

## **AUGUST 1, 2022**



### UPDATED INFORMATION

WHEEL 🏵

T, H, E, W, O, R, D, F, I, N, D, E, R,

Answer correctly and be entered to win a prize! Click here to <u>email</u> your answer.

Four winners will be chosen this week and announced in next week's newsletter along with a new puzzle.

Congratulations to last week's winners, Ryan Harris, Katie Davis and McKylee Bowles!

Letters RSTLNE have been provided for you. Last weeks' winners have chosen the letters H, O, & D which have also been added if applicable. Good luck!

> Last week's answer: Hover to Discover 7/18 Cerner Learning Journeys 7/11 Exit Through the Door



## AUGUST

August 8: L&L at LBM with Cathy Gill August 9: Bowling Tournament & Family Fun (see page 11 for more details)

August 10: Blood Drive @ LBM (1 - 6 p.m.)

August 16: Back to School Carnival (see page 7 for more details)

## SEPTEMBER

September 16: Kickball Tournament (more details to come)

September 17: Groove & Glow

## **OCTOBER**

October 22: T.J. Regional Fall Festival (more details to come)



AT LERA B. MITCHELL CLUBHOUSE 12:30 - 1:30 P.M.

## **AUGUST 8** LIVING HEALTHY **CATHY GILL**

LUNCH PROVIDED. ONE CEU WILL BE AWARDED TO NURSING PROFESSIONALS WHO ATTEND. RSVP TO HAPPY NEAL AT 270.670.3824 OR JNEAL@TJSAMSON.ORG.



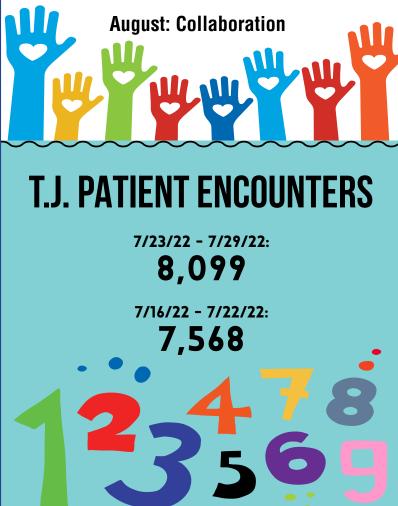
## Regional Health SERVICE EXCELLENCE

Awards

**DO YOU KNOW SOMEONE WHO EXEMPLIFIES THE VALUES AND STANDARDS OF THE T.J. PLEDGE?** 

Nominate your fellow co-workers or a provider for one of the TJRH Service Excellence Awards. You may pick up a form outside the hospital cafeteria, print the one in the back of this newsletter, submit it online via the T.J. Intranet, or it can now be found and **submitted** at https:// www.tjregionalhealth.org/for-employees/..

Award winners are announced monthly. Thank you for helping us to recognize our employees and providers who strive for Service Excellence!



# Counseling Services



Unparalleled Solutions • Prompt Response



#### Life happens. Be on the joyful side.

Busy lives, packed schedules and a flurry of activities can make the life of even the most organized person unmanageable. When your personal or professional life becomes unbalanced, help is a phone call away.

Counseling services are included in your benefits. They are provided for you and your household family members through Human Development Company. All EAP services remain confidential and are free. For more information, call us at 502.589.4357. Live a better life. Take the first step. Call Human Development Company at 502.589.4357 or visit

#### www.humandev.com



## You are entitled to confidential counseling services for:

- Personal Concerns
- Grief & Loss
- Trauma Issues
- Anger Management
- Relationship Issues
- Family Concerns
- Stress Management
- Spiritual Concerns
- Alcohol/Substance Abuse
- Depression
- Anxiety

All counseling services are confidential and compliant with the law.

EAP Counselors are available 24/7/365

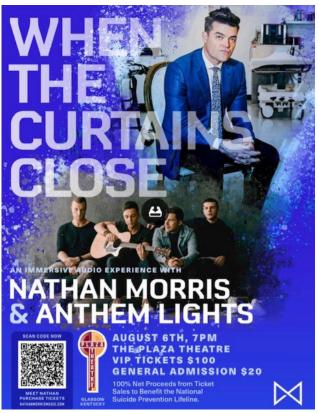
Employee & Household Family Member Services

## FOOD TRUCKS THIS WEEK

Pavilion	Roundstone BBQ
Aug тэзсн	Hog Wild BBQ
2 Pavilion	Get Fried 270
Aug <sup>тэсн</sup>	California Street Tacos
3 Pavilion	Taste Budz
Аид тэсн	Hog Wild BBQ Get Fried 270
<b>4</b> Pavilion	Hog Wild BBQ
Аид тэзсн	Taste Budz
5 Pavilion	Get Fried 270
Аид тэсн	Roundstone BBQ
and another	

Cerner Community Works

## THIS SATURDAY!



We are giving away numerous tickets to this concert at The Plaza! To enter this giveaway, email Mollie Felkins at mollie.felkins@tjsamson.org.





## EMPLOYEE DONOR PARKING SPOTS

Congratulations, Winners!

