

TEAM Talk

JANUARY 3, 2022

NEW YEAR, NEW BABY



"This is such a special and exciting event, and we are delighted to celebrate with this family," said Neil Thornbury, CEO of T.J. Regional Health. "Salem will always be able to say that she was the first baby of 2022!" In addition to her parents, Salem is welcomed by big brothers Kalib, Slade, and Kalel, who were all born at T.J. Samson Community Hospital.

It's a girl!

New Year's Day is an exciting time for new beginnings for every family, and it is particularly special for those with babies born on January 1. The team members and medical staff at T.J. Samson Community Hospital are delighted to welcome the first baby of 2022. Salem Rayne Matos was born at 12:54pm on January 1st, weighing 8 pounds and 7 ounces and was delivered by Dr. Kelly Dirig. Salem is the daughter of Kelsey Bowles and Sean Matos of Glasgow.

The family was showered with a gift bag and balloons from the T.J. Gift Shop along with a \$50 gift certificate from Edmonton State Bank, and a relaxing facial from R+ Med Spa for the new mom. In addition, they will receive a case of diapers every month for a year from the hospital.

























JANUARY

January 6: Community Medical Care 20th Anniversary @ CMC Office (11 a.m. - 1 p.m.)

January 10: Blood Drive @ Lera B. Mitchell (2 - 6 p.m.)

If you have an important date or event that should be added, please email it to mollie.felkins@tjsamson.org.



Weekly Prayer Service

The next prayer service will take place on Thursday, January 6 at 10:15 a.m. in the hospital chapel near the ICU waiting room. Greg Houchens, Hospital Chaplain, will lead the service each week. All interested employees are invited to attend.



Every **2 seconds** someone in the U.S. needs blood. **Give now.**

Blood Drive

Lera B. Mitchell Clubhouse

Community Room 1214 S Green St Glasgow, KY 42141

Monday, January 10, 2022 2:00 p.m. to 6:00 p.m.



Regional Health

SERVICE EXCELLENCE

Awards

DO YOU KNOW SOMEONE WHO EXEMPLIFIES THE VALUES AND STANDARDS OF THE T.J. PLEDGE?

Nominate your fellow co-workers or a provider for one of the TJRH Service Excellence Awards. You may pick up a form outside the hospital cafeteria, print the one in the back of this newsletter, submit it online via the T.J. Intranet, or it can now be found and **submitted** at https://www.tjregionalhealth.org/for-employees/.

Award winners are announced monthly. Thank you for helping us to recognize our employees and providers who strive for Service Excellence!



T.J. PATIENT ENCOUNTERS

12/25/21 - 12/31/21: **7,347**

12/18/21 - 12/24/21:

6,383





It's time to redeem those R+ gift cards! 2022 appointments are booking out quickly, so give us a call ASAP to get on the schedule! 270.651.4772.



EMPLOYEE DONOR PARKING SPOTS

Congratulations, Winners!

T.J. Samson Parking Spot: **MELINDA HUNT**

T.J. Health Pavilion Parking Spot: **AMY RIDDLE**

T.J. Health Columbia Parking Spot: SHELBY HATCHER



The Family Medicine Residency Program had an ugly sweater contest in December and the decision was so hard for the judges they had two winners!

> First Place: Monica Lyons Second Place: Dr. Ben Kober



You are invited to

Community Medical Care's 20th Anniversary Celebration

Thursday, January 6, 2022 Come and Go Reception 11 a.m. to 1 p.m. CMC Office 204 N. Race Street Glasgow, Kentucky

Light refreshments will be served.





Please Join Us

SATURDAY EVENING, FEBRUARY 19, 2022
CAVE CITY CONVENTION CENTER



FEATURING MASTER MAGICIAN

LANCE BURTON

AND A LAS VEGAS STYLE CASINO

For tickets or sponsorship information, please call 270.651.4619, visit www.tjmissionfund.org, or email foundation@tjsamson.org.

