

Leading Healthcare in Oswego County | 2019-2020



A LETTER TO THE COMMUNITY

THE IMPACT OF LOCAL HEALTHCARE

Michael Harlovic, President and CEO of Oswego Health



This past year has certainly been uncharted territory for everyone. Each of us has had to work harder, smarter, and collaborate in ways like never before.

I knew when I joined Oswego Health four years ago that I would be working alongside some of the most talented and compassionate employees in the area. But it wasn't until this unfortunate pandemic, did I see truly who I was working with. I witnessed firsthand, employees at all levels stepping up to help our community. There was no playbook for this virus. We knew as a team we had to collaborate, and the community rose to this challenge with us. Policies and procedures needed to be amended, round-the-clock cleaning, sanitation, and reinforced training like we've never seen before, forged strong relationships with other providers, schools, and employers.

This pandemic certainly has changed the healthcare landscape nationally, however, there is an unwavering truth that keeps us motivated through these trying times and that is that we are a part of a compassionate, strong, and resilient community with a collective desire to help.

With a year marked by tragedy, sickness, and setbacks, the end of the pandemic finally appears in sight as our staff and community continue to be vaccinated.

I could not be prouder of the entire team here at Oswego Health as we rose to the challenge and met all obstacles with innovation, hard work, and success.

A handwritten signature in black ink, appearing to read "Michael A. Hanson". The signature is fluid and cursive, written in a professional style.

OUR LEADERSHIP

Oswego Health Senior Leadership



Michael Harlovic
President & CEO



Michael Backus
Executive Vice
President & Chief
Operating Officer



Marquand Brown
Vice President of
Human Resources



Eric Campbell
Chief Financial Officer



Valerie Favata
Vice President & Chief
Nursing Officer



Jamie Leszczynski
Senior Director of
Communications



Kathryn Pagliaroli, MS,
BSN, RN
Corporate Director of
Integrated Healthcare



Barry Ryle
Chief Information
Officer



Jason Santiago
Chief Operating Officer
The Manor at Seneca
Hill & Springside at
Seneca Hill



Micheal Stephens, MD,
AAFP
Associate Chief
Medical Officer



Kimberly Sullivan-Dec,
MPH
Executive Director for
Physician Care, PC



Duane F. Tull, MD,
FACS
Chief Medical Officer
and President of
Physician Care, PC

OUR BOARD

Oswego Health Board



Atom Avery
Chair



Ed Alberts
Vice Chair



Timothy R. Barnhart



Sarah Berry, PhD



William Clark



Peter Cullinan



Dan E. Dorsey, Jr.



Lynne Eggert



Victoria Furlong
Secretary



Adam Gagas



Michael Harlovic
CEO/President



Ellen Holst
Past Chair



Raj Mahajan, MD
Medical Staff
President



Mark Slayton
Treasurer



Katie Toomey



Ron Tascarella



Duane F. Tull, MD,
FACS



Scott Van Gorder,
DO



**WE ARE
OSWEGO HEALTH**



We are your neighbors - your friends and your family - and we are dedicated to providing exceptional healthcare services right here in our community.

Oswego Health is more than just a hospital in Oswego. We offer premium healthcare services, including two urgent care facilities in Fulton and Central Square, lab stations, and medical imaging sites. Additionally, we offer skilled nursing, home health, and primary care services, along with employing specialists in breast care, cardiology, ENT, gastrology, physical therapy, urology, mental health, orthopedics, and so much more.

Our highly trained specialists at Oswego Health are here when our community needs them.



FRIENDS, FAMILY, NEIGHBORS





RESPONDING TO THE PANDEMIC

On January 30, 2020, The World Health Organization (WHO) announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the “COVID-19 outbreak”) and the risks to the international community as the virus spread globally beyond its point of origin.

On January 31, 2020, Oswego Health immediately began implementing measures to address and prepare for the challenges that we would be faced with. During the week of February 3, we began screening Emergency Room and Urgent Care patients based on the Department of Health and Centers for Disease Control recommendations.

In March 2020, The WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. In New York State, Governor Andrew Cuomo issued his first executive order declaring a State of Emergency. In subsequent months, he would issue several more executive orders ordering nonessential state workers to begin working from home, closing all schools, gyms, movie theaters, casinos and parks, issuing a stay at home order, suspending all visitors to nursing homes and hospitals, ceasing elective surgery procedures and calling for all hospitals in New York State to submit a surge plan to increase bed capacity by 50%. Oswego Health complied with all requirements by Governor Cuomo, the Department of Health and the CDC. Oswego Health submitted a surge plan and was granted

approval by the Department of Health for an 8 bed Skilled Nursing Facility within the hospital to care for discharged COVID-19 patients. The pandemic had a significant impact on our volumes, not only surgeries, but inpatient and outpatient. The full impact of the COVID-19 pandemic continues to evolve as of the date of this report. Management is actively monitoring the impact of the global situation on our financial condition, operations, suppliers, industry, and workforce.

