

**HUMBOLDT GENERAL HOSPITAL**

**DISTRICT BOARD OF TRUSTEES**

**REGULAR BOARD MEETING**

**TUESDAY**

**NOVEMBER 19, 2019**

**5:30 P.M.**

**SARAH WINNEMUCCA CONFERENCE**  
**ROOM**

JoAnn Casalez - Chairman  
Michelle Miller - Secretary  
Bill Hammargren - Member  
Gene Hunt - Member  
Alicia Cramer - Member  
Ken Tipton - Member-Humboldt  
County Commissioner

**HUMBOLDT GENERAL HOSPITAL**  
118 EAST HASKELL STREET  
WINNEMUCCA, NEVADA 89445

**DISTRICT BOARD OF TRUSTEES MEETING AGENDA**

**MEETING DATE:** Tuesday November 19, 2019  
**MEETING TIME:** 5:30 pm  
**MEETING PLACE:** Sarah Winnemucca Conference Room  
Humboldt General Hospital  
118 E Haskell St, Winnemucca, Nevada  
**PLACES POSTED:** in Winnemucca, Nevada at:  
Humboldt General Hospital, 118 E Haskell Street  
Humboldt County Courthouse, 50 W Fifth Street  
Winnemucca City Hall, 90 W Fourth Street  
Humboldt County Library, 85 E Fifth Street  
United States Post Office, 850 Hanson Street  
www.hghospital.org      <https://notice.nv.gov>  
**PERSON POSTING:** Alicia Wogan

**A. CALL TO ORDER**

**B. PUBLIC COMMENT**

(This agenda item is designated to give the general public the opportunity to address the Hospital Board. No action may be taken upon a matter raised under this section until it is placed on an agenda for action. Public comment is generally limited to three (3) minutes per person.)

**C. MEDICAL STAFF-HOSPITAL DEPARTMENT REPORTS**

(These agenda items are designated to give the opportunity to report and update the Hospital Board on each group or department listed. No action may be taken upon a matter raised under this section until it is placed on an agenda for action.)

1. Medical Staff report – Chief of Staff
2. Administration report
  - a. Cerner update – CFO
  - b. CEO Report

**D. CONSENT AGENDA**

(The Board is expected to review, discuss and take action on this agenda item.)

1. Board meeting minutes October 22, 2019.
2. Medical Staff applications for appointments, reappointments, provisional and temporary privileges for: Bejal Patel, MD, provisional-pediatrics; Pamela Sherwill-Navarro, NP, Provisional-Family Practice; Raafat Khani, DO, Provisional-Family Practice; Landon Mouritsen, CRNA, Provisional-Anesthesia; Sara Fryberger, MD, Provisional-Pediatrics; Dana Marks, MD, Active Staff-Emergency Medicine; Merleen Grover, APRN-CNM, Active-Midwife; Sara Thorp, DO, Active-FP/OB; Alvaro Galvis, MD, Active-Pediatrics; Monica Mann, MD, Active-Pediatrics; and, Joel McReynolds, MD, Active-Internal Medicine.

**E. FINANCIAL REPORTS**

(The Board is expected to review, discuss and take action on this agenda item.)

1. There are no financials being presented.

**F. BUSINESS ITEMS-OTHER REPORTS**

(The agenda items in this section are for discussion and for possible action. The action may consist of approval, disapproval, acceptance, rejection, authorization, adoption, review, recommendation, referral to staff, or any other action as appropriate. The items may be heard in any order and at any time unless a time is specified; two or more items may be combined for

# DISTRICT BOARD OF TRUSTEES MEETING AGENDA

November 19, 2019

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consideration; an item may be removed from the agenda; or, discussion relating to an item may be delayed at any time.)

1. Hospital Administration-Emergency Services / proposal for amending the agreement with MedX AirOne regarding medical staff services and communications center services / Board
2. Hospital Administration-Personnel / proposals and recommendation for employee health care benefits insurance coverage / HR Director-Administration
3. Hospital Administration-Remodel Project / proposals for cafeteria area remodel project / acceptance of proposal for cafeteria area remodel project / Owners Representative-Administration
4. Hospital Administration-EMS / determination that ambulance vehicles are no longer required for public use and authorization to dispose of the vehicles / CFO
5. District Administration / proposals to provide administrative management services for the hospital district administrator-chief executive officer position and to implement a plan to select and employ a permanent administrator-chief executive officer / Board of Trustees
6. District Administration / Western Regional Trustee Symposium / Administration

## **G. TRUSTEE COMMENTS-STAFF REPORTS**

(This period is designated for receiving reports, information, department updates, board and committee updates and proposals by the board, chief executive officer, chief financial officer, human resources director, director of nurses, and other staff upon request. No action may be taken upon a matter raised under this section until it is placed on an agenda for action.)

## **H. PUBLIC COMMENT**

(This agenda item is designated to give the general public an opportunity to address the Hospital Board. No action may be taken upon a matter raised under this section until it is placed on an agenda for action. Public comment is generally limited to three (3) minutes per person.)

Notice: The Executive Assistant at the Administrator's Office located at Humboldt General Hospital, 118 E. Haskell Street, Winnemucca, Nevada, telephone number 775-623-5222 extension 1123, is the designated person from whom a member of the public may request the supporting material for the meeting and the Administrator's Office is the location where the supporting material is available to the public.