PROUDLY PRESENTED BY:



IN SUPPORT OF:





DEPARTMENT BASKET AUCTION OPPORTUNITY

Online Auction: Opens 2/14 • Live Auction: 2/19

The T.J. Community Mission Foundation is hosting Magic of Giving on February 19, 2022. We are thrilled to be hosting this event in-person this year as we continue to raise awareness and support for the T.J. Community Mission Foundation. Attendees, and non-attendees, will be able to bid on auction items online, auction opens 2/14 at noon, and by the end of the night on 2/19, everyone will know whether or not they won the item(s) they bid on. In addition, a live auction will take place the night of the event!

Our T.J. Departments have been instrumental the last few years in getting together very impressive baskets and other auction items to help us raise money for the T.J. Community Mission Foundation! If your department would like to create a basket or donate an awesome item for our auction event, please let Randy Burns know your department and theme ASAP. All auction items will be due to Marketing/Foundation Building by February 7.

Please contact Randy Burns at foundation@tjsamson.org with any questions.

HAPPY BIRTHDAY!

CHERYL D IAN G **ALICIA G ALISON A AMANDA G AMANDA J AMANDA T AMANDA F AMANDA A** AMBER W AMY S ANGELA M **ANTHONY K** APRIL P **ASHLEY B ASHLEY M ASHLEY H ASHLIN Y** BART L BILLIE C **BRILEY D BRITTANY J BROOKLYN** C **CAMILLE C CARLOS K** CARRIE P **CHARLES T** CHERYL S CHRISTOPHER P CHRISTOPHER D CINDY L

CLINTON E

CRYSTAL L

DELANA W

DFI ANA C

DEBRAS

COURTNEY G

DONITA H DONNA H **ELLIOT J** EMMA P GAIL C GIDGET W **GLADYS S** HALLIE B HANNAH K HEATHER B **JACKLYN M** JACOB J **JACQUE F** JAMIE D **JASON P** JEFFREY B JENIFER W JENNIFER G **JESSICA S JEWEL S** JUSTIN C KASEY B KATHERINE V KATHERINE M KATHLEEN C KATIE M KAYLA M KAYLA M KELLY S **KELSEY S** KHRISTIAN E KIMBERLY M KIMMI K **KOREY W**

KRISTIE O

LADARRA C

LARTMTF M

LESLIE N MARTHA N **MARTY E** MELINDA H MELINDA H MICAH T MISTY B **MYLES K** NATASHIA G **ODESSA D REBECCA T** RENITA M RICHARD C SABRINA U SARA S SARA N SARAH H SHANNON B SHARON C SHELBY H SHENNA P SHERI H SHERRY B SHERRY T SKYLAR S SUJATA R SUSAN P TERESA B TERRI C TERRY H TIMOTHY D TINA C TROY W **VALERIE** B WENDY G



Over the past two years, the support for our organization from the communities we serve has been nothing short of amazing. While we are always very involved in the communities we serve, we decided to find ways to go above and beyond in giving back to those who have supported T.J. Regional Health. Every month in 2022, we will support local families, charities, partner organizations, students, schools, healthcare workers and more. The schedule for the new initiative "12 Months of TJ" is shown below:

January - American Red Cross Blood Drive and Donation Match

We will host additional blood drives as the Red Cross has available dates, and T.J. will make a donation to the American Red Cross of South Central Kentucky.

February – Utility Bill Assistance

We will work with area utility companies to identify families who can use an extra helping hand this winter.

March - College Scholarships

We will award three \$2,000 college scholarships to high school seniors who are planning to major in a healthcare related field.

April – Spring Forward and keep those New Year's Resolutions on track

We will provide financial assistance with gym memberships and offer Healthy Cooking Classes to the public

May - Teacher Appreciation Month

We will host a special meal for K-12 school personnel in multiple counties and provide them with T.J. swag bags

June - Gas Card Distribution

We will give away 100 \$50 gas cards with the help with other local organizations.

July – (tentative) Mini Triathlon

We are exploring partnerships with other groups to host a mini triathlon in Barren County.

August – Adopt A School

Principals, teachers, PTO members, and parents can nominate their school to be adopted by T.J. Regional health. Each school will receive a donation to be used where needed most.

September – Groove & Glow and To the Brim Food Drive

We will partner with Entertain Glasgow to once again sponsor the popular Groove & Glow event and will host a food drive to increase donations to the local food pantry.

