How Southeast Missouri Hospital College of Nursing & Health Sciences
Annual Assessment Report (to include RN-BSN students)
(Data is collected January 1 – December 31. Data Analysis completed in January each year)

Assessment of Student Learning

* The feedback loop column is used to evaluate the effectiveness of changes made the prior year.

General Education Objective	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Communication. Demonstrate effective communication skills both in person and in print.	80% of graduating students will score at least 6/8 (75%) on the writing portion of the communication-writing rubric utilized by assessment committee (consists of organization/grammar)	91% of graduating students scored 6/8 on the writing portion of communication by assessment committee. **Benchmark met**	Continue to monitor.	
	80% of graduating students will demonstrate a mastery of oral presentation skills as shown by clinical evaluations (data to come from PD's)	100% **Benchmark met** ADN Basic 2r 17/17 ADN LPN-RN 21/21 Eve/Wkd 9/9 Basic Paramedic/LPN 10/10 MLS 7/7 RT 6/6 ST 3/3	Continue to monitor.	
	90% of the graduating RN-BSN students will demonstrate effective communication skills as evidenced by a score of 80% or greater on the poster presentation and reflective paper section of the RN-BSN Capstone Project. Information for all BSN students collected from Dean of Nursing.	2/2 or 100% of the BSN students demonstrated 80% or greater on the poster presentation and reflective paper section of the RN-BSN Capstone project **Benchmark met**	Continue to monitor.	

General Education Objective	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Critical Thinking. Demonstrate effective critical thinking skills, including but not limited to, judging, synthesizing information, constructing arguments and solving problems.	80% of graduating students will score at least 3/4 (75%) on the critical thinking rubric utilized by assessment committee	93% of graduating students scored at least 3/4 (75%) on the critical thinking rubric utilized by assessment committee **Benchmark met**	Continue to monitor.	
	90% of the graduating RN-BSN students will demonstrate effective critical thinking skills as evidenced by a score of 80% or greater on the analysis section of the RN-BSN Capstone Project.	100% 2/2 of the students scored a 80% or higher on the analysis section of the capstone project. **Benchmark met**	Continue to monitor.	
Diversity. Demonstrate the ability to adapt interactions to meet cultural and or psychosocial needs of clients, patients and or co-workers.	90% of all students will receive a passing score on the clinical objective measuring ability to adapt interactions to meet cultural and/or psychosocial needs of clients, patients and or co-workers on the final clinical course evaluation tool. (Data will come from PD's)	100% **Benchmark met** ADN Basic 2r 17/17 ADN LPN-RN 21/21 Eve/Wkd 9/9 Basic Paramedic/LPN 10/10 MLS 7/7 RT 6/6 ST 3/3 BSN 2/2	Continue to monitor.	
Ethics. Demonstrate an understanding of ethics and the role they play in health care providers' personal and professional lives.	80% of all students will demonstrate the ability to understand ethics and the role they play as shown by a score of 9/12 (75%) on the ethics rubric utilized by the assessment committee.	89% of all students demonstrate the ability to understand ethics and the role they play as shown by a score of 9/12 (75%) on the ethics rubric utilized by the assessment committee. **Benchmark met**	Continue to monitor.	
	90% of the graduating RN-BSN students will demonstrate analysis of cultural, legal and ethical issues as evidenced by a score of 80% or greater on the cultural, legal and ethical section of the RN-BSN Capstone Project.	100% 2/2 of the students scored an 80% or greater on the cultural, legal and ethical section of the RN-BSN Capstone Project. **Benchmark met**	Continue to monitor.	

