HUMBOLDT GENERAL HOSPITAL

DISTRICT BOARD OF TRUSTEES

REGULAR BOARD MEETING

TUESDAY

NOVEMBER 19, 2019

5:30 P.M.

SARAH WINNEMUCCA CONFERENCE ROOM
DISTRIBUTION BOARD OF TRUSTEES MEETING AGENDA

MEETING DATE: Tuesday November 19, 2019
MEETING TIME: 5:30 pm
MEETING PLACE: Sarah Winnemucca Conference Room
Humboldt General Hospital
118 E Haskell St, Winnemucca, Nevada
PLACES POSTED: in Winnemucca, Nevada at:
Humboldt General Hospital, 118 E Haskell Street
Humboldt County Courthouse, 50 W Fifth Street
Winnemucca City Hall, 90 W Fourth Street
Humboldt County Library, 85 E Fifth Street
United States Post Office, 850 Hanson Street
www.hghospital.org https://notice.nv.gov

PERSON POSTING: Alicia Wogan

A. CALL TO ORDER

B. PUBLIC COMMENT
(This agenda item is designated to give the general public the opportunity to address the Hospital Board. No action may be taken upon a matter raised under this section until it is placed on an agenda for action. Public comment is generally limited to three (3) minutes per person.)

C. MEDICAL STAFF-HOSPITAL DEPARTMENT REPORTS
(These agenda items are designated to give the opportunity to report and update the Hospital Board on each group or department listed. No action may be taken upon a matter raised under this section until it is placed on an agenda for action.)
1. Medical Staff report – Chief of Staff
2. Administration report
   a. Cerner update – CFO
   b. CEO Report

D. CONSENT AGENDA
(The Board is expected to review, discuss and take action on this agenda item.)
1. Board meeting minutes October 22, 2019.
2. Medical Staff applications for appointments, reappointments, provisional and temporary privileges for: Bejal Patel, MD, provisional-pediatrics; Pamela Sherwill-Navarro, NP, Provisional-Family Practice; Raafat Khani, DO, Provisional-Family Practice; Landon Mouritsen, CRNA, Provisional-Anesthesia; Sara Fryberger, MD, Provisional-Pediatrics; Dana Marks, MD, Active Staff-Emergency Medicine; Merleen Grover, APRN-CNM, Active-Midwife; Sara Thorp, DO, Active-FP/OB; Alvaro Galvis, MD, Active-Pediatrics; Monica Mann, MD, Active-Pediatrics; and, Joel McReynolds, MD, Active-Internal Medicine.

E. FINANCIAL REPORTS
(The Board is expected to review, discuss and take action on this agenda item.)
1. There are no financials being presented.

F. BUSINESS ITEMS-OTHER REPORTS
(The agenda items in this section are for discussion and for possible action. The action may consist of approval, disapproval, acceptance, rejection, authorization, adoption, review, recommendation, referral to staff, or any other action as appropriate. The items may be heard in any order and at any time unless a time is specified; two or more items may be combined for
consideration; an item may be removed from the agenda; or, discussion relating to an item may
be delayed at any time.)
1. Hospital Administration-Emergency Services / proposal for amending the agreement with
MedX AirOne regarding medical staff services and communications center services / Board
2. Hospital Administration-Personnel / proposals and recommendation for employee health care
benefits insurance coverage / HR Director-Administration
3. Hospital Administration-Remodel Project / proposals for cafeteria area remodel project /
acceptance of proposal for cafeteria area remodel project / Owners Representative-
Administration
4. Hospital Administration-EMS / determination that ambulance vehicles are no longer required
for public use and authorization to dispose of the vehicles / CFO
5. District Administration / proposals to provide administrative management services for the
hospital district administrator-chief executive officer position and to implement a plan to select
and employ a permanent administrator-chief executive officer / Board of Trustees
6. District Administration / Western Regional Trustee Symposium / Administration

G. TRUSTEE COMMENTS-STAFF REPORTS
(This period is designated for receiving reports, information, department updates, board and
committee updates and proposals by the board, chief executive officer, chief financial officer,
human resources director, director of nurses, and other staff upon request. No action may be
taken upon a matter raised under this section until it is placed on an agenda for action.)

