



Wailuku, Maui, HI (March 15, 2023) – The Maui Health and United Public Workers (UPW) bargaining teams met for much of the day on March 14, and reached an agreement which will be voted on for ratification by Maui Health employees over three days, March 16, 17 and 18.

This is the fourth time during this contract renewal process that Maui Health and UPW negotiating teams have reached an agreement and sent it for a vote by the nearly 500 Maui Health employees who are represented by UPW.

In yesterday's negotiations, Maui Health offered a proposal that addressed the union's concerns related to wages and recognition of longevity.

- The three-year offer includes an average 8.9% pay increase to all job classifications in the first year, and additional across-the-board pay increases in each of the remaining years, along with evening and night shift differential increases.
- The offer also includes a one-time cash bonus for all UPW-represented employees of \$1,500.
- In addition, the offer provides UPW-represented employees with one-time longevity payments of \$1,000 for employees with 15 or more years of service and \$500 for employees with 7-14 years of service.
- Additional non-economic items include rotational Involuntary Overtime, Flu Prevention, and participation in the Labor/Management Committee.

We are optimistic that this agreement will be approved, and look forward to all Maui Health employees returning to work. The result of the union's ratification vote is expected no later than Monday, March 20.

Maui Health employees and physicians are continuing to work tirelessly to ensure a safe and clean environment for our patients, visitors, employees, and providers. We are continuing to staff all affected areas as needed, in part by bringing in qualified staff from wherever we can find them. We are sincerely grateful for our community's patience and support.

For the most recent updates, please visit www.mauihealth.org/operations.

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