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MEETING REPORT FORM

(In lieu of minutes)

USTA Florida 75th Annual Meeting of the Membership

Chairman/President: Phil Girardi

Date/Location: Zoom Saturday, November 9, 2024

Summary:

- **Call to Order:** Meeting Called to Order by President, Phil Girardi at 9:00 am.
- **Credentials Report.** Donn Davis, Bylaws & Governance Chair, called the delegates roll call and established a quorum.
- **Approval of the November 9, 2024 Agenda.** President Phil Girardi asked for a motion approval of Agenda online. Fernanda Alem moved to approve the agenda as posted online. John Sanders seconded it. ***Motion carried unanimously.***
- **Approval of the November 18, 2023 Minutes:** Phil Girardi asked for approval of Minutes from the 2023 Annual meeting. Elizabeth DeConti moved to approve the minutes from the November 18, 2023, meeting, seconded by John Sanders. ***Motion carried unanimously.***
- **Election of the 2025-2026 Nominating Committee.** Donn Davis, Bylaws & Governance Chair asked for nominations for the nominating committee. Donn Davis reviewed the requirements to serve on the nominating committee. Phil Girardi asked for a motion to close the nominations, Jo-Ann Zirpoli moved the nominations for the 2025-2026 Nominating Committee be closed. Seconded by Mary Conaway. Phil Girardi asked for a ballot to be sent and review voting instructions. Once voting was completed, Donn Davis confirmed the results are valid. President Phil Girardi announced the results. Dede Allen, Mary Conaway, Lynn Ford and Phil Girardi.
- **In Memoriam:** After the Memoriam presentation, Phil Girardi called for a moment of reflection on those who have passed since the 2023 Annual Meeting.
- **President's Report:** Phil Girardi thanked the Board of Directors and the staff and all volunteers for their hard work and service. Phil Girardi recognized there were

seventeen Leadership Academy participants this year. Phil was very proud of all the accomplishments during his term, especially the local 75th anniversary celebrations.

- **USTA FL Section Delegates Report:** Dana Andrews reported that there were no voting items in 2024. In 2023 two items passed and took effect in 2024. First one tournament directors serve as both a director and official when an official is unavailable, and the second regulation, sections can give suspension points to junior players in two different sections.
- **Treasurer Report:** Adam Ross gave an overview of both the operations and reserve budgets. Adam stated USTA Florida is exceptionally strong from a financial perspective,
- **Executive Director:** Laura Bowen thanked the staff and gave an overview of the staff structure with three main pillars, tennis programming and play, facility management and Foundation fundraising and grant giving. Laura gave a review of the past year. New records set in player and program participation. The groundwork was laid for a new volunteer system and structure. An Advocacy program was launched. A new community Coach program was implemented. Florida Section improved and expanded the facility management team and past support services. Laura thanked USTA Florida marketing director, who gave an overview on the Florida Section's 75th Anniversary Celebration. There have been multiple celebrations across the state in 2024.
- **Installation of the 2025-2026 Board of Directors:** President Phil Girardi formally installed 2025-2026 President Chuck Gill. President Gill installed the new slate of the 2025-2026 Board of Directors. President Chuck Gill thanked the outgoing Board members and introduced the new Board members.
- **Closing Remarks:** President Chuck Gill gave an overview of his leadership style, which pairs fun with inclusivity. He believes in giving people the tools to succeed and the opportunities to grow tennis.

Having no further business, the meeting adjourned at 11:05am, motion made by Mary Conaway. Second by Marcelo Gouts.

Prepared by: Mary Conaway

Signature: Mary Conaway

Date Prepared: November 9, 2024

Date Revised: November 5, 2025 (delegate revisions submitted)

Date Approved: _____