H. PUBLIC COMMENT
(This agenda item is designated to give the general public an opportunity to address the Hospital
Board. No action may be taken upon a matter raised under this section until it is placed on an
agenda for action. Public comment is generally limited to three (3) minutes per person.)

Notice: The Executive Assistant at the Administrator’s Office located at Humboldt General Hospital, 118 E. Haskell
Street, Winnemucca, Nevada, telephone number 775-623-5222 extension 1123, is the designated person from whom
a member of the public may request the supporting material for the meeting and the Administrator's Office is the
location where the supporting material is available to the public.

Notice: By law a public body may receive information from legal counsel regarding potential or existing litigation
involving a matter over which the public body has supervision, control, jurisdiction, or advisory power and such
gathering does not constitute a meeting of the public body.

Notice: Members of the public who are disabled and require special assistance or accommodations at the meeting
are requested to notify in writing the Executive Assistant at the Administrator’s Office located at Humboldt General
Hospital, 118 E. Haskell Street, Winnemucca, Nevada 89445, or by telephoning 775-623-5222 extension 1123, at
least one (1) business day in advance of the meeting.

HOSPITAL ACTIVITIES-EVENTS
Provider welcome reception – November 19, 2019, 5 pm, Sarah Winnemucca Conference room.
“Healthy Year, Healthy You” lunchtime seminar – November 21, 2019, 12 pm to 1 pm.
Turkey Trot – November 28, 2019, 8 am to 10 am.
Cookies with Santa – December 7, 2019, 1 pm to 3 pm, EMS Station.
Mammography Open House – January 11, 2020, 8 am to 10 am.
HUMBOLDT GENERAL HOSPITAL
DISTRICT BOARD OF TRUSTEES
OCTOBER 22, 2019 REGULAR MEETING
SARAH WINNEMUCCA CONFERENCE ROOM

BOARD PRESENT:
JoAnn Casalez, Chairman
Michelle Miller, Secretary
Bill Hammargren, Member
Gene Hunt, Member
Ken Tipton, County Comm. Member
Kent Maher, Legal Counsel

STAFF PRESENT:
Karen Cole, Interim CEO
Darlene Bryan, CNO
Sandi Lehman, CFO
Duane Grannis, Maintenance Director
Rick McComb, Interim IT Director
Lisa Andre, Quality Director
Rick Roche, Interim HR Director
Jason Mercier, Revenue Cycle Director
Kim Plummer, Controller
Melissa Lopez, Human Resources Generalist
Diane Klassen, Radiology Manager
Landon Mouritsen, CRNA
Jeanette Grannis, PAD
Lorrie Merion, OB Manager

MEDICAL STAFF PRESENT:
Paul Gaulin, M.D.

GUESTS:
Ashley Maden (Humboldt Sun), Nicole Maher (Public Relations Director), Judy Adams (Auxiliary), Millie Custer, Andrew Garrett, and Lewis Trout.

CALL TO ORDER:
Board chairman Casalez called the October 22, 2019 board meeting to order at 5:33 p.m.

PUBLIC COMMENT:
There were no comments.

MEDICAL STAFF – HOSPITAL DEPARTMENT REPORTS:

Medical Staff report:
Chief of Staff Gaulin stated: the Cerner project is moving along; medical staff training for the Cerner system will start soon; the medical staff bylaws are getting close to being done; and, physician recruitment is moving ahead.

Administration Department report:
EMS Chief Burke reported on Burning Man that: the second year of the three-year contract is complete; EMS provided 366 12-hour shifts, staffed by 58 temporary personnel; there were 400 transports on the playa and 29 transports off the playa by ground; and, staffing and logistics have improved tremendously since last year. Burke said for next year there will be changes in the delivery of radiology services because of a new state law which requires a license and certification to perform the radiology services. Burke said there will have to be some investment in ambulances for next year and the medical tent and trailer are in bad shape because they have been used for over 10 years, and it is likely they will need an
overhaul or replacement. Burke suggested that it may not be desirable to do another contract for Burning Man after the current contract ends. Board member Tipton asked why there were so many more transfers this year as compared to last year. Burke responded that last year many patients were air flighted for basic procedures like a broken ankle and when a $50,000 air ambulance services bill was received, the patient was not happy; more ground transports were utilized this year in an effort to keep costs down.

