The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare Health Plans at 800-895-2421. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u>

terms see the Glossary. You can view the Glossary at www.mercycarehealthplans.com or call 1-800-895-2421 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$ 0 Single/ \$0 Family	<b>Deductible-</b> Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay.
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventative care services are covered before you meet you deductible.	This plan covers some items and services even if you haven't yet met the annual deductible amount. But a copayment or coinsurance may apply.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this plan?	Yes \$0 Single / \$0 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://mercycarehealthplans.com/ provider-directory/ or call 1-800- 895-2421 for a list of <u>network</u> providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance bill).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a deductible applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	\$0/ visit	Not covered	none	
care provider's office	<u>Specialist</u> visit	\$0/ visit	Not covered	none	
or clinic	Preventive care/screening/ immunization	No charge	Not covered	Full coverage if required by Federal law	
	<u>Diagnostic test</u> (x-ray, blood work)	0% coinsurance after deductible	Not covered	none	
If you have a test	Imaging (CT/PET scans, MRIs)	0% coinsurance after deductible	Not covered	Prior authorization is required for PET scans, and MRIs.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://mercycarehealth plans.com/pharmacy- programs/	Generic drugs	\$0/prescription	Not covered	The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days.	
	Preferred brand drugs	\$0/prescription	Not covered	The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days.	
	Non-preferred brand drugs	\$0/prescription	Not covered	The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days.	
	Specialty	0% coinsurance after deductible	Not covered	The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance after deductible	Not covered	Prior authorization is required	
surgery	Physician/surgeon fees	0% coinsurance after deductible	Not covered	Prior authorization is required	
If you need immediate	Emergency room care	0% coinsurance after deductible	0% coinsurance after deductible	Co-pay waived if admitted	
medical attention	Emergency medical transportation	No charge	No charge	none	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	<u>Urgent care</u>	\$0/ visit	\$0/ visit	none	
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance after deductible	Not covered	Prior authorization is required	
stay	Physician/surgeon fees	0% coinsurance after deductible	Not covered	Prior authorization is required	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0/ visit	Not covered	Prior authorization is required	
	Inpatient services	0% coinsurance after deductible	Not covered	Prior authorization is required	
	Office visits	0% coinsurance after deductible	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% coinsurance after deductible	Not covered	Prior authorization is required	
	Childbirth/delivery facility services	0% coinsurance after deductible	Not covered	Prior authorization is required	
	Home health care	0% coinsurance after deductible	Not covered	Coverage is limited to 60 visits per contract year. Prior authorization is required.	
	Rehabilitation services	0% coinsurance after deductible	Not covered	Coverage is limited to 30 visits per contract year for Speech, Occupational & Physical therapy	
If you need help recovering or have other special health	Habilitation services	0% coinsurance after deductible	Not covered	Coverage is limited per WI Autism statute. Prior authorization is required.	
needs	Skilled nursing care	0% coinsurance after deductible	Not covered	Coverage is limited to 30 days per confinement. Prior authorization is required.	
	Durable medical equipment	0% coinsurance after deductible	Not covered	Prior authorization is required	
	Hospice services	0% coinsurance after deductible	Not covered	Prior authorization is required	
If your child needs	Children's eye exam	\$0/ visit	Not covered	none	
dental or eye care	Children's glasses	0% coinsurance after deductible	Not covered	1 item per year	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important			
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information			
	Children's dental check-up	Not covered	Not covered	none			
"You may have to pay for	"You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for."						
Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)							
<ul><li>Acupuncture</li><li>Bariatric surgery</li></ul>	•	Dental care Infertility treatment	l	Non-emergency care when traveling outside the J.S. Private-duty nursing			
Cosmetic surgery	•	Long-term care	• \	Veight loss programs			
Other Covered Services	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
Chiropractic care	•	Hearing aides Routine eye care (glasses	,	Routine eye care (exam) Routine foot care			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [WI, HHS, DOL, and Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.]. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MercyCare Health Plans at 1-800-895-2421 or the Department of Labor's Employee Benefits Security Administration at 1-866-44-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-895-2421.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$5,000 \$70 30% 30%	Specialist copayment\$70SpecialistHospital (facility) coinsurance30%Hospital		<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$5,000 \$70 30% 30%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood v Specialist visit (anesthesia) Total Example Cost		This EXAMPLE event includes service Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met Total Example Cost	uding	This EXAMPLE event includes set Emergency room care (including me supplies) Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost	edical
	ψ12,101		ψ1,000		
					ψ1,323
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	ψ1,923
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
· · · · · ·	\$3,630		\$1,303		\$224
Cost Sharing	\$3,630 \$0	Cost Sharing	\$1,303 \$1,740	Cost Sharing	
Cost Sharing Deductibles		Cost Sharing Deductibles		Cost Sharing Deductibles	\$224
Cost Sharing Deductibles Copayments	\$0	Cost Sharing Deductibles Copayments	\$1,740	Cost Sharing Deductibles Copayments	\$224 \$300
Cost Sharing Deductibles Copayments Coinsurance	\$0	Cost Sharing Deductibles Copayments Coinsurance	\$1,740	Cost Sharing Deductibles Copayments Coinsurance	\$224 \$300

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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