

KERN HEALTH SYSTEMS

REQUEST FOR PROPOSAL

SUBMISSION CHECKLIST

Kern Health Systems (KHS) is a government agency dedicated to running a fair bidding program to foster high quality business relationships. In preparing an RFP response, please bear the following in mind:

1. This RFP is not an offer. It is a request for proposals. KHS may reject all proposals at its convenience without any liability to proposers.
2. There is a deadline for submitting questions to KHS about this RFP.
3. There is a deadline for submitting bids to KHS.
4. Every bid package must include:
 - a. Indemnification letter for Confidential and Proprietary information
 - b. Answers to questions in Attachment A
 - c. Answers to questions in Attachment B
 - d. Answers to questions in Attachment C
 - e. Signed copy Attachment D
 - f. Signed copy of Attachment E



KERN HEALTH SYSTEMS

2900 Buck Owens Blvd

Bakersfield, CA 93308

Request for Proposal

Professional Services Agreement

To

Administer Employee (401a & 457b) Retirement Plans

Proposal Deadline:

2:00 pm PST

March 28, 2025

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A. INSTRUCTIONS AND CONDITIONS

1. Definitions
 - a. As used herein, “RFP” means “Request for Proposal.”
 - b. As used herein, “KHS” means “Kern Health Systems.”
2. Preparation of Responses (Instructions to Bidders)
 - a. Before submitting a Proposal, each Bidder is expected to thoroughly examine the specifications in the Attachments, and all other related contractual documents included in this RFP, including subsequent amendments to the RFP. Failure to do so will be at the Bidder’s risk, and will not bar the Bidder’s obligation to perform if a contract is awarded pursuant to this RFP.
 - b. Each Bidder shall submit, as part of their Proposal, completed copies of Attachments “D”, Proposal Signature Verification, and “E” Non-Collusion Declaration.
 - c. **Each Bidder shall complete Attachments A, B, and C according to the instructions on each of the attachments.**
 - d. Each Bidder must be satisfied by personal examination and by such other means as it may prefer, as to the actual conditions and requirements under which the contract will be performed.
 - e. **KHS’ standard Professional Service Agreement (PSA) will be used to contract with the chosen vendor. A blank template is included with this RFP package. Any objections to the terms and conditions stated in that document must be clearly explained and included with the bid package as an additional Attachment F**
3. Explanation to Bidders
 - a. If a Bidder desires an explanation of any kind regarding provisions of this RFP, the Bidder must generate a written request for such explanation. The request may be e-mailed to rfp@khs-net.com, or addressed to:

Kern Health Systems
Attention Purchasing Department
2900 Buck Owens Blvd
Bakersfield, CA 93308
 - b. Requests for explanation must be submitted by **February 28, 2025, 2:00 PM PST**, allowing sufficient time for a reply to reach all Bidders before the submission of their Proposals. The Director of Procurement and Facilities or duly authorized personnel will advise all candidates known to have received a copy of the RFP of each question and subsequent explanation.
4. Amendments
 - a. Bidders are advised that KHS reserves the right to amend the requirements of this RFP prior to the date set for opening of bids. Such revisions will be done formally by publishing amendments to all Bidders known to have received a copy of the RFP. This may be done via e-mail, or other method as determined by KHS. Amendments will be posted to the KHS website: <http://www.kernhealthsystems.com/>, listed under the specific RFP. If in the judgment of KHS, the change is of such nature that additional time is required for Bidders to prepare their Proposals, KHS will change the date of the Proposal opening and notify all Bidders by e-mail and it will be posted to the KHS website.