CFO Lehman reported that the Cerner go live date is about 3 weeks away. They have been doing testing of hardware and software which will be completed next week. The clean claims rate is currently at 53% and over the next three weeks there will be additional claims testing until the 80% clean claims rate is reached. The project is currently at 94.5% completion and 61.5% has been validated by HGH and 85% of all charges are included in the completed build. The CareStream interface will be delayed until after the first of next year. The Quest testing will be completed this week and validation will begin next week, but it will not be completed by the go live date. Americare will go live on December 3 for the long term care billing.

CFO Lehman reported that the charge master pricing review was completed. The pricing from 13 Nevada hospitals, which included 12 rural hospitals, were compared. The hospital made changes based on the review of individual items rather than the overall differences. The price changes will result in a total estimated reduction of net patient revenue of $12,870. The changes will be effective November 1, 2019. Lehman noted that most of the higher individual charges were in laboratory and radiology, and there were some charges below the norm in ER.

Interim HR Director-COO Roche reported that there are currently 274 full time employees, 8 part time employees and 180 casual call personnel. The turnover rate is about 20% which is normal for a critical access hospital. A new CRNA was recruited and there is work on procuring a third CRNA; currently there are offers out to two candidates. Recruiting for OB and an OR Manager is continuing as is recruiting for nursing, pharmacy, respiratory and lab. Roche noted that completion rate for personnel performance evaluations is 95% or more being completed on time. Roche said administration contacts the supervisors and then follows up via email to ensure completion. Board members Hunt and Miller suggested there be a procedure or a policy which describes the process, the expectations and the minimum acceptable standards. Board chairman Casalez said that a sample policy was considered when this was previously discussed and suggested all reviews should be completed on time and if not completed, the manager should be held responsible. Board member Hammargren said there should be 100% on-time completion of evaluations and suggested that the board receive a report each month on how many evaluations were due, how many were completed and how many were not completed. Roche said a policy will be worked on and brought back to the board in the future. Roche reported that Optimum will go live on January 1 and the manager training will begin in November. Roche noted Optimum was purchased by Kronos and there apparently will not be any enhancements to the system but there will be support for a couple of years. Board member Miller questioned if it is prudent to transition to Optimum if there will not be any upgrades and if the hospital should wait for a Kronos system. Roche said he has directed questions to Optimum about the transition and is awaiting answers. The open enrollment and benefits fair will be in December and in the future Roche will be discussing the quarterly Scorecard, total compensation market data and other policies and procedures.

Interim CEO Cole reported that: Dr. Adajar with Internal Medicine began October 7; the Dr. Wesley pain management clinic will begin in November; and, the Dr. Draper and Dr. Lindstrom podiatry clinic will begin in January. Two nurse practitioners, Tina Carbone and Perry Guthrie, are providing services in the
Dr. Subha Rajan, an FP/OB provider, will start in April of next year and Dr. David Masuck, an FP provider, will start next fall. Cole will have a tele-interview with Dr. Muhad who is currently an FP resident at Mercy Medical Center in Iowa. The search firm Fidelis will provide a provider candidate at no charge since they had referred Dr. Curtis, who did not work out. The hospital is also using Delta and Merritt Hawkins but there has not been a lot of success with Merritt Hawkins.

Interim CEO Cole said the remodel project is coming along well and Sletten does a good job in the healthcare environment. Some time was lost with the pharmacy casework but Sletten is filling in with the cafeteria project. Maintenance Director Grannis confirmed that the remodel is coming along very well and the temporary hallway has been removed and they are now waiting on paint.

Interim CEO Cole said they are looking for a place to house the sleep medicine program and staff is looking into Telepsych options.

Interim CEO Cole suggested a meeting be scheduled in late January or early February to discuss the board bylaws with Horty Springer. Some potential dates will be provided.