General Education Objective	Benchmark *Totals to date are calculated and reported. However, when data collection is complete the report is edited accordingly.*	Data Analysis **(2019 data)**	Action Recommended *(for Year 2020)*	Feedback Loop* (2020 data) *(complete January 2021)* *Totals to date are calculated and reported. However, when data collection is complete the report is edited accordingly.*
Integration. Demonstrate the ability to integrate principles, theories, concepts, and facts learned in general education courses, including the ability to apply scientific method to solve problems, into the specializations and in clinical practice.	80% of graduating students graduating in the calendar year being assessed will pass their licensure/ certification exam on the first attempt.	To date: 90% pass rate for the college. *numbers as of 02/19/2020 ADN – 36/38 RT – 6/6 ST – 1/3 MLS – 6/7 **Benchmark met**	Continue to monitor.	
	90% of all students will pass their clinical evaluations at the time of the last course with a clinical component in their program of study.	**100% Benchmark met** ADN Basic 2r 17/17 ADN LPN-RN 21/21 Eve/Wkd 9/9 Basic Paramedic/LPN 10/10 MLS 7/7 RT 6/6 ST 3/3	Continue to monitor.	
	90% of the graduating RN-BSN students will demonstrate integration and application of the scientific method to solve problems as evidenced by a score of 80% or greater on the content section of the RN-BSN Capstone Project.	100% 2/2 of the students demonstrate integration and application of the scientific method to solve problems as evidenced by a score of 80% or greater on the content section of the RN-BSN Capstone Project. **Benchmark met**	Continue to monitor.	
Technology. Demonstrate the ability to use technology to find, evaluate, and apply information and subsequently to communicate that information to others accurately and concisely.	80% of graduating students will demonstrate the ability to use technology as shown by a score of 9/12 (75%) on the technology rubric utilized by the assessment committee. (*use of technology)	76% of graduating students demonstrate the ability to use technology as shown by a score of 9/12 (75%) on the technology rubric utilized by the assessment committee. (*use of technology) **Benchmark not met**	Program directors to review cumulative scores. Program directors to develop a plan of corrective action.	

	90% of the graduating RN-BSN students will demonstrate the ability to use technology to find, evaluate and apply information and communicate to others as evidenced by a score of 80% or greater on the data collection and database sections of the RN-BSN Capstone Project.	100% 2/2 of the students scored an 80% on the ability to use technology to find, evaluate and apply information and communicate to others. **Benchmark met**		

