The regular Board of Commissioners meeting opened on August 20, 2020 at 4:05 pm in the Lincoln Hospital Conference Room by Commissioner Rox Ann Sherwood. Attending the meeting were Commissioners, Susan Els, Laura Riendeau, Gene Smith, and Donna Reinbold Andrew Schreck and Shara Coffman.

Also attending: Superintendent – Tyson Lacy; CCO – Jennifer Larmer; CFO -- Timothy O'Connell; Human Resources Manager – Becky Bailey; Michelle Wilkins -- Patient Safety Manager; and Merilla Hopkins – Pharmacy Director.

Additions/Changes to the agenda: none

GUESTS—none

EXECUTIVE SESSION - none

CLINIC TOUR- At 4:00 pm the Board toured the new clinic building site.

Regular Session-- 4:36 pm

QUALITY IMPROVEMENT – Michelle Wilkins updated the Board on the change of company name for the District event reporting system. The company moved from Quantros to RLDatix. Michelle also covered a report and provided details regarding event types by actual near miss and severity of the events in Acute Care (Attachment A)

OLD BUSINESS -

<u>COVID 19 Related Activities</u>—Jennifer Larmer provided COVID-19 updates and current Lincoln County data to the Board. She also added that supplies continue to be difficult to receive and that all efforts are being made to provide adequate supplies for the District.

Facility Updates –

Tim provided an updates and timelines about the new x-ray machine being installed in Imaging Services.

NEW BUSINESS

Clinical Programs--

Jennifer updated the Board on the following:

NBMC- Quality Committee meetings continue for monitoring and measuring health screenings. Meetings are continuing with providers and their teams which have resulted in an increase of documentation and ordering of important health screenings.

Columbia Hearing Center- The previous audiologist, Laura has retired and CHC has not provided a replacement. This service to the community has stopped and may not be provided in the future.

Union Meeting- Several concerns brought forward about staffing for nursing departments. Jennifer informed the board of the concerns and the action steps that are being taken to address the concerns.

Press Ganey Report-- Jennifer reviewed the inpatient data from this report and discussed details and action plans (Attachment B).

<u>Strategic Planning--</u> Tyson discussed concerns about staffing while parents coordinate logistics with school schedules as well exploring accommodations that the District can make for employees so that they can balance work/family.

The Clinical Social Worker position has been posted. This role will provide behavioral health services through the Davenport Clinic.

WRHC survey has been sent out to partner with Eagle Telemedicine and Avara E-Care to explore an avenue for tele-psychiatry.

Jennifer and Tyson are looking at the ability to provide home health services. As a Rural Health Clinic, the District could send a nurse out of the Clinic to provide a skilled home health visit in the patient's home. This opportunity could really be a great service to our community.

Legislative- Susan Els deferred to Tyson Lacy.

Tyson followed up regarding matters with the 340b program. Recent notices from 340b drug manufacturers to the hospital requesting weekly reporting of all 340b claims data be reported to a national data repository. HRSA Office of Pharmacy Affairs has been notified and the NRHA and AHA are requesting that the manufacturers be put on notice that they are overstepping their boundaries and authority with this request. The issue relates to the Medicaid carve out and double duplication of rebates from the manufacturer. The District has always opted out of including Medicaid and Medicaid managed care payers out of the 340b program to ensure compliance with the regulations. Our one and only HRSA OPA audit was completed a few years ago with great success and no issues. The District has responded to at least one of the manufacturers that we will not be participating in the reporting.

Corporate Compliance-

HIPAA issues- Tim shared details, action items to follow up on to complete the investigation and education to staff for correction.

Tim also shared that starting Jan 1, 2021 there will be requirements to have pricing information broke down by insurance payer contracted and cost of services for patient care. He is working through logistics of how to have this compiled and how the District will meet the requirements of sharing this information with the public.

<u>Employee Retention Incentive--</u> Tim discussed a proposal for an employee retention incentive for employee commitment and engagement during the challenging times of COVID. Tim discussed the legal guidelines provided from council to ensure the incentive is handled correctly. The Board discussed the proposal and asked questions.

Resolution 20-14 MOTION made by Susan Els to fund a District wide employee recognition program for those employee still employed by the District on September 15 on the September 25 pay period. Amounts to be funded are \$500 for full time employees and \$300 for part time employees (part time definition will match that of qualifier for health insurance). Motion was seconded by Donna Reinbold. Motion carries.

FINANCIAL

<u>July 2020 Financial Statements</u> - Timothy O'Connell reviewed the details and answered questions (Attachment C).

CONSENT AGENDA

July Vouchers and Warrants –

- July 2020; A/P Warrants #161468 through 161850 for \$2,907,970.69 Electronic Vouchers; #000324-000326 for \$3,212.21
- July 2020 Payroll Warrants; #058878-058892 for \$13,269.54
- July 2020 Transfers to Collection & Bad Debt; Clinic \$3,803.96, Hospital \$13,019.35
- o July 2020 Charity Care Adjustments; Clinic \$1,468.98, Hospital \$6,006.07

Credentials – none

<u>Minutes of the Previous Meeting</u> – Minutes from the July regular meeting was reviewed and approved.

<u>Consent Agenda</u> – **MOTION** to approve the July Consent Agenda was made Andrew Schreck and seconded by Donna Reinbold. Motion carried.

ADJOURNMENT – **MOTION** to adjourn the August meeting was made by Andrew Schreck and seconded by Donna Reinbold. Motion carried.

Meeting was adjourned at 6:50 pm.

| The next regular meeting will be held Thu | sday, September 17, 2020 at 4:00 pm. |
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| Board Chairman | Secretary |