CONSENT AGENDA:
The consent agenda was considered. It consisted of board meeting minutes for September 24, 2019 and the medical staff applications for appointments, reappointments, provisional and temporary privileges for: Eric Herzog, M.D., Provisional Staff-Primary Care; Perry Guthrie, APRN-CNP, Provisional Staff-Primary Care; Stephanie Nainani, M.D., Provisional Staff-OBGYN; George Taylor, D.O., Provisional Staff-Emergency Medicine; Mary Jane Williams, M.D., Provisional Staff-Hospitalist; Michael Zufelt, D.O., Provisional Staff-Emergency Medicine; Jim Nguyen, CRNA, Provisional Staff-Anesthesia; Janice Schorr, APRN, Provisional Staff-Primary Care; Viken Manjikian, M.D., Consulting Staff-Teleradiology; and, James Balodimas, M.D., Consulting Staff-Teleradiology.

Motion by board member Hammargren and second by board member Tipton to approve the consent agenda. Motion carried unanimously with board member Miller abstaining from the September 24, 2019 minutes as she was not present at the meeting.

FINANCIAL REPORTS:
CFO Lehman presented financials for September 2019 and noted that approximately $675,000 is still outstanding from long-term care, which represents 11 patients. The timely filing override is in the final stages of approval and is expected to be complete by end of the week. Board member Miller questioned if another round of adjustments for payment in full of outstanding accounts should be considered in an effort to reduce the number of unpaid accounts.

Motion by board member Miller and second by board member Hammargren to approve the September 2019 financials as presented. Motion carried unanimously.

BUSINESS ITEMS-OTHER REPORTS:
1. Hospital Administration-Laboratory / proposal to purchase procalcitonin machine for laboratory / Administration
Interim CEO Cole said that currently the procalcitonin test is not performed by the lab and is referred out; however, the delay in receiving the results from an outside lab renders the test almost useless to clinicians. Cole believes that if the testing is brought in-house it will assist in the timely diagnosis of sepsis and could reduce the number of admits. The volume of testing taking place in nearby hospitals is
approximately 120 tests per year. Administration has looked at leasing the equipment as well as refurbished units. A new unit will cost approximately $26,000 with an interface cost of about $10,000.

Motion by board member Hammargren and second by board member Hunt to approve the purchase of the procalcitonin machine for laboratory as proposed for a sum not to exceed $35,000. Motion carried unanimously.

2. Hospital Administration / proposal to restate the independent contractor agreement to engage the professional services of Charles Stringham, M.D. to provide the air ambulance medical director services / Administration  
Interim CEO Cole presented the proposed agreement for Dr. Stringham (included in the board meeting materials) to continue to provide the medical air ambulance director services.

Motion by board member Hammargren and second by board member Tipton to approve proposal to restate the independent contractor agreement to engage the professional services of Charles Stringham, M.D. to provide the air ambulance medical director services. Motion carried unanimously.

TRUSTEE COMMENTS-STAFF REPORTS:  
Board chairman Casalez suggested that the November board meeting date (currently scheduled during the Thanksgiving week) be changed and that the agenda include employee insurance options, the CEO services and the cafeteria remodel proposal. The November board meeting was rescheduled to November 19, 2019 and the December meeting will be scheduled on December 17, 2019. CFO Lehman noted the financials will not be done in time for the November meeting and the annual audit report will be presented in December.

Board member Miller suggested that the board duties and functions be discussed at a future meeting.

Board member Hunt offered to participate in the CEO process.

PUBLIC COMMENT:  
There were no comments.

Board chairman Casalez adjourned the October 22, 2019 meeting of the Humboldt County Hospital District Board of Trustees at 6:32 p.m.

APPROVED:  

______________________________  ATTEST:  

Joanne Casalez, Board Chairman  Melissa Lopez, Human Resources Generalist
• **Bejal Patel, MD** is applying for Provisional appointment with privileges in Pediatrics. She was given temporary privileges on 8/14/19.

• **Pamela Sherwill-Navarro, NP** is applying for Provisional appointment with privilege in Family Medicine. She was given temporary privileges in 10/31/19.

• **Raafat Khani, DO** is applying for Provisional appointment with privilege in Family Medicine. She was given temporary privileges in 10/31/19.

• **Landon Mouritsen, CRNA** is applying for Provisional appointment with privileges as a CRNA. He was previously given temporary privileges.

• **Sara Fryberger, MD** is applying for Provisional appointment with privileges in Pediatrics. Her start date is December 9, 2019.

