Date: October 25, 2017

Time: 5:30pm

Location: Boardroom

Present: Robert Kayser; Dr. Charles Lyford; Gay Bolln; Bobbe Fitzhugh

Ryan Smith; Cristy Cobb; Karl Hertz; James Morgan, MD; Curt Dugger; Dave Patterson; Deeanne Engle, MD; Brian Retherford, MD; Terry Moss; Jennifer Rinn; James Hardee, Hospital Attorney; Frank Wiederrecht, Curtis Schmidt

Absent: Colleen Bolte

Call to Order: Robert Kayser

Agenda: Reviewed and approved

Previous Minutes: Motion to approve the September 27, 2017 minutes made by Dr. Charles Lyford; seconded Bobbe Fitzhugh. All present approved; motion carried.

Торіс	Discussion	Action Plan	Follow-Up
Introduction of Guests			
	None		FYI
Public Presentations and			
Comment			
	None		
Review of Audit			
	Motion to convene as Audit Committee as a	Motion to accept the MHCC Financial Audit	
	whole made by Dr. Charles Lyford; seconded	Report for the year ending June 30, 2017	
	Bobbe Fitzhugh. All present approved; motion	made by Gay Bolln; seconded by Dr. Charles	
	carried.	Lyford. All present approved, motion	
		carried.	
	Mike Cometto was unable to attend. Robert		
	Kayser had spoken with Mike and reported it was		
	a clean audit, appropriate financial controls were		
	in place and the hospital was doing well		
	financially. He distributed copies of the		
	preliminary draft Financial Report from the		
	MHCC audit for the year ending June 30, 2017		
	which included the summary letter. He noted		
	several key figures and reviewed the summary		
	letter to the Board. Curt responded to the fixed		
	asset issue cited in the summary letter and outlined the corrective action. Also noted in the		
	summary letter, one file in twenty was found to		
L	lack the required signed Consent for Treatment		

Topic	Discussion	Action Plan	Follow-Up
	form. The Revenue Cycle Committee will be reactivated and Curtis Schmidt will begin random patient file audits to prevent future omissions.		
Strategic Plan			
Values	Our essential values were included within the board materials.	We hold ourselves accountable to the highest ethical and performance standards, demonstrating honesty, professionalism and sincerity.	FYI
Balanced Scorecard & BODES	The new Balanced Scorecard and BODES for the third quarter of 2017 were included in the packet. Ryan reviewed the new Balanced Scorecard. Cristy summarized the details of the only HAI. Ryan noted that 15 employees turned over during the third quarter and the FTE per adjusted occupied bed has climbed to 15. BODES for outpatient revenue and growth were also included in the packet. Ryan talked about the many ways the hospital is adjusting to the decrease in volumes.		FYI
Performance Plan and Incentive Chart	The final 1 st quarter Performance Plan and Incentive Chart were included in the packet along with the current quarter Performance Plan and Incentive Chart. Cristy reported that 105 depressions screenings have been performed from July-September. Six of those scored above 9 and one was referred to Solutions for Life. She also shared a copy of the PHQ Depression Screening questions.		FYI
Consent Approval:			
Write-Offs	September 2017 write-offs in the amount of \$50,151.64 and indigent care in the amount of \$506,169.52 were presented for approval.	Motion to accept the September 2017 write- offs and indigent care as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.	FYI