Oswego Health continued to manage the COVID-19 pandemic throughout the year and continued to comply with all requirements by Governor Cuomo, the Department of Health and the CDC. Oswego Health provided COVID testing for our community; testing a total of 43,675 people.

The COVID-19 vaccine became available in the United States late 2020 and Oswego Health received its first allocation of the Moderna vaccine in December 2020 for distribution to front line workers and the elderly population. As guidelines for administering the vaccine opened up to the community, Oswego Health held public clinics as we received additional allocations of the vaccine.

Oswego Hospital was recognized by Governor Cuomo early in the vaccine process, when state records showed the facility was keeping pace with vaccine distribution at 99 percent — good enough for best in New York state.

43,675

COVID Tests

850

COVID Vaccines

99%

Vaccine Distribution

*Based on 2020 data



Dr. Duane Tull, Oswego Health's Chief Medical Officer, said at the time, "I am very proud of our staff for setting up our vaccination clinic quickly and efficiently and am thankful for the response we have had allowing us to nearly completely utilize the vaccine allocated to us."

Oswego Health's nurses, physicians, staff and management team remained diligent throughout the peak of cases of COVID in 2020, and we quickly became a leader in the community, a trusted partner and collaborator in the County, and HUB of information.

Our response was quick and our implementation plan for our COVID testing shed, triage tent, telemedicine, and safety protocols were all instrumental in managing and minimizing our cases in the County. And, while we were faced with hard decisions with regard to furloughs, closing our surgery center, and reallocating staff as needed, everyone remained positive and willing to work together.

LEADING HEALTHCARE IN OSWEGO COUNTY

Oswego Health continued their longstanding role as the leader in healthcare in Oswego County and Central New York throughout the past year.





Oswego Health continued their longstanding role as the leader in healthcare in Oswego County and Central New York throughout the past year.

No matter what medical emergencies, routine checkups, surgeries or wellness needs, Oswego Health was there for the community with a complete healthcare system that patients could count on, *Right at Home*.

Oswego Health's scope and reach goes far beyond our 164-bed community hospital in Oswego, and we provide care throughout the entire county, including two urgent care facilities in Fulton and Central Square, lab stations, specialists in cardiology, gastro, behavioral health, colorectal, breast care, audiology, bariatrics, radiation, oncology, physical therapy, urology, ENT, primary care and orthopedics.

Our healthcare system also operates The Manor at Seneca Hill, a skilled nursing facility that provides complete rehabilitation services; Springside at Seneca Hill, an independent retirement community and Oswego Health Home Care, the only hospital-based certified home health care agency in Oswego County.

Throughout 2020, Oswego Health continuously adapted to meet the needs of this community with its response to the global COVID pandemic.

Oswego Health implemented all new measures and protocols throughout its practices, to ensure our patients were safe and that everyone received the care they required.

Oswego Health responded and reacted quickly to the crisis and implemented a plan that provided reassurance to community and civic leaders as we navigated this health crisis.

Oswego Health was honored with the "Community Investor Award" at the 2021 Greater Oswego Fulton Chamber of Commerce's Annual meeting in March 2021. This award is given to organizations who have provided a substantial investment and commitment to the improvement of the communities of Oswego County. The GOFCC honored Oswego Health with the award for our undeniable impact in 2020 for being a true leader and resource throughout the COVID pandemic, all while expanding the system and opening Lakeview Center for Mental Health.

That commitment to high-quality, compassionate, personalized healthcare always remains the same.

REVOLUTIONIZING HEALTH CARE

Despite the challenges of COVID in 2020, Oswego Health continued its advancements across our healthcare system in Oswego County. These enhancements and recognitions continue to show Oswego Health's commitment to providing exceptional, local healthcare.