• **Merleen Grover, APRN-CNM** is applying for initial appointment to Active Staff with privileges in Midwifery. She was given provisional privileges on 5/28/19.

• **Sara Thorp, DO** is applying for initial appointment to Active Staff with privileges in FP/OB. She was given provisional privileges on 5/28/19.

• **Alvaro Galvis, MD** is applying for initial appointment to Active Staff with privilege in Pediatrics. He was given provisional privileges on 5/2/19.

• **Monica Mann, MD** is applying for initial appointment to Active Staff with privileges in Pediatrics. She was given provisional privileges on 5/28/19.

• **Joel McReynolds, MD** is applying for initial appointment to Active Staff with privileges in Internal Medicine (Hospitalist). He was given provisional privileges on 5/2/19.

• **Dana Marks, MD** is applying for Reappointment to Active Staff with privileges in Emergency Medicine. He was originally appointed 2/28/12.
# Humboldt General Hospital

## A & H - PPO

**Carrier**
- PPO

**Plan**
- HC031/RX/LD10/30/30

**Networks**
- HCC CRS
- HCC CRS 10/30/30

**Deductibles & Copays**

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### Additional Information

- **Monthly Totals**: $226,342.02
- **Annual Total**: $2,712,111.44

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*After Paid's and Calendar Year Deductible has been met.

**Out of Pocket** includes Calendar Year Deductible, Co-Pay, and Pharmacy.

The accuracy of this summary is not guaranteed and the information herein is subject to change without notice.

Final rates are determined by the carrier.

The above rates and benefits are for general information and illustrative purposes only.
## Humboldt General Hospital 1/1/20 - 12/31/20

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<th>Carrier</th>
<th>Prominence - Current</th>
<th>Prominence - Renewal</th>
<th>Hometown Health</th>
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### Network

- **Wellness:**
  - In Network: $0
  - Out of Network: 30%
- **Office Visit PCP/Specialist:**
  - 0%
- **Urgent Care:**
  - 0%
- **ER Services:**
  - 0%
- **Rx Card (Tiers 1/2/3/4/5):**
  - 0%
- **Individual Deductible:**
  - $2,700
- **Family Deductible:**
  - $5,000
- **Indiv. Out of Pocket:**
  - $2,700
- **Family Out of Pocket:**
  - $5,000
- **Your Coinsurance:**
  - 0%
- **Lab (freestanding lab/hospital):**
  - 0%
- **X-ray (freestanding lab/hospital):**
  - 0%
- **MRI/CT Scan/Complex Disg:**
  - 0%
- **Ambulance Services:**
  - 0%
- **In-Patient Hospital Services:**
  - 0%
- **Out-Patient Services:**
  - 0%
- **Doctor Surgical Services/Facility:**
  - 0%
- **Maternity Office:**
  - 0%
- **Maternity Hospital:**
  - 0%

### Rates

- **EE ONLY:**
  - $814.22
  - $657.72
  - $698.51
  - $634.85
  - $769.82
  - $0.00
- **Employee + Spouse:**
  - $814.22
  - $806.02
  - $823.67
  - $846.13
  - $769.82
  - $628.68
- **Employee + Child(ren):**
  - $814.22
  - $643.24
  - $676.75
  - $683.51
  - $585.32
  - $769.82
- **Employee + Family:**
  - $814.22
  - $1,693.51
  - $752.72
  - $1,368.00
  - $1,452.89
  - $1,651.23

### Totals

- **Monthly Totals:**
  - $234,779.56
  - $242,994.68
  - $189,652.98
  - $201,416.21
  - $183,500.86
  - $222,000.74
- **Annual Totals:**
  - $2,817,355.92
  - $2,815,936.16
  - $2,275,835.76
  - $2,416,982.52
  - $2,203,183.92
  - $2,664,008.88

*After co-pay or calendar year deductible has been met.
**Out of pocket includes calendar year deductible, coinsurance, co-pays, and pharmacy.
The accuracy of this summary is not guaranteed and the information herein is subject to change without notice.
Final rates are determined by the carrier.
The above rates and benefits are for general information and illustrative purposes only.