- b. Bidders are requested to acknowledge receipt of amendments to an RFP. This may be done by any one of the following means:
 - 1) Sign and return the amendment via e-mail or fax.
 - 2) Sign Attachment “D”, Proposal Signature Verification.
5. Submitting Proposals
 - a. **Please submit ONE (1) electronic copy of your Proposal. Electronic copy should be submitted via e-mail to rfp@khs-net.com. Please ensure that a delivery receipt request is included in your email. An email delivery receipt should not be confused with a read receipt.**
 - b. KHS is not responsible for delinquent delivery issues.
 - c. Faxed proposals and amendments will NOT be considered.
 - d. Alternate Proposals are not authorized and will NOT be considered.
 - e. **All Proposals must be received by KHS no later than **March 28, 2025, 2:00 PM PST**. Late Proposals will NOT be considered or accepted. For purposes of this RFP, the official time shall be the time on the on the email of the confirmed delivery receipt of delivery. Participants are strongly encouraged to send the email early to avoid any discrepancy between their proof of receipt and KHS’ official email clock.**
6. Non-Collusion Declaration

Each Bidder is required to complete the document entitled, “Non-Collusion Declaration” on the form provided herein (Attachment E).
7. Bidders Response Information

Since KHS is a public entity, all responses may be disclosed through the Public Records Act. KHS may keep submissions and negotiations confidential until the Governing Board approves the final contract and/or a Purchase Order is issued.
8. Award of Contract
 - a. Award will be made, in whole or in part, to the responsive, responsible Bidder whose Proposal is determined by KHS to be most advantageous to KHS, price, delivery, and other factors considered.
 - b. KHS may reject any or all bids and may waive informalities and minor irregularities in bids received.
 - c. **THE CONTRACT IS SUBJECT TO KHS GOVERNING BOARD APPROVAL.**
9. Evaluation Process
 - a. The determination and final selection of the successful Bidder will be based upon evaluation by KHS considering all factors and such other criteria (subjective and otherwise) as KHS may, at its sole discretion, deem relevant. In no event will KHS be limited to selecting a Bidder based solely upon total cost submitted.
 - b. Including the Total Price, the following overall factors will be considered:
 - Corporate capabilities
 - Responsiveness to RFP
 - Experience with 401a, and 457b plans for Government Entities
 - Value-added services
 - Timeliness of service
 - Trade reference and/or referrals
 - History of compliance with government contracts and laws

- c. KHS will provide special consideration to vendors located and doing substantial business in Kern County.
- 10. Company Evaluation

Bidders shall provide responses to the series of questions and information requested in Attachment C that will be used to evaluate the Bidder's company. Responses to individual questions/information request should be kept to a single page, except as designated.
- 11. Late Bids

No Proposal or Proposal Amendment received at the office designated in this RFP after the time set for receipt specified in this RFP will be considered or accepted.
- 12. Cost of Preparation of Bids

Costs for developing responses to this proposal are entirely the responsibility of the Bidder.
- 13. Withdrawal of Bids
 - a. Proposals may be withdrawn by letter or in person by a Bidder or an authorized representative possessing proper identification and written proof of his authority to act on behalf of the Bidder. If withdrawn in person by a Bidder or a representative of the Bidder, the person withdrawing the Proposal will be required to sign a receipt for the Proposal.
 - b. Withdrawal action of any type must be done before the date and time specified for opening of bids in this RFP.
- 14. Payment
 - a. Invoices for services rendered shall be directed to:
Kern Health Systems
Accounts Payable
2900 Buck Owens Blvd
Bakersfield, CA 93308
or submitted via email to:
apinvoice@khs-net.com
 - b. Payment will be made upon receipt of an appropriate invoice and determination by KHS where products and/or services have been determined by KHS to be satisfactorily provided, and subject to the terms of the contract. Payment terms are Net 30 after receipt of a valid invoice. KHS is unable to take advantage of any prompt-payment discounts. KHS is not responsible for misdirected invoices.
- 15. Miscellaneous
 - a. The successful Bidder may not assign the contract or any part of its obligations without the prior written consent of KHS, which may be withheld in its sole discretion.
 - b. The successful bidder will enter into a "Professional Services Agreement" with KHS.
 - c. Bidder recognizes that the Medi-Cal Managed Care and Healthy Families programs are dynamic programs that are subject to numerous legislative and regulatory changes, which will likely require the successful Bidder to implement related changes to the agreement that may be awarded pursuant to this RFP.
- 16. Disposition of Proposals and Proprietary Data

All materials submitted in response to this RFP become the property of Kern Health Systems. Any and all proposals received by the KHS shall be subject to public disclosure and inspection, except to the extent the proposer designates trade secrets or other proprietary data

to be confidential, after the Evaluation Committee has completed its deliberative process and either the proposer has been informed that they are not the vendor selected by the Evaluation Committee for recommendation to the Board of Directors, or the matter has been set for consideration before the Board of Directors, whichever comes first.

