



For Your Information

March 19, 2020

This message is for all Bozeman Health employees and providers from John Hill, president and CEO.

Non-Urgent Medical Services at Bozeman Health Care Sites Temporarily Suspended

Here's what's happening...

Effective immediately, non-urgent medical services at Bozeman Health care sites, including Deaconess Hospital, Belgrade Clinic, and Big Sky Medical Center are temporarily suspended. Patients requiring urgent or emergent care will continue to be cared for appropriately at b2 UrgentCare Main Street, b2 UrgentCare Big Sky, b2 MicroCare, Belgrade UrgentCare, and the emergency departments at Bozeman Health Deaconess Hospital and Big Sky Medical Center.

This includes all scheduled patient visits, surgeries, and procedures deemed not absolutely necessary by providers. Providers able to conduct telehealth visits with their patients may do so according to the modified workflows for expanded use of telehealth that were approved and sent in today's morning update—that communication is on MIND under [Clinical Care Guidelines](#).

Bozeman Health is committed to relocating the employees impacted by this temporary suspension of medical services. If you are one of the employees impacted, we will be working with you and your leader to redeploy you to another area within Bozeman Health. In most cases your pay would remain the same; there may be an exception for those taking calls in the COVID-19 Health Line call center.

Bozeman Health will do what it can to redeploy all employees into roles that align to their respective skills and interests. As we move through this pandemic, we anticipate unplanned scenarios may arise and you may choose to not work in the temporarily assigned role. If this scenario arises, the employee can utilize their earned time (ET). If an employee does not have enough earned time, they will be able to access their EMBH.

Here's why...

The well-being and safety of our patients and our employees is a top priority for Bozeman Health. Redistributing employees throughout the health system helps maintain our current workforce.

Questions or comments? Contact Human Resources at ext. 1739.