Lake Region Healthcare Fergus Falls, MN

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Reviewed/Revised By: Revenue Cycle/Legal

and Compliance

Approver: Board of Trustees

POLICY: Billing and Collections

POLICY STATEMENT:

This Policy is adopted pursuant to the agreement between Lake Region Healthcare Corporation (LRHC) and the Office of the Minnesota Attorney General concerning billing, collection, and discounts to certain patients approved by LRHC in July, 2005 (the "AG Agreement"), and also pursuant to the requirements of IRS Section 501(r). This policy, along with the related Financial Assistance Policy, will establish procedures for collection of medical debt, including debt for emergency or other medically necessary care or services. This policy, and the Financial Assistance Policy ("FAP") also pertain to Extraordinary Collection Activities ("ECA"), which mean any action taken against an individual(s) responsible for a bill relating to obtaining payment of a self-pay balance for emergency or other medically necessary care or services that requires a legal or judicial process.

LRHC believes that a hospital bill should never get in the way of a patient receiving essential health care services and, consistent with the mission and values of LRHC and consistent with terms and conditions of the AG Agreement and IRS Section 501(r), LRHC will take into account certain individual's ability to contribute to the cost of his or her care and LRHC's financial ability to provide the care. Further, LRHC believes that debt collection practices of both Lake Region Healthcare staff and external collection agencies retained by LRHC should be managed and maintained in a reasonable fashion and will reflect the mission and values of LRHC, and that LRHC policies concerning billing, collection, and self-pay, uninsured discount program should be clear, understandable, and communicated in a dignified manner.

EFFECTIVE DATE:

The effective date of this Policy shall be August 1, 2005 (the "Effective Date"). This Policy shall be reviewed for modification from time to time consistent with LRHC general policy review standards, and shall be reviewed not later than two (2) years from the Effective Date. This policy shall not apply to any matters or occurrences prior to the Effective Date. Any modification of a provision of this Policy that is required to be included under the terms of the AG Agreement, prior to two (2) years from the Effective Date, is subject to approval under the AG Agreement and shall be submitted to the Office of the Attorney General prior to LRHC adopting any such amendments.

ZERO TOLERANCE:

LRHC's Board of Trustees and Chief Executive Officer have a "zero tolerance" policy for abusive, harassing, oppressive, false, deceptive, or misleading language or collections conduct by any LRHC retained debt collection attorney or agency, and their agents and employees, and any LRHC employees responsible for collecting medical debt from patient and/or patient's guarantor. Any

LRHC employee that is aware of such conduct shall immediately report such matter to his/her supervisor, of if the matter concerns his or her supervisor, to the Director of Human Resources, and the person receiving any such report shall immediately report the matter to the LRHC Chief Executive Officer. If the matter involves the conduct of an LRHC employee, any employee found to have engaged in the prohibited conduct shall be subject to discipline in accordance with LRHC discipline policies. If the matter involves the conduct of an LRHC retained collection attorney or agency, any collection attorney or agency found to have engaged in prohibited conduct shall be subject to appropriate action by LRHC to address the conduct in question, to prohibit such conduct in the future, and LRHC may take such other steps as it deems appropriate under the circumstances, including termination of the collection attorney or agency engagement.

DEFINITIONS:

The following definitions are applicable to all sections of this policy.

Application period: Within 240 days of the first post-discharge statement.

Bad Debt: A patient and/or patient's guarantor self-pay obligation that goes unpaid for more than 120 days after LRHC has established financial responsibility and sent the first, post-discharge billing statement to the patient and/or patient's guarantor, or is not in conformance with an agreed upon payment plan.

Discounted Care Assistance: Financial assistance that provides a discount—based on a sliding scale—for eligible patient and/or patient's guarantor, whose gross family income is greater than 175% but less than or equal to 215% of the current federal poverty level.

Extraordinary Collection Action (ECA): Any action against an individual responsible for an outstanding bill for service provided by LRHC that requires a legal or judicial process, or reporting adverse information about the guarantor(s) to consumer credit reporting agencies or credit bureaus. ECAs do not include sending the patient and/or patient's guarantor a bill, calling a patient and/or patient's guarantor by telephone to make reasonable inquiries, or transferring of an account to another party for purposes of collection consistent with the requirements of 29 CFR 1.501(r)-6(b)(2) and without the use of any legal or judicial process.

Financial Assistance: Assistance provided to eligible patient and/or patient's guarantor or individual(s) responsible, who would otherwise experience financial hardship, to relieve them of all or part of their financial obligation for emergency or medically necessary care provided by LRHC. FAP = Financial Assistance Policy.

Free Care: A 100% waiver of patient and/or patient's guarantor financial obligation for eligible medical services provided by LRHC for eligible patient and/or patient's guarantor, or their guarantors, whose gross family income is at or below 175% of the current federal poverty level.

Guarantor: An individual responsible for payment of the patient's bill.

Gross Charges: Total charges at the full established rate for the provision of patient care services before deductions from revenue are applied.

Medically Necessary - Services or supplies that: are proper and needed for the diagnosis or treatment of your medical condition, are provided for the diagnosis, direct care, and treatment of your medical condition, meet the standards of good medical practice in the local area, and aren't mainly for the convenience of you or your doctor.

Plain Language Summary: A written statement that summarizes the Financial Assistance Policy in clear, concise terms meant to ensure the reader understands as quickly and completely as possible.

Payment Plan: A payment plan that is agreed to by both LRHC and a patient and/or patient's guarantor, for out-of-pocket fees. The payment plan shall take into account the patient and/or patient's guarantor financial circumstances, the amount owed, and any prior payments.

Self-Pay Accounts or Self-Pay Financial Responsibility: Accounts that patient and/or patient's guarantor are obligated to pay directly to LRHC. These may include balances due after insurance claims have been paid, amounts due from uninsured patient and/or patient's guarantor, or balances due after adjustments have been made in accordance to the LRHC Financial Assistance Policy.

Uninsured Discount: Discount available to patient and/or patient's guarantor or guarantors with no third-party coverage. The uninsured discount is equal to the amount generally billed (AGB).

SECTION A: LITIGATION PRACTICES

- 1. LRHC shall not give any debt collection agency or attorney any blanket authorization to take legal action against its patient and/or patient's guarantor for the collection of medical debt. LRHC will not file any lawsuit against any particular patient and/or patient's guarantor to collect medical debt until a LRHC employee with the appropriate level of authority authorizes the litigation after verifying that:
 - a. There is a reasonable basis to believe that the patient and/or patient's guarantor owes the debt;
 - b. All known third-party payors have been properly billed by LRHC, such that any remaining debt is the financial responsibility of the patient and/or patient's guarantor and provided that LRHC will not bill a patient and/or patient's guarantor for any amount that an insurance company is contractually obligated to pay;
 - c. Where the patient and/or patient's guarantor has indicated an inability to pay the full amount of the debt in one payment, LRHC has offered the patient and/or patient's guarantor a reasonable payment plan;
 - d. The patient and/or patient's guarantor has been given a reasonable opportunity to submit an application for Community Care, if the facts and circumstances suggest that the patient and/or patient's guarantor may be eligible for Community Care, including, for example, if the patient and/or patient's guarantor is uninsured or is on MinnesotaCare, Medical Assistance, or other relief based on need and is documented appropriately on the patient and/or patient's guarantor account
- 2. The following are authorized to make the determinations set forth in the prior paragraph: Chief Executive Officer or Chief Legal Officer, in consultation with the Revenue Cycle Director.