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Financial Aid	When asked on the Student Opinion Survey (#58) about the helpfulness, accessibility, and knowledge of the Financial Aid Officer, 80 % of students will state "YES/Choice A.	97.67% agreed that the financial aid officer was helpful, accessible and knowledgeable. (82 responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#13) about their satisfaction with financial aid services, 80 % of students will rate very satisfied, satisfied, or neutral.	88.37% of the students were very satisfied/satisfied with financial aid services. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#23), to rate the availability of financial aid information prior to enrolling, 80% of students will rate very satisfied, satisfied, neutral, or does not apply.	86.05% of the students were very satisfied/satisfied with the availability of financial aid information prior to enrolling. (85 students responded) **Benchmark met**	Continue to monitor.	
	Default rate is at or below 15%. This information is found by the college financial aid officer within the Department of Education website. Also found on the IPEDs	2016-Default rate is 6.0%	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Satisfaction with College	When asked on the Student Opinion Survey (#11), how they would rate the academic reputation of the college, 90 % of students will rate very satisfied, satisfied, or neutral.	94.19% of the students were very satisfied/satisfied with the academic reputation of the college. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#49), if they were satisfied with the student voice in college policies (via student council). 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	90.7% of students were very satisfied/satisfied with the student voice in the college policies. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#48) if they were satisfied with the student opportunity for input into student governance 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	93.02% of the students were very satisfied/satisfied with the student opportunity for input into student governance. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#50) to rate the college in general 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	91.86% of the students were very satisfied/satisfied with the college in general. (85 students responded) **Benchmark met**	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Satisfaction with College	When asked on the Student Opinion Survey (#57), about whether the college is free from harassment of any kind, 90% will agree. "YES".	97.67% of the students agreed the college is free from harassment of any kind. (84 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#63), if they believe that confidentiality of their student record is maintained, 100% will agree.	100% of the students agreed the college keeps their records confidential. (81 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#52), whether they believe the atmosphere of the college is conducive to academic achievement. 90 % of students will rate very satisfied, satisfied, or neutral	93.03% of students were very satisfied/satisfied the atmosphere of the college is conducive to achievement. (85 students responded) **Benchmark met**	Continue to monitor.	
Advising	When asked on the Student Opinion Survey (#12), about satisfaction with academic advising 90 % of students will rate very satisfied, satisfied, or neutral.	90.69% of students were very satisfied/satisfied with academic advising. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#31) about the availability of the advisor 90% of students will rate very satisfied, satisfied, neutral, or does not apply.	93.03% of students were very satisfied/satisfied with the availability of the advisor. (85 students responded) **Benchmark met**	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Advising	When asked on the Student Opinion Survey (#32) about the quality of program advising 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	88.37% of the students were very satisfied/satisfied with the quality of the academic advising. (85 students responded) **Benchmark not met**	Refine the question to "program" advisor.	
College Admission & Registration/Processes	When asked on the Student Opinion Survey (#26), about their overall satisfaction with the general enrollment/ registration process 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	93.02% of the students were very satisfied/satisfied with the general enrollment/registration process. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey (#22), about the accuracy of college information received prior to applying 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	88.37% of the students were very satisfied/satisfied with the accuracy of college information received prior to applying. (85 students responded) **Benchmark not met**	Dean of Student Affairs to ensure website and college catalog have same information. Updating website (make more user-friendly).	
	When asked on the Student Opinion Survey (#58), whether the Financial Aid Officer was helpful, accessible, and knowledgeable; 90 % of students will respond yes.	97.67% agreed that the financial aid officer was helpful, accessible and knowledgeable. (82 responded) **Benchmark met**	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
College Admission & Registration/Processes	When asked on the Student Opinion Survey (#59), whether the business officer has been helpful, accessible and knowledgeable; 90 % of students will respond yes.	97.67% of students agreed the business officer was helpful, accessible and knowledgeable of the process. (84 students responded) **Benchmark met**	Continue to monitor.	
College Mission	On the Student Opinion Survey (#55), 100% of students will agree they are exposed to and aware of the College's mission.	97.67% of students agreed they are aware of the college mission. (84 students responded) **Benchmark not met** But increased	There was a significant increase from last year. Ask introductory faculty to state the mission within their courses to ensure the mission is addressed. Remind faculty that the mission is to be included within the Syllabi. FYS101 to expand focus on the college mission and vision. Program orientations to discuss how program goals support the college mission.	
Faculty	When asked on the Student Opinion Survey (#30) about the attitude of the teaching staff toward students; 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	91.87% of students were very satisfied /satisfied with the attitude of the teaching staff toward students. (85 students responded) **Benchmark met**	Continue to monitor.	
Student Services	When asked on the Student Opinion Survey (#44) about the attitude of the non-teaching staff toward students, 90 % of students will rate very satisfied,	95.35% of students were very satisfied/satisfied with the attitude of the non-teaching staff toward students. (85 students responded) **Benchmark met**	Continue to monitor.	

		satisfied, neutral, or does not apply.			

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Library	When asked on the Student Opinion Survey (#14) about whether their satisfaction with the digital library learning resources. 90 % of students will rate very satisfied, satisfied, or neutral.	89.53% of students were very satisfied/satisfied with the digital library learning resources. (84 students responded) **Benchmark not met** But increased	Trending up. Increase practice in FYS101.	
Technology Services	When asked on the Student Opinion Survey, (#16) if the computer lab is available at the time they need it, 80% of students will rate very satisfied, satisfied, or neutral	93.02% of students were very satisfied/satisfied that the computer lab is available at the time they needed it. (84 students responded) **Benchmark met**	Continue to monitor.	
Classroom, Audiovisual, and Laboratory Facility/Services	When asked on the Student Opinion Survey, (#40) whether they are satisfied with college book store (online textbook service), 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	80.23% of students were very satisfied/satisfied with the college book store (online textbook service). (84 students responded) **Benchmark not met**	Dean of Student Affairs to explore extending the opening of the online bookstore.	
	When asked on the Student Opinion Survey, (#38) whether they are satisfied with college laboratory facilities, 90% of students will rate very satisfied, satisfied, neutral, or does not apply.	90.70% of students were very satisfied/satisfied with the college laboratory facilities. (85 students responded) **Benchmark met**	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Classroom, Audiovisual, and Laboratory Facility/Services	When asked on the Student Opinion Survey, (#39) whether they are satisfied with study space/Commons area, 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	96.50% of students were very satisfied/satisfied with the study space/Commons area at the college. (85 students responded) **Benchmark met**	Continue to monitor.	
	When asked on the Student Opinion Survey, (#37) whether they are satisfied with classroom facilities, 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	94.18% of students were very satisfied/satisfied with the classroom facilities at the college. (85 students responded) **Benchmark met**	Continue to monitor.	
Diversity	On the Student Opinion Survey (#46), when asked if faculty treat students in my racial/ ethnic group with respect, 90 % of students will rate very satisfied, satisfied, neutral, or does not apply.	95.35% of students were very satisfied/satisfied with how the faculty treat racial ethnic groups. (85 students responded) **Benchmark met**	Continue to monitor.	
	On the Student Opinion Survey (#44), when asked whether college student services staff treat students in my racial/ ethnic group with respect, 90% of students will rate very satisfied, satisfied, neutral, or does not apply.	95.35% of students were very satisfied/satisfied with how the student services staff treat students in racial ethnic groups. (85 students responded) **Benchmark met**	Continue to monitor.	

