Coverage Period: 01/01/2023-12/31/2023 Coverage for: Single/Family Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare HMO, Inc. at 1-800-895-242 1 or visit our website at <u>www.mercycarehealthplans.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at http://www.cciio.cms.gov or call 1-800-895-2421 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | \$1,500 single/ \$3,000 family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,500 single/ \$3,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, charges for services when required prior authorization is not obtained, charges above benefit limits if applicable, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://mercycarehealthplans.com/ provider-directory/#!/directory call 1-800-895-2421 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mercycarehealthplans.com</u>. 58326WI0090016-05 **Page 1 of 7** MCWI INDHMO SBC 2023

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|---|--|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | 0% coinsurance | Not covered | none |
| If you visit a health care | Specialist visit | 0% coinsurance | Not covered | none |
| provider's office or clinic | Preventive care/screening/ immunization | No charge. <u>Deductible</u> does not apply. | Not covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| | <u>Diagnostic test</u> (x-ray, blood work) | 0% coinsurance | Not covered | Prior authorization is required for PET |
| If you have a test | Imaging (CT/PET scans, MRIs) | 0% coinsurance | Not covered | scans, and MRIs. Non-compliance may result in <u>claim</u> denial. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://mercycarehealthpl ans.com/pharmacy-programs/ | Generic Drugs (Tier 1 Preferred generic and limited preferred brand drugs) | 0% coinsurance | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior authorization is required for certain prescription drugs. See https://mercycarehealthplans.com/pharm |
| | Preferred Brand Drugs (Tier 2 Preferred brand and select generic drugs) | 0% coinsurance | Not covered | |
| | Non-Preferred Brand Drugs (Tier 3 Non-preferred brand drugs and clinically- appropriate non-formulary drugs with prior approval) | 0% coinsurance | Not covered | acy-programs/ for the prescription drug formulary and a list of drugs that require prior authorization. Failure to obtain prior authorization may result in claim denial. |

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| | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|--|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information |
| | Specialty Drugs (Tier 4 Specialty drugs, select generic and brand drugs, and clinically-appropriate non-formulary Specialty drugs with prior approval) | 0% <u>coinsurance</u> | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior authorization is required for certain prescription drugs. See https://mercycarehealthplans.com/pharm acy-programs/ for the drug formulary and a list of prescription drugs that require prior authorization. Failure to obtain prior authorization may result in claim denial. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | Not covered | Prior authorization is required. Non-compliance may result in claim denial. |
| surgery | Physician/surgeon fees | 0% coinsurance | Not covered | compliance may result in <u>claim</u> demai. |
| If you need immediate | Emergency room care | 0% coinsurance | 0% coinsurance | Copay waived if admitted. |
| medical attention | Emergency medical transportation | 0% coinsurance | 0% coinsurance | none |
| | <u>Urgent care</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> . | none |
| If you have a hospital | Facility fee (e.g., hospital room) | 0% coinsurance | Not covered | Prior authorization is required. Non- |
| stay | Physician/surgeon fees | 0% coinsurance | Not covered | compliance may result in <u>claim</u> denial. |
| If you need mental health, behavioral health, or substance | Outpatient services | 0% <u>coinsurance</u> | Not covered | Prior authorization is required for certain services. *See the Prior authorization Provision in the Obtaining Services section. Non-compliance may result in claim denial. |
| abuse services | Inpatient services | 0% coinsurance | Not covered | Prior authorization is required. Non-compliance may result in claim denial. |
| If you are pregnant | Office visits | 0% coinsurance | Not covered | Cost sharing does not apply for |
| If you are pregnant | Childbirth/delivery | 0% coinsurance | Not covered | preventive services. Prior authorization |

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| | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|---|---|--|--|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) | Important Information |
| | professional services Childbirth/delivery facility services | 0% coinsurance | Not covered | is required for services received outside the service area in the last 30 days of pregnancy. Non-compliance may result in <u>claim</u> denial. |
| If you need help recovering or have other special health needs | Home health care | 0% coinsurance | Not covered | Limited to 60 visits per contract period for home health care services. Prior authorization is required for home health care. Non-compliance may result in claim denial |
| | Rehabilitation services | 0% coinsurance | Not covered | Limited to 30 visits per Contract Period for each type of therapy. Visit limits not combined with Habilitative therapy visits. Non-compliance may result in claim denial. |
| | Habilitation services | 0% coinsurance | Not covered | Prior authorization is required. Non-compliance may result in claim denial. Coverage for autism treatment is limited per WI Autism statute. *See the Autism Treatment provision in the Medical Benefit Provisions section. Limited to 30 visits per Contract Period for each type of therapy. Visit limits not combined with Rehabilitative therapy visits |
| | Skilled nursing care | 0% coinsurance | Not covered | Limited to 30 visits per contract period. Prior authorization is required. Non- compliance may result in claim denial. |
| | Durable medical equipment | 0% coinsurance | Not covered | Prior authorization is required. Non-compliance may result in claim denial. *See the Durable Medical Equipment and Medical Supplies provision in the Medical Benefit Provisions section. |
| | Hospice services | 0% coinsurance | Not covered | <u>Prior authorization</u> is required. Non-compliance may result in <u>claim</u> denial. |

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| | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|----------------------------|---|-------------|---|
| Common Medical Event | Services You May Need | Participating Provider (You will pay the least) | | Important Information |
| | Children's eye exam | 0% coinsurance | Not covered | Limited to one exam per contract period. |
| If your child needs dental or eye care | Children's glasses | 0% coinsurance | Not covered | Limited to one pair of glasses per contract period. |
| | Children's dental check-up | Not covered | Not covered | Excluded Service |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion care
- Acupuncture
- Bariatric surgery
- Cosmetic surgery (Covered for children for correction of congenital deformities or abnormality that results in functional deficit)
- Dental care
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care (Covered for persons with diabetes or peripheral vascular disease)

Rea

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

| Chiropractic care | • Hearing Aiids (Lipreiteetatee Versyr 3e spe zerse rsyn 366 bone | Heating ayas (arperAdait) every 3 years; and bone |
|-------------------|---|---|
| | anothbeed)nd bone anchored) | anchored) |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov; the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; www.HealthCare.gov or 1-800-318-2596. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mercycarehealthplans.com</u>. 58326WI0090016-05 **Page 5 of 7** MCWI INDHMO SBC 2023

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-895-2421

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,731 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,500 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$1,560 | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$1,500 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$7,389 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,500 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$55 | |
| The total Joe would pay is | \$1,555 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$1,500 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|---------------------------------|---------|
| In this example, Mia would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$1,500 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,500 |

The plan would be responsible for the other costs of these EXAMPLE covered services