Presented by: Tracy Neeley
A & H Insurance Inc
775-829-2600

11/13/2019 AM
## Humboldt General Hospital Group Health RFP Proposal effective 1-1-20

**All Premiums include 2% commissions**

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<th>PPO Plan Comparison</th>
<th>Current Prominence HC053 PPO</th>
<th>Proposed Prominence HC053 PPO</th>
<th>Aetna Flex PPO OAMC 1000/5000 $0 lab cost share Custom lab benefit</th>
<th>Anthem PPO BS6 $25, $1000/.80% 15/45/75/30% RX Custom Lab Benefit</th>
<th>Cigna Open Access Plus Dual Option Lab/Xray 100% Custom lab benefit</th>
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<td>Family OOPM (out ntwk)</td>
<td>$24,000</td>
<td>$24,000</td>
<td>$20,000</td>
<td>$30,000</td>
<td>$20,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>% coinsurance (in ntwk)</td>
<td>30%</td>
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<td>30%</td>
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</tr>
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<td>% coinsurance (out ntwk)</td>
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<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>PCP/Spec Copay</td>
<td>$25/$50</td>
<td>$25/$50</td>
<td>$35/$65</td>
<td>$25/$50</td>
<td>$25/$50</td>
<td>$25/$50</td>
</tr>
<tr>
<td>Emergency Room</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
<td>$500 copay</td>
<td>$250 then 20%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
</tr>
<tr>
<td>Acute Admission</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
<td>CYD/20%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
</tr>
<tr>
<td>Lab Services</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Radiology: CT, MRI</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
<td>CYD/20%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
</tr>
<tr>
<td>Air ambulance</td>
<td>CYD/30%</td>
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<td>CYD/30%</td>
<td>CYD/20%</td>
<td>CYD/30%</td>
<td>CYD/30%</td>
</tr>
<tr>
<td>RX Tiers</td>
<td>$10/$30/$50/ specialty 20% coins to $2000</td>
<td>$10/$30/$50/ specialty 20% coins to $2000</td>
<td>$10/$35/ $70/ 30% to $350 specialty drugs</td>
<td>$15/ $45/ $75/ 30% to $500 RX</td>
<td>$10/$30/$50/NA; 20% specialty</td>
<td>$10/ $30/ $50/ 20%</td>
</tr>
</tbody>
</table>
## Humboldt General Hospital Group Health Proposal effective 1-1-20