Student Opinion Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
	On the Student Opinion Survey (#47), when asked whether other students treat students in my racial/ ethnic group with respect, 90% of students will rate very satisfied, satisfied, neutral, or does not apply.	95.35% of students were very satisfied/satisfied with our students treat other students in racial ethnic groups. (85 students responded) **Benchmark met**	Continue to monitor.	
Diversity	Data will be reflective of regional census bureau statistics and ethnicity **data from the college scorecard.** **Census Bureau 2018:** 87.7 % white 7.8% Black 2.3% Two or more races 2.4% Hispanic 0% Unknown 0% Non-resident alien 0.1% Native Hawaiian/Pacific Islander 1.8% Asian 0.4% American Indian/Alaska Native	2016: 98% white 2% Black 0% Two or more races 0% Hispanic 0% Unknown 0% Non-resident alien 0% Native Hawaiian/Pacific Islander 0% Asian 0% American Indian/Alaska Native	The College Recruiter includes recruitment to diverse populations in recruitment efforts. Registrar Report below: 94.86 white 2.29 black 0.57 hispanic 0.57 American Indian 0.57 other 1.14 two or more This is students enrolled Fall 2018 self reported. Continue to monitor.	

Faculty and Student Services Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
College Mission	On the Faculty and Student Services survey, 100% of faculty and Staff will agree that the mission is clear and easily accessible. (#1)	95% agreed that the mission is clear and easily accessible. (22 responded) **Benchmark not met**	Continue to monitor.	
Governance	On the Faculty and Student Services Survey, 100% of faculty and staff will agree that they have input into the policies of the college. (#5)	95% agreed that they have input into the policies of the college. (22 responded) **Benchmark not met**	Dean of General Education to assist student services staff in adopting a student services survey that is appropriate to their department. Two surveys that are appropriate for each group.	
Professional Development	On the Faculty and Student Services Survey, 90% of faculty and staff will agree that the environment of the college encourages professional growth. (#11)	86% agreed that the environment of the college encourages professional growth. (22 responded) **Benchmark not met**	College will work on financial methods for Doctoral Studies. Administrative staff to explore further sources of support.	
	On the Faculty and Student Services Survey, 90% of faculty only will agree that opportunities for seeking higher education have been adequate. (#26)	81% agreed that opportunities for seeking higher education have been adequate. (16 responded) **Benchmark not met**	College will work on financial methods for furthering higher education for student services staff. Administrative staff to explore further sources of support.	
Clerical Support	On the Faculty and Student Services Survey, 90% of the faculty and staff will agree that clerical support is adequate (#6)	68% agreed that clerical support is adequate. (22 responded) **Benchmark not met**	Program directors must address. Concerns regarding clerical support on the second floor to be shared with the College President.	
Library	When asked on the Faculty and Student Services Survey, 90% of faculty only will state they believe the library	81% Faculty believes that library services are adequate to meet their needs. (16 responded) **Benchmark not met**	Remind faculty of full test journals in ebsco and mahec.	