by Dr. Charles Lyford and were presented for approval. He asked if there was ROI data on the advertising with Red Star Trib and Karl responded by sharing about a project in the past to attempt to track how new patients learned of our services but it is difficult to track ROI in advertising dollars.as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the So 3M in gross revenue for September is a positive sign as well as the decrease in indigent cree.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FY1Old Business: ER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about the tert red veeks.FY1Foundation ReportJen reported that Bob Boner recently donated S25,000 toward the ED remodel. The recent Boots0.5 Gamilies has grown to 621 en also onted the Foundation Board will discuss a donation to the new RF room at their December meeting.FY1	Торіс	Discussion	Action Plan	Follow-Up
approval. He asked if there was ROI data on the advertising with Red Star Trib and Karl responded by sharing about a project in the past to attempt to track how new patients learned of our services but it is difficult to track ROI in advertising dollars.seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIFinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIOld Business: Et and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center the letter of accupancy in the next couple weeks. The donor families for the Infusion Center the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportIn reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Bootsn-Bling event was very successful and netted just under \$50,60.50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI	Vouchers		-	FYI
advertising with Red Star Trib and Karl responded by sharing about a project in the past to attempt to track how new patients learned of our services but it is difficult to track ROI in advertising dollars.approved; motion carried.FinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIOld Business: ER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The door families for the Infusion Center met earlier to door damilies for the Infusion Center met earlier to door damilies for the Infusion Center met earlier to door families for the Infusion Center met earlier to seve seves. The door families for the Infusion Center met earlier to seve seves. The door families for the Infusion Center met earlier to seve seves. The door families for the Infusion Center met earlier to seve seves. The door families for the Infusion Center met earlier weeks.FYIFoundation ReportIn reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Biling event was very successful and netted just under \$50k. 50 Families has grown to 621 Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI <td></td> <td></td> <td></td>				
responded by sharing about a project in the past to attempt to track how new patients learned of our services but it is difficult to track ROI in advertising dollars.Image: Comparison of the		**		
to attempt to track how new patients learned of our services but it is difficult to track ROI in advertising dollars.Motion to accept the September 2017FinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIOld Business:Example and the detrease in indigent care.FYIER and Influsion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Biling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI		0	approved; motion carried.	
our services but it is difficult to track ROI in advertising dollars.Motion to accept the September 2017FinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3 M in gross revenue for September is a positive sign as well as the decrease in indigent care.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIOld Business:EER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI				
advertising dollars.Image: constraint of the sector of the se		1 1		
FinancialsThe September 2017 financial and statistical packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.Motion to accept the September 2017 financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.FYIOld Business: ER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI				
packet was included in the packet. Robert Kayser noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.financials as presented made by Dr. Charles Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.Old Business:EER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI	Financials	· · · · · · · · · · · · · · · · · · ·	Motion to accent the Sentember 2017	EVI
noted the shared that the new XRF room will be paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.Lyford; seconded by Bobbe Fitzhugh. All present approved; motion carried.Old Business:EER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center weeks. The donor families for the Infusion Center weeks.FYIFoundation ReportEFoundation ReportFYISub estand that Bob Boner recently donated \$225,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50K. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI	Financials			FII
paid for with cash on hand. He also indicated the \$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care.present approved; motion carried.Old Business:ER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI				
\$6.3M in gross revenue for September is a positive sign as well as the decrease in indigent care. Image: Content care. Old Business: ER and Infusion Center Karl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. FYI Foundation Report Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. FYI			• • •	
positive sign as well as the decrease in indigent care.positive sign as well as the decrease in indigent care.Old Business:ERER and Infusion Center UpdateKarl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.FYIFoundation ReportFoundation ReportFoundation ReportFYIImage: Spin Store St			present approved; motion carried.	
care. Old Business: ER and Infusion Center Karl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. FYI Foundation Report Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. FYI				
Old Business: ER and Infusion Center Karl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. FYI Foundation Report Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. FYI				
ER and Infusion Center Karl reported that the letter of occupancy for the ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. FYI Foundation Report Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. FYI		care.		
Update ER is still pending. The air balancing information has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. Image: Comparison of the temperature of tempera				EVI
has been submitted to the state so Karl anticipates the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.Foundation ReportFoundation ReportFoundation ReportFYIFYISecurity donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI				FII
the letter of occupancy in the next couple weeks. The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.Image: Comparison of the text of tex of text of text of text of text of text o	Update			
The donor families for the Infusion Center met earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks. She should have a preliminary response in about three weeks. Foundation Report Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. FYI		▲		
earlier today with the interior designer for TSP. She should have a preliminary response in about three weeks.Image: Constraint of the should have a preliminary response in about three weeks.Foundation ReportJen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.FYI				
She should have a preliminary response in about three weeks. Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about three weeks. Foundation Report Image: should have a preliminary response in about the should have a preliminary response in about the recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. Image: should have a preliminary response in about the should have a preliminary response in about the response in about th				
three weeks. Image: Section of the sectin of the section of the section of the section of the s				
Foundation Report Jen reported that Bob Boner recently donated FYI \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and FYI netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. December meeting. FYI		1 · · ·		
Jen reported that Bob Boner recently donated \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 	Foundation Donort	unee weeks.		
 \$25,000 toward the ED remodel. The recent Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting. 	Foundation Report	Ion reported that Dob Dopar recently denoted		EVI
Boots-n-Bling event was very successful and netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.		-		ГП
netted just under \$50k. 50 Families has grown to 62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.		·		
62! Jen also noted the Foundation Board will discuss a donation to the new RF room at their December meeting.				
discuss a donation to the new RF room at their December meeting.				
December meeting.				
	CEO Report	December meeting.		

