

<b>KHS Retirement Advisory Services RFQ Questions</b>	<b>Answers</b>
Why have you decided to issue an RFP for the above-mentioned services?	KHS is following its Procurement process.
Do you currently work with a Retirement Investment Advisor?	Yes
If so, who is that advisor or firm? Are they invited to rebid?	Our current advisor is Ironwood Retirement Plan Consultants. That vendor is invited to rebid.
What is the current compensation paid to the advisor?	KHS considers current retirement advisor fee structures proprietary and, as such, we are unable to disclose this information.
Are they paid by KHS? Or is the fee built into plan expenses and paid from a plan expense account?	Yes, the currently contracted vendor with KHS is paid by KHS.
Who is the current record-keeper on the 401a and 457b plan?	Voya
401(a) YTD contributions = \$3,188,722, 457(b) YTD contributions = \$4,653,130	This is currently in process and typically done on an annual basis
What is the current assets in the 401a and 457b plans?	401(a) = \$29,355,636, 457(b) = \$35,152,765
How many participants in both plans?	401(a) = 883, 457(b) = 876
How many employees participate in the plans	401(a) = 673 active, 457(b) = 640 active
How much money is being added to the plan each year via employee and employer contributions.	401(a) YTD contributions = \$3,188,722, 457(b) YTD contributions = \$4,653,130
Current record-keeper fee	KHS considers current record-keeper fee information proprietary and, as such, we are unable to disclose this information.
Services provided by the record-keeper and the advisor -Participant Education -Fund line-up and management -Plan Management -Investment Committee Education	- Participant education services are provided by both the record-keeper and the advisor. The advisor conducts most of the education and uses materials provided by the record-keeper. The record-keeper also distributes educational materials to plan participants on occasion. - Fund line-up and Management services are provided by advisor. - Plan Management services are provided by advisor, the Plan, and Third-Party Administrator. - Investment Committee Education are services provided by the advisor.
Current fixed account(Stable Value Fund) and crediting rate	MetLife Stable Value Solutions Fund Class J (2.55%)
Number of meetings per year with Investment Committee to review Plan, Fund Menu and Plan management	4 minimum
Number of meetings per year with employee for education,( In Person, one on one, webinars, retirement/ financial planning meetings)	5 minimum