Key accomplishments in 2019

- The Center for Orthopedic Care at the Fulton Medical Center opened in March 2019, enabling area residents to receive the best orthopedic care and services locally.
- Through the NYS Department of Environmental Conservation's pharmaceutical take-back program, the hospital installed a secure medication collection box, where community members can place their unwanted and unused medications.
- Partnering with the Oswego County Health Department in an effort to prevent Type 2 diabetes, Oswego Health offered the community a proven program called PreventT2. This year long program is guided by trained lifestyle coaches and participants learn the skills they need to make lasting changes such as losing a modest amount of weight, being more physically active, and managing stress.
- University Hill Gastroenterology Associates, located in Suite 400 of the Seneca Hill Health Services Center, officially became part of the health system as the Center for Gastroenterology and Metabolic Diseases on July 22nd.
- Oswego County Urology Services, located at 17 S. 1st Street, Fulton, officially became part of the health system as the Center for Urology and Kidney Diseases in May 2019.
- Orthopedic surgeons from the Center for Orthopedic Care at Oswego Health are the only surgeons in Oswego County to bring robotically-assisted knee arthroplasty to the surgery center. The NAVIO™ Surgical System incorporates hand-held robotics and 3D images of the patient's knee. This allows the surgeon to collect patient-specific information, establish spatial boundaries for the surgical instrument, and allow for more accuracy removing the damaged surfaces of the knee.
- The Fulton Behavioral Health Services location moved from 501 ½ South Second Street on December 20, 2019 to the Fulton Medical Office Building at 522 S. Fourth Street. This location will offer the same care, with the same providers but in a larger location, providing Oswego Health with a larger capacity to serve the needs of the community.



- The Manor and Springside celebrated their 20th anniversary at the Seneca Hill Health Campus on September 12, 2019.
- Launched a brand new RN tuition assistance program to help with recruitment and retention efforts.
- The Center for Audiology moved to Fulton at the Advanced Medical Services building located at 98 N. 2nd Street, Suite 102. This new location offers comprehensive hearing evaluations and amplification services for all ages.
- The Center for Wound Healing at Oswego Health was recognized with Healogics Center of Distinction Award. The center, which opened in July 2017, was presented the prestigious award as it achieved outstanding clinical outcomes during the past 12 months, which include a patient satisfaction rating of more than 92 percent and a wound healing rate of 91 percent or higher within 30 median days to heal.
- Oswego Health continues to invest in recruiting the best providers possible to Oswego County including adding the following in 2019 to the healthcare system:
 - Two new primary care physicians joined Primecare Medical Practice in Fulton including, Meaghan Primm, MD and Andrew Rogall MD.
 - Center for Weight Loss and Surgery welcomed Nurse Practitioner Marilyn Buckley
 - Center for Orthopedic Care welcomed surgeon Michael Diaz, DO
 - Behavioral Health Services welcomed Family Nurse Practitioner, Lorna Forbes
 - Hospitalist team welcomed Pio Oliverio, MD
 - Maternity Center welcomed Pediatric NP Dorothy Slater
 - Occupational Health welcomed Cindy Jeffries, FNP

Key accomplishments in 2020

- Construction was finalized on the new Lakeview Center for Mental Health and Wellness. The healthcare system renovated and transformed 42,000 square feet of a former grocery store, to feature 32 inpatient beds. Patients will find the new location offers a warm, welcoming, soothing, and healing environment that includes secure outdoor spaces, comfortable interior areas, and a kitchen area. Also, to assist those that utilize these services become healthier overall, primary care services are available onsite. This transformational mental health care offering is in response to a current, silent epidemic of those suffering with underfunded and inadequate services.
- At the very start of 2020, Oswego Health embarked modernizing its inpatient care with the complete renovation of its Medical-Surgical Unit. However, like many things that were impacted due to the pandemic, construction was forced to stop, as the need for critical patient beds increased in the event of a surge. With the decrease of COVID-19 hospitalized patients, Oswego Health has resumed construction and by the end of 2021, the third and fourth floors of Oswego Hospital will be completely renovated. Once complete, there will be 41 private rooms and 4 semi-private rooms. Each floor will provide comfortable areas for family members to gather and immediate and convenient access to care staff. In addition, each patient room will be equipped with a new HVAC filtration system purchased through HealthWay Family of Brands that will greatly improve the indoor air quality within the patient rooms. Indigo-Clean, a new light technology will be installed in each patient bathroom to continuously disinfect the surfaces within the bathroom area. The technology is known to reduce pathogens by nearly 99% creating a greatly reduced chance of hospital-acquired infection and better patient outcome.
- Oswego Health was awarded for five years in a row, the Healthgrades Patient Safety Excellence Award.™ This distinction places Oswego Hospital among the top 5% of all short-term acute care hospitals reporting patient safety data as evaluated by Healthgrades, the leading resource that connects consumers, physicians and health systems.





TOP 5% IN THE NATION FOR PATIENT SAFETY!