- 3. LRHC's Chief Executive Officer, in consultation with LRHC's Chief Legal Officer, will review and approve any third party debt collection attorneys engaged to collect medical debt for LRHC. On at least an annual basis, LRHC's Chief Executive Officer in consultation with LRHC's Chief Legal Officer, will review and determine whether or not to issue to or renew any contract with any third party debt collection attorney. In determining whether to issue or renew any such contract, LRHC will consider whether the debt collection attorney has acted in a manner consistent with this Agreement and with LRHC's mission and policies and applicable laws.
- 4. LRHC will enter into a written contract directly with any attorney or law firm utilized by it to collect debt from its patient and/or patient's guarantor and will not subcontract or delegate the selection of any third party debt collection attorney or law firm to its debt collection agency. Any contract between LRHC and the debt collection attorney or law firm will require the attorney or law firm to act in accordance with the terms of this Agreement, applicable laws, and the policies adopted by LRHC in compliance with the AG Agreement.
- 5. LRHC will not pay any debt collection attorney or law firm any performance bonus, contingency bonus, or other similar payment which is calculated on the basis of the amount or percentage of debt collected from two or more patient and/or patient's guarantor. This paragraph will not prohibit LRHC from paying an attorney a percentage of the debt collected from a particular patient and/or patient's guarantor, provided that LRHC will establish adequate contractual controls to ensure that the attorney acts in a manner consistent with this Agreement and LRHC's mission.
- 6. LRHC's Chief Legal Officer or the CEO, will oversee the conduct of any third party attorney retained by LRHC to collect medical debt from its patient and/or patient's guarantor and will oversee all debt collection litigation.
- 7. LRHC will require that its third party debt collection attorneys take the following actions with respect to the collection of medical debt from patient and/or patient's guarantor:
 - a. File any lawsuits brought against LRHC's patient and/or patient's guarantor for the collection of medical debt with the applicable court no later than seven (7) days after the lawsuit has been served upon the patient and/or patient's guarantor.
 - b. Sign and date all pleadings, including but not limited to all summonses and complaints and garnishment summonses and related documents.
 - c. Ensure that all affidavits of service document the service of any pleading or legal papers stating the following:
 - (i) If the pleading is served by mail, the affidavit of service shall state the address to which it was mailed; and
 - (ii) If the pleading is served personally, the affidavit of service shall state the name of the person to whom the pleading was delivered. Generalized statements, such as that the pleading was delivered to

"a person of suitable age," shall not suffice for purposes of this paragraph.

- d. Serve along with any summons and complaint the form attached as Exhibit A, or such other form approved in advance by the Attorney General's Office.
- e. List in the case caption of all pleadings the county where the lawsuit is or will be venued.
- f. LRHC shall instruct its attorneys not to petition any court to have any debtor arrested, or any arrest warrant or body attachment issued, or to cause such an action, as a result of the debtor's failure to appear in court, to complete paperwork, or to otherwise respond to any request or action by LRHC in connection with its efforts to collect medical debt from the patient and/or patient's guarantor.
- 8. LRHC will not obtain a default judgment against any particular patient and/or patient's guarantor without the specific, case-by-case approval of its Chief Legal Officer or an LRHC representative identified in Section 2 above. Prior to authorizing a default judgment, the LRHC Chief Legal Officer or authorized LRHC representative will determine whether there is a reasonable basis to believe that: the patient and/or patient's guarantor may already believe that he or she has adequately answered the complaint by calling or writing to LRHC, its debt collection agency, or its attorney; whether the patient and/or patient's guarantor is sick, disabled, infirm, or elderly so as to potentially render the patient and/or patient's guarantor unable to answer the complaint; or whether the patient and/or patient's guarantor may not have received service of the complaint. LRHC will serve any motion for default judgment upon the patient and/or patient's guarantor at the patient and/or patient's guarantor last known address.
- 9. If LRHC has knowledge of the identity of an attorney representing a patient and/or patient's guarantor in connection with LRHC's debt collection efforts, it will notify its third party debt collection attorney, law firm, and agency of the identity of any attorney who represents the patient and/or patient's guarantor. Neither LRHC, nor any debt collection agency or attorney retained by it, will directly contact any patient and/or patient's guarantor known to be represented by attorney with regard to the collection of that debt without the permission of the patient or guarantor's attorney.
- 10. If a patient and/or patient's guarantor notifies LRHC, a debt collection agency retained by LRHC, or any attorney utilized by LRHC that: a) the patient and/or patient's guarantor does not owe all or part of a bill, b) a third party payor should pay the bill, or c) the patient and/or patient's guarantor needs documentation concerning the bill, LRHC, the collection agency, and its attorney must cease further collection efforts until LRHC or the agency provides the patient and/or patient's guarantor with documentation establishing that, as applicable, the patient and/or patient's guarantor owes the debt or that the applicable third party payor has already paid all amounts for which it is contractually obligated. LRHC or the collection agency shall provide such documentation in writing within ten (10) days and shall not pursue further collection activity for a period of thirty (30) days after providing proof that the debt is owed, so as to give the patient and/or patient's guarantor further opportunity to pay the bill or to challenge the documentation supplied

by LRHC. If LRHC provides the required documentation and the patient and/or patient's guarantor does not respond within thirty (30) days, LRHC, the collection agency, or the attorney utilized by LRHC may resume collection activity.

SECTION B: GARNISHMENTS

- 1. LRHC will not give any debt collection agency or attorney a blanket authorization to pursue the garnishment of patient and/or patient's guarantor's wages or bank accounts. LRHC will not authorize a debt collection agency or attorney to proceed with garnishment of a particular patient and/or patient's guarantor 's bank account or wages until the Chief Executive Officer or LRHC's Chief Legal Officer, in consultation with the Revenue Cycle Director authorizes the garnishment for that particular patient and/or patient's guarantor after verifying that:
 - a. LRHC has no reasonable basis to believe that the patient and/or patient's guarantor wages or funds at a financial institution are likely to be exempt from garnishment. Such information may include, but is not limited to, such factors as whether the patient and/or patient's guarantor is on Social Security, Medical Assistance, or other relief based on need;
 - b. There is a reasonable basis to believe that the patient and/or patient's guarantor owes the debt;
 - c. All known third-party payors responsible for all or a portion of a billing have been properly billed by LRHC, such that any remaining debt is the financial responsibility of the patient and/or patient's guarantor and provided that LRHC will not bill a patient and/or patient's guarantor for any amount that an insurance company is obligated to pay;
 - d. Where the patient and/or patient's guarantor has indicated an inability to pay the full amount of the debt in one payment, LRHC has offered the patient and/or patient's guarantor a reasonable payment plan consistent with its repayment plan policies.
 - e. The patient and/or patient's guarantor has been given a reasonable opportunity to submit an application for Community Care, if the facts and circumstances suggest that the patient and/or patient's guarantor may be eligible for Community Care, including, for example, if the patient and/or patient's guarantor is uninsured or is on MinnesotaCare, Medical Assistance, or other relief based on need, and is documented appropriately on the patient and/or patient's guarantor account
- 2. LRHC will not garnish, or permit to be garnished, the wages or bank account of any patient and/or patient's guarantor unless LRHC has first obtained a judgment against the patient and/or patient's guarantor in court for the amount of the debt.
- 3. In the initial notice sent by LRHC to any patient and/or patient's guarantor of a garnishment, LRHC will include, or cause to be included, the informational form attached as Exhibit B.