Material designated as proprietary or confidential shall accompany the proposal and each page shall be clearly marked and readily separable from the proposal in order to facilitate public inspection of the non-confidential portion of the proposal. Prices, makes and models or catalog numbers of the items offered, deliverables, and terms of payment shall be publicly available regardless of any designation to the contrary. KHS will endeavor to restrict distribution of material designated as confidential or proprietary to only those individuals involved in the review and analysis of the proposals.

Proposers are cautioned that materials designated as confidential may nevertheless be subject to disclosure. Proposers are advised that KHS does not wish to receive confidential or proprietary information and that proposers are not to supply such information except when it is absolutely necessary. If any information or materials in any proposal submitted is labeled confidential or proprietary, the proposal shall include the following clause:

(legal name of proposer) shall indemnify, defend and hold harmless Kern Health Systems, its officers, agents and employees from and against any request, action or proceeding of any nature and any damages or liability of any nature, specifically including attorneys' fees awarded under the California Public Records Act (Government Code §6250 et seq.) arising out of, concerning or in any way involving any materials or information in this proposal that (legal name of proposer) has labeled as confidential, proprietary or otherwise not subject to disclosure as a public record.

17. Timeline

The following timeline is based on KHS' requirements and will be strictly adhered to unless modified by amendment

- | | |
|---------------------|---|
| • February 21, 2025 | RFP release |
| • February 28, 2025 | Bidders Questions Due (2:00 PM PST) Please e-mail. |
| • March 14, 2025 | KHS will e-mail responses to all Bidders |
| • March 28, 2025 | Proposals due (2:00 PM PST) |
| • May 6, 2025 | Proposals Review Finalization |
| • May 7 – 30, 2025 | On-site/ Virtual presentations |
| • June 19, 2025 | Proposed contract presented to KHS Board for approval |
| • June 20, 2025 | Award Announcement |

B. STATEMENT OF PURPOSE

This RFP contains a list of requirements for the Administration of Employee Pension and Deferred Compensation.

KHS is soliciting responses from qualified Bidders to address the stated requirements of this RFP. A qualified Bidder, for the purpose of this RFP, is one that can reliably provide the required services to KHS and perform to the satisfaction of KHS and its regulators for the entire term of the agreement.

Upon receipt of this RFP, recipients are expected to read and understand the service priorities and requirements that have been defined by KHS. Ample opportunity will be given to ask questions and receive clarification. The final Proposal submitted should include all appropriate goods and services required to satisfy the identified priorities and requirements. KHS will look to the selected vendor for technical compatibility of components and application requirements satisfaction during the entire term of the agreement.

KHS management would prefer to have an ongoing relationship with the chosen Bidder. The character and operating principles of the successful Bidder are important to KHS management. The following sections ask questions about the history and purpose of the Bidder's company. Please answer the specific questions. If additional information would be informative to KHS management, please add it to the last question in each section. Bidders should number all responses with the section letter and section number.

C. BACKGROUND INFORMATION

KHS is a public agency formed under Section 14087.38 of the California Welfare and Institutions Code. KHS began full operations on September 1, 1996. KHS serves about 350,000 Medi-Cal participants in Kern County. Medi-Cal is a jointly funded, Federal-State health insurance program for certain low-income people.

KHS has contracted with VOYA Financial over the last 4 years for administrative services related to the employee 401a profit sharing plan and 457b deferred compensation plan. As of July 5, 2023, the 401a served 627 participants with assets of \$17.8 million and estimated annual contributions of \$2.2 million. The 457 served 688 participants with assets of \$18.7 million and estimated annual contributions of \$3.4 million. The bidder selected through this RFP process will be required to provide services to all new and old participants in the 401a and the 457b plan. Likewise, the winning bidder will be required to administer the plans of all new deposits beginning in July 1, 2024.

