RETURN TO WORK FLOW CHART

No Known Exposure

Symptoms
Cannot Work
Testing **required** for Return to Work

- **Negative Test**
- **Positive Test**

No Symptoms
Can Work
Testing **not required**

- **Positive Test**

Known Exposure

Symptoms
Cannot Work
Testing **required** for Return to Work

- **Positive Test**
- **Negative Test**

No Symptoms
Cannot Work
Testing **not required** for Return to Work

- **No Test**

Cannot Work until cleared by Employee Health

- >24 hours without fever (without use of fever reducing medications), and illness improving
- Can return with improving or lingering symptoms

Cannot Work until cleared by Employee Health

- At least **24 hours** have passed since last fever without the use of fever reducing medications and symptoms (e.g. cough, shortness of breath) have improved **and**
- At least **10 days** have passed since *symptoms first appeared*
    - If **severe or critical illness** or if **severly immunocomromised**, extend to 20 days since symptoms first appeared
    - **Asymptomatic**: 10 days have passed since date of positive COVID-19 test

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Cannot Work until cleared by Employee Health

- 14 days after last exposure **and** released from quarantine

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SYMPTOMS
- Fever, Chills, Shivering, Shakes (≥ 37.8°C/100°F)
- Cough
- Sore throat
- Difficulty breathing or shortness of breath
- Unexplained muscle aches
- Feeling unusually weak or fatigued
- Loss of sense of smell or taste

EXPOSURE
- Prolonged (>15 min) close contact (<6 ft) with an individual with confirmed COVID-19 without appropriate PPE **or**
- Unprotected exposure to infectious secretions from an individual with confirmed COVID-19

Why can't I work even though I tested negative?

- The incubation period for SARS-CoV-2 is 14 days. This means that you could be infected with the virus, however it is not yet detectable with a test.
- If you are in the incubation period you could test negative today and tomorrow you could test positive.

BOZEMAN HEALTH

Prevention and Management of Exposure to COVID-19 amongst Healthcare Personnel and Return to Work Guidance