4. If a patient and/or patient's guarantor submits a written claim in the form required by applicable law establishing that the patient and/or patient's guarantor wages are exempt from garnishment, LRHC's third party debt collection attorney will not object to the claim of exemption without receiving the specific, case-by-case approval of LRHC's Chief Executive Officer or LRHC's Chief Legal Officer, in consultation with the Revenue Cycle Director. In deciding whether to grant such approval in a particular case, such authorized individuals will review all information submitted by the patient and/or patient's guarantor in support of the patient and/or patient's guarantor 's claim of exemption.

SECTION C: COLLECTION AGENCIES

- 1. On at least an annual basis, LRHC's Chief Executive Officer in consultation with LRHC's Chief Legal Officer, will review and determine whether or not to issue to or renew any contract with any third party debt collection agency. In determining whether to issue or renew any such contract, LRHC will consider whether the debt collection agency has acted in a manner consistent with this Agreement and with LRHC's mission and policies and applicable laws.
- 2. LRHC will enter into a written contract with any collection agency utilized by it to collect debt from its patient and/or patient's guarantor. The contract will require the collection agency to act in accordance with the terms of this Agreement, applicable laws, and the policies adopted by LRHC in compliance with the AG Agreement.
- 3. LRHC will not refer any patient and/or patient's guarantor account to a third party debt collection agency unless LRHC has confirmed that:
 - a. There is a reasonable basis to believe that the patient and/or patient's guarantor owes the debt;
 - b. All known third-party payors have been properly billed by LRHC, such that any remaining debt is the financial responsibility of the patient and/or patient's guarantor and provided that LRHC will not bill a patient and/or patient's guarantor for any amount that an insurance company is obligated to pay;
 - c. Where the patient and/or patient's guarantor has indicated an inability to pay the full amount of the debt in one payment, LRHC has offered the patient and/or patient's guarantor a reasonable payment plan.
 - d. The patient and/or patient's guarantor has been given a reasonable opportunity to submit an application for Community Care, if the facts and circumstances suggest that the patient and/or patient's guarantor may be eligible for Community Care, including, for example, if the patient and/or patient's guarantor is uninsured or is on MinnesotaCare, Medical Assistance, or other relief based on need, and is documented appropriately on the patient and/or patient's guarantor account

- 4. LRHC's Chief Legal Officer or Chief Executive Officer, in consultation with the Revenue Cycle Director are authorized to make the determinations required in the preceding paragraph.
- 5. LRHC will not refer any medical debt to a third party debt collection agency or attorney except in accordance with the requirements of IRS Section 501r, or if the patient and/or patient's guarantor has made payments on that debt in accordance with the terms of a payment plan previously agreed to by LRHC.
- 6. If a patient and/or patient's guarantor has submitted an application for Community Care after an account has been referred for collection activity, LRHC will suspend all collection activity until the patient and/or patient's guarantor Community Care application has been processed by LRHC and LRHC has notified the patient and/or patient's guarantor of its decision.
- 7. LRHC will not pay any debt collection agency any performance bonus, contingency bonus, or other similar payment which is calculated on the basis of the amount or percentage of debt collected from two or more patient and/or patient's guarantor. This paragraph shall not prohibit LRHC from paying a collection agency a percentage of the debt collected from a particular patient and/or patient's guarantor provided that LRHC will establish adequate contractual controls to ensure that the collection agency acts in a manner consistent with this Agreement and LRHC's mission.
- 8. LRHC shall require any third party debt collection agency and attorney utilized by it to keep a log of all oral and written complaints received by any patient and/or patient's guarantor concerning the conduct of the agency. For purposes of this paragraph, a "complaint" is any communication from a patient and/or patient's guarantor or patient and/or patient's guarantor 's representative in which they express concerns about the conduct of the debt collection agency. LRHC will obtain a complete copy of the log at least six (6) times per year. LRHC's contract with the debt collection agency will state that failure by the agency to log and provide all patient and/or patient's guarantor complaints in the manner required by this paragraph may result in termination of LRHC's contract with the agency.
- 9. LRHC will require any third party debt collection agency and attorney utilized by it to keep a record of the date, time, and purpose of all communications to or from its patient and/or patient's guarantor.
- 10. If a patient and/or patient's guarantor asks any third party debt collection agency or attorney for the contact information for LRHC, LRHC will instruct the agency or attorney to provide the patient and/or patient's guarantor with the phone number and address identified in Section D, Subdivision 1. LRHC will not refuse to supply information to or speak with any of its patient and/or patient's guarantor on the basis that the account has been placed with a third party debt collection agency or attorney for collections.
- 11. LRHC will train its outside debt collection agencies and attorneys about LRHC's Community Care policy and how a patient and/or patient's guarantor may obtain more information about LRHC's Community Care policy or submit an application for Community Care. LRHC will require its debt collection agencies and attorneys to refer patient and/or patient's guarantor who may be eligible for Community Care to LRHC.

- 12. A copy of the approved LRHC Self-Pay Billing and Collection and Financial Assistance Polices shall be given to every collection agency working with LRHC self-pay accounts to assure compliance with the policies. A signed acknowledgement of the receipt of these policies and agreement to make a good faith effort to comply with the policies will be kept on file by LRHC.
- 13. LRHC will include the following language on all collection notices sent to patient and/or patient's guarantor by it or its third party debt collection agencies or attorneys, and on all cover letters serving all lawsuits and garnishment papers:

You have the option to address any concerns with the Minnesota Attorney General's Office, which can be reached at 651-296-3353 or 1-800-657-3787.

LRHC will print this language with the prominence required for notices under the federal Fair Debt Collection Practices Act.

- 14. LRHC and its outside debt collection agencies, attorneys, or agents may report a patient and/or patient's guarantor medical bill account to a credit reporting agency for failure to pay a medical bill only under the circumstances described below:
 - a. LRHC will not report any outstanding account in excess of \$1,000.00 to a credit reporting agency unless LRHC has first obtained a legal judgment in excess of \$1,000.00 against a patient and/or patient's guarantor.
 - b. LRHC will not report any outstanding account of \$1,000.00 or less, unless an authorized LRHC representative shall determine and certify:
 - 1. There is a reasonable basis to believe that the patient and/or patient's guarantor owes the debt;
 - 2. That all known third-party payers have been properly billed by LRHC and that any remaining debt is the financial responsibility of the patient and/or patient's guarantor;
 - 3. That if the patient and/or patient's guarantor has indicated an inability to pay the full amount of the debt in one payment, LRHC has offered the patient and/or patient's guarantor a reasonable payment plan. If LRHC and the patient and/or patient's guarantor agree to a payment plan, LRHC may not thereafter report the patient and/or patient's guarantor 's account to a credit reporting agency unless the patient and/or patient's guarantor has materially defaulted on the payment plan by failing to make at least two consecutive payments in a row.
 - 4. That the patient and/or patient's guarantor has been given a reasonable opportunity to submit an application for Community

