

DISCRIMINATION IS AGAINST THE LAW

Berkshire Health Systems and its affiliated entities (BHS) comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). BHS does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

BHS provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

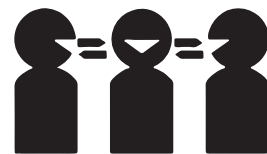


Qualified sign language interpreters.



Written information in other formats (large print, audio, accessible electronic formats, other formats).

BHS provides free and timely language assistance services, such as those described below, to people whose primary language is not English. If you need these services, contact us at (413) 881-5489. For services at Fairview Hospital, contact (413) 770-2544.



Qualified interpreters



Information written in other languages.

If you believe that BHS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Section 1557 Compliance Coordinator
725 North Street, Pittsfield, MA 01201
T: 413-447-2023
E: Section1557@bhs1.org

You can file a grievance in person or in writing. If you need help filing a grievance, the Section 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW, Room 509F, HHH Building
Washington, D.C. 20201 | 1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

This notice is available at BHS's website: www.berkshirehealthsystems.org.