Notice: By law a public body may receive information from legal counsel regarding potential or existing litigation involving a matter over which the public body has supervision, control, jurisdiction, or advisory power and such gathering does not constitute a meeting of the public body.

Notice: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify in writing the Executive Assistant at the Administrator's Office located at Humboldt General Hospital, 118 E. Haskell Street, Winnemucca, Nevada 89445, or by telephoning 775-623-5222 extension 1123, at least one (1) business day in advance of the meeting.

## **HOSPITAL ACTIVITIES-EVENTS**

Provider welcome reception – November 19, 2019, 5 pm, Sarah Winnemucca Conference room.

“Healthy Year, Healthy You” lunchtime seminar – November 21, 2019, 12 pm to 1 pm.

Turkey Trot – November 28, 2019, 8 am to 10 am.

Cookies with Santa – December 7, 2019, 1 pm to 3 pm, EMS Station.

Mammography Open House – January 11, 2020, 8 am to 10 am.

**HUMBOLDT GENERAL HOSPITAL  
DISTRICT BOARD OF TRUSTEES  
OCTOBER 22, 2019 REGULAR MEETING  
SARAH WINNEMUCCA CONFERENCE ROOM**

**BOARD PRESENT:**

JoAnn Casalez, Chairman  
Michelle Miller, Secretary  
Bill Hammargren, Member  
Gene Hunt, Member  
Ken Tipton, County Comm. Member

Kent Maher, Legal Counsel

**BOARD ABSENT:**

**MEDICAL STAFF PRESENT:**

Paul Gaulin, M.D.

**STAFF PRESENT:**

Karen Cole, Interim CEO  
Darlene Bryan, CNO  
Sandi Lehman, CFO  
Duane Grannis, Maintenance Director  
Rick McComb, Interim IT Director  
Lisa Andre, Quality Director  
Rick Roche, Interim HR Director  
Jason Mercier, Revenue Cycle Director  
Kim Plummer, Controller  
Melissa Lopez, Human Resources Generalist  
Diane Klassen, Radiology Manager  
Landon Mouritsen, CRNA  
Jeanette Grannis, PAD  
Lorrie Merion, OB Manager

**GUESTS:**

Ashley Maden (Humboldt Sun), Nicole Maher (Public Relations Director), Judy Adams (Auxiliary), Millie Custer, Andrew Garrett, and Lewis Trout.

**CALL TO ORDER:**

Board chairman Casalez called the October 22, 2019 board meeting to order at 5:33 p.m.

**PUBLIC COMMENT:**

There were no comments.

**MEDICAL STAFF – HOSPITAL DEPARTMENT REPORTS:**

**Medical Staff report:**

Chief of Staff Gaulin stated: the Cerner project is moving along; medical staff training for the Cerner system will start soon; the medical staff bylaws are getting close to being done; and, physician recruitment is moving ahead.

**Administration Department report:**

EMS Chief Burke reported on Burning Man that: the second year of the three-year contract is complete; EMS provided 366 12-hour shifts, staffed by 58 temporary personnel; there were 400 transports on the playa and 29 transports off the playa by ground; and, staffing and logistics have improved tremendously since last year. Burke said for next year there will be changes in the delivery of radiology services because of a new state law which requires a license and certification to perform the radiology services. Burke said there will have to be some investment in ambulances for next year and the medical tent and trailer are in bad shape because they have been used for over 10 years, and it is likely they will need an

overhaul or replacement. Burke suggested that it may not be desirable to do another contract for Burning Man after the current contract ends. Board member Tipton asked why there were so many more transfers this year as compared to last year. Burke responded that last year many patients were air flighted for basic procedures like a broken ankle and when a \$50,000 air ambulance services bill was received, the patient was not happy; more ground transports were utilized this year in an effort to keep costs down.

CFO Lehman reported that the Cerner go live date is about 3 weeks away. They have been doing testing of hardware and software which will be completed next week. The clean claims rate is currently at 53% and over the next three weeks there will be additional claims testing until the 80% clean claims rate is reached. The project is currently at 94.5% completion and 61.5% has been validated by HGH and 85% of all charges are included in the completed build. The CareStream interface will be delayed until after the first of next year. The Quest testing will be completed this week and validation will begin next week, but it will not be completed by the go live date. Americare will go live on December 3 for the long term care billing.

CFO Lehman reported that the charge master pricing review was completed. The pricing from 13 Nevada hospitals, which included 12 rural hospitals, were compared. The hospital made changes based on the review of individual items rather than the overall differences. The price changes will result in a total estimated reduction of net patient revenue of \$12,870. The changes will be effective November 1, 2019. Lehman noted that most of the higher individual charges were in laboratory and radiology, and there were some charges below the norm in ER.

