Coverage for: Single, Family, & Other | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare Health Plans at 800-895-2421. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.mercycarehealthplans.com or call 1-800-895-2421 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$ 0 Single/ \$0 Family | Deductible- Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. |
| Are there services covered before you meet your deductible? | Yes. Preventative care services are covered before you meet you deductible. | This plan covers some items and services even if you haven't yet met the annual deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this plan? | Yes \$0 Single / \$0 family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://mercycarehealthplans.com/ provider-directory/ or call 1-800-895-2421 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance bill). |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a deductible applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you visit a health | Primary care visit to treat an injury or illness | \$0/ visit | Not covered | none | |
| care provider's office | Specialist visit | \$0/ visit | Not covered | none | |
| or clinic | Preventive care/screening/immunization | No charge | Not covered | Full coverage if required by Federal law | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% coinsurance after deductible | Not covered | none | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 0% coinsurance after deductible | Not covered | Prior authorization is required for PET scans, and MRIs. | |
| If you need drugs to | Generic drugs | \$0/prescription | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. | |
| treat your illness or condition More information about prescription drug | Preferred brand drugs | \$0/prescription | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. | |
| coverage is available at https://mercycarehealth | Non-preferred brand drugs | \$0/prescription | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. | |
| programs/ | Specialty | 0% coinsurance after deductible | Not covered | The maximum quantity of medication you may receive in a single prescription is a supply sufficient for 30 days. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance after deductible | Not covered | Prior authorization is required | |
| surgery | Physician/surgeon fees | 0% coinsurance after deductible | Not covered | Prior authorization is required | |
| If you need immediate medical attention | Emergency room care | 0% coinsurance after deductible | 0% coinsurance after deductible | Co-pay waived if admitted | |
| | Emergency medical transportation | No charge | No charge | none | |

2 of 6

| Common | Common What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|---------------------------------|--|--|
| Medical Event | Services You May Need | Network Provider | Out-of-Network Provider | Information |
| | | (You will pay the least) | (You will pay the most) | |
| | <u>Urgent care</u> | \$0/ visit | \$0/ visit | none |
| If you have a hospital | Facility fee (e.g., hospital room) | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| stay | Physician/surgeon fees | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| If you need mental health, behavioral | Outpatient services | \$0/ visit | Not covered | Prior authorization is required |
| health, or substance abuse services | Inpatient services | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| | Office visits | 0% coinsurance after deductible | Not covered | none |
| If you are pregnant | Childbirth/delivery professional services | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| | Childbirth/delivery facility services | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| | Home health care | 0% coinsurance after deductible | Not covered | Coverage is limited to 60 visits per contract year. Prior authorization is required. |
| | Rehabilitation services | 0% coinsurance after deductible | Not covered | Coverage is limited to 30 visits per contract year for Speech, Occupational & Physical therapy |
| If you need help recovering or have other special health | Habilitation services | 0% coinsurance after deductible | Not covered | Coverage is limited per WI Autism statute. Prior authorization is required. |
| needs | Skilled nursing care | 0% coinsurance after deductible | Not covered | Coverage is limited to 30 days per confinement. Prior authorization is required. |
| | Durable medical equipment | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| | Hospice services | 0% coinsurance after deductible | Not covered | Prior authorization is required |
| If your obild poods | Children's eye exam | \$0/ visit | Not covered | none |
| If your child needs dental or eye care | Children's glasses | 0% coinsurance after deductible | Not covered | 1 item per year |

3 of 6

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important |
|---------------|----------------------------|---|---|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Children's dental check-up | Not covered | Not covered | none |

[&]quot;You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for."

Hearing aides

Excluded Services & Other Covered Services:

Chiropractic care

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|--|--|
| AcupunctureBariatric surgery | Dental careInfertility treatment | Non-emergency care when traveling outside the U.S. Private-duty nursing | |
| Cosmetic surgery | Long-term care | Weight loss programs | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [WI, HHS, DOL, and Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.]. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Routine eye care (glasses) children only

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MercyCare Health Plans at 1-800-895-2421 or the Department of Labor's Employee Benefits Security Administration at 1-866-44-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]

Routine eye care (exam)

Routine foot care

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-895-2421.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall <u>deductible</u> | \$5,00 |
|--|--------|
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

| Total Example Goot | Ψ12,101 | |
|---------------------------------|---------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| Deductibles | \$3,630 | |
| Copayments | \$0 | |

| \$60 |
|--------|
| \$7410 |
| |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

| ■ The plan's overall deductible | \$5,000 |
|-----------------------------------|---------|
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

\$12 731

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,583 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,303 | |
| Copayments | \$1,740 | |
| Coinsurance | \$558 | |
| What isn't covered | | |
| Limits or exclusions | \$55 | |
| The total Joe would pay is | \$3657 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall <u>deductible</u> | \$5,000 |
|--------------------------------------|---------|
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 30% |
| ■ Other coinsurance | 30% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|--------|
| Deductibles | \$224 |
| Copayments | \$300 |
| Coinsurance | \$96 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1332 |