Care, if the facts and circumstances suggest that the patient and/or patient's guarantor may be eligible for Community Care, including, for example, if the patient and/or patient's guarantor is uninsured or in on MinnesotaCare, Medical Assistance, or other relief based on need;

- 5. That the patient and/or patient's guarantor bank accounts and wages are not exempt from garnishment under Minnesota law;
- 6. That there is a reasonable basis to believe that the patient and/or patient's guarantor is not sick, disabled, infirm, or elderly so as to render the patient and/or patient's guarantor unable to respond to debt collection efforts;
- 7. That LRHC has made a minimum of four attempts to contact the patient and/or patient's guarantor within a period of at least 120 days, which contacts have not resulted in the establishment of a payment plan, an offer of Community Care, or other resolution of the bill. LRHC shall notify the patient and/or patient's guarantor during these contacts of LRHC's Community Care and payment plan policies and shall offer to arrange a face-to-face or telephone meeting to discuss the bill. At least one of the attempted contacts shall be by telephone and at least one shall be by in writing.
- 8. Lake Region Healthcare will treat a recurring episode of care based on a one-month time period. The recurring episodes of care included are physical therapy, occupational therapy, and speech therapy, Cardiac Rehab, Pulmonary Rehab, Chemotherapy and Radiation Oncology. Patient and/or patient's guarantor shall receive one billing statement for the whole month of services. Expecting mothers that doctor primarily with Lake Region Healthcare will be treated as one episode of care. Any visit that a patient and/or patient's guarantor comes to LRHC for relating to their pregnancy will initially obtain a financial assistance summary at their first OBGYN clinic visit and will not subsequently receive one after that until a new episode of care starts.
- 9. LRHC will maintain documentation to show that these matters were met.
- c. LRHC will not report to a credit bureau or seek to collect from the patient and/or patient's guarantor amounts in excess of that which LRHC would be entitled to collect under the LRHSPD program, if applicable.
- d. LRHC will keep a log of the names of all patient and/or patient's guarantor whose accounts have been submitted to a credit reporting agency, which log will be produced to the Attorney General's office upon request.

- e. If LRHC erroneously submits a patient and/or patient's guarantor account to a credit reporting agency, within ten (10) days of LRHC being notified of or discovering the error, LRHC shall send a notification to the credit reporting agency so as to effectively correct the error and shall promptly provide the patient and/or patient's guarantor upon request with any other necessary documentation to correct the error. If LRHC submits a patient and/or patient's guarantor 's account to a credit reporting agency and the patient and/or patient's guarantor subsequently resolves the matter by paying the bill in full or substantially complying with a payment plan, LRHC shall within ten (10) days notify the credit reporting agency of the patient and/or patient's guarantor 's compliance and shall promptly provide the patient and/or patient's guarantor upon request with any other necessary documentation to correct the adverse report.
- 14. If a patient and/or patient's guarantor notifies LRHC, an outside debt collection agency retained by LRHC, or any attorney utilized by LRHC that: a) the patient and/or patient's guarantor does not owe all or part of a bill, b) a third party payor should pay the bill, or c) the patient and/or patient's guarantor needs documentation concerning the bill, LRHC, the collection agency, and its attorney must cease further collection efforts until LRHC or the agency provides the patient and/or patient's guarantor with documentation establishing that, as applicable, the patient and/or patient's guarantor owes the debt or that the applicable third party payor has already paid all amounts for which it is obligated. LRHC or the collection agency shall provide such documentation in writing within ten (10) days and shall not pursue further collection activity for a period of thirty (30) days after providing proof that the debt is owed, so as to give the patient and/or patient's guarantor further opportunity to pay the bill or to challenge the documentation supplied by LRHC. If LRHC provides the required documentation and the patient and/or patient's guarantor does not respond within thirty (30) days, LRHC, the collection agency, or the attorney utilized by LRHC may resume collection activity.

SECTION D: CENTRAL BILLING OFFICE

- 1. LRHC has established and maintained, and will continue to so do, a centralized billing and collections department as part of its Revenue Cycle and Patient and/or patient's guarantor Financial Services department, and has a Director of its Revenue Cycle who is responsible, among other things, for management and oversight of the centralized billing and collections department. The centralized billing and collections department is located at 126 East Alcott, Fergus Falls, MN, 56537. The telephone number for LRHC's central billing office is 218-736-8000. With assistance from such other departments as necessary, the centralized billing and collections department is responsible for patient and/or patient's guarantor medical services and collection of patient and/or patient's guarantor accounts for medical services.
- 2. Lake Region Healthcare will treat a recurring episode of care based on a one-month time period. The recurring episodes of care include, but are not limited to, physical therapy, occupational therapy, and speech therapy, Cardiac Rehab, Pulmonary Rehab, Chemotherapy and Radiation Oncology. Patient and/or patient's guarantor shall receive one billing statement for the whole month of services. Expecting mothers that doctor primarily with Lake Region Healthcare will be treated as one episode of care. Any visit that a patient and/or patient's guarantor comes to LRHC for relating to their pregnancy will initially obtain a financial assistance summary at their

first OBGYN clinic visit and will not subsequently receive one after that until a new episode of care starts.

- 3. LRHC's centralized billing department staff will make, timely and accurate submissions of claims to third party payors, in compliance with the terms and conditions of the applicable agreements with third-party payors and the requirements of law and regulations. Patient and/or patient's guarantor will be required to provide such information and assistance concerning a billing submission as is necessary to process and submit a claim and as requested by LRHC staff or the third party payor(s). LRHC will implement such other policies and procedures necessary for the timely and accurate submission of claims to third party payors. This included patient and/or patient's guarantor 's responsibility to provide complete and accurate insurance information, home or other address where patient and/or patient's guarantor resides, phone numbers and other pertinent demographic information. This includes the patient and/or patient's guarantor responsibility to notify LRHC's centralized billing department of any address changes when they occur.
- 4. If LRHC receives notification from patient and/or patient's guarantor 's third party payer that information is needed from the patient and/or patient's guarantor to proceed with processing the claim, that claim amount will be patient and/or patient's guarantor responsibility until the information is received from the third party payer. If LRHC receives a denial from the patient and/or patient's guarantor third party payer, due to circumstances within the sole control of LRHC, LRHC will not bill a patient and/or patient's guarantor for any amount in excess of what the patient and/or patient's guarantor would have been responsible for on the claim.
- 5. If LRHC timely receives from a patient and/or patient's guarantor, information about the patient and/or patient's guarantor's third party payor, that is actually responsible for all or a portion of a claim, and if LRHC receives from a patient and/or patient's guarantor all information necessary to complete and process a claim, LRHC will not refer any bill to a third party collection agency or attorney for collection activity while the claim for payment is pending with a third party payor with which LRHC has a contract.
- 6. LRHC may refer a bill to a third party collection agency or attorney following an initial denial of the claim by the third party payor. LRHC will not refer any bill to a third party collection agency or attorney for collection activity when a claim is denied by a third party payor due to LRHC's error not caused by the patient and/or patient's guarantor or any third party, but only if such error results in the patient and/or patient's guarantor becoming liable for the medical debt when they would not otherwise be liable.
- 7. LRHC will send at least three separate statements for collection of self-pay accounts mailed or emailed to the last known address of each guarantor(s). However, no additional statements will be necessary after a guarantor submits a complete application for financial assistance under the financial assistance policy or has paid in full. It is the guarantor(s) obligation to provide a correct mailing address at the time of service or upon moving. If an account does not have a valid address, the determination of reasonable effort will have been made. All self-pay statements will include, but not be limited to:
 - a. The charges for such services;