Interim HR Director-COO Roche reported that there are currently 274 full time employees, 8 part time employees and 180 casual call personnel. The turnover rate is about 20% which is normal for a critical access hospital. A new CRNA was recruited and there is work on procuring a third CRNA; currently there are offers out to two candidates. Recruiting for OB and an OR Manager is continuing as is recruiting for nursing, pharmacy, respiratory and lab. Roche noted that completion rate for personnel performance evaluations is 95% or more being completed on time. Roche said administration contacts the supervisors and then follows up via email to ensure completion. Board members Hunt and Miller suggested there be a procedure or a policy which describes the process, the expectations and the minimum acceptable standards. Board chairman Casalez said that a sample policy was considered when this was previously discussed and suggested all reviews should be completed on time and if not completed, the manager should be held responsible. Board member Hammargren said there should be 100% on-time completion of evaluations and suggested that the board receive a report each month on how many evaluations were due, how many were completed and how many were not completed. Roche said a policy will be worked on and brought back to the board in the future. Roche reported that Optimum will go live on January 1 and the manager training will begin in November. Roche noted Optimum was purchased by Kronos and there apparently will not be any enhancements to the system but there will be support for a couple of years. Board member Miller questioned if it is prudent to transition to Optimum if there will not be any upgrades and if the hospital should wait for a Kronos system. Roche said he has directed questions to Optimum about the transition and is awaiting answers. The open enrollment and benefits fair will be in December and in the future Roche will be discussing the quarterly Scorecard, total compensation market data and other policies and procedures.

Interim CEO Cole reported that: Dr. Adajar with Internal Medicine began October 7; the Dr. Wesley pain management clinic will begin in November; and, the Dr. Draper and Dr. Lindstrom podiatry clinic will begin in January. Two nurse practitioners, Tina Carbone and Perry Guthrie, are providing services in the

clinic. Dr. Subha Rajan, an FP/OB provider, will start in April of next year and Dr. David Masuck, an FP provider, will start next fall. Cole will have a tele-interview with Dr. Muhad who is currently an FP resident at Mercy Medical Center in Iowa. The search firm Fidelis will provide a provider candidate at no charge since they had referred Dr. Curtis, who did not work out. The hospital is also using Delta and Merritt Hawkins but there has not been a lot of success with Merritt Hawkins.

Interim CEO Cole said the remodel project is coming along well and Sletten does a good job in the healthcare environment. Some time was lost with the pharmacy casework but Sletten is filling in with the cafeteria project. Maintenance Director Grannis confirmed that the remodel is coming along very well and the temporary hallway has been removed and they are now waiting on paint.

Interim CEO Cole said they are looking for a place to house the sleep medicine program and staff is looking into Telepsych options.

Interim CEO Cole suggested a meeting be scheduled in late January or early February to discuss the board bylaws with Horty Springer. Some potential dates will be provided.

#### **CONSENT AGENDA:**

The consent agenda was considered. It consisted of board meeting minutes for September 24, 2019 and the medical staff applications for appointments, reappointments, provisional and temporary privileges for: Eric Herzog, M.D., Provisional Staff-Primary Care; Perry Guthrie, APRN-CNP, Provisional Staff-Primary Care; Stephanie Nainani, M.D., Provisional Staff-OBGYN; George Taylor, D.O., Provisional Staff-Emergency Medicine; Mary Jane Williams, M.D., Provisional Staff-Hospitalist; Michael Zufelt, D.O., Provisional Staff-Emergency Medicine; Jim Nguyen, CRNA, Provisional Staff-Anesthesia; Janice Schorr, APRN, Provisional Staff-Primary Care; Viken Manjikian, M.D., Consulting Staff-Teleradiology; and, James Balodimas, M.D., Consulting Staff-Teleradiology.

Motion by board member Hammargren and second by board member Tipton to approve the consent agenda. Motion carried unanimously with board member Miller abstaining from the September 24, 2019 minutes as she was not present at the meeting.

#### **FINANCIAL REPORTS:**

CFO Lehman presented financials for September 2019 and noted that approximately \$675,000 is still outstanding from long-term care, which represents 11 patients. The timely filing override is in the final stages of approval and is expected to be complete by end of the week. Board member Miller questioned if another round of adjustments for payment in full of outstanding accounts should be considered in an effort to reduce the number of unpaid accounts.

Motion by board member Miller and second by board member Hammargren to approve the September 2019 financials as presented. Motion carried unanimously.

#### **BUSINESS ITEMS-OTHER REPORTS:**

##### **1. Hospital Administration-Laboratory / proposal to purchase procalcitonin machine for laboratory / Administration**

Interim CEO Cole said that currently the procalcitonin test is not performed by the lab and is referred out; however, the delay in receiving the results from an outside lab renders the test almost useless to clinicians. Cole believes that if the testing is brought in-house it will assist in the timely diagnosis of sepsis and could reduce the number of admits. The volume of testing taking place in nearby hospitals is

approximately 120 tests per year. Administration has looked at leasing the equipment as well as refurbished units. A new unit will cost approximately \$26,000 with an interface cost of about \$10,000.

Motion by board member Hammargren and second by board member Hunt to approve the purchase of the procalcitonin machine for laboratory as proposed for a sum not to exceed \$35,000. Motion carried unanimously

**2. Hospital Administration / proposal to restate the independent contractor agreement to engage the professional services of Charles Stringham, M.D. to provide the air ambulance medical director services / Administration**

Interim CEO Cole presented the proposed agreement for Dr. Stringham (included in the board meeting materials) to continue to provide the medical air ambulance director services.

Motion by board member Hammargren and second by board member Tipton to approve proposal to restate the independent contractor agreement to engage the professional services of Charles Stringham, M.D. to provide the air ambulance medical director services. Motion carried unanimously.

**TRUSTEE COMMENTS-STAFF REPORTS:**

Board chairman Casalez suggested that the November board meeting date (currently scheduled during the Thanksgiving week) be changed and that the agenda include employee insurance options, the CEO services and the cafeteria remodel proposal. The November board meeting was rescheduled to November 19, 2019 and the December meeting will be scheduled on December 17, 2019. CFO Lehman noted the financials will not be done in time for the November meeting and the annual audit report will be presented in December.