ATTACHMENT A

SCOPE OF SERVICES

Although KHS is not subject to ERISA, it is committed to providing a retirement plan that affords employees the same opportunities available to public employees. Therefore, it is imperative that chosen vendor be able to provide, at a minimum, the following services for both the 401(a) and 457(b) Governmental plans as appropriate:

Service	Provided (Y?N)	Describe or note where information can be found
Plan Transfer		
Dedicated Transfer Team		
Weekly Update Meetings		
Plan Document Comparison		
Document type – Std Prototype / Volume Submitter / Custom		
Employee Enrollment/Education		
Plan Document (not a sample)		
Enrollment kits		
Online enrollment		
Plan Administration		
Prototype Document		
List participant transactions requiring forms		
List notices that will not be distributed by RK		
Eligibility tracking		
360 payroll integration		
QDRO, hardship & residence loan approval/administration		
Automatic <\$5,000 term rollovers		
Recordkeeping system – proprietary or leased, platform name		
Recordkeeping system location [city, state]		
Ability to track eligibility		
Ability to track vesting and number of schedules		
Ability to track beneficiaries		
Participant locator and de minimus account services		

Cybersecurity guarantee & what do employees have to do to get that guarantee		
IT annual budget		
Is your company bonded? If so, how much?		
Service guarantee		
402(g) monitoring		
3(16) administrative service		
Participant Notice [404(a)(5)] distribution		
Participant notice distribution format		
SPD distribution format		
Online access to all signed plan documents		
Annual plan utilization report		
Annual plan document review		
Mobile capabilities [Apple app, apple watch app, etc.]		
Other unique service features		
Education Features		
Online advice or guidance		
Smartphone app has full website functionality		
Retirement income on home page & statements		
Personal rate of return on website & statements		
Financial wellness program		
Online savings calculators		
On-demand video tools		
Educational tools		
Spanish website, forms and education		
Onsite or virtual education meetings		
Targeted email messaging		
Targeted text messaging		
Student loans		
Participant communication material – general, customized, and frequency		
Other Unique Education Features		
Investments		
Proprietary stable value fund requirement		
Stable Value Fund transfer MVA assistance		
Proprietary target date fund requirement		
Trustee services		
Mutual fund or group annuity		
Collective trusts available		
Number of fund options		
Custom models		
Custom target date funds		
Managed accounts		

Availability of ESG funds		
Group Annuity or NAV or both		
Personalized rate of return		
Online and paper account statements		
Investment change procedures		
Self-Directed brokerage		
Retirement income projections		
Ability to include outside assets in income projections		
Investment performance reports		
Other unique investment features		
Fees		Expand on the Schedule of Fees in Attachment B and, for clarity, complete the fees in this section.
One-time set up cost		
Per employee fee		
Total annual fee		
Asset Breakpoints		
Plan amendment cost		
Termination		
Other Information		
Other business in Kern County		
Government plan assets under management for last 3 years		
Number of government plans		
Number of government plan with 500+ employees		
Average # of plans assigned to account manager		
Dedicated account manager		
Location of account manager		
Phone center hours		
Demo website for plan sponsor and participants		
Will there be a dedicated Account Manager assigned to our account		
Is there a robust sponsor website for administration purposes		
Do you have a transfer timeline?		