October – Healthcare Worker Appreciation

Food trucks, t-shirts, and more for healthcare workers across our communities.

November – Thanksgiving Meals and Soup Kitchen

We will work with local schools, churches, and others to identify 150 families to provide Thanksgiving meals.

December – Holiday Gift Shopping and Baby It's Cold Outside Coat Drive

We will work with local schools to help shop for gifts for local children and make a donation to Operation Baby It's Cold Outside to ensure that all students have a new, warm coat for the winter.

The Apple A Day is open daily for your made to order breakfast, lunch and dinner dining selections.

	6	7	8	9	10	
Breakfast Special	Closed for Labor Day	Breakfast Quesadilla	Breakfast Quesadilla	Breakfast Quesadilla	Breakfast Quesadilla	
Lunch Special		Philly Steak	Big Daddy Brisket Sandwich	Very Berry Chicken Salad	Beef Fajitas	
		Spinach, Bacon, Parmesan Salad	Loaded Potato Salad	Croissant	Corn & Black Bean Salad	
	13	14	15	16	17	
Breakfast Special	Bacon, Egg & Cheese Bagel	Bacon, Egg & Cheese Bagel	Bacon, Egg & Cheese Bagel	Bacon, Egg & Cheese Bagel	Bacon, Egg & Cheese Bagel	
Lunch Special	Club Sandwich	Chicken Chef's Special	Beef Manhattan	Grilled Chicken Caesar Wrap	Pulled Pork Sandwich	
	Potato Soup	Chips & Salsa	Seasoned Green Beans	Chips, Fresh Fruit	Baked Beans	
	20	21	22	23	24	
Breakfast Special	Blueberry Pancakes	Blueberry Pancakes	Blueberry Pancakes	Blueberry Pancakes	Blueberry Pancakes	
Lunch Special	Chicken Cobb Salad	BLTA Croissant	Chicken Fajitas	Pizza Sub	Crispy Orange Chicken Bowl	
	Croissant	Creamy Broccoli Salad	Black Beans	Side Salad	Eggroll	
	27	28	29	30	31	
Breakfast Special	Fried Bologna, Egg & Cheese on Texas Toast	Fried Bologna, Egg & Cheese on Texas Toast	Fried Bologna, Egg & Cheese on Texas Toast	Fried Bologna, Egg & Cheese on Texas Toast	Fried Bologna, Egg & Cheese on Texas Toast	
Lunch Special	Cali Grilled Chicken Sandwich	Bacon Cheeseburger	Chicken & Cheese Quesadilla	BBQ Bacon Cheddar Sliders	French Dip	
	BLT Pasta Salad	Creamy Broccoli Salad	Chips & Salsa	Chips	Roasted Potato Wedges	