Board member Miller suggested that the board duties and functions be discussed at a future meeting.

Board member Hunt offered to participate in the CEO process.

**PUBLIC COMMENT:**

There were no comments.

Board chairman Casalez adjourned the October 22, 2019 meeting of the Humboldt County Hospital District Board of Trustees at 6:32 p.m.

**APPROVED:**

**ATTEST:**

\_\_\_\_\_  
Joanne Casalez, Board Chairman

\_\_\_\_\_  
Melissa Lopez, Human Resources Generalist

**Humboldt General Hospital  
Board of Trustees Meeting  
November 19, 2019  
Agenda Item D.2**

- **Bejal Patel, MD** is applying for Provisional appointment with privileges in Pediatrics. She was given temporary privileges on 8/14/19.
- **Pamela Sherwill-Navarro, NP** is applying for Provisional appointment with privilege in Family Medicine. She was given temporary privileges in 10/31/19.
- **Raafat Khani, DO** is applying for Provisional appointment with privilege in Family Medicine. She was given temporary privileges in 10/31/19.
- **Landon Mouritsen, CRNA** is applying for Provisional appointment with privileges as a CRNA. He was previously given temporary privileges.
- **Sara Fryberger, MD** is applying for Provisional appointment with privileges in Pediatrics. Her start date is December 9, 2019.
- **Merleen Grover, APRN-CNM** is applying for initial appointment to Active Staff with privileges in Midwifery. She was given provisional privileges on 5/28/19.
- **Sara Thorp, DO** is applying for initial appointment to Active Staff with privileges in FP/OB. She was given provisional privileges on 5/28/19.
- **Alvaro Galvis, MD** is applying for initial appointment to Active Staff with privilege in Pediatrics. He was given provisional privileges on 5/2/19.
- **Monica Mann, MD** is applying for initial appointment to Active Staff with privileges in Pediatrics. She was given provisional privileges on 5/28/19.
- **Joel McReynolds, MD** is applying for initial appointment to Active Staff with privileges in Internal Medicine (Hospitalist). He was given provisional privileges on 5/2/19.
- **Dana Marks, MD** is applying for Reappointment to Active Staff with privileges in Emergency Medicine. He was originally appointed 2/28/12.



# A & H - PPO

## HUMBOLDT GENERAL HOSPITAL 1/1/20 - 12/31/20

CARRIER	PROMINENCE - CURRENT		PROMINENCE - RENEWAL		HOMETOWN HEALTH		CIGNA		ANTHEM		UNITED HEALTHCARE		
PPO/HMO/POS	HC053/RX\$10/30/50		HC053/RX \$10/30/50		19 LG PPO 25-70 CINS S D1000X2		PPO OAP 1000 OPEN ACCESS PLUS		PPO BSG		BE-Y2 MOD BALANCED PPO		
Preferred Hospital	HUMBOLDT GENERAL, ST. MARY'S, NORTHERN NV MEDICAL, CARSON TAHOE				HUMBOLDT GENERAL, RENOWN, CARSON TAHOE		ALL		ALL		ALL		
Pre-Existing Limitations	NONE		NONE		NONE		NONE		NONE		NONE		
NETWORK	WWW.PROMINENCEHEALTHPLAN.COM		WWW.PROMINENCEHEALTHPLAN.COM		WWW.HOMETOWNHEALTH.COM		WWW.CIGNA.COM		WWW.ANTHEM.COM		WWW.MYUHC.COM		
In Network/ Out of Network	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	