	services are adequate to meet their needs. (#25)		

Faculty and Student Services Survey

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Technology Services	When asked on the Faculty and Student Services Survey, 90% of faculty only will state that the equipment, technology, and materials are adequate for helping students learn. (#24)	81% stated that the equipment, technology, and materials are adequate for helping students learn. (16 responded) **Benchmark not met**	College is adding additional technical support 2019-2020. For example: Zoom usage in the classroom, additional laptops to replace outdated equipment, new scanners, EMR documentation simulation. Trending up and continuing to monitor	

General Information

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Faculty	The ratio of full time faculty to students will be no more than 1:12.	**Benchmark met**	Continue to monitor.	
	95% of full-time faculty will have a minimum of a master's degree.	**Benchmark met**	Continue to monitor.	

	Benchmark	Data Analysis	Action Recommended	Feedback Loop
	100% of full time faculty will have a degree above the level being taught.	**Benchmark met**	Continue to monitor.	
Office Space	100% of faculty members will have a desk with computer.	**Benchmark met**	Continue to monitor.	
	Private consultation space will be available.	**Benchmark met**	Continue to monitor.	

College Outcomes

	Benchmark	Data Analysis (*2019 data*)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Retention	Data from Program Assessment Reports indicates that the overall retention rate of students who attend a <u>two year program</u> at the college is at or above 75%.	63% Retention rate for <u>two year programs.</u> ADN – 55/91 BSN – 4/4 RT – 7/9 Total 66/104 **Benchmark not met**	Refer to attachments that include the ADN Retention Plan	
Completion	Data from Program Assessment Reports indicates that the overall completion rate for the college is at or above 75%.	66% completion rate for the college. ADN – 52/80 BSN (1yr) – 1/1 RT – 6/9 ST -3/5 MLS – 7/8 Total – 69/103 **Benchmark not met**	Refer to the college policy for readmission in the ADN program. (Will not be able to be re-evaluated until May 2021.)	

	Benchmark	Data Analysis	Action Recommended	Feedback Loop*
Licensure/Certification Pass Rate	80% of graduating students at the college pass their licensure/certification exams	90% pass rate for the college. *numbers as of 02/19/2020 ADN – 36/38 RT – 6/6 ST – 1/3 MLS – 6/7 **Benchmark met**	Continue to monitor.	
Degrees Awarded		AAS in Rad Tech – 6 Associate in Arts – 10 AAS in Nursing – 37 BSN – 2 Cert in Surgical Tech – 3 Cert in MLS – 7 PCT - 7		

Program Specific Outcomes- ADN

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Retention	Data from Program Assessment Reports indicates that the retention rate of ADN nursing students at the college is at or above 75%.	Retention rate 2019 was: 60% (55/91). **Benchmark not met**	Refer to attached SEP	
Completion	Data from Program Assessment Reports indicates that the overall completion rate of ADN students who attend a program at the college is at or above 75%.	Graduation/completion rate was: 65% (52/80). **Benchmark not met**		
Licensure Pass Rate	80% of ADN nursing students at the college pass their licensure examinations.	Graduates of 2019 Nclex pass rate was 94% (36/38). **Benchmark met**	Continue to monitor.	

Program Specific Outcomes- Radiologic Technology AAS

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Retention	Data from Program Assessment Reports indicates that the retention rate of Radiologic Technology students at the college is at or above 75%.	77% retention (7/9) 1 returned and will complete this May, 1 quit for marriage reasons, 1 quit to take a big promotion at current job. **Benchmark met**	Continue to monitor.	
Completion	Data from Program Assessment Reports indicates that the overall completion rate of Radiologic Technology students who attend a program at the college is at or above 75%.	66% completion (6/9) 1 <u>returned</u> (from above) and will complete this May, 1 quit for marriage reasons, 1 quit to take a big promotion at current job. **Benchmark not met**	Continue to monitor.	
Certification Pass Rate	80% of Radiologic Technology students at the college pass their certification examinations.	100% of students passed certification exam 6/6 passed first attempt **Benchmark met**	Continue to monitor.	

