

Grant Regional Health Center COMMUNITY HEALTH NEEDS IMPLEMENTATION PLAN 2023-2025

Empowering people through awareness and education

PRIORITY AREA #1: Reduce/eliminate barriers to access to care.

Health Issues Identified: Lack of access and affordability of primary and preventative healthcare.

Goal: Provide appropriate and necessary healthcare services regardless of ability to pay and to limit the need for patients to travel outside the area.

Program/Activity	Partnership/Department	Target Audience	Results
Financial Assistance	Admin/Finance Department		Position added/patient
			advocate
Primary Care:	Admin/HR		Dr. White joined in 2023
recruitment/retention for			Brian Quick, PA-C joined in
GRCC			2023
Outreach clinics in Potosi		Communities	Opened one day/wk and
and Cassville		without clinics	increased to 2 day/wk
Specialty Care:	Admin/HR	Currently	Dr. Chilson, ENT added in
recruitment/retention of		recruiting for	2022
needed specialty services		Urology and	
		Ortho	
Plans to add EEG	RT in training		
Nursing recruitment –	GRHC Nursing Team	RNs	Successful open house with
Nursing Open House			7 attendees
NCLEX preparation training			
Nurse Intern Program			
Insurance barriers:	Admin/Finance		Continue to reach out to
Continue to look into adding			Dean Health to have ENT
health plans that could be			credentialed at GRHC
accepted at GRCC			
Continue to research	Admin		Ongoing
additional outpatient			
services to offer at GRHC.			
Scholarships to assist local	Foundation/Auxiliary		Ongoing
students interested in a			Auxiliary awarded 4 in 2023
career in healthcare			Foundation – 10 in 2023
Kindergarten Tours	GRHC Community Education	Area schools	Resumed in 2023 after a 3
			year pause due to Covid.
New Electronic Medical	Updates/upgrades 2023-25		UnityPoint Health EPIC
Record to enhance	Ongoing		conversion – 2.20.22 and
continuity of care.			upgrades in 2023
MyUnityPoint	Updates		
Telehealth Counseling	GRHC Outpatient Counseling		Continued after Covid
Appointments			

	High risk ER	
	patients	
ogy/General		2023 – MRI Breast Coil
eenings		Ongoing
ointments		
		Developed in 2023, first
		meeting December 2023
ess for Spanish- ients, remove encourage ze local		* Document/forms translation *Spanish in the Workplace language training * Bilingual signage in hospital and clinic *New language line/ipad for translation *Cultural Intelligence training – all staff
ry Care, Lab, ehabilitation	Fennimore area	Completion expected in December 2023
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Connecting people to services and resources

PRIORITY AREA #2: Chronic Disease

Goal: Increase the awareness, understanding and utilization of programs targeting some of the most prevalent, but preventable diseases affecting our communities. To address the need, GRHC will create opportunities for screenings/early intervention, education, wellness programs, support groups and other public communication tools.

Program/Activity	Partnership/Department	Target Audience	Results
Provide assistance and	GRHC Diabetes Education	New and current diabetes	*Ongoing focus
programs available to		5.1.5.1.5.5.5.5	
diabetic/pre-diabetic		patients,	
patients in our service area.		community	
		members	
Collaborate with area	ADRC, Grant County Health		
organizations with existing	Department		
programs to provide			
educational materials and			
create awareness			
Provide screenings at area	Area community		Blood Pressures:
community events such as	organizations and events		Dairy Breakfast – June 2023
blood pressures			Cassville Night Market - July
			Grant Co. Fair – Aug 2023
			Cholesterol screenings:
			GRHC Health Fair - October
			ElderFest – October 2023
			Balance/reaction screening:

			Lancaster Night Market GRHC Health Fair - October
Cardiac Rehab – Phase 3			Ongoing
Cardiopulmonary Rehab	Space expansion, added		September 2023
	awareness in community		
Breast Cancer Awareness	Campaign during October. Collaborate with organizations for ongoing awareness of early detection (ex. Grant County Cancer Coalition).	Women 35+	
CPR/First Aid Classes	GRHC Community Health	Public	Offered in 2023
Healthy Strides		Aging, high fall risk	Planning to offer in QTR4 23

Creating a healthy environment and a culture of wellness across the lifespan

PRIORITY AREA #3: Wellness/Obesity

Goal: Promote healthy eating, active living, and healthy choices. To address the need, GRHC will create opportunities for wellness activities and education.

Program/Activity	Partnership/Department	Target Audience	Results
5K Run/Walk – May 2023	in collaboration with two	All ages, fitness	90 participants
	other hospitals and SWTC	levels	
Childbirth classes		New parents	Quarterly each year
Kindergarten Tours	GRHC Community Education	Area schools	Resumed in 2023 after a 3
			year pause due to Covid.
Parent Support &	GRHC OB, Rehab, Counseling	New and current	January, February 2023
Education Group		parents,	
		caregivers	
Potosi Senior Fitness	GRHC Community Education	Aging population	16 participants – Offered in
			2023 through October
Aquatic Fitness	GRHC/Sleep Inn & Suites	Adult/Aging	Offered in 2022 through
			April 2023.
Blood Drives – monthly	ImpactLife/Auxiliary	Adult	Offered monthly
Grant County Rural Safety	GCHD and GRHC	Youth	June event, 200 attendees
Day			

Empowering people through awareness and education

PRIORITY AREA #4: Mental Health

Goal: Support the mental health needs of our surrounding communities by offering programs and services and also partnering with other organizations.

Program/Activity	Partnership/Department	Target Audience	Results
Outpatient Counseling	GRHC Behavioral Health		*Hired second counselor in
			April 2023
			*Increased appointment
			availability

Telehealth/ER for mental health consultation/ referral	GRHC/UW	Patients who present to ER in a mental health crisis	
Make It Ok campaign – Resources and campaign to end stigma of mental health and illnesses	Make It Ok, HealthPartners, Crossing Rivers Health, Gundersen Boscobel Hospital & Clinics	GRHC staff and public	*Internal training *Mental Health Awareness month - May *Social media *You Matter 5K *Grant County Fair *Lancaster Night Market *GRHC Auxiliary Fall District Meeting *Outreach to schools, and other local organizations *internal impact survey
COMET training – May 16	Farm Well	All ages	10 attendees
Shine the Light Luminaria	Suicide Prevention & Mental	Public, those	
Event – September 9	Health Awareness	struggling, family	
Behavioral Health Partnership	Regional group		Participating in this region task force
Mental Health Matters	Grant County task force		Joined in Summer 2023

Creating a healthy environment and a culture of wellness across the lifespan

PRIORITY AREA #5: Diversity, Equity, Inclusion

Goal: To increase our efforts internally and in the community to be more welcoming and inclusive.

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Program/Activity	Partnership/Department	Target Audience	Results
Inclusivity initiative	GRHC	GRHC staff	* Document/forms translation *Spanish in the Workplace
			language training
			* Bilingual signage in hospital and clinic
			*New language line/ipad for translation
			*Cultural Intelligence
			training – all staff
Growing Lancaster	Formed new group in		Community initiative to
	Lancaster with Chamber		foster inclusivity/diversity
	businesses		acceptance
Recruitment	Continue to recruit a bilingual nurse/nursing staff	Large scale digital campaign	*Ongoing
		in/around SW	
		and Central Wis	
Health Equity – Health	Gretta McKelvey/committee		Gap Analysis (8/09/23)
Care Equity Standard was	formed		In progress:

Elevated	*Workforce training
to National Patient Safety	*Data collection
Goal for CAH	*Health literacy, cultural
	competence/language
	*Community partnerships