

Bartlett Regional Hospital

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Minutes COMMITTEE OF THE WHOLE MEETING May 7, 2021 – 7:00 a.m. Zoom Videoconference

Called to order at 7:08 a.m., by Kenny Solomon-Gross, Board President

Board Members Present: Kenny Solomon-Gross; Board President, Rosemary Hagevig; Vice-President, Mark Johnson; Secretary, Brenda Knapp, Lance Stevens, Iola Young, Hal Geiger, Deb Johnston and Lindy Jones

Also Present: Rose Lawhorne, CEO; Billy Gardner, COO; Dallas Hargrave, HR Director, Kim McDowell, CNO, Anita Moffitt, Executive Assistant and Robert Palmer, City Attorney

APPROVAL OF THE AGENDA - *MOTION by Ms. Hagevig to approve the agenda as written. Ms. Knapp seconded. Agenda approved.*

PUBLIC PARTICIPATION – None

TENTATIVE AGREEMENT WITH UNION – Mr. Hargrave provided an overview of the transmittal memorandum, change summary and red-lined tentative agreement between BRH and the ILWU included in the packet. The biggest impacts are the economic terms of the three year agreement for Fiscal Years 2022 – 2024 (2% increase to the wage scale in FY2022 and 23 and 1% increase in FY24). Lump sum payment amounts (\$1000 for fulltime employees and \$500 for part-time, PRN, and casual employees) to be paid in July 2021 to employees in recognition of the hard work over this past year. Mr. Hargrave requests that the Board approve the tentative agreement. After approval, he will work with the City Manager’s office to draft a memo for Assembly action. He noted that everything is costed out as if the same increases and lump sum payments apply to all non-bargaining members of BRH, with the exception of those under employment agreements. He acknowledged members of the negotiation teams for the time put in to reach this agreement.

MOTION by Ms. Hagevig that the Board approve the negotiated agreement and move it forward to the Borough Assembly for approval. Ms. Knapp seconded.

Ms. Lawhorne introduced Kim McDowell, the new Chief Nursing Officer. Kim has been with BRH since 2014, the ER director since 2017. Kim has many years’ experience in a leadership role at various levels. She collaborated greatly over the past year with BRH departments, multiple city agencies and stakeholders during the pandemic. She will be a great addition to the senior leadership team. Multiple Board members bid her welcome.

Prior to the meeting, Mr. Solomon-Gross had attempted to reach Mr. Palmer to provide clarification regarding approval of the union contract. Mr. Palmer joined the meeting approximately 15 minutes after it began. He

advised that because this is a COW, and not a Board meeting, only a recommendation for approval can be made. This recommendation can be made to the Board or directly to the Assembly, it would not technically be a Board action. After further discussion, decision was made to amend the motion as follows:

MOTION by Ms. Hagevig that the Committee of the Whole recommends moving this agreement between the ILWU and BRH forward to the CBJ Assembly for ratification. Ms. Knapp seconded motion as amended.
There being no objections or comments, ***MOTION*** approved.

Mr. Hargrave will articulate in his transmittal memo to the Assembly that the Board Committee of the Whole recommended that the Assembly ratify the agreement.

EXECUTIVE SESSION - MOTION by Mr. Stevens to recess into executive session as written in the agenda:

- *To discuss information presented that the immediate knowledge of which would clearly have an adverse effect upon the finances of BRH; that being a discussion about campus planning, and ask for unanimous consent.*

Ms. Hagevig seconded. The committee entered executive session at 7:28 and returned to regular session at 7:55.

Ms. Hagevig noted that no action was taken during executive session but requests that Administration move forward with directions provided by the Board.

Comments and Questions – None

Adjourned 7:56 a.m.