

Bartlett Regional Hospital

Agenda

Governance Committee Meeting

Monday, August 23, 2021; 12:00 p.m.

Bartlett Regional Hospital – Boardroom/Zoom/Teleconference

Public may follow the meeting via the following link

<https://bartletthospital.zoom.us/j/97485854939>

or call

1-346-248-7799 and enter webinar ID 974 8585 4939

Mission Statement

Bartlett Regional Hospital provides its community with quality, patient-centered care in a sustainable manner.

-
- I. CALL TO ORDER
 - II. ROLL CALL
 - III. PUBLIC COMMENTS
 - IV. APPROVAL OF THE AGENDA
 - V. APPROVAL OF THE MINUTES – [July 16, 2021](#) (Pg. 2)
 - VI. [BYLAW CHANGE TO ALLOW COMPENSATION OF BOARD MEMBERS](#) (Pg. 4)
 - VII. COMMENTS
 - VIII. ADJOURN

Bartlett Regional Hospital

Governance Committee Meeting

Minutes

Friday, July 16, 2021; 12:00 p.m.

Bartlett Regional Hospital - Zoom Videoconference/Boardroom

Called to order at 12:01 p.m. by Brenda Knapp, Committee Chair

BOARD AND COMMITTEE* MEMBERS PRESENT (*Virtual attendees italicized*)

Brenda Knapp*

Rosemary Hagevig*

Hal Geiger*

Kenny Soloman-Gross (ex-officio)

Mark Johnson

Deborah Johnston

ALSO PRESENT (*Virtual attendees italicized*)

Kim McDowell, CNO

Vlad Toca, COO

Dallas Hargrave, HR Director

Anita Moffitt, Executive Assistant

PUBLIC COMMENT - None

APPROVAL OF THE AGENDA –*MOTION by Mr. Geiger to approve the agenda as presented. Ms. Hagevig seconded. There being no objections, agenda approved as presented.*

APPROVAL OF THE MINUTES - *MOTION by Mr. Geiger to approve the minutes from June 25, 2021. Ms. Hagevig seconded. There being no objections, minutes approved.*

STATUS OF BOARD SELF EVALUATION – Ms. Knapp reported that one board member has yet to complete the survey that was to have closed on July 9th. We would like to have his input so the survey will remain open until Mr. Hargrave instructs the Governance Institute to close it. It should take about a week after the survey closes for the results to be compiled and shared with the organization.

CONTINUED DISCUSSION REGARDING BOARD TRAINING WEBINARS – Ms. Knapp reported that options for trainings and the need to determine what our ongoing plan for board education, in addition to Leadership Conferences had been discussed at the last Governance Committee meeting. Past webinars held in the boardroom have been very informative and offered the opportunity for discussions by attendees afterwards. She would like these to continue. Webinars offered through the Governance Institute are very limited right now but recordings of live trainings are available for viewing. A suggestion had been made to look at what Foraker might have to offer with a very clear understanding about what it is they will provide. As there is no rush on this matter, Ms. Knapp suggests tabling this topic until after the leadership conference in October. Speaking with other conference attendees as well as the Governance Institute representatives might provide some helpful suggestions. Mr. Hargrave suggested training by the CBJ department of law of the Systemic Racism Review Committee's (SRRC) process might be helpful at a policy setting level to help understand the concept. The manager's office is working with the SRRC on a review template for the committee to use as well as a template for staff to use. Once finalized, templates will be shared with boards. The SRRC committee is looking at anything that comes through the assembly as an ordinance or resolution and the impacts they may have. Support of

tabling the conversation expressed by Mr. Johnson, Ms. Johnston. Mr. Solomon-Gross agreed and recommended the board identify an area they would like to focus on in the future and then look at training options. Ms. Knapp noted the board self-evaluation may identify areas in need of improvement.

COMMENTS - None

MOTION by Mr. Geiger to recess into executive session as written in the agenda to review Board comments on the FY2022 CEO goals and objectives. Ms. Hagevig seconded. The committee entered executive session at 12:15 and returned to regular session at 12:59. No action taken.

Adjourned at 12:59 p.m.

Next meeting – To be determined

DRAFT

Presented by: AFC
Presented: 05/24/2021
Drafted by: R. Palmer III

ORDINANCE OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2021-20(b)(am)

An Ordinance Amending the Compensation for Assemblymembers, the Mayor, and Certain Boards.

WHEREAS, CBJ Charter 3.10 provides that the Assembly by ordinance shall provide for compensation of the Mayor and other Assemblymembers, and provides further that an increase in compensation shall not take effect no earlier than the assembly meeting following the regular election after the ordinance has been adopted; and

WHEREAS, the compensation currently provided for the Mayor and Assemblymembers has not been adjusted since 1994; and

WHEREAS, Resolution 1974 (1998) established an honorarium of \$150.00 per month for Planning Commissioners; and

WHEREAS, the compensation or honorarium currently provided is inadequate and deters some community members from running for elected office and certain CBJ boards like the Planning Commission and Hospital Board of Directors.

THEREFORE, BE IT ENACTED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City and Borough of Juneau Municipal Code except Section 5 is a non-code provision.

Section 2. Amendment of Section. CBJ 11.15.050 Compensation; amount, is amended to read:

11.15.050 Compensation; amount.

- (a) The mayor shall be compensated at the rate of \$3,500.00 per month.
- (b) All other assemblymembers shall be compensated at the rate of \$750.00 per month.
- (c) Per diem payments, reimbursements for expenses, and election of health insurance are not compensation under this section.

Section 3. Amendment of Chapter. Chapter 11.15 Organization, is amended by adding a new section to read:

11.15.060 Compensation periodic review.

- (a) *Periodic review.* The Assembly, or a compensation commission appointed by the Assembly, should review the compensation for elected and Assembly-appointed board members every five years.
- (b) *Standards for review.* The periodic compensation review should be based upon inflation or cost of living indexes, like the Anchorage CPI or percent changes of unrepresented municipal employee salaries.
- (c) *Compensation commission prohibitions.* A member of a compensation commission appointed by the Assembly may neither be employed by the municipality during the term for which they are appointed nor hold elective municipal office during their term or within one year thereafter.

Section 4. Amendment of Article. Article I of Chapter 49.10 Administration and Compliance, is amended by adding a new section to read:

49.10.180 Compensation.

A planning commissioner shall be compensated at the rate of \$225.00 per month.

Section 5. Repeal of Resolution. Resolution 1974, A Resolution Establishing the Honorarium to be Granted to Members of the Planning Commission, is repealed.

Section 6. Amendment of Chapter. Chapter 40.05 City and Borough Hospital—Board of Directors, is amended by adding a new section to read:

40.05.080 Compensation.

A member of the hospital board of directors shall be compensated at the rate of \$225.00 per month.

Section 7. Amendment of Section. On January 1, 2025, CBJ 11.15.050 Compensation; amount, is automatically amended to read:

11.15.050 Compensation; amount.

- (a) The mayor shall be compensated at the rate of \$3,500.00 per month.
- (b) All other assemblymembers shall be compensated at the rate of \$1,000.00 per month.
- (c) Per diem payments, reimbursements for expenses, and election of health insurance are not compensation under this section.

Section 8. Effective Date. This ordinance shall be effective on January 1, 2022.

Adopted this 14th day of June, 2021.



Beth A. Weldon, Mayor

Attest:



Elizabeth J. McEwen, Municipal Clerk