



TITLE	Use of Personal Protective Equipment Brought from Home
TODAY'S DATE	April 14, 2020
SECTION	<input checked="" type="checkbox"/> Organization Wide <input type="checkbox"/> Emergency Department <input type="checkbox"/> Inpatient <input type="checkbox"/> Ambulatory <input type="checkbox"/> Nursing <input type="checkbox"/> Medical staff [physicians and advance care practitioners]

APPLICABLE LOCATIONS	<input checked="" type="checkbox"/> All Bozeman Health locations <input type="checkbox"/> Bozeman Health Deaconess Hospital <input type="checkbox"/> Big Sky Medical Center	<input type="checkbox"/> Belgrade Clinic + UrgentCare <input type="checkbox"/> Hillcrest Senior Living <input type="checkbox"/> b2 UrgentCare <input type="checkbox"/> b2 MicroCare
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VERSION DATE	April 14, 2020
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APPROVED BY	Steve Klein, Kallie Kujawa
APPROVAL DATE	April 14, 2020

PURPOSE: Bozeman Health provides employees and members of the medical staff with all necessary and appropriate medical-grade personal protective equipment, as outlined in the Personal Protective Equipment (PPE) Guidelines, for individuals who perform care activities that place them at risk for potential exposure.

Bozeman Health recognizes that some individuals who perform work in areas where the organization does not provide personal protective equipment (i.e., non-isolation rooms and departments), may choose to use personally-sourced PPE, including N95, P100 & other NIOSH approved respirators). Other employees may choose to use their own homemade cloth masks. Employees who choose to use personally-sourced PPE from home to wear while working at Bozeman Health must do so in accordance with the following guidelines.

POLICY/PROTOCOL:

- Bozeman Health continues to encourage employees to use PPE that has been provided to them consistent with the current Personal Protective Equipment (PPE) Guidelines.
- If an individual works in an area where Bozeman Health provides PPE, the individual must use Bozeman Health-provided PPE.
- If an individual works in an area that does not require the use of PPE and the individual chooses to use his or her own personally-sourced PPE, the individual does so at their own risk, as Bozeman Health cannot make any assurances regarding the effectiveness of personally-sourced PPE.
- All masks must be appropriate for the professional health care setting. Potentially offensive or controversial embellishments or fabric are not be allowed.
- Individuals are responsible for cleaning their own respirators and masks, including the laundering of cloth masks.
- Only NIOSH-Approved respirators are allowed for voluntary use as per Bozeman Health’s Workers Compensation recommendations. If the respirator meets NIOSH standards, a label or statement of certification should appear on the respirator or respirator packaging. The label will provide information for what the respirator is designed for and how much it will protect the employee.
- Bozeman Health does not perform fit testing for employee-provided PPE.



COVID-19 RESPONSE POLICY/PROTOCOL

- The degree to which employee-provided PPE will increase the protection of healthcare workers is uncertain.
- This does not change the recommendations on social distancing.
- Employee provided gowns and face shields is not allowed.

NOTES:

OTHER POLICIES/PROTOCOLS TO REFERENCE:

[Personal Protective Equipment \(PPE\) Guidelines](#)