- Oswego Health became a 5-star recipient for C-Section Delivery as recognized by Healthgrades, the leading online resource for information about physicians and hospitals. This 5-star rating indicates that Oswego Hospital's clinical outcomes are statistically significantly better than expected for C-Section delivery.
- The Center for Wound Healing at Oswego Health was the recipient of the 2019 Healogics Robert A. Warriner, III Clinical Excellence Award. This is a prestigious honor by Healogics, the nation's largest provider of advanced wound care services. In addition, they received the National President's Circle Award for Clinical Excellence in patient satisfaction and clinical outcomes.
- The emergency room at Oswego Hospital was renovated to include a pediatric friendly room to accommodate the hospital's youngest emergency department patients.
- Oswego Health hired Michael C. Backus as their new Executive Vice President & Chief Operating Officer.
- Oswego Health welcomed experienced orthopedic surgeon, Kamaljeet Singh Banga, MD, to its medical staff. Dr. Banga joins the Center for Orthopedic Care team where he will practice with experienced and talented John Ayres, MD, and Michael Diaz, DO.
- Oswego Health welcomed experienced bariatric surgeon Taewan Kim, MD, to the Center for Weight Loss & Surgery.



OSWEGO HEALTH BY THE NUMBERS

2019

TOTAL ASSETS

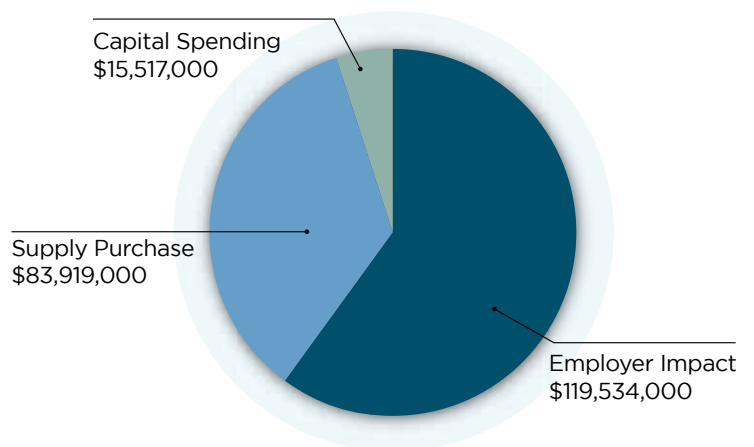
Endowments	\$6,722,000
Employees	1,302
Medical Staff	278
Patients Admitted	4,887
<i>Discharges Oswego Hospital & Behavioral Health</i>	
Average Length of Stay:	4 days
<i>4th Floor & ICU</i>	
ER Visits - total:	27,830
Births:	508
Surgical Patients:	6,226
Urgent Care Visits:	
<i>Central Square Medical Center:</i>	
	12,962
<i>Fulton Medical Center:</i>	
	18,298
Laboratory Tests - all sites:	844,514
Medical Imaging - all sites:	87,319
Behavioral health Services Visits:	33,939
Outpatient Visits:	351,853
Therapy Visits:	24,048
<i>Physician, Occupational, Speech</i>	
Home Care Admissions:	1,275
Manor Occupancy:	97% Annual
Springside Occupancy:	97%

OPERATING DEFICIT

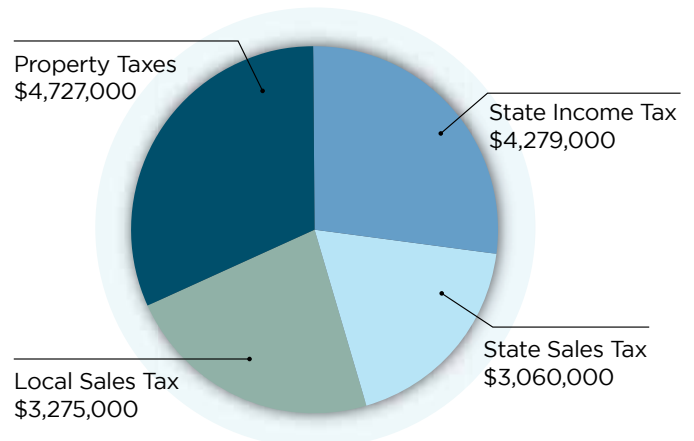
Total Operating Expenses	\$146,903,000
Total Operating Revenue	\$141,760,000
Non-Compensated Care	\$11,045,987
Charity Care	\$460,592
Uninsured	\$1,500,980
Medicare	\$2,955,443
Medicaid	\$4,770,273

\$156,241,000

TOTAL ECONOMIC IMPACT \$218,970,000



TOTAL TAX IMPACT \$15,341,000



Oswego Health is one of the largest private employers in Oswego County, making it a major and critical contributor to the area's economy. As a result of this impact, Oswego Health provides a significant economic benefit to the area. Every dollar spent by the health system and its employees creates jobs and the demand for more services within the community.