Wellness	\$0	50%*	\$0	50%*	\$0	40%*	\$0	50%*	\$0	50%*	\$0	50%*	
Office Visit PCP/Specialist	\$25/\$50	50%*	\$25/\$50	50%*	\$25/\$50	40%*	\$25/\$50	50%*	\$25/\$50	50%*	\$25/\$50	50%*	
Urgent Care	\$50	\$50	\$50	\$50	\$50	\$50 OUTSIDE OF NV	\$50	50%*	\$50	50%*	\$50	50%*	
ER Services	30%*	30%*	30%*	30%*	30%*	30%*	30%*	30%*	\$250-20% FAC 20% DR/OTHER	\$250-20% FAC 20% DR/OTHER	30%*	30%*	
Rx Card (Tiers 1/2/3/4/5)	\$0/\$10/\$30/\$50/20%*	30%*	\$0/\$10/\$30/\$50/20%*	30%*	\$10/\$30/\$50/20%/\$0	NO BENEFIT	\$10/\$30/\$50	50%*	\$15/\$200 DED THEN \$45/\$75/30%	50%*	\$10/\$30/\$50	50%*	
Individual Deductible	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$2,000	
Family Deductible	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$4,000	\$3,000	\$6,000	\$2,000	\$4,000	
Indiv. Out of Pocket**	\$5,000	\$12,000	\$5,000	\$12,000	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$15,000	\$5,000	\$10,000	
Family Out of Pocket**	\$10,000	\$24,000	\$10,000	\$24,000	\$10,000	\$20,000	\$10,000	\$20,000	\$10,000	\$30,000	\$10,000	\$20,000	
Your Coinsurance	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
Lab (freestanding lab/hospital)	\$0	50%*	\$0	50%*	30%*	40%*	\$0	50%*	\$0 / 20%*	50%*	\$0	50%*	
X-ray (freestanding lab/hospital)	30%*	50%*	30%*	50%*	\$50	40%*	30%*	50%*	\$25 / 20%*	50%*	30%*	50%*	
MRI/CT Scan/Complex Diag	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
Ambulance Services	30%*	30%*	30%*	30%*	30%*	40%*	30%*	50%*	20%*	20%*	30%*	50%*	
In-Patient Hospital Services	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
Out-Patient Services	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
Doctor Surgical Services Facility	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
Maternity Office	\$25/\$50 OV 30%* ANC	50%*	\$25/\$50 OV 30%* ANC	50%*	\$0	40%*	\$0	50%*	\$200	50%*	30%*	50%*	
Maternity Hospital	30%*	50%*	30%*	50%*	30%*	40%*	30%*	50%*	20%*	50%*	30%*	50%*	
<b>RATES</b>		<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>
EE ONLY	247	\$784.96	\$0.00	\$812.43	\$0.00	\$708.86	\$0.00	\$706.27	\$0.00	\$734.12	\$0.00	\$725.30	\$0.00
EMPLOYEE + SPOUSE	3	\$784.96	\$777.06	\$812.43	\$804.26	\$708.86	\$701.73	\$706.27	\$699.20	\$734.12	\$880.94	\$725.30	\$725.30
EMPLOYEE + CHILD(REN)	6	\$784.96	\$620.12	\$812.43	\$641.83	\$708.86	\$560.01	\$706.27	\$557.95	\$734.12	\$587.30	\$725.30	\$572.99
EMPLOYEE + FAMILY	8	\$784.96	\$1,632.66	\$812.43	\$1,689.80	\$708.86	\$1,474.39	\$706.27	\$1,469.03	\$734.12	\$1,541.65	\$725.30	\$1,508.62
<b>TOTALS</b>	264	\$207,229.44	\$19,113.18	\$214,481.52	\$19,782.16	\$187,139.04	\$17,260.37	\$186,455.28	\$17,197.54	\$193,807.68	\$18,499.82	\$191,479.20	\$17,682.80
<b>MONTHLY TOTALS</b>		<b>\$226,342.62</b>		<b>\$234,263.68</b>		<b>\$204,399.41</b>		<b>\$203,652.82</b>		<b>\$212,307.50</b>		<b>\$209,162.00</b>	
<b>ANNUAL TOTAL</b>		<b>\$2,716,111.44</b>		<b>\$2,811,164.16</b>		<b>\$2,452,792.92</b>		<b>\$2,443,833.84</b>		<b>\$2,547,690.00</b>		<b>\$2,509,944.00</b>	

