The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare Health Plans at 800-895-2421. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.mercycarehealthplans.com or call 1-800-895-2421 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall<br><u>deductible</u> ?                               | \$0 Single/ \$0 Family   | [See the Common Medical Events chart below for your costs for services this plan covers.][<br>Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must<br>meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all<br>family members meets the overall family <u>deductible</u> .]   |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | Yes. <u>Preventative care</u> services<br>and ambulance services are<br>covered before you meet you<br><u>deductible</u> .                 | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other<br><u>deductibles</u> for specific<br>services?          | No   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this plan?          | Integrated \$0 Single/ \$0 Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.<br>If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u><br>until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?                 | Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you<br>use a <u>network provider</u> ?              | Yes. See<br>https://mercycarehealthplans.com/<br>provider-directory/ or call 1-800-<br>895-2421 for a list of <u>network</u><br>providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | No   | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>deductible</u> applies.

|  | Services You May Need   | What You Will Pay                                  |  |  |  |
|--|---|--|--|--|--|
| Common<br>Medical Event  |   | Participating Provider<br>(You will pay the least) | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|  | Primary care visit to treat an<br>injury or illness   | \$0 <u>copay</u> /visit                            | Not covered  | none   |  |
| If you visit a health  | <u>Specialist</u> visit   | \$0 <u>copay</u> /visit                            | Not covered  | none   |  |
| care <u>provider's</u> office<br>or clinic   | Preventive care/screening/<br>immunization  | No charge  | Not covered  | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.  |  |
|  | <u>Diagnostic test</u> (x-ray, blood<br>work)   | 0% <u>coinsurance after</u><br>deductible          | Not covered  | none   |  |
| If you have a test   | Imaging (CT/PET scans, MRIs)  | 0% <u>coinsurance after</u><br><u>deductible</u>   | Not covered  | Prior authorization is required for PET scans,<br>and MRIs. Non-compliance may result in<br><u>claim</u> denial.   |  |
|  | Tier 1 (Preferred generic and<br>limited preferred brand drugs)   | \$0 <u>copay</u> /prescription                     | Not covered  | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior authorization is required for certain <u>prescription drugs</u> . See <u>https://mercycarehealthplans.com/pharmacy-programs/</u> for the drug formulary and a list of <u>prescription drugs</u> that require prior authorization. Failure to obtain prior authorization may result in <u>claim</u> denial. |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug<br>coverage is available at<br>https://mercycarehealt<br>hplans.com/pharmacy<br>-programs/ | Tier 2 (Preferred brand and<br>select generic drugs)  | \$0 <u>copay</u> /prescription                     | Not covered  |  |  |
|  | Tier 3 (Non-preferred brand<br>drugs and clinically-appropriate<br>non-covered drugs with prior<br>approval)                                      | \$0 <u>copay/</u> prescription                     | Not covered  |  |  |
|  | Tier 4 (Specialty drugs, select<br>generic and brand drugs, and<br>clinically appropriate non-<br>covered specialty drugs with<br>prior approval) | 0% <u>coinsurance</u>                              | Not covered  |  |  |
| If you have outpatient   | Facility fee (e.g., ambulatory<br>surgery center)   | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.   |  |
| surgery  | Physician/surgeon fees  | 0% coinsurance after                               | Not covered  | Prior authorization is required. Non-  |  |

\*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

| Common<br>Medical Event   | Services You May Need                     | What You Will Pay                                  |  |   |  |
|---|---|--|--|---|--|
|   |   | Participating Provider<br>(You will pay the least) | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   |   | <u>deductible</u>                                  |  | compliance may result in <u>claim</u> denial.   |  |
|   | Emergency room care                       | \$0 <u>copay</u> /visit                            | \$0 <u>copay</u>   | Co-pay waived if admitted.  |  |
| If you need immediate medical attention                                 | Emergency medical<br>transportation       | No charge  | No charge  | none  |  |
|   | <u>Urgent care</u>                        | \$0 <u>copay</u> /visit                            | \$0 <u>copay</u>   | none  |  |
| If you have a hospital  | Facility fee (e.g., hospital room)        | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.  |  |
| stay  | Physician/surgeon fees                    | 0% <u>coinsurance after</u><br><u>deductible</u>   | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.  |  |
| If you need mental  | Outpatient services                       | \$0 <u>copay</u> /visit                            | Not covered  | Prior authorization is required. *See the Prior<br>Authorization Provision in the Obtaining   |  |
| health, behavioral<br>health, or substance<br>abuse services            | Inpatient services                        | 0% <u>coinsurance after</u><br><u>deductible</u>   | Not covered  | Services section. Non-compliance may result in <u>claim</u> denial.   |  |
|   | Office visits                             | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required for services received outside the service area in the last 30   |  |
| If you are pregnant   | Childbirth/delivery professional services | 0% <u>coinsurance after</u><br>deductible          | Not covered  | <ul> <li>days of pregnancy. Non-compliance may</li> <li>result in claim denial.</li> </ul>  |  |
|   | Childbirth/delivery facility<br>services  | 0% <u>coinsurance after</u><br>deductible          | Not covered  | result in <u>claim</u> demai.   |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care                          | 0% <u>coinsurance after</u><br><u>deductible</u>   | Not covered  | Limited to 60 visits per contract period. Prior authorization is required. Non-compliance may result in <u>claim</u> denial.  |  |
|   | Rehabilitation services                   | \$0 <u>copav</u> /visit                            | Not covered  | Limited to 30 visits per contract period for<br>speech, occupational & physical therapy.<br>Pulmonary therapy is limited to 30 visits per<br>contract period. Phase I & II cardiac<br>rehabilitation limited to 36 visits per contract<br>period. Prior authorization is required for<br>cardiac rehabilitation. Non-compliance may<br>result in <u>claim</u> denial. |  |