401(a)			
Plan Fund Lineup			
Fund Name	Ticker	Asset Class	Assets
flexPATH Index+ Aggressive 2025 R1	97182T649	Moderate	\$0.00
flexPATH Index+ Aggressive Retirement R1	97182T847	Moderate	\$197,948.94
flexPATH Index+ Aggressive 2055 R1	97182P571	Aggressive	\$268,340.25
flexPATH Index+ Aggressive 2045 R1	97182T243	Aggressive	\$260,705.44
flexPATH Index+ Aggressive 2035 R1	97182T441	Aggressive	\$290,251.49
flexPATH Index+ Aggressive 2065 R1	97184B497	Aggressive	\$16,557.53
flexPATH Index+ Moderate Retirement R1	97182T771	Moderate Conservative	\$5,127,544.60
flexPATH Index+ Moderate 2025 R1	97182T573	Moderate	\$0.00
flexPATH Index+ Moderate 2035 R1	97182T375	Moderate Aggressive	\$6,161,989.00
flexPATH Index+ Moderate 2055 R1	97182P514	Aggressive	\$838,983.22
flexPATH Index+ Moderate 2045 R1	97182T177	Aggressive	\$6,055,905.13
flexPATH Index+ Moderate 2065 R1	97184B430	Aggressive	\$100,908.91
flexPATH Index+ Conservative Retirement R1	97182T714	Conservative	\$397,290.17
flexPATH Index+ Conservative 2025 R1	97182T516	Moderate Conservative	\$0.00
flexPATH Index+ Conservative 2035 R1	97182T318	Moderate	\$26,822.24
flexPATH Index+ Conservative 2045 R1	97182P647	Moderate Aggressive	\$123,391.38
flexPATH Index+ Conservative 2055 R1	97182P449	Aggressive	\$109,809.04
flexPATH Index+ Conservative 2065 R1	97184B364	Aggressive	\$22,892.39
Vanguard Wellesley Income Admiral	VWIAX	Moderate Conservative	\$62,500.60
Large Cap Value R1 (Putnam LCV)	97183K357	Large Cap Value	\$168,186.93
BlackRock Equity Index Fund CL 1	97183J632	Large Cap Blend	\$244,365.26
Large Cap Growth R1 (ClearBridge LCG)	97182V214	Large Cap Growth	\$779,589.92
Nuveen Mid Cap Value 1 R6	FMVQX	Mid Cap Value	\$242,054.51
Fidelity Mid Cap Index	FSMDX	Mid Cap Blend	\$120,301.63
Janus Henderson Enterprise N	JDMNX	Mid Cap Growth	\$133,308.50
Allspring Special Small Cap Value R6	ESPRX	Small Cap Value	\$133,415.60
Fidelity Small Cap Index	FSSNX	Small Cap Blend	\$64,631.17
Columbia Small Cap Growth Inst3	CSGYX	Small Cap Growth	\$45,246.16
MFS International Equity R6	MIEIX	International Large Cap Blend	\$65,882.33
Victory Trivalent International Sm-Cp R6	MSSIX	International Small-Mid Cap Blend	\$1,764.65

Delaware Diversified Income R6	DPZRX	Core Fixed Income	\$229,576.62
Fidelity Advisor High Income Advtg I	FAHCX	High Yield	\$110,258.88
Great Gray CIT III for MetLife Group Annuity Contract No. 25554 Class J	971803143	Stable Value	\$955,565.27
Cohen & Steers Real Estate Securities Z	CSZIX	REIT	\$132,868.59
Putnam Global Technology R6	PTTEX	Technology	\$317,213.22
Baron Health Care Instl	BHCHX	HealthCare	\$33,648.66
Fidelity Advisor Health Care I	FHCIX	HealthCare	\$0.00
TD Ameritrade Self Directed Brokerage		Specialty	\$254,920.12
Vanguard Consumer Staples Index Admiral	VCSAX	Specialty	\$15,176.26

457(b)			
Plan Fund Lineup			
Fund Name	Ticker	Asset Class	Assets
flexPATH Index+ Aggressive 2025 R1	97182T649	Moderate	\$0.00
flexPATH Index+ Aggressive Retirement R1	97182T847	Moderate	\$109,748.51
flexPATH Index+ Aggressive 2055 R1	97182P571	Aggressive	\$635,644.41
flexPATH Index+ Aggressive 2045 R1	97182T243	Aggressive	\$246,926.99
flexPATH Index+ Aggressive 2035 R1	97182T441	Aggressive	\$296,467.68
flexPATH Index+ Aggressive 2065 R1	97184B497	Aggressive	\$36,758.66
flexPATH Index+ Moderate Retirement R1	97182T771	Moderate Conservative	\$6,153,911.54
flexPATH Index+ Moderate 2025 R1	97182T573	Moderate	\$0.00
flexPATH Index+ Moderate 2035 R1	97182T375	Moderate Aggressive	\$6,775,542.95
flexPATH Index+ Moderate 2055 R1	97182P514	Aggressive	\$1,076,082.04
flexPATH Index+ Moderate 2045 R1	97182T177	Aggressive	\$5,815,379.42
flexPATH Index+ Moderate 2065 R1	97184B430	Aggressive	\$163,041.60
flexPATH Index+ Conservative Retirement R1	97182T714	Conservative	\$363,500.19
flexPATH Index+ Conservative 2025 R1	97182T516	Moderate Conservative	\$0.00
flexPATH Index+ Conservative 2035 R1	97182T318	Moderate	\$305,076.84
flexPATH Index+ Conservative 2045 R1	97182P647	Moderate Aggressive	\$135,842.73
flexPATH Index+ Conservative 2055 R1	97182P449	Aggressive	\$101,815.18
flexPATH Index+ Conservative 2065 R1	97184B364	Aggressive	\$46,658.59

Vanguard Wellesley Income Admiral	VWIAX	Moderate Conservative	\$85,333.08
Large Cap Value R1 (Putnam LCV)	97183K357	Large Cap Value	\$179,188.81
BlackRock Equity Index Fund CL 1	97183J632	Large Cap Blend	\$279,332.59
Large Cap Growth R1 (ClearBridge LCG)	97182V214	Large Cap Growth	\$449,736.15
Nuveen Mid Cap Value 1 R6	FMVQX	Mid Cap Value	\$409,909.35
Fidelity Mid Cap Index	FSMDX	Mid Cap Blend	\$131,032.21
Janus Henderson Enterprise N	JDMNX	Mid Cap Growth	\$197,270.06
Allspring Special Small Cap Value R6	ESPRX	Small Cap Value	\$40,010.84
Fidelity Small Cap Index	FSSNX	Small Cap Blend	\$44,163.16
Columbia Small Cap Growth Inst3	CSGYX	Small Cap Growth	\$14,029.59
MFS International Equity R6	MIEIX	International Large Cap Blend	\$170,997.63
Victory Trivalent International Sm-Cp R6	MSSIX	International Small-Mid Cap Blend	\$31,590.04
Delaware Diversified Income R6	DPZRX	Core Fixed Income	\$300,003.55
Fidelity Advisor High Income Advtg I	FAHCX	High Yield	\$139,123.57
Great Gray CIT III for MetLife Group Annuity Contract No. 25554 Class J	971803143	Stable Value	\$1,104,147.15
Cohen & Steers Real Estate Securities Z	CSZIX	REIT	\$175,905.95
Putnam Global Technology R6	PTTEX	Technology	\$475,034.73
Baron Health Care Instl	BHCHX	HealthCare	\$93,026.62
Fidelity Advisor Health Care I	FHCIX	HealthCare	\$0.00
TD Ameritrade Self Directed Brokerage		Specialty	\$151,465.55
Vanguard Consumer Staples Index Admiral	VCSAX	Specialty	\$298,988.81
Total			\$27,032,686.77

Plan Details	
Number of Participants	<input type="checkbox"/> 401(a) Plan: 870 participants <input type="checkbox"/> 457(b) Plan: 865 participants
Yearly Contributions	<input type="checkbox"/> 401(a) Plan: \$2,595,664.97 <input type="checkbox"/> 457(b) Plan: \$4,075,096.65

ATTACHMENT B

SCHEDULE OF FEES

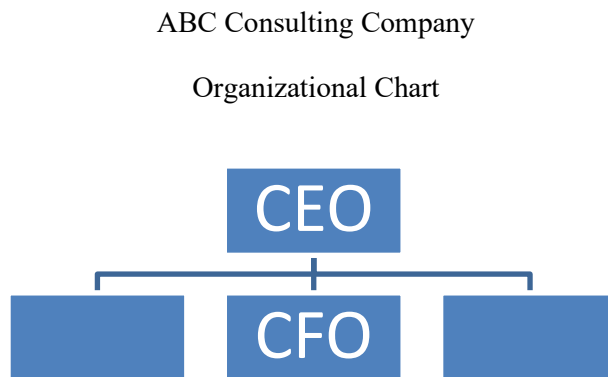
Proposal Costs (This section is derived from the Scope of Services, Attachment A)

- A. Define your proposed method of reimbursement for services provided through your organization. Kern Health Systems customarily prefers itemized billing on a project basis (or as major milestones are accomplished for very large projects) with specific deadlines identified in the Proposal.
- B. Please provide a summary table matrix of costs by line item including:
 - 1. Item description
 - 2. Quantities required (specify units of measure)
 - 3. Not-to-exceed amounts for installation or travel
 - 4. Target date of completion
- C. List any additional costs that may be incurred in completion of this project and the circumstances that would trigger those costs.
- D. Please indicate any fees that will be charged to the plan participants or KHS for the initial set up.
- E. Note any funds that must be used to receive reduced fees such as guaranteed or proprietary funds.

