

FRESENIUS MEDICAL CARE RENAL SERVICES (UK) LIMITED

2020/21 Gender pay gap report

Registered address: Nunn Brook Road, Huthwaite, Sutton In Ashfield, Nottinghamshire, NG17 2HU

Nature of business (SIC): Human health and social work activities

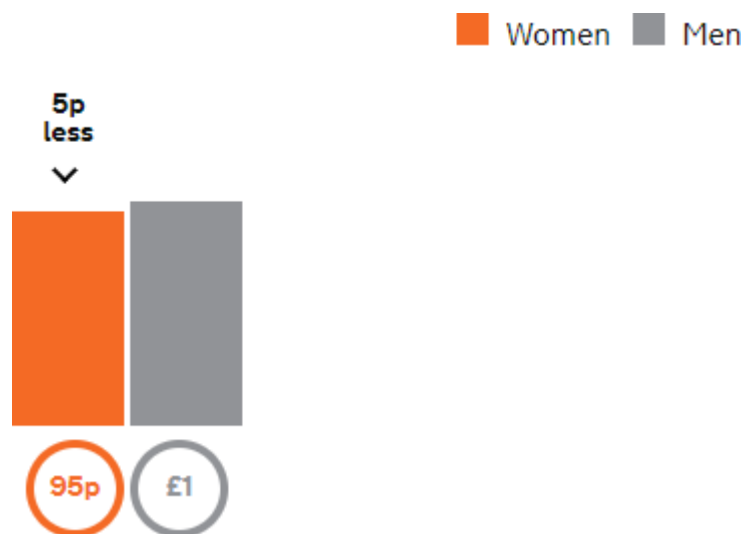
Snapshot date: 5 April 2020

Employee headcount: 500 to 999 employees

Person responsible: Antony Mazzei (Managing Director)

Hourly pay gap

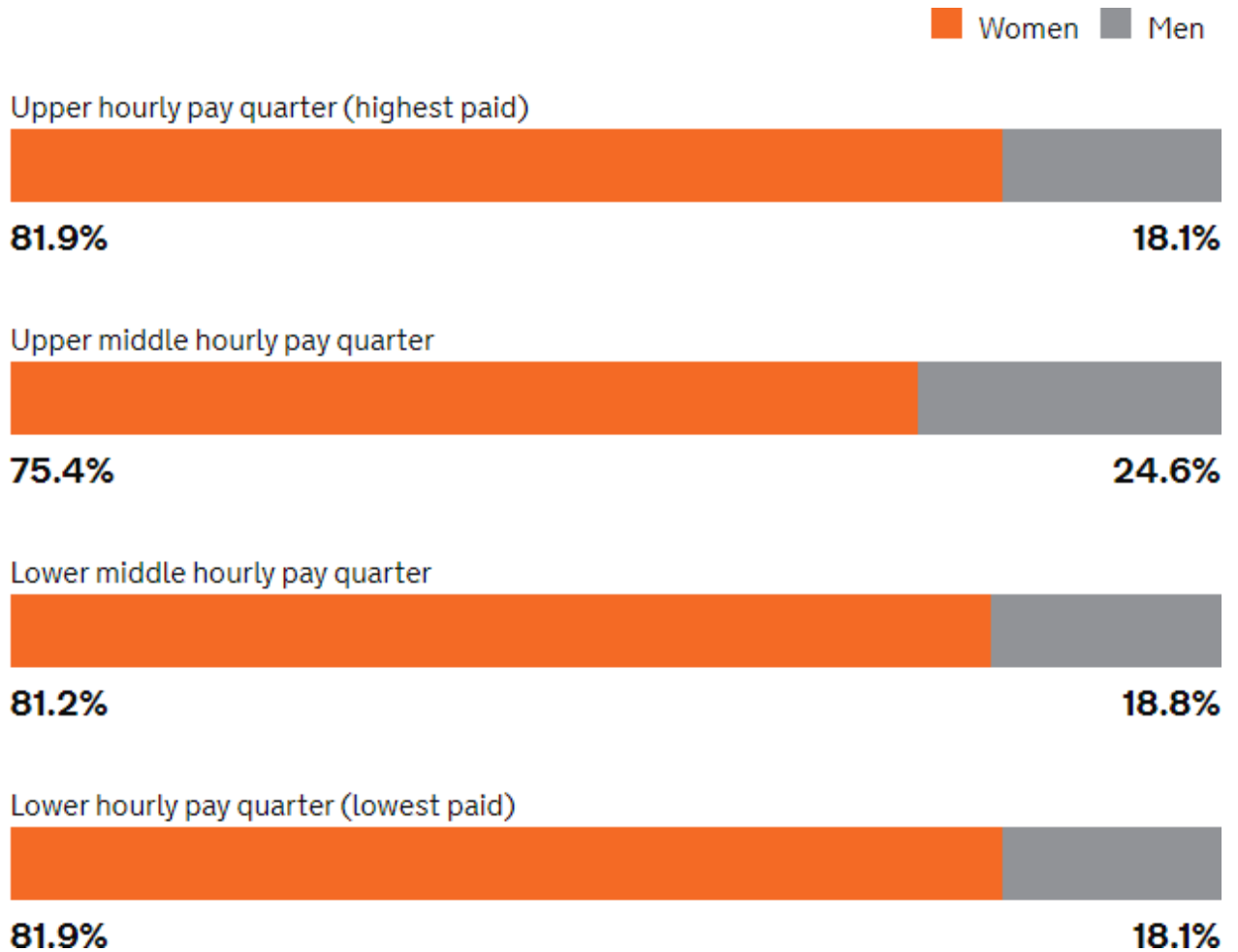
In this organisation, women earn 95p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.1% lower than men's.



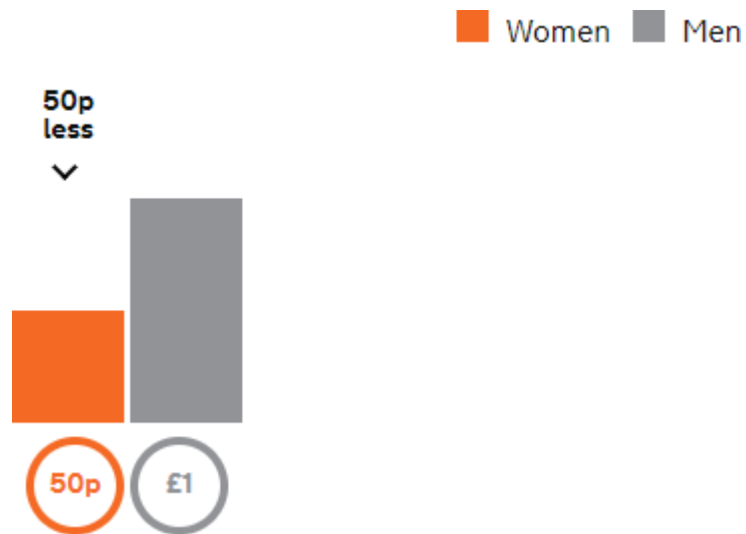
When comparing mean (average) hourly pay, women's mean hourly pay is 0.5% lower than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 81.9% of the highest paid jobs and 81.9% of the lowest paid jobs.



Bonus pay gap



In this organisation, women earn 50p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 50.1% lower than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 42.9% lower than men's.

Who received bonus pay

10.5% of women

6.3% of men