This financial report, prepared with assistance from the Healthcare Association of New York State (HANYs), identifies and measures the direct involvement of Oswego Health on the local economy. It further demonstrates the 'ripple' effect of the dollars the healthcare sector brings into the community as well as the jobs it helps create.

2020

TOTAL ASSETS

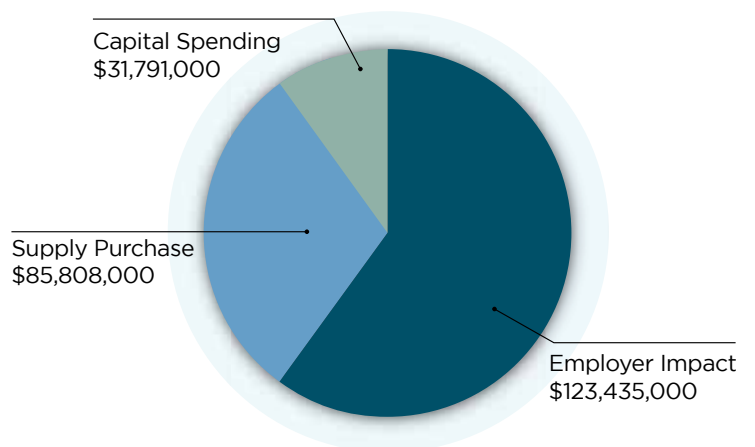
TOTAL ASSETS	\$174,288,000
Endowments	\$6,722,000
Employees	1,263
Medical Staff	251
Patients Admitted	4,643
<i>Discharges Oswego Hospital & Behavioral Health</i>	
Average Length of Stay:	4 days
<i>4th Floor & ICU</i>	
ER Visits - total:	23,415
Births:	439
Surgical Patients:	4,841
Urgent Care Visits:	
<i>Central Square Medical Center:</i>	
	10,625
<i>Fulton Medical Center:</i>	
	14,955
Laboratory Tests - all sites:	839,517
COVID-19 Tests:	162,010
Medical Imaging - all sites:	78,869
Behavioral health Services Visits:	39,957
Outpatient Visits:	343,209
Therapy Visits:	17,733
<i>Physician, Occupational, Speech</i>	
Home Care Admissions:	1,412
Manor Occupancy:	92.57% Annual
Springside Occupancy:	100%

OPERATING SURPLUS

OPERATING SURPLUS	\$2,980,000
Total Operating Expenses	\$147,845,000
Total Operating Revenue	\$150,825,000
Non-Compensated Care	\$11,045,987
Charity Care	\$316,332
Uninsured	\$1,659,221
Medicare	\$3,266,006
Medicaid	\$5,804,428

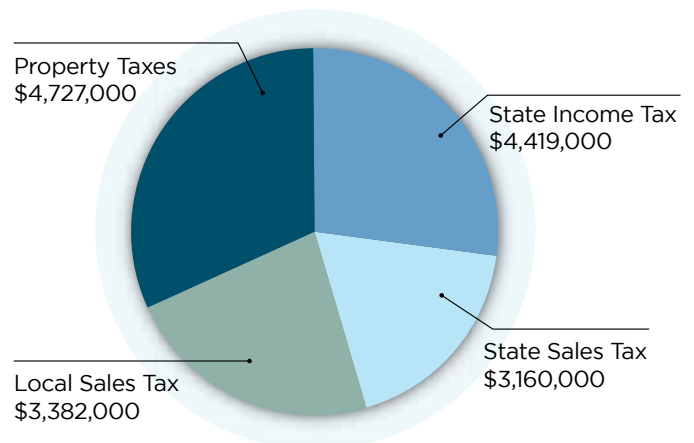
TOTAL ECONOMIC IMPACT

\$241,034,000



TOTAL TAX IMPACT

\$15,688,000



2020

OUR FOUNDATION

The generosity of our community allows Oswego Health to provide top quality healthcare and continue to grow to meet the ever changing needs of our residents.

