student Code of Conduct. The allegations shall be investigated fully and fairly, within a reasonable amount of time, and as confidentially as possible, consistent with the need to conduct an investigation.

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If the investigation results in no finding against the student, the matter will be closed. If the investigation results in a finding that a violation of the Code of Conduct occurred, appropriate corrective and/or disciplinary action will be taken. Potential disciplinary action may include, but is not limited to, suspension or termination from UTI. Refusal or failure to cooperate with the assigned corrective and/or disciplinary action may result in additional disciplinary action.

### **V Prevention and Education**

UTI will implement and maintain:

- Research-informed, campus-wide hazing prevention programs
- Annual training for students, faculty, and staff
- Awareness throughout the academic year

### **VI Transparency and Reporting**

In accordance with the SCHA:

Hazing statistics will first be included in the 2026 Annual Security Report (2025 statistics); UTI's current report is accessible at [Annual Security Report | UTI](#).

A Campus Hazing Transparency Report will be published on the UTI's website, available on the Campus Safety Page listing:

- Names of student organizations found responsible
- General descriptions of violations
- Relevant dates (incident, investigation, resolution)

This report will be published at <https://www.uti.edu/campus-safety>, only in the event that one or more hazing incidents have been reported and adjudicated. If no hazing incidents occur during the reporting period, then no report will be published for that cycle.

UTI does not tolerate retaliation against complainants, witnesses, or any person who participates in the investigatory process or otherwise exercises rights under applicable statutes. Any retaliatory conduct should be promptly reported to the Student Services Director/Student and Career Services Director.

## **Feedback**

Universal Technical Institute welcomes internal feedback regarding business processes. Questions and concerns regarding this business process or suggestions on how to improve the process should be directed to your immediate supervisor or manager.

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**Revision History**

Document Revision History				
Date	Version	Change	Author	Approver
6/18/2025	1.0	Initial Release	Jaslyn Ramirez, Divisional Director of Program Compliance	Melanie Scheet, Divisional SVP, Student Success Outcomes