\*AFTER CO PAYS OR CALENDAR YEAR DEDUCTIBLE HAS BEEN MET.  
 \*\*OUT OF POCKET INCLUDES CALENDAR YEAR DEDUCTIBLE, COINSURANCE, CO-PAYS, AND PHARMACY  
 THE ACCURACY OF THIS SUMMARY IS NOT GUARANTEED AND THE INFORMATION HEREIN IS SUBJECT TO  
 CHANGE WITHOUT NOTICE  
 FINAL RATES ARE DETERMINED BY THE CARRIER  
 THE ABOVE RATES AND BENEFITS ARE FOR GENERAL INFORMATION AND ILLUSTRATIVE PURPOSES ONLY

HUMBOLDT GENERAL HOSPITAL  
1/1/20 - 12/31/20

CARRIER	PROMINENCE - CURRENT		PROMINENCE - RENEWAL		HOMETOWN HEALTH		CIGNA		ANTHEM		UNITED HEALTHCARE		
PPO/HMO/POS	HD014 \$2700		HD014 \$2700		19 LG PPO HD-NA CINS E D2700X2 HSA		PPO HSA OPEN ACCESS PLUS		HSA/HDHP 22E PPO		BE-1J MOD HSA/Emb		
Preferred Hospital	HUMBOLDT GENERAL, ST MARYS, NORTHERN NV MEDICAL, CARSON TAHOE				HUMBOLDT GENERAL, RENOWN, CARSON TAHOE				ALL		ALL		
Pre-Existing Limitations	NONE		NONE		NONE		NONE		NONE		NONE		
NETWORK	WWW.PROMINENCEHEALTHPLAN.COM		WWW.PROMINENCEHEALTHPLAN.COM		WWW.HOMETOWNHEALTH.COM		WWW.CIGNA.COM		WWW.ANTHEM.COM		WWW.MYUHC.COM		
In Network/ Out of Network	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	IN NETWORK	OUT OF NETWORK	
Wellness	\$0	30%*	\$0	30%*	\$0	30%*	\$0	30%*	\$0	30%*	\$0	50%*	
Office Visit PCP/Specialist	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Urgent Care	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
ER Services	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Rx Card (Tiers 1/2/3/4/5)	0%*	30%*	0%*	30%*	0%*	30%*	10%*	30%*	0%*	30%*	0%*	50%*	
Individual Deductible	\$2,700	\$5,000	\$2,700	\$5,000	\$2,700	\$5,400	\$2,800	\$5,000	\$3,000	\$3,000	\$2,800	\$6,000	
Family Deductible	\$5,000	\$10,000	\$5,000	\$10,000	\$5,400	\$10,800	\$5,000	\$10,000	\$6,000	\$6,000	\$5,200	\$12,000	
Indiv. Out of Pocket**	\$2,700	\$16,000	\$2,700	\$16,000	\$2,700	\$10,000	\$2,800	\$5,600	\$3,000	\$6,000	\$2,800	\$13,300	
Family Out of Pocket**	\$5,000	\$32,000	\$5,000	\$32,000	\$5,400	\$20,000	\$5,000	\$10,000	\$6,000	\$12,000	\$5,200	\$26,600	
Your Coinsurance	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Lab (freestanding lab/hospital)	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
X-ray (freestanding lab/hospital)	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
MRI/CT Scan/Complex Diag	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Ambulance Services	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
In-Patient Hospital Services	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Out-Patient Services	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Doctor Surgical Services Facility	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
Maternity Office	0%*	30%*	0%*	30%*	\$0	30%*	\$0	30%*	0%*	30%*	0%*	50%*	
Maternity Hospital	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	30%*	0%*	50%*	
<b>RATES</b>		<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>	<b>EE</b>	<b>DEP</b>
EE ONLY	247	\$814.22	\$0.00	\$842.71	\$0.00	\$657.72	\$0.00	\$698.51	\$0.00	\$634.85	\$0.00	\$769.82	\$0.00
EMPLOYEE + SPOUSE	3	\$814.22	\$806.02	\$842.71	\$834.22	\$657.72	\$651.10	\$698.51	\$691.51	\$634.85	\$761.82	\$769.82	\$769.82
EMPLOYEE + CHILD(REN)	6	\$814.22	\$643.24	\$842.71	\$665.75	\$657.72	\$519.60	\$698.51	\$551.82	\$634.85	\$507.88	\$769.82	\$608.16
EMPLOYEE + FAMILY	8	\$814.22	\$1,693.51	\$842.71	\$1,752.76	\$657.72	\$1,368.00	\$698.51	\$1,452.89	\$634.85	\$1,333.19	\$769.82	\$1,601.23
<b>TOTALS</b>	264	\$214,954.08	\$19,825.58	\$222,475.44	\$20,519.24	\$173,638.08	\$16,014.90	\$184,406.64	\$17,008.57	\$167,600.40	\$15,998.26	\$203,232.48	\$18,768.26
<b>MONTHLY TOTALS</b>		<b>\$234,779.66</b>		<b>\$242,994.68</b>		<b>\$189,652.98</b>		<b>\$201,415.21</b>		<b>\$183,598.66</b>		<b>\$222,000.74</b>	
<b>ANNUAL TOTAL</b>		<b>\$2,817,355.92</b>		<b>\$2,915,936.16</b>		<b>\$2,275,835.76</b>		<b>\$2,416,982.52</b>		<b>\$2,203,183.92</b>		<b>\$2,664,008.88</b>	

\*AFTER CO PAYS OR CALENDAR YEAR DEDUCTIBLE HAS BEEN MET.  
 \*\*OUT OF POCKET INCLUDES CALENDAR YEAR DEDUCTIBLE, COINSURANCE, CO-PAYS, AND PHARMACY  
 THE ACCURACY OF THIS SUMMARY IS NOT GUARANTEED AND THE INFORMATION HEREIN IS SUBJECT TO  
 CHANGE WITHOUT NOTICE  
 FINAL RATES ARE DETERMINED BY THE CARRIER  
 THE ABOVE RATES AND BENEFITS ARE FOR GENERAL INFORMATION AND ILLUSTRATIVE PURPOSES ONLY