CENTURY CLUB FRIEND (\$1-\$99)

Charles and Helen Allaire
Amazon Smile
Michaela Auclair
Craig Auyer
Richard and Inga Back
Mark and Jane Backus
Jennifer Bacon
Jennifer Baker
Andrea Ball
Ashley Barry
Kathleen Batchelor
Gail Beebe
Carolyn Behr
Stephanie Benavidez
Sarah Berry
William Bevez
Doug Bigelow
Barbara Bjerkli
Holly Boni
Michele Bouchard
Melody Bradford
Michele Braley
Richard and Kimberly Breitbeck
Jerry and Kathleen Brown
Catherine Bulger
Kristin Bullard
Richard and Sally Cafalone
Michael Cali
Anna E. Campbell
Gordon Campbell
Shannon L. Campbell, RN
Leon Carter
Casa Imports
Paul and Adeline Castaldo
Jack Chesebro
City Chamberlain's Office
Lauri Clark
Lori Clark
Tammy Clary
Mary-Kate Cloonan
Jeff and Johnna Coad
Ronald and Kathryn Cocciolo
David Cooper
Jennifer Copperwheat
Ronald and Annette Cotton
Jean Coward
Cynthia Cummings
Paul Darby
John M. Darling
Maria Davies
David and Linda Davis
Kevin Davis
Barbara DeCastro Berry
Jessica DeGroff
Joseph Demars, Jr.
Dr. and Mrs. John P. Demidowicz
Kristen Denick
Diana J. Desens

Jason Disco
Amy Dittly
Margaret Dixon
Lori Donahue
Julia Donnelly
Casey Donovan
Peter Donovan
Daniel and Elizabeth Dorsey
Adrian Dowdle
Jennifer Dowdle
Danny Driscoll
Janet Dumigan
Gerald and Marcia Dunning
Ronald Durgan
Brianna Earl
Angela Eason
Jaimie Fay
Jean Feeney
Esther Field
Jennifer Finn
Andrew Fisher
Crystal Flack
Patricia A. Foley
Daniel Ford
Gina Foti
Richard C. Fox
Ryan French
Diane Fuller
Robert Gadek
Tammy Garlock
Cindy Genier
Shelley Gibson-Lafurney
Jill Gilbert
Jill Gilman
Mary Goodale
Richard Goodman
Sandra Goodney
Kevin Gorney
Ryan Gregory
Rose Griffin
Kim Grindle
Paul and Paula Guido
Stephanie Gunther
Ralph Hanselman
Rose Hartle
Kimberly Hartranft
Denise Heagerty
Edward Heyen
Penny J. Hockey
Stephen Horth
Kenneth Houghtaling
Wendy Howard
James Hursh
Suzanne Hutchins
Michael Ingersoll
Robert Inzalaco
Nancy Jacobs
Robert and Debra Jaskula
Josephine Jones
Patrick and Patricia Jones

Lisa June
Just Give – Great Nonprofits
Luann Kehoe
William Kerr
Chris and Charity King
Gretchen Klaehn, NP
Tammi Lynn Krolikowski
Frank Krul
Frank Lackey
Kim Landers
Logan Lariviere
Brian Lass
Frederick and Theresa Le Pine
Jill Lee
Bertha Leighton
Tammy M. Lenchert
Melissa Lewis
Peter Liberti
Rachel Linder
Ann Lloyd
Ryan Lorenson
Terri Lutz
Jessica Lyons
Raymond and Patricia Main
Billy Manuel
Kevin and Jennifer Martin
Donald Mayer
Linda McCann
Daniel McFadden
Elizabeth McMahon
Megan McManus
Chelsea Meehan
Erin Meehan-Hall
Fehid Mehic, NP
Edward Melvin
Scott Meriwether
Mr. Scott Merry
Deanne Meyers-Acome
Joseph and Shari Mezza
Catherine Miller
Sarah Miller
Tina Mills
Scott Montagna
Ernest and Michelle Monts
Mark and Sharon Morey
Shauntelle Morgan
Sarah Morse, RN
Robert and Cathy Nelson
John Nelson
Vanessa Newcombe
Patty Noel
Christine Oleyourryk
John and Sarah Oleyourryk
Patrick O'Neil
Eric Otis
Lewis Palmer
Keri Parker
Briana Partlow
Elena Passalacqua
Tricia Peter Clark

Barbara Pettit
Peter Poras
Ryan Porter
Jennifer Potter
Meredith M. Potter, NP
Lynne Pratt
Josh Pritchard
Maryanne Reidy
Rosalind Rhinehart
Michele Robertson
Tracy Rudes
Bonnie Rusaw
Anne Rush
Richard and Carol Sanford
Dr. and Mrs. Robert Santoro
Marlene Sawyer
Mr. and Mrs. James L. Schneider
Sherry Seabury
Colleen Sharkey
Ronald Sharkey
Amber Shumway
Ms. Stevie Smith
Paul and Janice Snyder
Stephen Steiner
Mary Jo Stevens
Cheryl Stilwell
Mary Ann Stirling
Jordyn Stone
Melissa Stotts
Julie Struallo
William Stuart
Susan Talamo
Ashley Taylor
Cynthia Teifke
Richard and Dawn Tice
Nickolas Toggias, MD
Mr. and Mrs. Charles E. Tonkin, Jr.
Charles and Cindy Tonkin
Town of Oswego Volunteer
Fire Department
Craig and Susan Traub
Kevin Tyson
Paul A. Vandish
Olivia VanSanford
Jovencio Verceles
Dr. Sanjeev Verma
Laurie VonHoltz
Andrew Wadas
Brenda Walpole
Judy Walsh
Lori Watson
Crystal Webber
Cheryle Weed
Nick Warner and Judith Weissflog
Kelly Wells
West Schuyler/West 8th Street
Renaissance Block
Theresa Weston
Christine Williams
Stephen and Tiffany Woodward

