

CUERO REGIONAL HOSPITAL  
BOARD OF DIRECTORS MEETING

April 15, 2020

The Board of Directors of Cuero Regional Hospital held a special called meeting, via conference call, on Wednesday, April 15, 2020, DeWitt County, Texas, at 5:30 P.M. The agenda was posted in compliance with the Open Meetings Act and was posted online at cuerohospital.org, along with a dial in Toll-Free number and access code.

Board members present via conference call:

Mr. Richard Wheeler, Chairman  
Mrs. Faye Sheppard, Vice Chairman  
Mr. Charles Papacek, Secretary  
Dr. John Frels, DDS, Member  
Mrs. Cindy Sheppard, Member

Leadership members present via conference call:

Mrs. Lynn Falcone, Chief Executive Officer  
Mrs. Alma Alexander, Chief Financial Officer  
Mrs. Denise McMahan, Assistant Administrator  
Mrs. Judy Krupala, Chief Nursing Officer  
Mr. Greg Pritchett, Clinic Administrator  
Mrs. Kathy Simon, Administrative Assistant

Guest via conference call: Mr. Geoff Crabtree, Methodist Healthcare System

The Board Chairman called the meeting to order at 5:30 p.m.

CALL TO  
ORDER

The Chief Executive Officer noted the reason for the special called meeting was to discuss employee salaries amidst the COVID19 situation. Mrs. Falcone referenced a salary analysis document that the board was given for review with options to consider. The Chief Financial Officer went over the options in detail and answered questions that the board members presented. The Chief Executive Officer noted that the senior leadership discussed the options and felt there should be parameters set in regards to the option chosen. Those parameters were: that the benefit would begin April 12, 2020 forward through May 30, 2020 at which time COVID19 and CRH status may be revisited; PRN staff are not included; Staff currently working in other areas will be required to continue working in those areas to help keep operations going and that refusal to work in another required area would be grounds to only pay for hours worked; and despite getting full time pay, non-essential and over staffed employees will not be brought back to the facility due to not risking exposure and not burning additional PPE.

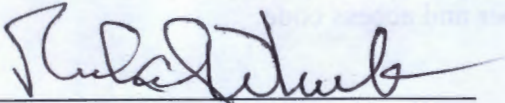
EMPLOYEE  
SALARY  
ANALYSIS

A motion was made by Mrs. Cindy Sheppard, seconded by Mrs. Faye Sheppard, to adopt salary option #1, salaries at 100%, with the parameters set forth by the senior leadership team, through the end of May with the board and senior leaders meeting prior to the end of May to review the district's status.

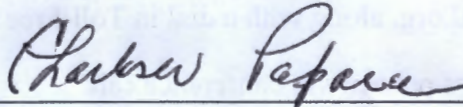
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There was no further business; Mr. Papacek moved, Dr. Frels seconded, to adjourn; the motion carried unanimously. The meeting adjourned at 6:15 p.m.

ADJOURN



Richard Wheeler, Chairman



Charles Papacek, Secretary