		December	TJ Ca	TJ Café		
	Monday	Tuesday	Wednesday	Thursday	Friday	
	27	28	29	30	31	
Soup	Broccoli Cheddar	Chili	Roasted Red Pepper & Gouda	Vegetable Soup	Potato Soup	
	TAVOLA Italiana	VERDE 11	Stacked or Wrapped Sandwich Bar	HOLLENSTERN	Happy New Year	
Features	Build Your Own Pasta	Nacho Bar		Buttermilk Marinated Grilled Chicken	Corned Beef	
	Penne	Taco Meat or Fajita Chicken	Spinach Wraps, Sourdough Bread	Signature Fried Chicken	Baked Chicken	
	Zucchini Noodles	Grilled Chili Lime Chicken Burrito	Wheat, Hoagie, Brioche Bun	Chicken Tenders	Cabbage	
	Oven Fried Chicken	Nacho Chips	Turkey, Ham, Bacon	Hot Honey Brussels	Black Eyed Peas	
	Grilled Chicken	Refried Beans	Blackened Mahi	Cauliflower Mac & Cheese	Carrots	
	Italian Sausage	Spanish Rice	Chicken Salad	Roasted Asparagus	Mashed Potatoes	
	Balsamic Roasted Brussels	Cauliflower Rice	BLT Pasta Salad	Maple Glazed Yams		
	Broccoli, Mushrooms	Mexican Street Corn Salad	Kale Cranberry Salad	*Homemade Fruit Tea* Grilled Peach, Praline Bacon & Walnut		
	Side Salad			Salad		
	Assorted Toppings & Sauces	Assorted Toppings & Sauces	Assorted Toppings, Cheese, & Sauces	Assorted Toppings & Sauces		
	Mozzarella Sticks	Jalapeno Poppers	Onion Rings			
Bread	Breadstick	Cornbread	Dinner Roll	Cornbread	Cornbread	
Dessert	Cannoli	Tres Leches Cake	Chocolate Cake	Strawberry Cobbler	Cookies	
	3	4	5	6	7	
Soup	Chili	Loaded Potato	Roasted Red Pepper & Gouda	Broccoli Cheddar	Chicken Noodle	
	TAVOLA ITALIANA	VERDE %	Comfort Food!	SMOKEHOUSE	Fri-Yay!!!	
eatures	Grilled Chicken Parmesan	Carne Asada Tacos	Roast Beef Manhattan	Brisket	Beef Sliders	
	Pepperoni & Cheese Calzone	Chicken Tinga Tacos	Grilled Chicken Breast	Pulled Pork	Hawaiian Ham & Cheese Slide	
	Pizza	Crispy Fish Tacos	Popcorn Shrimp	Chicken Livers	Fried Chicken Sliders	
	Grilled Asparagus	Cilantro Lime Rice	Brussels Sprouts	White Gravy	Corndogs	
	Roasted Mushrooms	Spicy Black Beans	Mashed Potatoes	Cowboy Beans	Bacon	
	Sautéed Zucchini	Sautéed Poblano Peppers	Gravy	Mac & Cheese	Lettuce	
	Cheesy Breadsticks	Grilled Pineapple	Steamed Carrots	Scalloped Potatoes	Tomato	
	Side Salad	Baked Sweet Plantains	Lima beans	Grilled Cabbage	Sliced Onion	
	Kale Caesar Salad	Fried Jalapenos	Vinegar Coleslaw	Sweet Coleslaw	Cheddar, American, Pepper Jac	
	Fried Ravioli	Cilantro Jicama Slaw	Hush Puppies	Cornbread Salad	Cranberry Sunflower Kale Sala	
	Assorted Toppings & Sauces	Assorted Toppings & Sauces	Assorted Toppings, Cheese, & Sauces	Assorted Toppings & Sauces	Fries & Onion Rings	
	Dinner Roll & Cornbread	Cornbread	Cornbread	Cornbread	Dinner Roll	
Dessert	Chocolate Meringue Pie	Peanut Butter Fudge Brownie	Blueberry Cobbler	Apple Pie	Chocolate Chunk Cookies	



SAVE \$3 PER TICKET! *ONLINE ONLY*

NOW THROUGH FEBRUARY 28TH, 2022, ENJOY OUR LOWEST PRICES OF THE YEAR!

OPEN YEAR ROUND

Sept. 20, 2021 - March 18, 2022: 10 a.m. - 4 p.m. (STAY until 5 p.m.)

Closed Thanksgiving, Christmas & New Year's Day



LouisvilleZoo.org • (502) 459-5348

COUPON CODE: TJSAMSON



Employee Payroll Deduction Authorization Form

Employee Name:		Employee #:				
Home Address:		City:		St:	Zip:	
Phone:	Emai	Email Address:				
Thank you for your decision to T.J. Community Mission Found		. Regional H	ealth family t	hrough you	ur support of the	
I would like for my gift to supp	ort the T.J. Commu	nity Missior	n Foundation	(please ch	eck):	
in support of v	where needed most.					
in support of t	he Shanti Niketan Ho	ospice Home	Э.			
Recurring Gift						
recurring deduction of this payroll deduction remain in effect until s	at any time by conta uch time that I do sc	pay period. ecting Payrol	I understand I/Finance, an	that I can o	change or cancel deduction shall	
\$38.47 = \$100	-		\$10 = \$260		, ,	
\$28.85 = \$750	-		\$3.85 = \$10	_		
\$19.24 = \$500	-		\$			
One-Time Gift						
I wish to make payroll deduction.	a one-time donation	n to the T.J.	Community N	∕lission Fou	undation through	
\$(on	e-time gift amount)					
*Your recurring or one-time do	onation to the T.J. Co	mmunity M	lission Found	ation is tax	deductible.	
Employee signature:			Da ⁻	te:		
RETURN COMPLETED FORM TO	O: T.J. Community N					

scanned form to $\underline{\text{foundation@tjsamson.org}}$, fax to 270.659.1704, or complete the payroll deduction form online at $\underline{\text{https://www.tjregionalhealth.org/employeegive/}}$



