The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact MercyCare Health Plans at 800-895-2421. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.mercycarehealthplans.com or call 1-800-895-2421 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$750 single /\$1,500 family deductible per contract period	See the Common Medical Events chart below for your costs for services this plan covers. Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventative care</u> services; primary and specialty care visits; chiropractic care; outpatient mental health and substance abuse services; physical, speech, and occupational therapy; prescription drugs; children's eye exams; urgent and emergency room care; and ambulance services are covered before you meet you <u>deductible</u> .	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this plan?	\$2,700 single / \$5,400 family per contract period	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://mercycarehealthplans.com/	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a

	provider-directory/ or call 1-800- 895-2421 for a list of <u>network</u> providers.	<u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay			
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	none	
	<u>Specialist</u> visit	\$50 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	none	
	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	Not covered	none	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Prior authorization is required for PET scans, and MRIs. Non-compliance may result in <u>claim</u> denial.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://mercycarehealt hplans.com/pharmacy -programs/	Tier 1 (Preferred generic and limited preferred brand drugs)	\$20 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not covered	The maximum quantity of medication you may	
	Tier 2 (Preferred brand and select generic drugs)	\$40 <u>copay</u> / prescription <u>Deductible</u> does not apply.	Not covered	receive in a single prescription is a supply sufficient for 30 days. Prior authorization is required for certain <u>prescription drugs</u> . See	
	Tier 3 (Non-preferred brand drugs and clinically-appropriate non-covered drugs with prior approval)	\$60 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not covered	https://mercycarehealthplans.com/pharmacy- programs/ for the drug formulary and a list of prescription drugs that require prior authorization. Failure to obtain prior	
	Tier 4 (Specialty drugs, select generic and brand drugs, and clinically appropriate non- covered specialty drugs with	50% <u>coinsurance</u> <u>Deductible</u> does not apply.	Not covered	authorization may result in <u>claim</u> denial.	

*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

Y

3 of 8

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	prior approval)				
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial.	
surgery	Physician/surgeon fees	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial.	
	Emergency room care	\$250 <u>copay</u> /visit. <u>Deductible</u> does not apply.	\$250 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Co-pay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	none	
	<u>Urgent care</u>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	\$75 <u>copay</u> /visit. <u>Deductible</u> does not apply.	none	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial.	
stay	Physician/surgeon fees	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	Prior authorization is required. *See the Prior Authorization Provision in the Obtaining Services section. Non-compliance may result in <u>claim</u> denial.	
	Inpatient services	20% coinsurance	Not covered		
	Office visits	20% coinsurance	Not covered	Prior authorization is required for services	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	Not covered	received outside the service area in the last 3 days of pregnancy. Non-compliance may	
	Childbirth/delivery facility services	20% coinsurance	Not covered	result in <u>claim</u> denial.	
If you need help recovering or have other special health	Home health care	20% coinsurance	Not covered	Limited to 60 visits per contract period. Prior authorization is required. Non-compliance may result in <u>claim</u> denial.	

*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

	Services You May Need	What You Will Pay			
Common Medical Event		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
needs	Rehabilitation services	\$25 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	Limited to 30 visits per contract period for speech, occupational & physical therapy. Pulmonary therapy is limited to 30 visits per contract period. Phase I & II cardiac rehabilitation limited to 36 visits per contract period. Prior authorization is required for cardiac rehabilitation. Non-compliance may result in <u>claim</u> denial.	
	Habilitation services	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial. Coverage is limited per WI Autism statute. *See the Autism Treatment provision in the Medical Benefit Provisions section. Other habilitation services limited to 30 visits per contract period for each type of speech, occupational & physical therapy.	
	Skilled nursing care	20% coinsurance	Not covered	Limited to 30 days per confinement. Prior authorization is required. Non-compliance may result in <u>claim</u> denial.	
	Durable medical equipment	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial. *See the Durable Medical Equipment and Medical Supplies provision in the Medical Benefit Provisions section.	
	Hospice services	20% coinsurance	Not covered	Prior authorization is required. Non- compliance may result in <u>claim</u> denial.	
If your child needs dental or eye care	Children's eye exam	\$50 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	none	
	Children's glasses	20% coinsurance	Not covered	1 item per year	
	Children's dental check-up	Not covered	Not covered	Excluded Service	

*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>

Excluded Services & Other Covered Services:

 Services Your Plan Generally Does NOT Cover (C Abortion (except in cases of sexual assault, incest, or when the life of the mother is endangered) Acupuncture Bariatric surgery Cosmetic surgery 	 heck your policy or plan document for more informati Dental care Infertility treatment Long-term care Non-emergency care when traveling outside the U.S. 	 on and a list of any other <u>excluded services.</u>) Private duty nursing Routine eye care (Adult) Routine foot care (except for persons with diabetes or peripheral vascular disease) Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) • Chiropractic care • Hearing aids					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://www.oci.wi.gov.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-895-2421. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-895-2421.

*For more information about limitations and exceptions, see the plan or policy document at www.mercycarehealthplans.com

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-895-2421.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-895-2421.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--

*For more information about limitations and exceptions, see the plan or policy document at <u>www.mercycarehealthplans.com</u>



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall <u>deductible</u> \$750Specialist copayment\$50Hospital (facility) <u>coinsurance</u> 20%Other <u>coinsurance</u> 20%		 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$750 \$50 20% 20%	 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$750 \$50 20% 20%
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (includisease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose met	ıding	This EXAMPLE event includes serve Emergency room care (including mean supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical thera	iical
Total Example Cost	\$12,775	Total Example Cost	\$7,583	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$750	Deductibles	\$750	Deductibles	\$256
Copayments	\$0	Copayments	\$1,440	Copayments	\$900
Coinsurance	\$1,950	Coinsurance	\$372	Coinsurance	\$64
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$2,760	The total Joe would pay is	\$2,617	The total Mia would pay is	\$1,220

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

58326W10090002-05

8 of 8