Georganna Woodworth
Tracy Wyman
Arlene Young
**CENTURY CLUB
BRONZE (\$100-\$249)**
Patricia Ackerman
Susan Aksterowicz
Fred Aldrich IV
Cynthia Althouse, NP
Terri April-Pompo
Al Archer
Melissa Barrett, RN
Michael and Vicky Barry
Sondra Battles
Joy Bifera
Bosco & Geers
Wes & Cynthia Boydston
Jessica Bratt
Ronald A. Brown
Robert and Catherine Bucher
Marilyn Buckley, NP
Grace Burritt
Michael Campbell
Darlene Carley
Kim Chetney, RN
Thomas and Judith Chwalek
Don and Marion Ciciarelli
Linda Cole
Michael & Mary Collins
Douglas Cook
Richard Davis
Alishia Dingman
Gail Dodski
Kevin Dorsey
Jennifer Dubovik
Heather Dunsmoor
Eastern Shore Associates
Heather Elen
Joe Esposito
Michael Falise
Eric M. Flinchum, RN
Carol Foster
Grace Fuller, RN
Patrick and Victoria Furlong
Sarah Galka
Kathaleen Gentile
Kristine Gillingham
Loretta and John Greeney
Stephanie Guido
Jeff and Terri Hammill
Patricia Harris
Raymond Haynes
Helen Hoefer
Brooks and Michele Hourigan
Kimberly Y. Icem, RN
Aric Iosue
Josall Syracuse Inc.
Rebecca Kimberly
Peter King
Heather Knapp-Beardsley
Katie L. Knopp
David and Patricia Kohr
Sharon Komanecky
Jeremy Lambert
Jeffrey Lavezzo
Joan Leonard
Jamie Leszczynski
Melissa Maciejko
Deanna Mannigan
George McCarthy
Joe McConnell
Michael and Alissa Miceli
Lynn Mieczkowski
Jennifer Moshier
Kristina S. Mullen, CNA
Cam Nichols
Dixie M. Nohara
Murphy and Josephine Occhino
Patrick O'Connor

Oswego County Republican Comm
James and Mary Kay Pagano
Zona Pospesel
Jason Pratt
Andrea Pytlak-Wehant
Karen Rayome
Karen Reynnells
Donna Rogers
Amanda Saternow
Dr. Zia Segatol-Islami
Kathryn Shaver
Debra Smith
Melissa Stenz
Stephanie Stone
Mark Tesoriero
Edward and Eleanor Vayner
Amber Vescio
Frederick and Kristine Volkomer
George and Rosetta Waters
Jeanine Whitcomb
Rita Wicks
Daniel A. Wild
Steven and Susan Wild
Andrew and Kathryn Wolfe
Jody Wood

**CENTURY CLUB
SILVER (\$250-\$499)**

John and Ann Allen
Joseph and Sue Bakos
Gregory and Nancy Blais
Christopher D. Blum
Heidi L. Bush
Bill and Michelle Clark
Coffey Communications
Diane Cooper-Currier and
Dale Currier
Chris Cowden
James P. Cullinan III
Bill and Dawn Fernandez
Theresa O. Fitzgibbons
Ray Florczyk
Lorna Forbes, NP
Thomas and Sheila Gurdziel
Edward and Terese Hale
Sariah Hedrick-Attari, PA
Kimberly M. Hyde
Johnston's L.P. Gas Service
Barbara B. Knopp
Lynelle Lindsley
Dr. and Mrs. Raj Mahajan
David Mirabito
Louise (Dee Dee) Murray
Sandy Nettles
Honorable and Mrs. Robert J.
Nicholson
Oswego Mechanical
Patrick and Melissa Purtell
Patty Reynolds
Hon. David J. and Mary Roman
David Ruel
Steven and Carla Salisbury
Ashley L. Sidman, RN
Jeffery and Dawn Smith
Mark Southwick
Kimberly Spurling
T. J. Burke Lumber Co., Inc.