ATTACHMENT C

COMPANY EVALUATION CRITERIA

- A. Provide a “functional organizational chart” of your company. Indicate the name and experience of the Manager or Lead Employee that will be assigned to Kern Health Systems and the functional area to which this position reports. If your company is NOT a full service consulting organization, indicate which services are subcontracted in the “functional organizational chart.” The following chart is for illustration purposes only:



- B. **IMPORTANT:** Bidder’s present financial statements are necessary and must be part of the Proposal submission. If any type of prepayment is required, Bidder must provide company’s summary of its present financial status **and** performance *for the past three years*
- C. Organizational information
1. Provide a summary list of the organizational personnel that will actively participate and contribute their skills to this project. Include in this list the individual’s name, job title, work location and relevant experience in projects of similar size and complexity. (Responses may be one page per individual.)
 2. Provide a summary of the work plan and/or methodology and physical resources (staff and equipment) your company will commit to ensure successful project completion. (Response may be up to four pages.)
 3. Summarize your company’s overall project services that you are able and willing to provide.
 4. Provide three current customer references of organizations currently receiving products or services similar to those proposed. Include in the reference list organization name, location, contact name and telephone number.
 5. Summarize your billing procedures.
 6. List the members of your organization who are authorized to negotiate Proposals/Contracts.

7. What is your company's Mission Statement?
8. How long has your company been in business?
9. Describe the educational background and experience of the key members of the project team your firm would assign to KHS' project.
10. Describe your company's experience with health insurance plans.
11. Describe your company's experience with governmental agencies (in particular, California Department of Health Care Services, California Department of Managed Health Care, and the Centers for Medicare and Medicaid Services).
12. Has your company been investigated or sued by any governmental agency over the past five years? If so, describe.
13. Has your company been sued over the last five years for services similar to those that are the subject of this RFP?
14. Has your company been the subject of a sanction, audit deficiency, settlement or Corporate Integrity Agreement?
15. What is the form of your organization? (e.g., profit, not-for-profit, private, public)
16. List any shareholders who own five or more percent of the company and their percent share.
17. Describe your organization's policies, procedures and protocols to protect Protected Health Information under HIPAA, HITECH and the California Confidentiality of Medical Information Act.
18. Describe insurance policies in place to protect our participants contributions from theft? If chosen, awarded bidder will be required to provide certificate of insurance naming KHS retirement plans as additional insured.

Add any information that would be useful in describing your company.

ATTACHMENT D

PROPOSAL SIGNATURE VERIFICATION

All offers in response to this RFP must be received on or before **March 28, 2025, 2:00 PM PST** at the office of **Kern Health Systems, via Email at RFP@khs-net.com.** All offers are subject to the attached Instructions and Conditions, general provisions, special provisions, and Attachments. The undersigned agrees, if its offer is accepted (in whole or in part) to provide products, other materials, and services as set forth in the Attachments, it shall do so in accordance with the provisions of this RFP, the controlling contract between the parties, and the master contracts between KHS and the State of California.

Offer Name: _____

Address: _____

Phone Number: _____

FAX: _____

Typed or printed name and title of person authorized to sign offer:

Signature of Authorized Person: _____

Date of Offer: _____

Grand Total of "Attachment B": \$ _____

Acknowledgment of Amendments

The Offer acknowledges receipt of Amendments to the RFP numbered and dated as follows:

Amend #	Date	Amend #	Date	Amend #	Date

ATTACHMENT E
NON-COLLUSION DECLARATION

TO BE EXECUTED BY BIDDER
AND SUBMITTED WITH PROPOSAL (Mandatory)

Public Contract Code § 7106

State of California

County of Kern

The undersigned declares:

I am the ____ of ____, the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on ____[date], at ____[city], ____[state].”

Signature

Date