- b. The amount required to be paid by the patient and/or patient's guarantor;
- c. A conspicuous written notice that notifies and informs the patient and/or patient's guarantor or guarantor about the availability of financial assistance under the financial assistance policy including the telephone number of the department and direct website address where copies of the documents, including the Financial Assistance Application, may be obtained;
- d. At least one of the statements mailed or emailed will include written notice that informs the patient and/or patient's guarantor of the ECAs that may be taken if the patient and/or patient's guarantor does not apply for financial assistance under the financial assistance policy or pay the amount due by the billing deadline. A plain language summary of the financial assistance policy will accompany this statement.
- 8. If an LRHC patient and/or patient's guarantor with an existing payment plan subsequently receives services at LRHC and incurs additional self-pay balances, the patient and/or patient's guarantor current payment plan may be revised to account for the additional charges.

If the balance and/or feasible payment amounts do not qualify for an in house payment plan, the patient and/or patient's guarantor may be referred to outside resources, as applicable.

- 9. In order for LRHC to properly bill a patient and/or patient's guarantor 's third party payor, LRHC will need a patient and/or patient's guarantor 's cooperation and LRHC may not be able to properly bill a patient and/or patient's guarantor 's third party payor without a patient and/or patient's guarantor 's cooperation. Lack of patient and/or patient's guarantor cooperation will relieve LRHC from any payment forgiveness provision of this Policy. This includes information set forth Section D.2 above.
- 10. In the event that LRHC staff believes that a third party payor has improperly delayed or denied payment of a patient and/or patient's guarantor claim, LRHC may file a complaint with the Minnesota Attorney General's Office, which may provide assistance to LRHC or a patient and/or patient's guarantor in attempting to get the claim paid.
- 11. LRHC centralized billing and collections department staff are responsible to respond to and research patient and/or patient's guarantor questions or disputes concerning bills. The central billing and collections department staff shall be available during regular business hours Monday through Friday (excluding holidays when the department is otherwise closed). Patient and/or patient's guarantor bills and collection notices sent by LRHC will include the address and phone numbers, including a toll-free phone number, that patient and/or patient's guarantor may call or write.
- 12. LRHC centralized billing department staff will return telephone calls regarding billing inquires or disputes made by patient and/or patient's guarantor to the billing inquiry telephone number as promptly as possible, using reasonable efforts to do so not later than one business day after a call is received. LRHC will respond to correspondence regarding billing inquires or disputes sent to the billing inquiry address by patient and/or patient's guarantor within ten (10) days of LRHC's receipt of such correspondence.

- 13. LRHC may place a lien on an estate of a deceased patient and/or patient's guarantor. The surviving spouse of a deceased patient, with outstanding LRHC bills, is assumed to be responsible for payment of those obligations.
- 14. If a patient and/or patient's guarantor notifies LRHC, a debt collection agency retained by LRHC, or any attorney utilized by LRHC that: a) the patient and/or patient's guarantor does not owe all or part of a bill, b) a third party payor should pay the bill, or c) the patient and/or patient's guarantor needs documentation concerning the bill, LRHC, the collection agency, and its attorney must cease further collection efforts until LRHC or the agency provides the patient and/or patient's guarantor with documentation establishing that, as applicable, the patient and/or patient's guarantor owes the debt or that the applicable third party payor has already paid all amounts for which it is obligated. LRHC or the collection agency shall provide such documentation in writing within ten (10) days and shall not pursue further collection activity for a period of thirty (30) days after providing proof that the debt is owed, so as to give the patient and/or patient's guarantor further opportunity to pay the bill or to challenge the documentation supplied by LRHC. If LRHC provides the required documentation and the patient and/or patient's guarantor does not respond within thirty (30) days, LRHC, the collection agency, or the attorney utilized by LRHC may resume collection activity.
- 15. LRHC's centralized billing and collection department staff will record and maintain an annual log of all patient and/or patient's guarantor complaints received by its billing office staff, including at the centralized billing office, regarding the collection of medical debt by LRHC staff or its third party debt collection attorneys or agencies. The record shall include the date of the complaint, the name of the patient and/or patient's guarantor, a brief description of the nature of the complaint, and any action taken or to be taken. The record and log shall be maintained at the centralized billing department.
- 16. The LRHC Chief Executive Officer, Chief Legal Officer, Chief Financial Officer or Director of Revenue Cycle (as applicable) are responsible to implement this Policy (except for matters reserved to the Board of Trustees) and will oversee and manage, with delegable authority, all collection practices and activity of LRHC internal debt collectors and all third party debt collection agencies retained by LRHC and will maintain such reports and records concerning the same as deemed reasonable and necessary. Such activities shall include, but are not limited to, the following:
 - a. Maintain an annual listing of all filings of debt collection litigation against LRHC patient and/or patient's guarantor, including the garnishment of patient and/or patient's guarantor wages or accounts subsequent to entry of a default judgment.
 - b. Oversight of the debt collection activity of all third party debt collection agencies retained by LRCH.
 - c. Oversight of the debt collection activities of LRHC internal debt collectors.
 - d. LRHC's compliance with the AG Agreement and this Policy.

SECTION E: SELF PAY DISCOUNT POLICY

- 1. LRHC has adopted and implemented a stand-alone Community Care policy and a stand-alone policy concerning its Self-Pay Discount Program (the "LRHSPD"). Said policies will be administered consistent with the belief by LRHC, and its long standing policy, that a hospital bill should never get in the way of a patient and/or patient's guarantor receiving essential health care services, taking into account an individual's ability to contribute to the cost of his or her care and LRHC's financial ability to provide the care. Patient and/or patient's guarantor seeking to participate in the LRHSPD program are required to comply with the standards and requirements of each policy in order to qualify.
- 2. In compliance with the AG Agreement, LRHC adopted the LRHSPD program, a copy of which is attached as Exhibit C. The LRHSPD program will be administered pursuant to the terms of this Policy and the terms of the LRHSPD program described in Exhibit C.
- 3. LRHC will generally make available information concerning its Community Care program and LRHSPD policies. To that end, LRHC will train its staff responsible for admissions, billing, and those providing direct patient and/or patient's guarantor care, about the existence of and LRHSPD program and how a patient and/or patient's guarantor may obtain more information about the LRHSPD program, or submit an application for Community Care or the LRHSPD. The Director of the Revenue Cycle Department will be available to answer any questions concerning the LRHSPD program.
- 4. The LRHSPD is designed to assist patient and/or patient's guarantor who do not have insurance available to pay for medically-necessary healthcare treatment whose annual household income is less than \$125,000.00. Persons seeking to utilize the LRHSPD must meet the eligibility requirements of the program and all third party payor resources and non-hospital financial aid programs must be determined to be unavailable prior to a patient and/or patient's guarantor applying for the LRHSPD.
- Treatment." The term Uninsured Treatment means any medically necessary health care treatment or services which are not covered by a plan, contract, or policy which provides coverage to the patient and/or patient's guarantor through or is issued to the patient and/or patient's guarantor by: (1) a "health plan company," as that term is defined in Minn. Stat. § 62Q.01, Subd. 4; (2) a self-funded employee benefit plan; (3) any governmental program, including but not limited to MinnesotaCare, the Minnesota Comprehensive Health Association, Medicare, Medicaid, or TriCare; (4) any other type of health insurance, health maintenance, or health plan coverage; (5) any other type of insurance coverage, including but not limited to no-fault automobile coverage, workers' compensation coverage, or liability coverage. The LRHSPD is applicable only to charges for medically necessary healthcare treatment and not for cosmetic or elective procedures without any medical necessity. The LRHSPD is available only for services or materials provided directly by Lake Region Healthcare Corporation.
- 6. An uninsured, self-pay patient and/or patient's guarantor will receive a detailed, itemized bill from LRHC as part of the billing process. When it is determined that a patient and/or patient's guarantor does not have insurance, third party payor resources or government-supported programs to cover LRHC charges for medically necessary health care treatment, the LRHC

