

# BozemanHealth

## Bozeman Health 2023 Community Benefit Grant Application

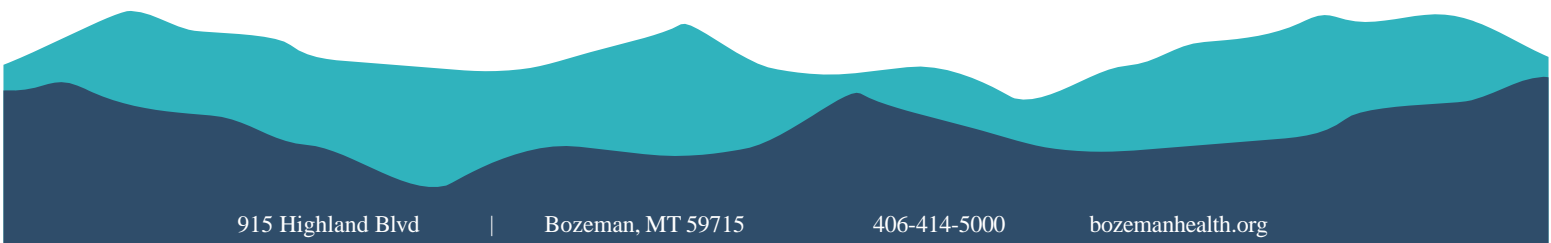
| Committee Scoring                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                 |
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| Questions ( <i>and Percent of Score</i> )                                                                                                                                                                                                                                                                                    | Scoring                                                                                                                                                                                                                                                                                                                                                         |
| <p>1) Please describe the event, activity, or program that you are applying for a grant for.</p> <p><i>(7% of score)</i></p>                                                                                                                                                                                                 | <p>1: Very unclear description details unclear</p> <p>2: Unclear description details unclear</p> <p>3: Somewhat clear and thoughtful description the event, activity, or program</p> <p>4: Mostly clear and thoughtful description the event, activity, or program</p> <p>5: Very clear and thoughtful description the event, activity, or program</p>          |
| <p>2) How much funding are you requesting?</p> <p><i>(10% of score)</i></p>                                                                                                                                                                                                                                                  | <p>1: \$50,000 or more</p> <p>2: \$25,001-\$49,999</p> <p>3: \$10,001-\$25,000</p> <p>4: \$6,001-\$10,000</p> <p>5: \$6,000 or below</p>                                                                                                                                                                                                                        |
| <p>3) Bozeman Health’s mission is to improve community health and quality of life. Bozeman Health’s vision is to be your partner in health and wellness, compassionately delivering the best care to each person, every time. How will your grant help us accomplish our mission and vision?</p> <p><i>(5% of score)</i></p> | <p>1: Misaligned with Bozeman Health’s mission and vision implementation</p> <p>2: Does not align with our mission or vision implementation</p> <p>3: Does not harm or further our mission and vision implementation</p> <p>4: Helps in at least on component of mission and vision implementation</p> <p>5: Furthers our mission and vision implementation</p> |
| <p>4) The Bozeman Health Community Health Improvement Plan focuses on the following strategic priorities: behavioral health, access to healthcare, nutrition and physical activity, as well as injury and violence prevention. Please choose at least one priority area and</p>                                              | <p>1: Works against strategic priorities</p> <p>2: No clear tie to strategic priority or priorities</p>                                                                                                                                                                                                                                                         |