T BARREN COUNTY EMPLOYEE DISCOUNTS

T.J. employees receive discounts at the following Glasgow businesses by showing your T.J. name badge.

AAA

Corporate Discount: \$40 for 2 people for 14 months. Call Cindy Piascik at 216.644.2988 to complete application on phone.

AT&T

Receive 25% off base rates. (Excludes Unlimited Plans.)

AWARDS. INC.

Receive 15% off gift items. (Excludes trophies & plaques.)

AZUL TEQUILA

Receive 15% off (dine-in only) **OR** a free queso (takeout only).

BAILEY GIBSON SERVICE DEPT.

Receive 15% off service.

BOUTIQUE 218 AT JORDAN'S SALON

Receive 10% off clothing at Boutique 218.

CAVE CITY PIZZA

Receive 10% off your total.

DON FRANKLIN GLASGOW

Receive 10% off standard services and repairs.

DROBOCKY ORTHODONTICS

Receive a free consultation and 5% off to T.J. staff and children. (New patients only. Does not apply to patients who are currently in active orthodontic treatment.)

EL MAZATLAN

Receive 10% off your purchase.

ELY DRUGS

Receive 20% off your purchase of scrubs.

ENTERPRISE

Use this corporate code for a discount: XZ58A71 Discounts vary, contact Enterprise for specific details.

EXTREME FITNESS

Individual: \$21 Family: \$26 Key Card: \$10

FREDDY'S

Receive 10% off your total.

GARCIA'S

Receive 10% off carryout order - employee's meal only.

LAWLESS ORTHODONTICS

Receive a \$500 discount.

LONG JOHN SILVERS / A&W

Receive 20% off regular-priced purchase.

MERCADO LATINO

Free fried plantains with any meal. **\$1.25 Street Tacos every Wednesday \$4.99 Breakfast Burritos on Thursdays (Now through end of May)

NOT AVERAGE JOES GYM

\$20 a month. No fees.

PAPA JOHN'S PIZZA

Any large 4-topping or specialty pizza + 2-liter for \$13.99: Tjpj21w

Large 3-topping pizza + two 20 oz. drinks for \$10.99: Wt6iqiT

Choose a Papadilla, 10" Cheesesticks AND two 20 oz. drinks for \$16: MED16 Reg. menu prices. Online orders ONLY. Must have code.

RALPHIE'S FUN CENTER

Receive free shoe or skate rental.

BARREN COUNTY EMPLOYEE DISCOUNTS, CONT.

RIB LICKERS

Receive 10% off your purchase.

R+ MED SPA

Receive 20% off your purchase.

SHOGUN BISTRO

Receive 10% off your food purchase.

SIDELINES CASUAL DINING

Receive 10% off your purchase.

SOUTHERN CUP COFFEE & CAFE

Receive 10% off your purchase.

SWEETHEART BAKERY

Receive 10% off your purchase.

THOROUGHBRED EXPRESS AUTO WASH

\$25 for Triple Crown Unlimited \$23 for Derby Dazzler Unlimited \$20 for Express Wash Unlimited (prices are per vehicle/per month)

T.J. CAFE

Employee discount in employee cafeteria.

T.J. GIFT SHOP

Receive 10% off your purchase. Payroll deduction available for employees.

VERIZON

Receive 15% off basic service.

WITTY'S COMPLETE CAR CARE

Receive \$5 off lube/oil/filter change.

WORKOUT ANYTIME

First month free • \$25 Premium Plus Plan (\$15 per person for additional household member) (\$39 + tax annual fee)

YMCA

Joining fee is waived. 15% discount monthly.