Revenue Cycle Department will begin the eligibility determination process for the LRHSPD once a patient and/or patient's guarantor submits a completed application form adopted by LRHC, along with income verification documents. Failure to complete the application or provide the income verification documents will result in the LRHSPD not being available. A patient and/or patient's guarantor must provide income documentation such as recent tax statements, pay stubs, employer salary history, etc. with the application. LRHC Revenue Cycle Department will process applications and may need to contact patient and/or patient's guarantor or third parties and request additional information. Once the eligibility process is complete, a patient and/or patient's guarantor will receive notification from LRHC in the mail. For patient and/or patient's guarantor who qualify for the discount, the application will constitute a written agreement to pay the amount of the charges remaining after making the applicable deduction under the LRHSPD.

7. The LRHSPD is calculated according to the Attorney General Agreement and will be reviewed annually. The current year discount can be found on Exhibit E.

SECTION F: COMMUNITY CARE PROGRAM- FINANCIAL ASSISTANCE

1. Financial assistance information will be made widely available to patient and/or patient's guarantor and members of the community served by LRHC. The LRHC FAP, and a plain language summary of the FAP will be available on LRHC's system website. Paper copies of this information will be available upon request, free of charge.

Financial assistance information, including information on the LRHC FAP and instructions on how to contact LRHC for assistance, will be offered to patient and/or patient's guarantor upon intake or discharge. Financial assistance information will also be made available, free of charge, upon the request of a patient and/or patient's guarantor and will be posted conspicuously in hospital and clinic registration and admitting locations, in the hospital emergency department, and will also be included on monthly patient and/or patient's guarantor statements.

- 2. Services eligible for financial assistance include: emergency or other medically necessary care rendered by Lake Region Healthcare, and in general, care that is non-elective and needed in order to prevent death or adverse effects to the patient's health. See Exhibit C for ineligible services.
- 3. Discount Amounts: The full amount of Lake Region Healthcare charges will be determined forgiven under this financial assistance policy for any uninsured or underinsured patient and/or patient's guarantor, whose gross family income is at or below 175% of the current federal poverty level.

A sliding scale discount will be provided for Lake Region Healthcare charges for services covered under this financial assistance policy for any uninsured or underinsured patient and/or patient's guarantor, whose gross family income is greater than 175% but less than or equal to 215% of the current federal poverty level. Discounts will be provided, according to the following schedule, based on the family income of the patient and/or patient's guarantor:

- 1. Family income above 175% FPL but equal to or less than 184% FPL are eligible to receive an 80% discount on the patient and/or patient's guaranter balance due.
- 2. Family income above 185% FPL but equal to or less than 194% FPL are eligible to receive a 60% discount on the patient and/or patient's guarantor balance due.

- 3. Family income above 195% FPL but equal to or less than 204% FPL are eligible to receive a 40% discount on the patient and/or patient's guarantor balance due.
- 4. Family income above 205% FPL but equal to or less than 215% FPL are eligible to receive a 20% discount on the patient and/or patient's guarantor balance due.
- 4. If a patient and/or patient's guarantor applies for financial assistance within the later of 240 days from the first post-discharge statement or 30 days after being sent the notice of collection actions to be initiated, the application will be accepted and collection actions will cease while an eligibility determination is being made. If the applicant is approved for free care, no further actions will be taken to collect on the account. If the applicant is approved for discounted care, or is denied financial assistance, appropriate steps must be taken by the patient and/or patient's guarantor, to resolve the outstanding self-pay balance or further collection actions will be pursued.
- 5. To apply for financial assistance, patient and/or patient's guarantor must submit a complete application (including supporting documents) to 712 South Cascade Street Fergus Falls, MN 56537, either in person or by mail. Applications can be accessed:
 - o At the Business Service Center
 - By Mail, if individuals make a request by phone call, 218-736-8000 and speak to a
 patient financial service representative or by mail, please send requests to 712 South
 Cascade Street Fergus Falls, MN Attn: Patient Financial Services.
 - Online at, www.lrhc.org
 - o Click on the Patient & Visitors drop down tab
 - Click on Financial Services
 - o Fergus Falls Mahube Center at 128 West Cavour Avenue, Fergus Falls, MN 56537.
- 6. For information on Lake Region Healthcare's billing and collection information, please refer to the separate billing and collections policy. A free copy of this policy may be obtained the following ways:
 - o At the Business Service Center
 - o By Mail, if individuals make a request by phone call, 218-736-8000 and speak to a patient financial service representative or by mail, please send requests to 712 South Cascade Street Fergus Falls, MN Attn: Patient Financial Services.
 - o Online at, www.lrhc.org
 - o Click on the Patient and/or patient's guarantor & Visitors drop down tab
 - Click on Financial Services
 - o Fergus Falls Mahube Center at 128 West Cavour Avenue, Fergus Falls, MN 56537.

SECTION G: MISCELLANEOUS PROVISIONS

1. <u>Modification</u>: Any modification of a provision of this Policy that is required to be included under the terms of the AG Agreement, prior to two (2) years from the Effective Date, is

subject to approval under the AG Agreement and shall be submitted to the Office of the Attorney General prior to LRHC adopting any such amendments. In the event that LRHC concludes that any provisions of this Policy are no longer feasible to implement, that the patient and/or patient's guarantor base of LRHC may be better served by a modification of this Policy, or that if LRHC has evidence that the terms of this Policy have caused those who can afford health insurance coverage to voluntarily choose to go without it, LRHC may request that the Office of the Minnesota Attorney General to consent to a modification of the terms of this policy that are subject to the AG Agreement. Under the AG Agreement, the Attorney General shall make a good faith evaluation of the then-existing circumstances and, after collecting information the Attorney General deems necessary, shall make a decision within thirty (30) days as to whether to consent to a modification of this Policy. A modification of any provision of this Policy that is not required to be included under the terms of the AG Agreement is not subject to Attorney General approval.

