The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare HMO, Inc. at 1-800-895-242 1 or visit our website at www.mercycarehealthplans.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at http://www.cciio.cms.gov or call 1-800-895-2421 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                              | \$4,200 single/ \$8,400 family  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your <u>deductible</u> ?     | Yes. <u>Preventive care</u> services<br>primary and specialty care<br>services; chiropractic care;<br>outpatient mental health and<br>substance abuse services;<br>physical, speech, and occupational<br>therapy; <u>prescription drugs</u> ;<br>children's eye exams; and <u>urgent</u><br><u>care</u> are covered before you meet<br>your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u><br><u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered<br><u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other<br>deductibles for specific<br>services?                | No  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | \$6,650 single/ \$13,300 family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket limit</u> ?                | Premiums, charges for services<br>when required prior authorization is<br>not obtained, charges above<br>benefit limits if applicable, and<br>health care this <u>plan</u> doesn't cover.   | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mercycarehealthplans.com</u>. 58326W10090015-04**Page 1 of 7** MCWI\_INDHMO\_SBC\_2022

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| Will you pay less if you<br>use a <u>network provider</u> ? | Yes. See<br>https://mercycarehealthplans.com/<br>provider-directory/#!/directory call<br>1-800-895-2421 for a list of<br>network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?  | No  | You can see the <u>specialist</u> you choose without a <u>referral.</u>   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  |  | What You Will Pay   |   | Limitationa Exceptiona 8 Other   |
|--|--|---|---|--|
| Common Medical Event   | Services You May Need  | Participating Provider<br>(You will pay the least)                | Non-Participating Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |
|  | Primary care visit to treat an injury or illness             | \$35 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | none   |
| If you visit a health care<br>provider's office or<br>clinic | <u>Specialist</u> visit                                      | \$65 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | none   |
|  | Preventive care/screening/<br>immunization                   | No charge. <u>Deductible</u><br>does not apply.                   | Not covered   | You may have to pay for services that<br>aren't preventive. Ask your <u>provider</u> if the<br>services needed are preventive. Then<br>check what your <u>plan</u> will pay for. |
|  | <u>Diagnostic test</u> (x-ray, blood<br>work)                | 30% coinsurance   | Not covered   | Prior authorization is required for PET  |
| If you have a test   | Imaging (CT/PET scans,<br>MRIs)                              | 30% <u>coinsurance</u>  | Not covered   | scans, and MRIs. Non-compliance may result in <u>claim</u> denial.   |
| If you need drugs to<br>treat your illness or<br>condition   | Tier 1 (Preferred generic and limited preferred brand drugs) | \$20 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. Prior  |

|   |   | What You Will Pay  |  | Limitationa Exagnitiona 8 Other  |
|---|---|--|--|--|
| Common Medical Event  | Services You May Need   | Participating Provider<br>(You will pay the least)                 | Non-Participating Provider<br>(You will pay the most)          | Limitations, Exceptions, & Other<br>Important Information  |
| More information about<br>prescription drug<br>coverage is available at | Tier 2 (Preferred brand and select generic drugs)   | \$50 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply.  | Not covered  | authorization is required for certain<br>prescription drugs. See<br>https://mercycarehealthplans.com/pharm   |
| https://mercycarehealthpl<br>ans.com/pharmacy-<br>programs/             | Tier 3 (Non-preferred brand<br>drugs and clinically-<br>appropriate non- <u>formulary</u><br>drugs with prior approval)   | \$100 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered  | <u>acy-programs/</u> for the <u>prescription drug</u><br><u>formulary</u> and a list of drugs that require<br><u>prior authorization</u> . Failure to obtain<br><u>prior authorization</u> may result in <u>claim</u><br>denial.   |
|   | Tier 4 ( <u>Specialty drugs</u> , select<br>generic and brand drugs, and<br>clinically-appropriate non-<br><u>formulary Specialty drugs</u><br>with prior approval) | 50% <u>coinsurance</u><br><u>Deductible</u> does not<br>apply.     | Not covered  | The maximum quantity of medication you<br>may receive in a single prescription is a<br>supply sufficient for 30 days. <u>Prior</u><br><u>authorization</u> is required for certain<br><u>prescription drugs</u> . See<br><u>https://mercycarehealthplans.com/pharm</u><br><u>acy-programs/</u> for the drug <u>formulary</u> and<br>a list of <u>prescription drugs</u> that require<br><u>prior authorization</u> . Failure to obtain<br><u>prior authorization</u> may result in <u>claim</u><br>denial. |
| If you have outpatient  | Facility fee (e.g., ambulatory<br>surgery center)   | 30% <u>coinsurance</u>   | Not covered  | Prior authorization is required. Non-  |
| surgery   | Physician/surgeon fees  | 30% coinsurance  | Not covered  | compliance may result in <u>claim</u> denial.  |
|   | Emergency room care   | 30% <u>coinsurance</u>   | 30% <u>coinsurance</u>   | Copay waived if admitted.  |
| If you need immediate medical attention                                 | Emergency medical<br>transportation   | 30% coinsurance  | 30% coinsurance  | none   |
|   | Urgent care   | \$75 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply.  | \$90 <u>copay</u> /visit. <u>Deductible</u><br>does not apply. | none   |
| lf you have a hospital<br>stay  | Facility fee (e.g., hospital room)  | 30% coinsurance  | Not covered  | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.   |

