CGH BOARD OF DIRECTORS EXECUTIVE COMMITTEE August 27, 2020

CALL TO ORDER & ATTENDEES – A meeting of the Board Executive Committee was called to order at 0730 on Thursday, August 27, 2020, via Zoom Meeting. Members present were Mr. VanOsdol, Mr. Moore, Mr. Wolber, Dr. Jones, and Dr. McGlone. Also present was Dr. Steinke, Mr. Schaab, and Ms. Zander.

IMRF Strategy Discussion

Ben Schaab discussed a strategy to pay down CGH's unfunded IMRF liability with a bond issue. We have roughly \$53 million unfunded and we are assessed an assumed 7.25% return on the unfunded portion. Given our strong financial situation and interest rates at historically low levels, would it make sense to apply for a bond for that amount? It would have a positive impact on our cash flow over the long haul and pay off the unfunded portion. After some discussion, it was decided to proceed with an investigation into this by engaging the city, Bonding agencies, and IMRF. Once investigated, this would come back to Board Finance and the Board at large for final approval.

NICTC Update/Discussion

Cindy Zander gave an update on the current state at NICTC. Their volumes remain down, the stability of the Radiation Oncology Physician group remains weak, referrals of patients from KSB were zero through June (July saw 4 patients from KSB). YTD they are averaging 13 patients/day. At some point, the accelerator will need updating which will cost an estimated \$2 million. FY21 first quarter losses were \$257,000. The sustainability of NICTC is in question. After some discussion, it was decided to proceed with doing a deeper dive looking at other possible viable options.

Review of CGH Corporate Giving/Request from Sterling School's Foundation

The CGH Board has established an annual corporate giving goal at 1/10 of 1% of our net revenue. A spreadsheet was shared which shows the various organizations where CGH has made donations over the past year. The organizations and amounts CGH gives has not changed much over the past several years. It was noted that the CGH Foundation and CGH Auxiliary also have rather generous community benefits as well. The areas that corporate giving focuses are threefold: healthcare related, education, local business development.

Scott Wolber presented the Sterling School's Foundation request for CGH to be a "Pillar Donor" in support of the new Alumni Center being built. CGH currently contributes \$7,500 annually to the SSF. After some discussion, it was decided CGH would increase the giving to SSF by \$2,500 and commit to 10 years of \$10,000 per year (total \$100,000 over 10 years).

CGH Board Retreat Discussion

In response to the limitations COVID-19 has imposed regarding social distancing, it was decided there would not be a retreat this year. Dr. McGlone asked if some of the information ordinarily shared at the retreat could still be shared. This will be done at the CGH Planning Committee.

CEO Goals Dashboard/CEO Annual Review

The dashboard was reviewed and discussed. Paul's "Year in Review" was discussed along with his survey results that were sent out to Board Members, Medical Executive Committee members, and the AdCon group. After some discussion, Paul was dismissed from the meeting and the committee continued.

There being no f	urther business,	the meeting	was eventually	adjourned a	it 1030.
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Respectfully, Attest:

Paul G. Steinke, D.O.

President & CEO

John VanOsdol
Board Chair