**CENTURY CLUB GOLD
(\$500-\$999)**

Michael Allain
Brandy Chetney
Jeffery and Gretchen Coakley
Dr. Carlos and Rachael Dator
Gloria Dickfoss
Mary Ann Drumm
Joanne T. Ebersole
Jeffrey and Lynne Eggert
Patrick Fasulo
Valerie Favata
Ma Eliza L. Fay

Robert and Maggie Glass
Healogics
Kathy Healy
Mark Heitmann
Dr. Mark and Susan Humphrey
Honorable and Mrs. Robert G.
Hurlbutt
Brenda LaMay, NP
Med Care Administrators LLC
Kelly Montagna
Dr. Robert and Anne Morgan
Doren Norfleet
North Atlantic States Regional
Council of Carpenters
Dr. and Mrs. Felix Oben
Oswego Quality Carpet
Oswego Speedway
Otis Elevator Company
Steve and Kathryn Pagliaroli
Thomas Pelis
Elmer Plantz, NNP
William Reilly and Mindy Ostrow
Dr. Ajoy Kumar and Dr. Geeta Roy
Jason Santiago
Scriba Electric
Mark Slayton
Kimberly Sullivan-Dec
The Bonadio Group
Katherine Toomey
Tops Friendly Markets N Syr #361
United Iroquois Shared Services, Inc.
Universal Metal Works
Dr. Scott and Carol Van Gorder
Kathryn Woodworth

**FOUNDERS
(\$1,000-\$4,999)**

Ed and Emily Alberts
Drs. Michael and Marie Alcasid
Aramark
Michael and Andrea Backus
Hon. H. Douglas and Dee Dee
Barclay
William and Margaret Barclay
BPAS
Marquand and Susan Brown
C&S Companies
Eric and Angela Campbell
Pamela Caraccioli
CenterState CEO
Tom and Mary Ciappa
Dr. Omar Colon
Community Bank N.A. – Oswego
ConnexCare
C's Farm Market
Peter and Kelly Cullinan
Diamond Roofing Co. Inc.
Excellus BlueCross BlueShield
John and Tara FitzGibbons
FitzGibbons Agency
Adam C. Gagas
Chris C. Gagas
Haylor, Freyer & Coon, Inc.
Ellen E. Holst
Huhtamaki
Infinit North America, Inc.
George P. Joyce
Key Bank – Fulton
KPH Health Care – Health Direct
Dr. Yves Lafond
Edward Mervine
M/E Engineering P.C.
MLMIC Insurance Company
Mohawk Hospital Equipment, Inc.
David and Debby Murray
National Carpet and Flooring
National Grid
Dr. and Mrs. Michael Nupuf
John and Sandra Obleman
Ontario Lakeside Associates

Oswego Hospital Medical Staff
Frank and Jody Pittsley
R.M. Burritt Motors Inc.
Barry Ryle
Drs. Ravi and Neera Seth
Sock Out Cancer
Spectrum Contracting
Corte Spencer and Muriel Clark
Stat Staff Professionals
Ronald and Cynthia Tascarella
The Fulton Companies
The Nash Group
Mark and Phyllis Tryniski
Francis and Linda Tyrell
Upstate University Radiation
Oncology, Inc.
Usherwood Office Technology
Walmart Central Square #2911
John Williams

**FOUNDERS BRONZE
(\$5,000-\$9,999)**

Anonymous
Atom and Falecia Avery
Timothy Barnhart
Drs. Gary & Elizabeth Bozeman
Chris and Brenda Burritt
CRA Medical Imaging
Susan Downey
Michael Harlovic
HealthWay Family of Brands
Thomas and Corinne Johnston III
King + King Architects
Kopp Billing Agency, Inc.
Rombough Electric, Inc.
SCP-Health
Gerard Shanley
John and Barbara Sharkey
Dr. Micheal and Pam Stephens
Dr. Duane and Kristy Tull
Walmart Oswego #1926

**FOUNDERS SILVER
(\$10,000-\$24,999)**

Bond, Schoeneck & King, PLLC
Community Bank N.A.
Exelon
Fulton Savings Bank
Fust Charles Chambers LLP
NBT Bank - Oswego West
Novelis Corporation

**FOUNDERS GOLD
(\$25,000+)**

Anonymous
Eagle Beverage Company, Inc.
Empower Federal Credit Union
Estate of Charles Lee
Estate of Josephine Flood
Hayner Hoyt Corporation
Kinney Drugs Foundation Inc.
Oswego County Community
Foundation
Pathfinder Bancorp, Inc.
Richard S. Shineman Foundation
Jerry L. Stanard
The M&T Charitable Foundation