- 2. <u>Independence of LRHC Collections</u>. LRHC and its agents will not state or imply, directly or indirectly, that the State of Minnesota or the Attorney General's Office has approved of, condones, or agrees with any lawsuit, garnishment, or other attempt by LRHC to collect debt from a patient and/or patient's guarantor.
- 3. <u>Limitations on Collections</u>. The provisions of this Policy concerning limitations on collection practices, actions, and lawsuits shall apply only to collection of medical debt from patient and/or patient's guarantor, and not to any other collection matter or matter involving claims against patient and/or patient's guarantor.
- 4. <u>Financial Assistance Policy</u>. The provisions of LRHC's Financial Assistance Policy shall be administered in conjunction with this Policy under circumstances calling for its application, provided, however, that the Financial Assistance Policy are each a stand-alone policy and is independent of the requirements of the AG Agreement in terms of administration, content and substance.
- 5. <u>Board of Trustee Review</u>. LRHC's Board of Trustees will receive reports concerning and will review, at least annually, LRHC's practices in the following areas; provided, however, that the Board of Trustees shall have no obligation or duty to oversee, manage, or otherwise be involved in the day-to-day operations of collection actions and practices:
 - a. The filing of debt collection litigation against LRHC patient and/or patient's guarantor, including the garnishment of patient and/or patient's guarantor wages or accounts subsequent to entry of a default judgment.
 - b. The debt collection activity of all third party debt collection agencies retained by LRCH.
 - c. The debt collection activities of LRHC internal debt collectors.
 - d. LRHC's compliance with the AG Agreement and this Policy.
 - e. The results of the reviews required by the Chief Executive Officer in Sections: A(3), B(1) and C(1) of this Policy.

- f. The results of the audits required by Section G(6) of this Policy.
- g. LRHC's Financial Assistance practices.
- 6. <u>Audit of Collection Agencies and Attorneys</u>. LRHC will audit, or cause to be audited, the practices of any of its approved third party debt collection agencies and debt collection attorneys, and its internal medical debt collection practices, at least one (1) time annually. The audits will, at a minimum, review compliance with this Policy and the AG Agreement.
- 7. <u>Cooperation with Office of the Attorney General.</u> LRHC will cooperate with, respond to inquiries of, and provide information to the Attorney General in a timely manner as necessary for the enforcement of this Agreement, subject to applicable law.
- 8. <u>EMTALA</u>. LRHC's emergency medical care policy prohibits LRHC from engaging in actions that discourage individuals from seeking emergency medical care. Such actions include demanding that emergency department patients pay before receiving treatment for emergency medical conditions or permitting debt collection activities in the LRHC emergency department (or in other applicable areas of the LRHC facility) where such activities could interfere with the provision, without discrimination, of emergency medical care regardless of where such activities occur. For further Emergency and Medical Care information, please refer to a separate Emergency Medical Treatment and Labor Act policy.
- 9. <u>Regulatory Implementation</u>. LRHC will comply, and this policy shall be implemented and interpreted in compliance, with all federal, state, and local laws, rules and regulations and reporting requirements that may apply to activities conducted pursuant to this policy. In the event this policy is in conflict with the requirements of the IRS, CMS, Joint Commission, or any other applicable federal or state law or regulation, the applicable law or regulation shall be controlling. In all instances, this policy shall be construed and administered to be in compliance with all applicable federal and state laws and regulations.
- 10. <u>Confidentiality.</u> LRHC will protect the confidentiality of each patient and/or patient's guarantor, regarding financial information and the handling of personal health information.

Approved by the Board of Trustees to be effective April 25, 2019.

	LAKE REGION HEALTHCARE CORPORATION
	By: John Erickson Board Chair
Attest:	
	By: Kyle Richards
	CEO

EXHIBIT A

LAKE REGION HEALTHCARE CORPORATION LAWSUIT INFORMATION SHEET

You are receiving this information sheet because you have been served with a Summons and Complaint (which has the effect of a "lawsuit" being commenced against you) by Lake Region Healthcare Corporation ("LRHC"). Neither LRHC, its employees, its other representatives, or its attorneys can or will give you legal advice. This document only provides you basic information, and you should immediately discuss this matter with an attorney.

- Start of the Lawsuit. To start a lawsuit against you, LRHC has caused to be served a Summons and Complaint on you either: (a) by having it be delivered to you personally or having it left it at your home; or (b) by mail, if you agree in writing to accept "service" of the Summons and Complaint by mail and sign a form that so indicates. The Summons informs you that you must provide a *formal*, written legal "answer" to the complaint within 20 days after you have been served with the legal documents. The Complaint explains why LRHC is suing you and asks a court to require you to pay LRHC money for amounts which LRHC claims you owe to it.
- The Summons and Complaint may not include a court file number. The documents are, however, the legal documents that begin the lawsuit. It is very important that you do not ignore the documents, or you will be in "default." If you are in default, **LRHC** may ask a court to award a money judgment. No court hearing is required for a default judgment to be entered against you if you do not respond to the Complaint.
- Answering a Complaint. The "Answer" is the formal legal name for your response to the Complaint. The Answer must meet certain requirements of the Minnesota Rules of Civil Procedure. Contacting LRHC or its attorney by telephone or written correspondence is not "answering" the Complaint. While LRHC encourages you to call if you have questions regarding the bill that was sent to collections, doing so is not a formal "Answer." Some court clerks have form "Answers" which may be of assistance to you. You must serve a copy of your Answer on LRHC's attorney by mail, fax, or hand delivery and complete an Affidavit of Service that explains who was served, how, and on what date. The Affidavit of Service form must be signed in front of a notary public or a court clerk. If you want a judge to hear the dispute, you should file the original Answer and Affidavit of Service with the court in the county in which you are being sued after you have served your Answer on LRHC. You will be required to pay a court filing fee. (If you meet certain financial guidelines, however, you may not be required to pay the court filing fee. You may obtain more information regarding a waiver of the fee by contacting the clerk of court.)
- Failure to Answer. If you do not "answer" the Complaint, LRHC may obtain a "default" judgment entered against you requiring you to pay money to LRHC. By getting a default judgment, LRHC may be able to initiate a separate garnishment action against you.

EXHIBIT B

LAKE REGION HEALTHCARE CORP. GARNISHMENT INFORMATION SHEET

You are receiving this information sheet because **Lake Region Healthcare Corporation** ("**LRHC**") has started a process to collect money from you by sending a "garnishment summons" to a "garnishee"-- typically your bank or employer. These proceedings are called "garnishment" proceedings. Neither **LRHC**, its employees, its other representatives, or its attorneys can or will give you legal advice. This document only provides basic information. You should immediately discuss this matter with an attorney.