T.J. employees receive discounts at the following Columbia businesses by showing your T.J. name badge.

FRANKLIN NISSAN

10% off any service work.

NANWOOD MARKET

10% off regularly priced items.

RUGGED TRUTH BARBERSHOP

\$1 off a haircut.

THE TRENDY FARMHOUSE

15% discount on merchandise and/or services of farm2furniture.

If you are aware of other discounts that T.J. employees receive, please email marketing@tjsamson.org.



Total. Local. Care.

T.J. HEALTH PAVILION

310 N.L. Rogers Wells Blvd., Glasgow • Call 270.651.1111 for general information.

Primary Care Pod A: 270.651.6791

Dr. Mallory • Dr. Behringer • Megan Buntin, APRN

Pat Spears, APRN

Primary Care Pod B: 270.659.5870 Dr. Gilson • Dr. Miller • Dr. Neuhaus • Dr. Kelly Primary Care Pod C: 270.659.5885

Dr. A. Campbell • Dr. Matney • Dr. Brooks • Carla Hale, PA-C

Cardiology: 270.659.5970

Dr. Nair • Dr. V. Reddy • Dr. Salifu • Lisa DuCoff, APRN Nancy Jo Houchens, APRN • Ashley Collins, APRN

Andy Reece, APRN

Gastrointestinal Clinic: 270.659.3398

Traci Anderson, APRN

General Surgery: 270.659.5945 Dr. Klapheke • Dr. Marion • Dr. Saridakis

Gynecology & Obstetrics: 270.659.5865

Dr. Craddock • Dr. Dirig • Dr. Vazquez

Nellie Bell, APRN • Casey Sacia, APRN • Michelle Wilson, APRN

Nephrology: 270.659.5834 Dr. S. Reddy • Marissa Howard, APRN Neurology: 270.659.5945

Dr. Koury

Oncology: 270.659.5890

Dr. Modi • Melanie Isbell, APRN • Lauren LeGrand, APRN

Pain Management: 270.659.5990 Dr. Ciochetty • Tracy Taylor, APRN

Pulmonology: 270.659.5835 Dr. Kummerfeldt • Dr. Mahmoud

Urology: 270.659.5965

Dr. Wiatrak

Urgent Care at the Pavilion: 270.659.5555

Laboratory: 270.659.5584

Pavilion Pharmacy: 270.659.5599

Radiology: 270.659.5570

Rehab Services: 270.659.5660 **Respiratory:** 270.659.5540

Women's Imaging: 270.659.5591

ADDITIONAL SERVICE LOCATIONS

T.J. Health Cave City Clinic: 270.773.2111

Dr. Camas • Paula West, APRN

Cardiology: Dr. Salifu

T.J. Health Columbia: 270.384.4753

T.J. Health Columbia Clinic: 270.384.0451

Patricia Doolin, APRN

T.J. Health Columbia Primary Care: 270.384.4764

Dr. Kiteck • Kandace Webster, APRN • Angela Rush, APRN

Cardiology: Dr. Nair • Dr. Salifu • Ashley Collins, APRN

Gynecology: Casey Sacia, APRN

Pediatrics & Ped. Behavioral Health: Alisha Risen, APRN

Podiatry: Dr. Risen

Pulmonary: Dr. Kummerfeldt **Sleep:** Kim Bowman, APRN

T.J. Health Edmonton Clinic: 270.432.4800 Dr. Dunn • Connie Prostko, APRN • Khabeer Abdul, APRN

T.J. Health Greensburg Clinic: 270.973.5439
Pediatrics & Ped. Behavioral Health: Alisha Risen, APRN

T.J. Health Russell Springs Clinic: 270.858.3636

Chris Doolin, APRN • Kristi Irvin, APRN

T.J. Health Scottsville Clinic: 270.237.3123 Emily Tabor Jessie, APRN • Lindsey Landers, APRN Tiffany Frye, APRN

T.J. Health Tompkinsville Clinic: 270.487.0720

Teresa Sheffield, APRN

T.J. Home Health & Hospice: 270.651.4430
T.J. Long Term Care Team: 270.651.4451
Dr. A. Kiser • Micah Tracy, APRN • Pat Spears, APRN
Nikki Sherfey, APRN