\*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

| Common<br>Medical Event                   | Services You May Need      | What You Will Pay                                  |  |   |  |
|---|----------------------------|--|--|---|--|
|   |                            | Participating Provider<br>(You will pay the least) | Non-Participating<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|   | Habilitation services      | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.<br>Coverage is limited per WI Autism statute.<br>*See the Autism Treatment provision in the<br>Medical Benefit Provisions section. Other<br>habilitation services limited to 30 visits per<br>contract period for each type of speech,<br>occupational & physical therapy. |  |
|   | Skilled nursing care       | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Limited to 30 days per confinement. Prior<br>authorization is required. Non-compliance<br>may result in <u>claim</u> denial.  |  |
|   | Durable medical equipment  | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial. *See<br>the Durable Medical Equipment and Medical<br>Supplies provision in the Medical Benefit<br>Provisions section.  |  |
|   | Hospice services           | 0% <u>coinsurance after</u><br>deductible          | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.  |  |
| If your child needs<br>dental or eye care | Children's eye exam        | \$0 <u>copay</u> /visit                            | Not covered  | none  |  |
|   | Children's glasses         | 0% <u>coinsurance after</u><br>deductible          | Not covered  | 1 item per year   |  |
|   | Children's dental check-up | Not covered  | Not covered  | Excluded Service  |  |

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Abortion (except in cases of sexual assault, ٠ Private duty nursing Dental care incest, or when the life of the mother is Routine eye care (Adult) Infertility treatment endangered) Routine foot care (except for persons with Long-term care • Acupuncture ٠ diabetes or peripheral vascular disease) Non-emergency care when traveling outside the Bariatric surgery ٠ Weight loss programs U.S. • Cosmetic surgery ٠

\*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

### Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? [Yes]

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-895-2421.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal c<br>hospital delivery)   |                        | Managing Joe's type 2 Diak<br>(a year of routine in-network care of<br>controlled condition)   | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow<br>up care) |   |                        |
|--|------------------------|--|---|---|------------------------|
| <ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$0<br>\$0<br>0%<br>0% | <ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>                          | \$0<br>\$0<br>0%<br>0%  | <ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>                   | \$0<br>\$0<br>0%<br>0% |
| This EXAMPLE event includes servic<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and blood<br>Specialist visit (anesthesia) | s<br>work)             | This EXAMPLE event includes service<br>Primary care physician office visits (inclu<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose me | iding<br>eter)  | This EXAMPLE event includes serv<br>Emergency room care (including med<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical thera | ical<br>)<br>IPY)      |
| Total Example Cost   | \$12775                | Total Example Cost   | \$7583  | Total Example Cost  | \$1925                 |
| n this example, Peg would pay:   |                        | In this example, Joe would pay:  |   | In this example, Mia would pay:   |                        |
| Cost Sharing   |                        | Cost Sharing   |   | Cost Sharing  |                        |
| Deductibles  | \$0                    | Deductibles  | \$0   | Deductibles   | \$0                    |
| Copayments   | \$0                    | Copayments   | \$0   | Copayments  | \$0                    |
| Coinsurance  | \$0                    | Coinsurance  | \$0   | Coinsurance   | \$0                    |
| What isn't covered   |                        | What isn't covered   |   | What isn't covered  |                        |
|  | \$0                    | Limits or exclusions   | \$0   | 1 2 20 1 2  |                        |
| Limits or exclusions   | φυ                     |  | ψ   | Limits or exclusions  | \$0                    |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

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