Humboldt General Hospital Group Health RFP Proposal effective 1-1-20

\*\*All Premiums include 2% commissions

# Employees	PPO Plan Comparison		Current	Proposed	Aetna	Anthem	Cigna	Hometown (HHP)
	Insurance Carrier		Prominence HC053 PPO	Prominence HC053 PPO	Flex PPO OAMC 1000/5000 \$0 lab cost share Custom lab benefit	PPO BS6 \$25_ \$1000_80% 15/45/75/30% RX Custom Lab Benefit	Open Access Plus Dual Option Lab/Xray 100% Custom lab/xray	PPO 25-70 CINS S D1000X2 A1 \$0 lab Custom lab benefit
	<b>Rates</b>		<b>0.00%</b>	<b>-8.06%</b>	<b>-11.20%</b>	<b>-6.9%</b>	<b>-10.0%</b>	<b>-11.00%</b>
247	Employee only		\$784.96	\$721.66	\$697.39	\$730.95	\$706.27	\$698.83
3	Employee + Spouse		\$1,562.02	\$1,436.05	\$1,387.78	\$1,608.09	\$1,405.47	\$1,390.64
6	Employee + Children		\$1,405.08	\$1,291.77	\$1,248.34	\$1,315.71	\$1,264.22	\$1,250.92
8	Family		\$2,417.62	\$2,222.65	\$2,147.93	\$2,265.95	\$2,175.30	\$2,152.36
	<b>Monthly Total</b>		<b>\$226,342.62</b>	<b>\$208,089.99</b>	<b>\$201,092.15</b>	<b>\$211,390.78</b>	<b>\$203,652.82</b>	<b>\$201,507.33</b>
	<b>Annual Total</b>		<b>\$2,716,111.44</b>	<b>\$2,497,079.88</b>	<b>\$2,413,105.80</b>	<b>\$2,536,689.36</b>	<b>\$2,443,833.84</b>	<b>\$2,418,087.96</b>
	<b>Benefits</b>							
	Single Deductible (in ntwk)		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
	Family Deductible (in ntwk)		\$2,000	\$2,000	\$2,000	<u>\$3,000</u>	\$2,000	\$2,000
	Single Out of Pocket (in ntwk)		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
	Family Out of Pocket Max		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
	Single Deductible (out ntwk)		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
	Family Deduct (out ntwk)		\$4,000	\$4,000	\$4,000	<u>\$6,000</u>	\$4,000	\$4,000
	Single OOPM (out ntwk)		\$12,000	\$12,000	\$10,000	<u>\$15,000</u>	\$10,000	\$10,000
	Family OOPM (out ntwk)		\$24,000	\$24,000	\$20,000	<u>\$30,000</u>	\$20,000	\$20,000
	% coinsurance (in ntwk)		30%	30%	30%	20%	30%	30%
	% coinsurance (out ntwk)		50%	50%	50%	50%	30%	40%
	PCP/Spec Copay		\$25/\$50	\$25/\$50	<u>\$35/\$65</u>	\$25/\$50	\$25/\$50	\$25/\$50
	Emergency Room		CYD/30%	CYD/30%	\$500 copay	<u>\$250 then 20%</u>	CYD/30%	CYD/30%
	Acute Admission		CYD/30%	CYD/30%	CYD/30%	CYD/20%	CYD/30%	CYD/30%
	Lab Services		\$0	\$0	\$0	\$0 or \$25	\$0	\$0
	Radiology: CT, MRI		CYD/30%	CYD/30%	CYD/30%	CYD/20%	CYD/30%	CYD/30%
	Air ambulance		CYD/30%	CYD/30%	CYD/30%	CYD/20%	CYD/30%	CYD/30%
	<b>RX Tiers</b>		\$10/\$30/\$50/ specialty20% coins to \$2000	\$10/\$30/\$50/ specialty 20% coins to \$2000	\$10/ \$35/ \$70/ 30% to \$350 specialty drugs	\$15/ \$45/ \$75/ 30% to \$500 RX	\$10/\$30/\$50/ <u>NA</u> ; 20% specialty	\$10/ \$30/ \$50/ 20%

NRHP

Mapped HSA Plans

Humboldt General Hospital Group Health Proposal effective 1-1-20

\*\* All premiums include 2% commissions

HSA Plan Comparison	# Members	Current Prominence HD014 HSA Embedded	Proposed Prominence HD014 HSA Embedded	Aetna NV19 OAMC 2800/5600 Embedded	Anthem HSA/HDHP 22E Embedded	Cigna HSA Open Access Plus Dual Option Embedded	Hometown (HHP) PPO HD-NA CINS E D2800X2 HSA Embedded
Rates		<b>0.00%</b>	<b>-2.63%</b>	<b>-15.52%</b>	<b>-23.06%</b>	<b>-14.21%</b>	<b>-20.05%</b>
Employee only	247	\$814.22	\$792.77	\$687.83	\$626.48	\$698.51	\$651.00
Employee + Spouse	3	\$1,620.24	\$1,577.57	\$1,368.75	\$1,378.26	\$1,390.02	\$1,295.46
Employee + Children	6	\$1,457.46	\$1,419.07	\$1,231.22	\$1,127.66	\$1,250.33	\$1,165.30
Family	8	\$2,507.73	\$2,441.68	\$2,118.48	\$1,942.09	\$2,151.40	\$2,005.05
<b>Monthly Total</b>		<b>\$234,779.66</b>	<b>\$228,594.76</b>	<b>\$198,335.42</b>	<b>\$181,178.02</b>	<b>\$201,415.21</b>	<b>\$187,715.58</b>
<b>Annual Total</b>		<b>\$2,817,355.92</b>	<b>\$2,743,137.12</b>	<b>\$2,380,025.04</b>	<b>\$2,174,136.24</b>	<b>\$2,416,982.52</b>	<b>\$2,252,586.96</b>
Single Deductible (in ntwk)		\$2,700	<u>\$2,800</u>	<u>\$2,800</u>	<b>\$3,000</b>	<u>\$2,800</u>	<u>\$2,800</u>
Family Deductible (in ntwk)		\$5,000	\$5,000	<b>\$5,600</b>	<b>\$6,000</b>	\$5,000	<b>\$5,600</b>
Single Out of Pocket (in ntwk)		\$2,700	<u>\$2,800</u>	<u>\$2,800</u>	<b>\$3,000</b>	<u>\$2,800</u>	\$2,800
Family Out of Pocket Max		\$5,000	\$5,000	<b>\$5,600</b>	<b>\$6,000</b>	\$5,000	<b>\$5,600</b>
Single Deductible (out ntwk)		\$5,000	\$5,000	<b>\$5,600</b>	\$3,000	\$5,000	<b>\$5,600</b>
Family Deduct (out ntwk)		\$10,000	\$10,000	<b>\$11,200</b>	\$6,000	\$10,000	<b>\$11,200</b>
Single OOPM (out ntwk)		\$16,000	\$16,000	\$5,600	\$9,000	\$5,600	\$5,600
Family OOPM (out ntwk)		\$32,000	\$32,000	\$11,200	\$18,000	\$10,000	\$11,200
% coinsurance (in ntwk)		0%	0%	0%	0%	0%	0%
% coinsurance (out ntwk)		30%	30%	50%	30%	30%	30%
PCP/Spec Copay		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
Emergency Room		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
Acute Admission		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
Lab Services		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
Radiology: CT, MRI		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
Air ambulance		CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%	CYD/0%
		0%/0%/0%/0%	0%/0%/0%/0%	0%/0%/0%/0%	0%/0%/0%/0%	<b>10%/10%/10%/10%</b>	0%/0%/0%/0%
RX Tiers							

