Bartlett Regional Hospital

Governance Committee Meeting Minutes Friday, April 23, 2021; 12:00 p.m. Bartlett Regional Hospital - Zoom Videoconference/Boardroom

Called to order at 12:00 p.m. by Rosemary Hagevig, Committee Member

Attendance:

Committee Members: Brenda Knapp, Rosemary Hagevig and Hal Geiger

Board Members: Kenny Solomon-Gross

BRH Staff: Rose Lawhorne, CEO, Kevin Benson, CFO, Billy Gardner, COO, Dallas Hargrave, HR Director, and Suzette Nelson, Executive Assistant

APPROVAL OF THE AGENDA – MOTION by Mr. Geiger to approve the agenda as presented. Mr. Solomon-Gross seconded. Agenda approved as presented.

Mr. Geiger made a MOTION to approve the minutes from February 18, 2021. Ms. Hagevig seconded and they were approved with no objections.

Mr. Hargrave summarized the materials he provided for the packet regarding the Board Self Evaluation. He reported that our committee used an evaluation process from the Governance Institute and that the hospital still retains an annual membership with them.

The committee went around the table discussing the benefits of utilizing the Governance Institute's Board Self—Assessment tools. There was conversation regarding if the committee should take part of some of the information as well as create their own process as well.

Mr. Solomon – Gross made a MOTION to propose to move forward with one more Governance meeting with the committee chair present regarding the direction to go with the current Board self-evaluation process. Ms. Hagevig seconded. There being no objections, motion was approved.

Ms. Knapp noted that she supports the new tool the Governance Institute created and believes it would be beneficial to get into their new system.

The committee briefly discussed the future of the CEO Evaluation process. Mr. Solomon-Gross thanked the chair for bringing this up and shared that there are lots of room for improvement in a way to have better measure. He is looking forward to working on it in the next few months.

Ms. Knapp shed light on the Board's use of Roberts Rules and insuring we are taking the reasonable steps to be equivalent to the CBJ assembly.

Ms. Lawhorne stated she would like the goals for herself and the Board of Directors aligned and that she appreciates the discussion regarding the future of the CEO evaluation.

Ms. Hagevig made a MOTION to adjourn. Mr. Geiger seconded and the committee adjourned with no objections.

Adjourned at 1:04 p.m.