**All premiums include 2% commissions**

<table>
<thead>
<tr>
<th>Insurance Carrier &amp; Plan</th>
<th>Current Prominence HD014 HSA Embedded</th>
<th>Proposed Prominence HD014 HSA Embedded</th>
<th>Aetna NV19 OAMC 2800/5600 Embedded</th>
<th>Anthem HSA/HDHP 22E Embedded</th>
<th>Cigna HSA Open Access Plus Dual Option Embedded</th>
<th>Hometown (HHP) PPO HD-NA CINS E D280X2 HSA Embedded</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HSA Plan Comparison</strong></td>
<td><strong>Rates</strong> 247 Employee only: 0.00%</td>
<td><strong>Rates</strong> Employee + Spouse: -2.63%</td>
<td><strong>Rates</strong> Family: -15.52%</td>
<td><strong>Rates</strong> Employee: -23.05%</td>
<td><strong>Rates</strong> Spouse: -14.21%</td>
<td><strong>Rates</strong> Family: -20.05%</td>
</tr>
<tr>
<td></td>
<td>Employee + Children: 1,620.24</td>
<td>Employee + Children: 1,577.57</td>
<td>Employee + Children: 1,368.75</td>
<td>Employee + Children: 1,378.26</td>
<td>Employee + Children: 1,390.02</td>
<td>Employee + Children: 1,295.46</td>
</tr>
<tr>
<td></td>
<td>Family: 1,457.46</td>
<td>Family: 1,419.07</td>
<td>Family: 1,231.22</td>
<td>Family: 1,217.66</td>
<td>Family: 1,250.33</td>
<td>Family: 1,165.30</td>
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<tr>
<td><strong>Monthly Total</strong></td>
<td>8,217,355.92</td>
<td>7,028,594.76</td>
<td>198,355.42</td>
<td>181,178.02</td>
<td>201,415.21</td>
<td>187,715.58</td>
</tr>
<tr>
<td><strong>Annual Total</strong></td>
<td>234,779.66</td>
<td>228,594.76</td>
<td>118,355.42</td>
<td>118,178.02</td>
<td>201,415.21</td>
<td>187,715.58</td>
</tr>
<tr>
<td>Single Deductible (in ntwk)</td>
<td>$2,700</td>
<td>$2,800</td>
<td>$2,800</td>
<td>$3,000</td>
<td>$2,800</td>
<td>$2,800</td>
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<tr>
<td>Family Deductible (in ntwk)</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$5,600</td>
<td>$6,000</td>
<td>$5,000</td>
<td>$5,600</td>
</tr>
<tr>
<td>Single Out of Pocket (in ntwk)</td>
<td>$2,700</td>
<td>$2,800</td>
<td>$2,800</td>
<td>$3,000</td>
<td>$2,800</td>
<td>$2,800</td>
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<tr>
<td>Family Out of Pocket Max</td>
<td>$5,000</td>
<td>$5,500</td>
<td>$5,600</td>
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<td>Family Deduct (out ntwk)</td>
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<td>$10,000</td>
<td>$11,200</td>
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<tr>
<td>Single OOPM (out ntwk)</td>
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<td>$16,000</td>
<td>$16,200</td>
<td>$9,000</td>
<td>$10,000</td>
<td>$5,600</td>
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<tr>
<td>Family OOPM (out ntwk)</td>
<td>$32,000</td>
<td>$32,000</td>
<td>$32,200</td>
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<td>$11,200</td>
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<tr>
<td>% coinsurance (in ntwk)</td>
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<td>0%</td>
<td>0%</td>
</tr>
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</tr>
<tr>
<td>RX Tiers</td>
<td>0%/0%/0%/0%/0%</td>
<td>0%/0%/0%/0%/0%</td>
<td>0%/0%/0%/0%/0%</td>
<td>0%/0%/0%/0%/0%</td>
<td>0%/0%/0%/0%/0%</td>
<td>0%/0%/0%/0%/0%</td>
</tr>
</tbody>
</table>

**10%/10%/10%/10%**
<table>
<thead>
<tr>
<th>Carrier</th>
<th>Plan Pricing - Compared to Employee Premium of Current PPO Plan</th>
<th>Vision/Dental</th>
<th>Customer Service</th>
<th>Comprehensive Network</th>
<th>Health Plan as Payer</th>
<th>Availability of Data</th>
<th>Availability of Data</th>
<th>Wellness Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRHP</td>
<td>A&amp;H</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aetna</td>
<td>-11.20%</td>
<td>NA</td>
<td>Y</td>
<td>Good</td>
<td>National PPO Network</td>
<td>Good</td>
<td>Most comprehensive data analytics</td>
<td>Yes</td>
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<tr>
<td>Anthem</td>
<td>-6.90%</td>
<td>-6.40%</td>
<td>Y</td>
<td>Good</td>
<td>National PPO Network</td>
<td>Excellent</td>
<td>Provides data analytics</td>
<td>Yes</td>
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<tr>
<td>CIGNA</td>
<td>-10.00%</td>
<td>-10.00%</td>
<td>Y</td>
<td>Good</td>
<td>National PPO Network</td>
<td>Good</td>
<td>Provides data analytics</td>
<td>Yes</td>
</tr>
<tr>
<td>Hometown Health</td>
<td>-11.00%</td>
<td>-9.60%</td>
<td>N</td>
<td>Local account service</td>
<td>Strong Nevada Network</td>
<td>Poor</td>
<td>Provides data analytics</td>
<td>Yes</td>
</tr>
<tr>
<td>Prominence</td>
<td>-8.06%</td>
<td>3.40%</td>
<td>N</td>
<td>Local account service</td>
<td>Strong Nevada Network</td>
<td>Good</td>
<td>Poor data analytics</td>
<td>Yes</td>
</tr>
<tr>
<td>United Healthcare</td>
<td>NA</td>
<td>-7.60%</td>
<td>N</td>
<td>Poor</td>
<td>National PPO Network</td>
<td>Poor</td>
<td>Provides data analytics</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Humboldt General Hospital
Group Health Insurance Proposal
Costs based on Staff Recommendation

