RETURN TO WORK FLOW CHART

No Known Exposure

Symptoms

Cannot Work
Testing **required** for Return to Work

Negative Test

Positive Test

Cannot Work
until cleared by Employee Health

• >3 consecutive days without fever (without the use of fever reducing medications) **and** illness improving

• Can return with improving or lingering symptoms

No Symptoms

Can Work
Testing **not required**

Positive Test

Cannot Work until cleared by Employee Health

• At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications **and**
• Improvement in respiratory symptoms **and**
• *At least 10 days have passed since symptoms first appeared*

Known Exposure

Symptoms

Cannot Work
Testing **required** for Return to Work

Positive Test

Negative Test

Cannot Work until cleared by Employee Health

• 14 days after last exposure **and** released from quarantine

No Symptoms

Cannot Work
Testing **not required** for Return to Work

No Test

SYMPTOMS

• Fever, Chills, Shivering, Shakes (≥ 37.8°C/100°F)
• Cough
• Sore throat
• Difficulty breathing or shortness of breath
• Unexplained muscle aches
• Feeling unusually weak or fatigued
• Loss of sense of smell or taste

EXPOSURE

• Prolonged (>15 min) close contact (<6 ft) with an individual with confirmed COVID-19 without appropriate PPE **or**

• Unprotected exposure to infectious secretions from an individual with confirmed COVID-19

Why can't I work even though I tested negative?

• The incubation period for SARS-CoV-2 is 14 days. This means that you could be infected with the virus, however it is not yet detectable with a test.

• If you are in the incubation period you could test negative today and tomorrow you could test positive.

BOZEMAN HEALTH