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|  | What You Will Pay                            |   |   | Limitations, Exceptions, & Other  |  |
|--|--|---|---|---|--|
| Common Medical Event   | Services You May Need                        | Participating Provider<br>(You will pay the least)                | Non-Participating Provider<br>(You will pay the most) | Important Information   |  |
|  | Physician/surgeon fees                       | 30% <u>coinsurance</u>  | Not covered   |   |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                          | \$35 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | Prior authorization is required for certain<br>services. *See the Prior authorization<br>Provision in the Obtaining Services<br>section. Non-compliance may result in<br><u>claim</u> denial.   |  |
| abuse services   | Inpatient services                           | 30% <u>coinsurance</u>  | Not covered   | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.  |  |
|  | Office visits                                | 30% coinsurance   | Not covered   | Cost sharing does not apply for   |  |
| If you are pregnant  | Childbirth/delivery<br>professional services | 30% coinsurance   | Not covered   | preventive services. Prior authorization<br>is required for services received outside   |  |
| , , , ,  | Childbirth/delivery facility services        | 30% coinsurance   | Not covered   | the service area in the last 30 days of pregnancy. Non-compliance may result in <u>claim</u> denial.  |  |
|  | Home health care                             | 30% <u>coinsurance</u>  | Not covered   | Limited to 60 visits per contract period<br>for home health care services. <u>Prior</u><br><u>authorization</u> is required for home health<br>care. Non-compliance may result in<br><u>claim</u> denial.   |  |
| If you need help<br>recovering or have<br>other special health<br>needs            | Rehabilitation services                      | \$35 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | Limited to 30 visits per contract period<br>for all outpatient therapies combined.<br>Phase I & II cardiac rehabilitation limited<br>to 36 visits per contract period. <u>Prior</u><br><u>authorization</u> is required for cardiac<br>rehabilitation. Non-compliance may<br>result in <u>claim</u> denial. |  |
|  | Habilitation services                        | 30% <u>coinsurance</u>  | Not covered   | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.<br>Coverage for autism treatment is limited<br>per WI Autism statute. *See the Autism<br>Treatment provision in the Medical  |  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.mercycarehealthplans.com</u>. 58326W10090015-04**Page 4 of 7** MCWI\_INDHMO\_SBC\_2022

|                      | What You Will Pay          |   | You Will Pay  | Limitations, Exceptions, & Other  |
|----------------------|----------------------------|---|---|---|
| Common Medical Event | Services You May Need      | Participating Provider<br>(You will pay the least)                | Non-Participating Provider<br>(You will pay the most) | Important Information   |
|                      |                            |   |   | Benefit Provisions section. Other<br>outpatient <u>habilitation services</u> limited to<br>30 visits per contract period for all<br>therapies combined.   |
|                      | Skilled nursing care       | 30% coinsurance   | Not covered   | Limited to 30 visits per contract period.<br><u>Prior authorization</u> is required. Non-<br>compliance may result in <u>claim</u> denial.  |
|                      | Durable medical equipment  | 30% coinsurance   | Not covered   | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.<br>*See the <u>Durable Medical Equipment</u><br>and Medical Supplies provision in the<br>Medical Benefit Provisions section. |
|                      | Hospice services           | 30% coinsurance   | Not covered   | Prior authorization is required. Non-<br>compliance may result in <u>claim</u> denial.  |
| If your child needs  | Children's eye exam        | \$65 <u>copay</u> /visit.<br><u>Deductible</u> does not<br>apply. | Not covered   | Limited to one exam per contract period.  |
| dental or eye care   | Children's glasses         | 30% coinsurance   | Not covered   | Limited to one pair of glasses per contract period.   |
|                      | Children's dental check-up | Not covered   | Not covered   | Excluded Service  |

# Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

Abortion care Dental care Private-duty nursing • • • Acupuncture Infertility treatment Routine eye care (Adult) ٠ Routine foot care (Covered for persons with Long-term care Bariatric surgery ٠ diabetes or peripheral vascular disease) Cosmetic surgery (Covered for children for Non-emergency care when traveling outside the • correction of congenital deformities or U.S. Weight loss programs abnormality that results in functional deficit)

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| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |   |   |       |
|--|---|---|-------|
| Chiropractic care  | Hearing Aiids (Lipeteetteetvergrægeæværgraßbone | • Reating aids (are (Adalt) every 3 years; and bone | • Rea |
|  | anouttosed)nd bone anchored)                    | anchored)   | anc   |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov; the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>; <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or 1-800-318-2596. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. For more

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-895-2421

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible          | \$4,200 |
|--|---------|
| Specialist copayment                   | \$65    |
| Hospital (facility) <u>coinsurance</u> | 30%     |
| Other <u>coinsurance</u>               | 30%     |

# This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,731 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$2,930  |
| <u>Copayments</u>               | \$0      |
| Coinsurance                     | \$3,720  |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$6,710  |

| Managing Joe's Type 2 Diabetes                |
|---|
| (a year of routine in-network care of a well- |
| controlled condition)                         |

| The plan's overall deductible          | \$4,200 |
|--|---------|
| Specialist copayment                   | \$65    |
| Hospital (facility) <u>coinsurance</u> | 30%     |
| Other <u>coinsurance</u>               | 30%     |
|  |         |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$7,583 |
|--------------------|---------|
|--------------------|---------|

# In this example, Joe would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$1,303 |
| <u>Copayments</u>          | \$1,680 |
| Coinsurance                | \$558   |
| What isn't covered         |         |
| Limits or exclusions       | \$55    |
| The total Joe would pay is | \$3,597 |

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| The plan's overall deductible   | \$4,200 |
|---------------------------------|---------|
| Specialist copayment            | \$65    |
| Hospital (facility) coinsurance | 30%     |
| Other <u>coinsurance</u>        | 30%     |

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

## In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$997   |
| Copayments                 | \$455   |
| Coinsurance                | \$425   |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$1,871 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services