T.J. Samson Community Hospital:

270.651.4444

T.J. Samson Family Medicine: 270.651.4797 Dr. House • Dr. Clouse • Dr. Gillette • Dr. Wright

Dr. Fisher

T.J. Sleep Clinic: 270.651.1888

Dr. Turpen • Kim Bowman, APRN • Amy Thornbury, APRN

T.J. Specialty Services Dermatology: 270.629.3376

Dr. Allred • Sherelen Hodges, APRN

T.J. Wound Care: 270.651.4325

Dr. A. Kiser • Micah Tracy, APRN • Nikki Sherfey, APRN



TJRH Service Excellence Award Nomination Form

Nominee's Name (ple	ease print):		Date:			
Nominee's Departme	ent:		Nominee's Supervisor:			
		Cho	Choose One:			
	Hospital	Pavilion	Columbia	C	Clinics	
			Clinic Location:			
Choose Area(s) of s		minee consistently d	elivers service that refle	ects T.J. Regio	nal Health's Service	
Compassion	Cooperation	Collaboration	Communication	Change	Champion	
	•	•	olifies the standards liste fic examples of service.	ed on the plec	dge. Refer to T.J. Pledge	
Would you like to r	remain anonymous	s?				
If no, please provid	de your name:					
For Office Use Only: Department Director HR Approval:		pleted nomination fo	-			



T.J. PLEDGE

I WILL SHOW COMPASSION:

- see all patients, family members, visitors, coworkers, physicians, and anyone else at T.J. as my customer
- recognize that each and every interaction I have at T.J. Regional Health matters
- ▶ show kindness and compassion towards my customers at all times
- ▶ be sensitive to the personal and private needs of every customer

I WILL COOPERATE WITH OTHERS:

- ▶ maintain zero tolerance for abusive behavior
- ▶ listen and be willing to accept fault when I make a mistake
- ▶ never underestimate the power of an apology
- refrain from blame and judgment
- ▶ bring a sense of calm to stressful situations

I WILL COLLABORATE WITH OTHERS:

- value myself and every coworker as an equal part of one GREAT team working together
- ▶ treat others in a way that I would like to be treated
- participate only in conversations that are courteous, respectful, and reflect positively on my teammates and T.J. Regional Health
- ▶ foster a calm and pleasant atmosphere, and refrain from gossip, rumors, and insults
- speak honestly, seek truth, and act with integrity towards my teammates
- value the uniqueness and expertise that each team member contributes to the whole
- meet the need of the moment, regardless of whether or not it is considered part of my job

I WILL COMMUNICATE:

- ▶ smile at everyone
- ▶ always introduce myself, my role, and my purpose
- ▶ use body language, eye contact, and tone of voice that shows respect in every interaction
- ▶ follow the 10/5 rule: always acknowledging people at 10 feet away with a smile and always greeting people at 5 feet away
- ▶ escort any customer in need (visitors, patients) to their destination

I WILL **ADAPT TO CHANGE**:

- ▶ be a part of the solution when I am presented with a challenge
- embrace change and set the example for those around me
- ▶ accept openly when there are changes that T.J. Regional and/or I have no control over
- manage the expectations of others by explaining duration and next steps as often as needed

I WILL BE A CHAMPION:

- ▶ serve with passion
- ▶ view myself as an owner of T.J. Regional Health and act accordingly
- ▶ take responsibility for the physical appearance of T.J. Regional Health, including my work area
- go out of my way to daily thank and compliment my customers and coworkers
- ▶ dare to make a difference and be exceptional
- ▶ constantly try to improve myself and T.J. Regional Health
- ▶ speak positively about T.J. Regional, while at work and in public places outside of work





MISSION

T.J. Regional Health will promote and provide for the health and wellness of the communities we serve and the healthcare professionals who serve them.

VISION

T.J. Regional Health will utilize available resources to anticipate and exceed the healthcare needs of the region with a focus on quality and compassion.

CORE VALUES

- Compassion
- Communication
- Be a Champion
- Cooperation
- Collaboration
- Adapt to Change