



**LEWIS COUNTY HOSPITAL DISTRICT NO. 1
SPECIAL BOARD OF COMMISSIONERS' MEETING**

March 21, 2022 at 3:30 p.m.

ZOOM

<https://myarborhealth.zoom.us/j/85880462608>

Meeting ID: 858 8046 2608

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Mission Statement

To foster trust and nurture a healthy community.

Vision Statement

To provide accessible, quality healthcare.

AGENDA	DISCUSSION	ACTION	OWNER	DUE DATE
Call to Order Roll Call Reading the Mission & Vision Statements	Secretary Olive called the meeting via Zoom to order at 3:36 p.m. Commissioners present: <input checked="" type="checkbox"/> Tom Herrin, Board Chair <input checked="" type="checkbox"/> Kim Olive, Secretary <input checked="" type="checkbox"/> Laura Richardson <input checked="" type="checkbox"/> Wes McMahan <input checked="" type="checkbox"/> Craig Coppock Others present: <input checked="" type="checkbox"/> Leianne Everett, Superintendent <input checked="" type="checkbox"/> Shana Garcia, Executive Assistant <input checked="" type="checkbox"/> Kurt O'Brien, Kurt O'Brien Consulting, LLC			
Conflicts of Interest	Secretary Olive asked the Board to state any conflicts of interest with today's agenda.	None noted.		
Reading of the Notice of the Special Meeting	Secretary Olive read the special board meeting notice.			
Old Business <ul style="list-style-type: none"> Developing a High Functioning & Effective Board-Part 2 	Kurt O'Brien presented on <i>Building New Habits for Communicating</i> . The Board selected a principle to work on weekly until the next Special Board Meeting on April 18,			

AGENDA	DISCUSSION	ACTION	OWNER	DUE DATE
	<p>2022. Kurt requested the Board to act on these principles and be practicing them to become better at them each week. The selections were as follows:</p> <ol style="list-style-type: none"> 1. Board Chair Herrin-Suspend Judgement 2. Commissioner Richardson-Separate Intent from Impact 3. Commissioner Coppock-Listening 4. Secretary Olive-Suspend Judgement 5. Commissioner McMahan-Listening 6. Superintendent Everett-Attribute Positive Intent <p>Kurt paired the group for weekly 15–30-minute check-ins as follows:</p> <ol style="list-style-type: none"> 1. Group 1-Board Chair Herrin & Commissioner Richardson 2. Group 2-Secretary Olive & Commissioner McMahan 3. Group 3-Commissioner Coppock & Superintendent Everett 	Schedule weekly check-ins.	Board of Commissioners & Superintendent Everett	03.26.22
Adjournment	Secretary Olive moved and Commissioner McMahan seconded to adjourned at 5:03 p.m. The motion passed unanimously.			

Respectfully submitted,

Kim Olive

Kim Olive (Mar 31, 2022 14:00 PDT)

Kim Olive, Secretary

Mar 31, 2022

Date

Some Basic Principles of Dialogue

Definition: *“a shared inquiry, a way of thinking and reflecting together.”* It offers the possibility of making meaningful connections with one another.

<i>Establish Mutual Purpose</i>	<i>This is all about finding common ground; it is the starting point for dialogue.</i>
<i>Listening</i>	<i>Listening is at the heart of dialogue. It requires creating a quiet space with yourself, slowing down and temporarily turning off your own thoughts (opinions, ideas, prejudices, impulses) to consider another’s ideas, thoughts, opinions. See “Suspending”, below.</i>
<i>Respecting</i>	<i>“At its core, the act of respect invites us to see others as legitimate” It is especially important when there are deep polarizations and different positions.</i>
<i>Empathy</i>	<i>Strong emotions signal unmet needs. The purpose of empathy is to acknowledge the feeling and understand the unmet need.</i>
<i>Suspend Judgment</i>	<i>Suspending judgment means listening without resistance. It requires remaining open to new information, new perspectives and different points of view. It is not about suppressing or disregarding our own beliefs or perspectives, nor is it about rigidly defending our point of view. When we suspend we ask ourselves, “What can I learn from this?”</i>
<i>Attribute Positive Intent</i>	<i>We assume that people have both their own and other’s best interests at heart. This means asking ourselves what kind of intent we’re attributing to the other person – positive or negative – and recognizing that we have a choice in attributing this intent.</i>
<i>Separate Intent from Impact</i>	<i>Acknowledge that sometimes, even though we may be operating from a place of good intent, our actions can be have a negative, or even hurtful impact on others.</i>
<i>Balance Advocacy & Inquiry</i>	<i><u>Advocacy</u> is speaking what you think, speaking for a point of view. Most conversations are dominated by advocacy. Especially under pressure, we resort to unilateral advocacy of our positions. Advocate with a willingness to be wrong. <u>Inquiry</u> is exploring different ways of seeing something – seeking to discover something new. It involves asking genuine questions to understand. <u>Tip</u>: Advocate in ways that make it safe for others to respond; inquire in ways that make it safe for others to share.</i>






032122 Special Board Meeting Minutes

Final Audit Report

2022-03-31

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