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| <p>explain how your grant addresses this strategic priority area.</p> <p><i>(20% of score)</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>3: Loose tie to strategic priority or priorities<br/>         4: Clear and strong tie of grant activity to at least one strategic priority<br/>         5: Very clear and strong tie of grant activity to at least one strategic priority</p>                                                                               |                                                                                  |               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>5) What data can you provide to justify the need for your priority area?</p> <p><i>(10% of score)</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p>1: Data contradicts best practice<br/>         2: Needs capacity building on the use of data to justify needs<br/>         3: Clear need articulated, but missing data to support<br/>         4: Somewhat clear articulation of need informed by data<br/>         5: Very clear articulation of need informed by data</p> |                                                                                  |               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>6) What known evidence-based practice or best clinical evidence inform your program, event, or activity? Please describe.</p> <p><i>(10% of score)</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p>1: No evidence of best practices<br/>         2: Unaware of best practices<br/>         3: Would use best practices if had access to information<br/>         4: Somewhat grounded in known best practices<br/>         5: Grounded in known best practices</p>                                                             |                                                                                  |               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>7) Bozeman Health diversity, equity, inclusion, and belonging (DEIB) definitions guide the approach to our work. How will providing a grant to your organization help us live out our DEIB intentions?</p> <table border="1" data-bbox="203 1360 951 1753"> <tr> <td data-bbox="203 1360 365 1444"><b>Diversity</b></td> <td data-bbox="365 1360 951 1444">Recognizing and valuing the intrinsic and extrinsic differences in every person.</td> </tr> <tr> <td data-bbox="203 1444 365 1753"><b>Equity</b></td> <td data-bbox="365 1444 951 1753">Recognizing and working to address systemic historical and ongoing disparity by creating opportunities and allocating resources to address the barriers experienced by underrepresented and underserved people, so that everyone can experience a fair, respectful, and nurturing community that results in equal outcomes.</td> </tr> </table> | <b>Diversity</b>                                                                                                                                                                                                                                                                                                               | Recognizing and valuing the intrinsic and extrinsic differences in every person. | <b>Equity</b> | Recognizing and working to address systemic historical and ongoing disparity by creating opportunities and allocating resources to address the barriers experienced by underrepresented and underserved people, so that everyone can experience a fair, respectful, and nurturing community that results in equal outcomes. | <p>1: Public critiques of organization for discriminatory or non-inclusive practices<br/>         2: Statement about non-discrimination or including everyone without listing specific groups or providing evidence or inclusive practices<br/>         3: Statement about engaging diverse groups that lists several specific populations (ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race, sexual orientation, etc.).</p> |
| <b>Diversity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Recognizing and valuing the intrinsic and extrinsic differences in every person.                                                                                                                                                                                                                                               |                                                                                  |               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Equity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Recognizing and working to address systemic historical and ongoing disparity by creating opportunities and allocating resources to address the barriers experienced by underrepresented and underserved people, so that everyone can experience a fair, respectful, and nurturing community that results in equal outcomes.    |                                                                                  |               |                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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| <b>Inclusion</b>                                                                                                                                                                                                                                                    | Listening, respecting, honoring, and serving others with cultural humility, while committing to the ongoing work of recognizing or own biases.                                                                                    | Describe offering opportunities for diverse group equity in access to opportunities via the funding.<br>4: Describe universal accessible design, creating safe spaces, inclusive engagement and language, and diverse/representative materials<br>5: Detailed evidence of embedding DEIB in policies and processes via organization-wide effort to be anti-racist, LGBTQIA2S+ affirming, etc.; |
| <b>Belonging</b>                                                                                                                                                                                                                                                    | The shared experience of empowerment and support between individuals and the community. This experience creates feelings of acceptance and inclusion inviting all aspects of an individual's identity to be present and nurtured. |                                                                                                                                                                                                                                                                                                                                                                                                |
| <i>(18% of score)</i>                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                   | Describe cultural humility/Lifelong learning; Diversity focused Advisory Council and/or Board provides direction; Ongoing feedback from participants/clients; Regular staff diversity trainings; Efforts towards equity in outcomes for diverse groups; Improving inclusion of underserved populations; Employees represent the populations they serve                                         |
| 8) You will be required to report on your grant. How will you measure, monitor, and report on your performance (such as number of people at the event, narratives of success stories from the event tied to the priority areas, etc.)?<br><br><i>(10% of score)</i> |                                                                                                                                                                                                                                   | 1: No intention to measure, monitor, or report outcomes<br>2: Need capacity building to measure, monitor, or report outcomes<br>3: Open to measure, monitor, or report outcomes and can develop a plan<br>4: Somewhat clear measures and plan<br>5: Very clear measures and plan                                                                                                               |
| 9) What is the timeline of your program/event and when will funds be expended?                                                                                                                                                                                      |                                                                                                                                                                                                                                   | 1: Unclear timeline<br>2: Impact in 2025 or later<br>3: Impact by 2 <sup>nd</sup> half of 2024                                                                                                                                                                                                                                                                                                 |



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| <p><i>(5% of score)</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <p>4: Impact by 1<sup>st</sup> half of 2024<br/>5: Immediate impact in 2023</p>                                                                                                                                                                                                                                                                   |
| <p>10) Will you commit to: (a) providing a draft flyer or advertising with the Bozeman Health logo attached for approval prior to distribution; (b) participate in press release with the Bozeman Health related to your event, program, or activity; (c) providing photos of your event, program, building, or activity to Bozeman Health; and/or (d) tagging Bozeman Health on social media posts tied to the event, program, or activity?</p> <p><i>(5% of score)</i></p> | <p>1: None<br/>2: Single flyer, social media post, and/or willingness to share photos<br/>3: Single flyer or social media posts with a moderate following<br/>4: Single post to a well trafficked website and/or social media account<br/>5: A concrete and comprehensive plan for a larger campaign, press release, and/or permanent signage</p> |

