

Bartlett Regional Hospital

PHYSICIAN RECRUITMENT COMMITTEE

March 15, 2021 5:00 pm Minutes

Mission Statement

Bartlett Regional Hospital provides its community with quality, patient-centered care in a sustainable manner.

Members Present: Mark Johnson, Chair, Steve Strickler, DO, Lindy Jones, MD, John Raster, MD, Iola Young, Catherine Peimann, MD, Kevin Benson, CEO-Interim, Kathy Callahan, Dir. Physician Services

Guests: Joanne Gartenberg, MD, Amy Dressel, MD, Bradley Grigg, CBHO, Rose Lawhorne, CNO, Kenny Solomon-Gross, Anita Moffitt, Rosemary Hagevig, Hal Geiger, Cindy Carte, Dallas Hargrave

- I. **Called to Order 5:02 pm via Zoom**
- II. **Public Participation Invitation- None**
- III. Mark Johnson called the meeting to order. Mr. Johnson asked Members to review the minutes from the September 15, 2020 meeting. A **MOTION** to approve was made by Lindy Jones, MD and seconded by Steven Strickler, DO and approved.
- IV. **Pediatrician in Behavioral Health Program** – Bradley Grigg, CBHO provided a draft position description as requested at the February Recruitment Committee meeting for the proposed position. Dr. Joanne Gartenberg and Bradley Grigg provided assurances that the position would work in conjunction with the current pediatric providers as soon as the child and family are stabilized. The committee acknowledged the letter provided to the committee by Dr. Amy Dressel expressing concern for this action. There was a short discussion by the group.
- V. **Updates:**
 - a. **General Surgery:** Kathy provided a report that BRH hosted one site visit in February and that the candidate is interested. At that time there was concern by the local surgeons if there is adequate volume of cases to support a third surgeon. The second site visit was cancelled until this is sorted out by the committee. Dr. David Miller provided an email requesting reconsideration of the decision to recruit. A discussion occurred and the point was raised that having adequate call coverage is not an equivalent to having a permanent third surgeon. A motion was made by John Raster, MD and seconded by Steve Strickler, DO to place a temporary hold on the recruitment until there is a permanent CEO.

- b. Psychiatry:** Dr. Gartenberg provided a report on her efforts to find permanent psychiatry staff has been difficult. They are currently recruiting for a Psychiatric Addiction Specialist, Inpatient Psychiatrist, Child Psychiatrist and Adult Outpatient Psychiatrist. These positions are covered with temporary and locum providers and supported by permanent Advanced Nurse Practitioners. A discussion was held about overall recruitment strategies that might enhance the success rates for the existing efforts.
- c. Medical Oncology:** Kathy reported that there is not any activity in the medical oncologist search.
- d. Neurology:** Kathy reported that there is no activity in this area.
- e. Urology:** Dr. Saltzman submitted a letter to the hospital giving one week's notice of closure of his practice on February 28th. Kevin Benson reported that he and Kathy had a telephone conversation with a urology group in Anchorage who expressed a willingness to provide temporary coverage with a provider in Juneau. This arrangement will need to be navigated by the new CEO.

MOTION by Dr. Strickler to move into executive session for committee deliberation to include committee members and Kathy Callahan, Anita Moffitt, Cindy Carte, Joanne Gartenberg, MD, Rosemary Hagevig, Hal Geiger, Kenny Solomon-Gross, Bradley Grigg, Kevin Benson, Rose Lawhorne. Dr. Raster seconded. Committee entered executive session at 5:50 pm and returned to regular session at 6:19 pm.

Motion: A motion to recommend to the BOD a recruitment effort for a .6 FTE Pediatric Behavioral Health Physician was made by Dr. Lindy Jones and seconded by Dr. Steve Strickler. Anita called a roll call vote: Mark Johnson, Dr. Catherine Peimann, Dr. John Raster, Dr. Lindy Jones, Dr. Steve Strickler all voted in favor. Lola Young voted against. Motion passes 5-1

Meeting adjourned at 6:23 pm