### Fiscal Year 2020 Budget for Employee Health Insurance $ 2,867,638.00

<table>
<thead>
<tr>
<th></th>
<th>Current Cost</th>
<th>Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee premium</td>
<td>$ 2,489,850.00</td>
<td>$ 2,248,050.00</td>
</tr>
<tr>
<td>Paid 100% by HGH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Covered lives</td>
<td>250</td>
<td></td>
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<tr>
<td>Current premium</td>
<td>$ 829.95</td>
<td></td>
</tr>
<tr>
<td>Recommended premium</td>
<td>$ 749.35</td>
<td></td>
</tr>
</tbody>
</table>

| Spouse coverage      | $                    | $ 28,308.24       |
|                      | Currently paid 100% by Employee |                |
|                      | Current covered number | 3                |
|                      | Current premium        | 865.11           |
|                      | Proposed premium       | 793.17           |
|                      | Estimate double covered number |            |

| Children coverage    | $                    | $ 56,944.80       |
|                      | Currently paid 100% by Employee |                |
|                      | Current covered number | 6                |
|                      | Current premium        | 702.58           |
|                      | Proposed premium       | 645.45           |
|                      | Estimate double covered number |            |

| Family coverage      | $                    | $ 92,166.72       |
|                      | Currently paid 100% by Employee |                |
|                      | Current covered number | 1                |
|                      | Current premium        | 1768.64          |
|                      | Proposed premium       | 1610.07          |
|                      | Estimate would increase to 8 |            |

$ 2,489,850.00 $ 2,425,469.76

NOTES:
Includes dental and vision
Recommendation includes participation of HGH in dependent coverage premiums

<table>
<thead>
<tr>
<th></th>
<th>Employee Monthly Cost</th>
<th>HGH Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spouse</td>
<td>$ 400.00</td>
<td>$ 393.17</td>
</tr>
<tr>
<td>Children</td>
<td>$ 250.00</td>
<td>$ 395.45</td>
</tr>
<tr>
<td>Family</td>
<td>$ 650.00</td>
<td>$ 960.07</td>
</tr>
</tbody>
</table>
Disposal of Emergency Medical Services Vehicles

Background Information
Humboldt General Hospital owns a 2006 Dodge Charger that was used as the incident command vehicle. This vehicle has been replaced and the costs to repair and maintain this vehicle far exceed its value. The vehicle was purchased in August 2010 for $3,500. It is fully depreciated.

Humboldt General Hospital owns a 2009 Crown Victoria that was used as a rapid response vehicle to Orovada. This vehicle has been replaced and the costs to repair and maintain this vehicle far exceed its value. The vehicle was purchased in August 2014 for $14,764.18. It is fully depreciated.

Recommendation
Approve the surplus and disposal of the 2006 Dodge Charger and the 2009 Crown Victoria as they are no longer required for public use. Vehicles will be disposed through bid process for employee purchase.
Western Regional Trustee Symposium

Purpose: Board Education

The Western Regional Trustee Symposium (WRTS) offers quality health care governance programming at an affordable cost. Designed for hospital board members and executive leadership, the program broadens the participants’ awareness of current health care trends that affect them, and how they serve their boards and communities. Best practices of successful health care governance are shared for practical application in the boardroom. WRTS provides excellent networking opportunities for trustees and leaders from hospitals of varying size and scope. This symposium is geared toward rural and Critical Access Hospitals, and aims to challenge conventional thinking with fresh approaches to standard health care governance concerns and business practices.

The Western Regional Trustee Symposium is a collaboration of the hospital associations from Arizona, Idaho, Montana, Nebraska, Nevada, New Mexico and Utah.

Why should you attend WRTS?
Attendees will gain increased knowledge about many issues through educational sessions, networking, and information exchange with other trustees. Educational sessions provided address important issues to health care trustees and executives.

Who should attend WRTS?
Trustees and executive staff from hospitals and health systems are encouraged to attend as a team, and a discount is provided if four or more individuals attend from the same organization. Spouses and guests are also welcome to attend.

Recommendation: Staff recommends attendance by as many Board members as possible. June 10-12, 2020 in Reno, Nevada.
Save the Date

24th Annual Western Regional Trustee Symposium
June 10 - 12, 2020 • Reno, Nevada
Information and details to follow.