Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Single/Family Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare HMO, Inc. at 1-800-895-2421 or visit our website at www.healthcare.gov/sbc-glossary or call 1-800-895-2421 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$0 Single/ \$0 Family | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | Not Applicable. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$0 Single/ \$0 Family | The out-of-pocket limit is the most you could pay in a year for covered services. |
| What is not included in the out-of-pocket limit? | Premiums, copayments on certain services, out-of-network coinsurance, deductibles, charges for services when required prior authorization is not obtained, and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://mercycarehealthplans.com/p rovider-directory/#!/directory or call 1-800-895-2421 for a list of network providers . | a bill from a provider for the difference between the provider's charge and what your plan |

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May Need | What You Will Pay | | Limitations Evacutions 9 Other | |
|--|---|--|---|---|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 0% <u>Coinsurance</u> . | Not covered. | None. | |
| If you visit a health care provider's office or | Specialist visit | 0% Coinsurance. | Not covered. | None. | |
| clinic | Preventive care/screening/ immunization | No charge. | Not covered. | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 0% Coinsurance. | Not covered. | None. | |
| | Imaging (CT/PET scans, MRIs) | 0% Coinsurance. | Not covered. | Prior authorization is required for PET scans and MRIs. Non-compliance may result in claim denial. | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.mercycarehealthplans.com | Tier 1 (Preferred generic and limited preferred brand drugs) | 0% Coinsurance. | Not covered. | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior | |
| | Tier 2 (Preferred brand and select generic drugs) | 0% Coinsurance. | Not covered. | authorization is required for certain prescription drugs. See https://mercycarehealthplans.com/pharm | |
| | Tier 3 (Non-preferred brand drugs and clinically-appropriate non-formulary drugs with prior approval) | 0% <u>Coinsurance</u> . | Not covered. | acy-programs/ for the drug formulary and a list of prescription drugs that require prior authorization. Failure to obtain prior authorization may result in claim denial. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mercycarehealthplans.com</u> MCWI_INDHMOEPO_SBC_2024 58326WI0090024-02

| What You Will Pay | | Limitations Eventions 9 Other | | |
|--|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Tier 4 (Specialty drugs, select generic and brand drugs, and clinically-appropriate non-formulary Specialty drugs with prior approval) | 0% <u>Coinsurance</u> . | Not covered. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. |
| surgery | Physician/surgeon fees | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. |
| | Emergency room care | 0% Coinsurance. | 0% Coinsurance. | Copay waived if admitted. |
| If you need immediate medical attention | Emergency medical transportation | 0% Coinsurance. | 0% Coinsurance. | None. |
| | Urgent care | 0% <u>Coinsurance</u> . | 0% Coinsurance. | None. |
| If you have a hospital | Facility fee (e.g., hospital room) | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. |
| stay | Physician/surgeon fees | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 0% <u>Coinsurance</u> . | Not covered. | Prior authorization is required for certain services. *See the Prior authorization Provision in the Obtaining Services section. Non-compliance may result in claim denial. |
| anuse services | Inpatient services | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. |

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| | | What You Will Pay | | Limitations Evacutions 9 Other |
|---|---|---|---|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Office visits | 0% Coinsurance. | Not covered. | Cost sharing does not apply for preventive services. Prior authorization |
| If you are pregnant | Childbirth/delivery professional services | 0% Coinsurance. | Not covered. | is required for services received outside the service area in the last 30 days of |
| | Childbirth/delivery facility services | 0% Coinsurance. | Not covered. | pregnancy. Non-compliance may result in <u>claim</u> denial. |
| | Home health care | 0% <u>Coinsurance</u> . | Not covered. | Limited to 60 visits per contract period. Services must be provided fewer than seven days each week and fewer than eight hours each day for periods of 21 days or less. Prior authorization is required. Non-compliance may result in claim denial. |
| If you need help recovering or have other special health needs | Rehabilitation services | 0% Coinsurance. Cardiac Rehabilitation 0% Coinsurance. | Not covered. | Limited to 30 visits per contract period each therapy. PT/SP/OT Visits not combined with habilitative therapy visits. Phase I & II cardiac rehabilitation limited to 36 visits per contract period. Prior.com/habilitation . Non-compliance may result in |

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| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|----------------------------|--|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Skilled nursing care | 0% <u>Coinsurance</u> . | Not covered. | Limited to total of 30 days per confinement. Prior authorization is required. Non-compliance may result in claim denial. | |
| | Durable medical equipment | 0% <u>Coinsurance</u> . | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. *See the Durable Medical Equipment and Medical Supplies provision in the Medical Benefit Provisions section. | |
| | Hospice services | 0% Coinsurance. | Not covered. | Prior authorization is required. Non-compliance may result in claim denial. | |
| | Children's eye exam | 0% Coinsurance. | Not covered. | Limited to one exam per contract period. | |
| If your child needs dental or eye care | Children's glasses | 0% Coinsurance. | Not covered. | Limited to one pair of glasses or contacts per contract period for children under the age of 19. | |
| | Children's dental check-up | Not covered. | Not covered. | Excluded Service | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

| Convided Four Flam Contrary Bocon | tion dovor (onlook your policy or plu | document for more information and a not of any other of the order |
|-----------------------------------|--|---|
| Abortion Care | Dental Care (Adult) | Private Duty Nursing |
| Acupuncture | Infertility Treatment | Routine Eye Care (Adult) |
| Bariatric Surgery | Long-Term Care | Routine Footcare |
| Cosmetic Surgery | Non-Emergency Care Whe | n Traveling Outside the U.S. Weight Loss Programs |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care
 Hearing Aids (1 item(s) per 3 years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov; the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. For more information about the https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. For more information about the <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-895-2421.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$0 |
|---------------------------------|-----|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$0 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$0 |
|---------------------------------|-----|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$0 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$0 |
|---------------------------------|-----|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |