Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Single/Family Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare HMO, Inc. at 1-800-895-2421 or visit our website at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 1-800-895-2421 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,700 Single / \$11,400 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Ambulance; Children's Eye Exams; Chiropractic Services; Emergency Care; Outpatient Mental Health Services & Substance Abuse Services; Primary Care Office & Specialty Care Office Services; Preventive Care; Urgent Care Service; Prescription Drugs.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	Not Applicable.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,200 Single / \$14,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, copayments on certain services, out-of-network coinsurance, deductibles, charges for services when required prior authorization is not obtained, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	rovider-directory/#!/directory or call	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered.	None.	
	Specialist visit	\$80 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered.	None.	
	Preventive care/screening/ immunization	No charge.	Not covered.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then 40% Coinsurance.	Not covered.	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required for PET scans and MRIs. Non-compliance may result in claim denial.	
If you need drugs to treat your illness or condition	Tier 1 (Preferred generic and limited preferred brand drugs)	\$20 <u>copay</u> /Rx. <u>Deductible</u> does not apply.	Not covered.	The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior	
More information about prescription drug coverage is available at	Tier 2 (Preferred brand and select generic drugs)	\$40 <u>copay</u> /Rx. <u>Deductible</u> does not apply.	Not covered.	authorization is required for certain prescription drugs. See https://mercycarehealthplans.com/pharm	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.mercycarehealthplans.com}}$$ MCWI\_INDHMOEPO\_SBC\_2024 58326WI0090022-04

		What You	Will Pay	Limitationa Evacutiona 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
www.mercycarehealthpla ns.com	Tier 3 (Non-preferred brand drugs and clinically-appropriate non-formulary drugs with prior approval)	Deductible then \$80 copay/Rx.	Not covered.	acy-programs/ for the drug formulary and a list of prescription drugs that require prior authorization. Failure to obtain prior authorization may result in claim denial.
	Tier 4 (Specialty drugs, select generic and brand drugs, and clinically-appropriate non-formulary Specialty drugs with prior approval)	Deductible then \$350 copay/Rx.	Not covered.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.
surgery	Physician/surgeon fees	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.
	Emergency room care	Deductible then 40% Coinsurance.	Deductible then 40% Coinsurance.	Copay waived if admitted.
If you need immediate medical attention	Emergency medical transportation	Deductible then 40% Coinsurance.	Deductible then 40% Coinsurance.	None.
	Urgent care	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	None.
If you have a hospital	Facility fee (e.g., hospital room)	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.
stay	Physician/surgeon fees	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 <u>copay</u> /visit. <u>Deductible</u> does not apply	Not covered.	Prior authorization is required for certain services. *See the Prior authorization Provision in the Obtaining Services section. Non-compliance may result in <a href="claim">claim</a> denial.
abuse services	Inpatient services	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.

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		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Office visits	Deductible then 40% Coinsurance.	Not covered.	Cost sharing does not apply for preventive services. Prior authorization	
If you are pregnant	Childbirth/delivery professional services	Deductible then 40% Coinsurance.	Not covered.	is required for services received outside the service area in the last 30 days of	
	Childbirth/delivery facility services	Deductible then 40% Coinsurance.	Not covered.	pregnancy. Non-compliance may result in <u>claim</u> denial.	
If you need help recovering or have other special health needs	Home health care	Deductible then 40% Coinsurance.	Not covered.	Limited to <b>60 visits</b> per contract period. Services must be provided fewer than seven days each week and fewer than eight hours each day for periods of 21 days or less. Prior authorization is required. Non-compliance may result in claim denial.	
	Rehabilitation services	\$40 copay/visit.  Deductible does not apply.  Cardiac Rehabilitation  Deductible then 40%  Coinsurance.	Not covered.	Limited to <b>30 visits</b> per contract period each therapy. PT/SP/OT Visits not combined with <u>habilitative</u> therapy visits. Phase I & II cardiac rehabilitation limited to <b>36 visits</b> per contract period. <u>Prior authorization</u> is required for cardiac rehabilitation. Non-compliance may result in <u>claim</u> denial.	
	Habilitation services	\$40 copay/visit.  Deductible does not apply for PT/OT/ST.  Deductible then 40% Coinsurance for inpatient/skilled nursing.	Not covered.	Limited to <b>30 visits</b> per Contract Period for each type of therapy. Visit limits not combined with <u>Rehabilitative</u> therapy visits. <u>Prior authorization</u> is required. Non-compliance may result in <u>claim</u> denial. Coverage for autism treatment is limited per WI Autism statute. *See the Autism Treatment provision in the Medical Benefit Provisions section.	

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	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Skilled nursing care	Deductible then 40% Coinsurance.	Not covered.	Limited to total of <b>30 days</b> per confinement. Prior authorization is required. Non-compliance may result in claim denial.
	Durable medical equipment	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.  *See the Durable Medical Equipment and Medical Supplies provision in the Medical Benefit Provisions section.
	Hospice services	Deductible then 40% Coinsurance.	Not covered.	Prior authorization is required. Non-compliance may result in claim denial.
	Children's eye exam	\$80 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered.	Limited to one exam per contract period.
If your child needs dental or eye care	Children's glasses	Deductible then 40% Coinsurance.	Not covered.	Limited to one pair of glasses or contacts per contract period for children under the age of 19.
	Children's dental check-up	Not covered.	Not covered.	Excluded Service

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion Care
- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery

- Dental Care (Adult)
- Infertility Treatment
- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S. •
- Private Duty Nursing
- Routine Eye Care (Adult)
- Routine Footcare
  - Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Hearing Aids (1 item(s) per 3 years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or <a href="http://www.oci.wi.gov">http://www.oci.wi.gov</a>; the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. For more information about the <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. For more information about the <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>.

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-895-2421.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,700
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,700	
Copayments	\$0	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$7,260	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,70
■ Specialist copayment	\$4
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Cost	ψ5,000	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$900	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,020	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,700
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**\$5,600** 

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,100
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,500