- Collecting Money From Your Wages. If LRHC is trying to collect money from your wages, you should receive notice before your wages are garnished or taken. Generally, LRHC cannot garnish more than 25% of your net wages, or any of your net wages if they are less than \$206 per week. If you have received public assistance based on need, LRHC cannot collect any of your wages for 6 months after you received the assistance, if you submit the proper paperwork on time. To claim that wages cannot be taken (i.e., are "exempt"), you must promptly return to LRHC's attorney the "Debtor's Exemption Claim Notice" that came with the "Garnishment Exemption Notice and Notice of Intent to Garnish Earnings." Calling LRHC is not sufficient. If LRHC's attorney does not receive this exemption notice within 10 days, LRHC can seek to collect money from your employer. If LRHC does not agree that your wages are exempt, it can still seek to get money from your employer, and you will have to ask the court to decide that your wages cannot be taken.
- Collecting Money From Your Bank Accounts. If LRHC is trying to collect money from your bank account, the bank will "freeze" enough money in your account to pay off your debt to LRHC. You will not receive notice of the bank garnishment until after your funds are already frozen. You will not have access to your funds while they are frozen. Your checks may "bounce," and you may incur overdraft charges during this time. You may want to contact your bank immediately.

If you deposit qualified public assistance checks (or wages if you are on or have received public assistance within the last 6 months) in a bank account, LRHC cannot garnish your account for 60 days, if you timely fill out the proper paperwork. To claim that funds in your bank account cannot be taken (i.e., are "exempt"), you must sign and return within 14 days to the bank (and LRHC's attorney) the "Exemption Notice" (the form your bank sent to you when it received a Garnishment Summons from LRHC). Calling LRHC is not sufficient. You may want to include copies of documents (i.e. benefit letters, bank statements, etc.) to show why your funds are exempt. If you don't claim an exemption within 14 days from the date the bank mailed the exemption notice to you, the bank may turn over your frozen funds to LRHC. If you do claim an exemption on time, the bank will "unfreeze" your funds and release them to you in 7 days unless LRHC "objects" to your "exemption claim." If LRHC "objects," it must send you a written objection to your exemption claim, along with a form entitled "A Request for Hearing and Notice of Hearing." If LRHC sends you this form, you must fill out and file with the court the "Request for Hearing" form within 10 days of receiving the objection, or the bank can release your money to LRHC.

EXHIBIT C

LAKE REGION HEALTHCARE – Billing & Collection Policy

SELF PAY DISCOUNT PROGRAM TERMS AND CONDITIONS:

What Is the Self-Pay Discount Program?

It is the policy of Lake Region Healthcare that all patient and/or patient's guarantor at Lake Region Healthcare receive quality medical care regardless of ability to pay. The Lake Region Healthcare Self-Pay Discount Program (LRHSPD) is designed to assist patient and/or patient's guarantor who do not have insurance available to pay for medically necessary healthcare treatment and do not qualify for Minnesota Care, Medicaid, Medical Assistance, or other public assistance programs. The LRHSPD addresses the needs of patient and/or patient's guarantor for Uninsured Treatment whose annual household income is less than \$125,000.00. The LRHSPD is not an insurance program, and is not meant to replace benefits that are, or could be, received from third party payors or government-supported programs. Persons seeking to utilize the LRHSPD must meet the eligibility requirements of the program and all third party payor resources and non-hospital financial aid programs must be determined to be unavailable prior to applying for the LRHSPD.

Who Is Eligible?

The LRHSPD is available only to patient and/or patient's guarantor whose annual gross household income is verified as less than \$125,000.00, and who do not have insurance, third party payor resources or government-supported programs to cover Lake Region Healthcare charges. Participants must submit an LRHSPD application and supporting materials, meet the eligibility requirements, and comply with the LRHSPD guidelines.

What Services Are Eligible for the Discount?

The LRHSPD is only available for Lake Region Healthcare charges for "Uninsured Treatment." The term Uninsured Treatment means any medically necessary health care treatment or services at a hospital which are not covered by a plan, contract, or policy which provides coverage to the patient and/or patient's guarantor through or is issued to the patient and/or patient's guarantor by: (1) a "health plan company," as that term is defined in Minn. Stat. ' 62Q.01, Subd. 4; (2) a self-funded employee benefit plan; (3) any governmental program, including but not limited to MinnesotaCare, the Minnesota Comprehensive Health Association, Medicare, Medicaid, or TriCare; (4) any other type of health insurance, health maintenance, or health plan coverage; (5) any other type of insurance coverage, including but not limited to no-fault automobile coverage, workers' compensation coverage, or liability coverage. The LRHSPD is applicable only to charges for medically necessary healthcare treatment and not for cosmetic or elective procedures without any medical necessity. The LRHSPD is available only for services or materials provided directly by Lake Region Healthcare.

What Is The Application Process For The LRHSPD?

An uninsured, self-pay patient and/or patient's guarantor will receive a detailed, itemized bill from Lake Region Healthcare as part of the billing process. When it is determined that a patient

and/or patient's guarantor does not have insurance, third party payor resources or governmentsupported programs to cover Lake Region Healthcare charges for medically necessary health care treatment, the Lake Region Healthcare Patient Financial Services will begin the eligibility determination process for the LRHSPD once a patient and/or patient's guarantor submits a completed application form (Attached), along with income verification documents. Failure to complete the application or provide the income verification documents will result in the LRHSPD not being available. A patient and/or patient's guarantor must provide income documentation such as recent tax statements, pay stubs, employer salary history, etc. with the application. The Lake Region Healthcare business office will process applications and may need to contact patient and/or patient's guarantor or third parties and request additional information. Once the eligibility process is complete, a patient and/or patient's guarantor will receive notification from Lake Region Healthcare in the mail. An eligible patient and/or patient's guarantor will receive a bill showing the charges, the amount of the discount, and the amount due. For patient and/or patient's guarantor who qualify for the discount, the application will constitute a written agreement to pay the amount of the charges remaining after making the applicable deduction under the LRHSPD.

EXHIBIT D

LAKE REGION HEALTHCARE – Billing & Collection Policy

PUBLIC ACCESS TO POLICY:

Information on the LRHC Financial Assistance Policy, and the LRHC Self-pay Billing and Collection Policy will be made available to patient and/or patient's guarantor and the community served by LRHC through a variety of sources.

1. Patient and/or patient's guarantor and guarantors may request copies of the Financial Assistance Policy, the Self-Pay Billing and Collection Policy, the Financial Assistance Application, and/or the Plain Language Summary via mail at:

Lake Region Healthcare Business Services 712 Cascade St. South Fergus Falls, MN 56537

- 2. Patient and/or patient's guarantor and guarantors may request copies of the Financial Assistance Policy, the Self-Pay Billing and Collection Policy, the Financial Assistance Application, and/or the Plain Language Summary via phone at 218-xxx-xxxx
- 3. Patient and/or patient's guarantor and guarantors may download copies of the Financial Assistance Policy, the Self-Pay Billing and Collection Policy, the Financial Assistance Application, and/or the Plain Language Summary via https://www.lrhc.org/patient and/or patient's guarantor/financial-services/
- 4. Patient and/or patient's guarantor and guarantors may request copies of the Financial Assistance Policy, the Self-Pay Billing and Collection Policy, the Financial Assistance Application, and/or the Plain Language Summary in person at ANY the following locations:
 - a. Lake Region Healthcare, 712 Cascade Street, Fergus Falls, MN

EXHIBIT E

LAKE REGION HEALTHCARE – Billing & Collection Policy

SELF PAY DISCOUNT AMOUNT:

Compliant with the Attorney General Agreement, the 2019 LRHSPD amount is: 34%