Program Specific Outcomes- Associate of Arts Degree

	Benchmark *Students who entered the college specifically for the AA Degree*	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021) *Students who entered the college specifically for the AA Degree*

Retention	Data from Program Assessment Reports indicates that the retention rate of Associate of Arts students at the college is at or above 75%.	0% of students returned for the second year of the program.

(Zero students were admitted summer of 2017)

Benchmark not met | Dean of General Education revising the AA to be more compatible with the Missouri Core 42. | |
| **Completion** | Data from Program Assessment Reports indicates that the overall completion rate of Associates of Arts students who attend a program at the college is at or above 75%. | 0% of the students completed the program who were solely admitted to the AA program

Benchmark not met | Dean of General Education revising the AA to be more compatible with the Missouri Core 42. | |

Program Specific Outcomes-BSN – 2 year program

	Benchmark	Data Analysis (2019 data)	Action Recommended (*for Year 2020*)	Feedback Loop* (2020 data) (*complete January 2021*)
Retention	Data from Program Assessment Reports Indicates that the retention rate for the two year BSN	100% 4/4 retention rate for the two year BSN nursing students.	Continue to monitor.	

	nursing students at the college is at or above 75%.	**Benchmark met**	
Completion	Data from Program Assessment Reports indicates that the overall completion rate of BSN students for the two year program who attend a program at the college is at or above 75%.	No data to report.	No data

Program Specific Outcomes- Accelerated 1yr BSN

	Benchmark	**Data Analysis** **(2019 data)**	**Action Recommended** **(for Year 2020)**	**Feedback Loop*** **(2020 data)** **(complete January 2021)**
Completion	Data from Program Assessment Reports indicates that the overall completion rate of BSN students who attend a program at the college is at or above 75%.	100% 2/2 completion rate for the BSN program. 2 started and 2 graduated for May 2019 **Benchmark met**	Continue to monitor.	

Program Specific Outcomes- Surgical Technology – Certificate

	Benchmark	**Data Analysis** **(2019 data)**	**Action Recommended** **(for Year 2020)**	**Feedback Loop*** **(2020 data)** **(complete January 2021)**
Completion	Data from Program Assessment Reports indicates that the overall completion rate of Surgical Technology	60% completion rate for the ST one year program. 3/5 students completed	Program director responsible for putting completion and retention plan in place.	

	students who attend a program at the college is at or above 75%.	1 student returned for the 2019-2020 school year **Benchmark not met**	Increased enrollment noted for 2019-2020.	
Certification Pass Rate	80% of surgical technology students at the college pass their certification examinations.	33% pass certification 1/3 students 1 student will take again and count toward first time exam, due to ARCSTSA. **Benchmark not met**	Program director addressed new changes to certification with accreditors.	

Program Specific Outcomes- Medical Laboratory Scientist – Certificate

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
Completion	Data from Program Assessment Reports indicates that the overall completion rate of Medical Laboratory Science students who attend a program at the college is at or above 75%.	87% 7/8 currently **Benchmark met**	Continue to monitor.	
Certification Pass Rate	75% of medical laboratory science students at the college pass their certification examinations within 1 year.	85% 6/7 currently Complete May 2020 **Benchmark met**	Continue to monitor.	

Co-Curricular Programs

	Benchmark	Data Analysis (2019 data)	Action Recommended (for Year 2020)	Feedback Loop* (2020 data) (complete January 2021)
*NSNA *STUCO * *Honor Society	20% of student body will participate in a College	College overall results: 63% students took part in an activity	Assessment committee placed survey questions regarding	

*Academic Success	provided Co-Curricular Program.		co-curricular programs on the Graduation Survey	
	50% of students from each Co-Curricular program will indicate the Co-Curricular program impacted them significantly. This data will be obtained with the Co-Curricular Program Assessment Survey from graduation application.	66% had a positive impact 57 answer survey questions 36 students took part in some sort of activity 24 students stated yes the activity had a positive impact **Benchmark met**		

Note: Statistics provided by the Assessment Committee may differ from statistics provided by individual programs due to calculation methods and reporting dates. For program specific statistics, please refer to Program Consumer Information.

See attachments from the AND program.