Торіс	Discussion	Action Plan	Follow-Up
	None		FYI
New Business:			
December Meeting Date	The Board decided to meet again on Wednesday,	Elaine will send the appropriate public	FYI
	December 6 to avoid both the Thanksgiving and	notice.	
	Christmas holidays.		
Clinic Update	Terry shared how Dr. Rupp's patients are being		FYI
	dispersed among the other providers. He also		
	shared Dr. Young's efforts to integrate into the		
	community and build his practice.		
Events and Educational (Opportunities		
	The AHA Rural Health Care Leadership	Elaine will submit registrations for Robert	FYI
	Conference brochure was included in the packet	Kayser, Gay Bolln, Dr. Charles Lyford,	
	and each Board member was given their copy	Bobbe Fitzhugh and Colleen Bolte and	
	received in the mail. The early bird registration	Glenda Irwin will arrange flights for the	
	deadline of December 15 was noted.	same.	
Executive Session			
		It was moved by Robert Kayser; seconded by	
		Dr. Charles Lyford to adjourn to Executive	
		Session at 6:29pm pursuant to W.S. §16-4-	
		405(a) (ii). All present approved; motion carried.	
		It was moved, seconded and carried to	
~		adjourn from Executive Session at 6:31pm.	
Credentials	Dr. Engle presented the following credentialing	Motion to approve the credentials as	FYI
	activity for approval:	presented, based upon the recommendation	
	Eric Harris, MD – recommended for provisional	of the medical staff, made by Bobbe	
	outpatient clinical privileges (Orthopedic	Fitzhugh; seconded by Gay Bolln. All	
	Surgery) Walter Astorne, MD – recommended for	present approved; motion carried.	
	reappointment of contract privileges (eICU -		
	Avera)		
	 Allan Mattern, MD – recommended for 		
	reappointment of active staff privileges		
	(Cardiology)		
	> Dan Nicholls, PA – recommended for		
	reappointment of AHP privileges (Physician		

Topic	Discussion	Action Plan	Follow-Up
	 Assistant) Tristyn Richendifer, PA – recommended for reappointment of AHP privileges (Physician Assistant) 		
		It was moved, seconded and carried to adjourn to a second Executive Session pursuant to W.S. §16-4-405(a)(x)at 6:35pm.	
		It was moved, seconded and carried to adjourn from Executive Session at 6:45pm.	
		The MHCC Board of Trustees does hereby appoint the Board Chair to negotiate a one year extension to the employment contract	
		between MHCC and its CEO Ryan Smith in accordance with the guidelines established	
		by the entire Board at the October 25, 2017 meeting. The new contract would then reflect	
		a three year term beginning December 1, 2017 and ending on November 30, 2020.	
		Financial consideration for the agreement to extend the contract is also hereby approved	
		by the Board for payment during the calendar year 2017.	

Adjournment: Robert Kayser asked if there was any objection to adjournment. There was none, the meeting was adjourned at 6:31pm. Minutes typed by Elaine Litwiller subject to corrections.

Date: _____

Approved By: Bobbe Fitzhugh, Board Secretary