## Humboldt General Hospital Group Health Carrier Comparison

	Plan Pricing - Compared to Employee Premium of Current PPO Plan		Vision/Dental	Customer Service	Comprehensive Network	Health Plan as Payer	Availability of Data	Wellness Expertise
	NRHP	A&H						
Aetna	-11.20%	NA	Y	Good	National PPO Network	Good	Most comprehensive data analytics	Yes
Anthem	-6.90%	-6.40%	Y	Good	National PPO Network	Excellent	Provides data analytics	Yes
CIGNA	-10.00%	-10.00%	Y	Good	National PPO Network	Good	Provides data analytics	Yes
Hometown Health	-11.00%	-9.60%	N	Local account service	Strong Nevada Network	Poor	Provides data analytics	Yes
Prominence	-8.06%	3.40%	N	Local account service	Strong Nevada Network	Good	Poor data analytics	Yes
United Healthcare	NA	-7.60%	N	Poor	National PPO Network	Poor	Provides data analytics	Yes

Humboldt General Hospital  
 Group Health Insurance Proposal  
 Costs based on Staff Recommendation

**Fiscal Year 2020 Budget for Employee Health Insurance      \$ 2,867,638.00**

	Current Cost	Recommended
Employee premium	\$ 2,489,850.00	\$ 2,248,050.00
Paid 100% by HGH		
Covered lives	250	
Current premium	\$ 829.95	
Recommended premium	\$ 749.35	
Spouse coverage	\$ -	\$ 28,308.24
Currently paid 100% by Employee		
Current covered number	3	
Current premium	865.11	
Proposed premium	793.17	
Estimate double covered number		
Children coverage	\$ -	\$ 56,944.80
Currently paid 100% by Employee		
Current covered number	6	
Current premium	702.58	
Proposed premium	645.45	
Estimate double covered number		
Family coverage	\$ -	\$ 92,166.72
Currently paid 100% by Employee		
Current covered number	1	
Current premium	1768.64	
Proposed premium	1610.07	
Estimate would increase to 8		
	<b>\$ 2,489,850.00</b>	<b>\$ 2,425,469.76</b>

NOTES:

Includes dental and vision

Recommendation includes participation of HGH in dependent coverage premiums

	Employee Monthly Cost	HGH Cost
Spouse	\$ 400.00	\$ 393.17
Children	\$ 250.00	\$ 395.45
Family	\$ 650.00	\$ 960.07

**Humboldt General Hospital  
Board of Trustees Meeting  
November 19, 2019  
Agenda Item F.4**

**Disposal of Emergency Medical Services Vehicles**

**Background Information**

Humboldt General Hospital owns a 2006 Dodge Charger that was used as the incident command vehicle. This vehicle has been replaced and the costs to repair and maintain this vehicle far exceed its value. The vehicle was purchased in August 2010 for \$3,500. It is fully depreciated.

Humboldt General Hospital owns a 2009 Crown Victoria that was used as a rapid response vehicle to Orovada. This vehicle has been replaced and the costs to repair and maintain this vehicle far exceed its value. The vehicle was purchased in August 2014 for \$14,764.18. It is fully depreciated.

**Recommendation**

Approve the surplus and disposal of the 2006 Dodge Charger and the 2009 Crown Victoria as they are no longer required for public use. Vehicles will be disposed through bid process for employee purchase.

## Western Regional Trustee Symposium

**Purpose:** Board Education

The Western Regional Trustee Symposium (WRTS) offers quality health care governance programming at an affordable cost. Designed for hospital board members and executive leadership, the program broadens the participants' awareness of current health care trends that affect them, and how they serve their boards and communities. Best practices of successful health care governance are shared for practical application in the boardroom. WRTS provides excellent networking opportunities for trustees and leaders from hospitals of varying size and scope. This symposium is geared toward rural and Critical Access Hospitals, and aims to challenge conventional thinking with fresh approaches to standard health care governance concerns and business practices.

The Western Regional Trustee Symposium is a collaboration of the hospital associations from Arizona, Idaho, Montana, Nebraska, Nevada, New Mexico and Utah.

**Why should you attend WRTS?**

Attendees will gain increased knowledge about many issues through educational sessions, networking, and information exchange with other trustees. Educational sessions provided address important issues to health care trustees and executives.

**Who should attend WRTS?**

Trustees and executive staff from hospitals and health systems are encouraged to attend as a team, and a discount is provided if four or more individuals attend from the same organization. Spouses and guests are also welcome to attend.

**Recommendation:** Staff recommends attendance by as many Board members as possible. June 10-12, 2020 in Reno, Nevada.



Save  
the Date



# 24<sup>th</sup> Annual Western Regional Trustee Symposium

June 10 - 12, 2020 • Reno, Nevada

Information and details to follow.