T.J. Samson Parking Spot: STACY POORE

T.J. Health Pavilion Parking Spot: LISA MATTHEWS

T.J. Health Columbia Parking Spot: RIVER BROWN

# **COMMUTE FOR THE COURIERS** CONGRATULATIONS TO OUR WINNERS!

🌼 SPONSORED BY:FIT FOR LIFE 🌼

TEAM WINNERS: NO SCRUBS THE KITCHEN WITCHES SOLE SISTERS

# INDIVIDUAL WINNERS: Angela blair Melissa Jones Jennifer Robinson

PRIZES WILL BE DELIVERED TO THE WINNERS

WATCH THE NEWSLETTER FOR ANOTHER FIT FOR LIFE CHALLENGE COMING SOON!!! Information to share with patients in anticipation of CommunityWorks go-live!



Total. Local. Care.

# SCHEDULE AN APPOINTMENT AND AVOID LONG WALK-IN WAIT TIMES!

As T.J. Regional Health implements some technology updates this August, the number of walk-in appointments will be extremely limited and we anticipate walk-in wait times to be much longer than normal.

To avoid long wait times, we encourage you to schedule an appointment. Thank you for your patience!

Thank you for your patience!



## JOIN YOUR T.J. REGIONAL HEALTH PATIENT PORTAL

## Visit: tjregionalhealth.iqhealth.com

#### Dear Patient,

We are pleased to offer secure online access to your medical information through our new patient portal. The patient portal allows you to view your lab results, view and schedule appointment, request medication renewals and refills, communicate with your providers, and much more.

If you are interested in joining the patient portal, provide us with your email address when asked so we can send you an invitation to set up your secure online account.

#### **SIGN UP NOW**

- If you plan to use your patient portal account for yourself, you may self-enroll at tjregionalhealth.iqhealth.com/self-enroll, or you can provide your email address to a member of our health care team during your next visit.
- If you manage the health care of another person, for example your child, provide your email address to a member of our health care team.

Remember your username and password, as you will need them every time you log in to **tjregionalhealth.iqhealth.com**.





When you receive an email invitation, complete the following steps:

- 1. Click the Accept Invitation link in the email.
- 2. Answer the security question, agree to the terms of use and privacy policy, and click **Create Your Account**.
- 3. Verify your email address, create a username and password, and select your security question and answer.
- 4. Agree to the terms of use and privacy policy, and click **Create Account**.

#### **ACCESS FROM YOUR MOBILE DEVICE**

After enrollment, you may also access the patient portal online using your mobile device or download our app from the app store.

Need help? For technical assistance, contact our support team at 270.651.4345 or email portalhelp@tjsamson.org.

Scan the QR Code to download our new Patient Portal, HealtheLife!





Android App

iOS App

# Camer Community Works

# YOU CRUSHED IT!



Sara Beth Stotts Patient Access was the first department to fill out the ATE google doc form.



Cardiac Rehab Team First time the department is paperless.



Casey Eldrige - Nutrition Services First time the department is paperless.

**Congratulations**, Rhonda!

Rhonda Pitcock recently received her certification to teach Obstetric Patient Safety: OB Emergency Workshop. This is a new offering from AWHONN and Rhonda is among only 113 other instructors that can teach this across the nation, and the only one in the state of Kentucky!

This course is designed to help nurses and providers identify, assess, and manage the care for women with specific OB emergencies such as hypertensive disorders of pregnancy, postpartum hemorrhage, and maternal sepsis.

Rhonda has been studying diligently for several months, and last week received her certification and assisted in teaching of a workshop in Tampa, FL, along with other nurses across the nation.



Join us in congratulating Rhonda on this huge accomplishment!

## **Communicating with Patients at Go Live**

When we say or do this			our patients hear and think this.	
This stupid system is not working the way it should! I don't know what's wrong.	No one knows what they're doing here.	We're on a learning curve right now, our new system is really going to improve your experience.	I feel safer when they take their time to get it right.	
This is ridiculous! How do they expect us to do our work?	I picked the wrong week to be in the hospital. It was crazy in there.	We are upgrading our medical record system. This new system is the best there is.	TJ Regional Health is investing in a new system to give me the best care possible.	
You're just going to have to wait. There's nothing I can do.	They are incompetent and rude at TJ Regional Health.	I apologize for the wait, this new system has some enhancements that will help us serve you better.	The staff was learning a new medical record system but went out of their way to explain and apologize. They were so polite!	
I don't make these decisions. We have to take your information all over again because of this stupid new system.	Every time I go there I need to give the same information all over again. Don't they know me yet?	I am making sure we have your complete information in the system so we can coordinate your care for all TJ locations.	I like it when all of my doctors have all my health information.	

Gestures are important, too. If you roll your eyes, furrow your brow, sigh deeply, make grunting noises, mumble under your breath, or avoid eye contact, patients will lose confidence in our ability to care for them.

#### #1SyStem1Vøice Camar Community Works

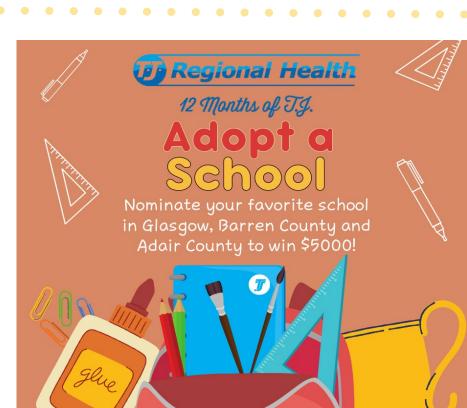
### LAST CHANCE TO NOMINATE A SCHOOL

Adopt a School

In August, T.J. Regional Health will gift one school in each of the following school districts \$5,000 to support educational efforts of the school. The school districts include Barren County, Glasgow Independent, and Adair County.

Nominations are due by August 5, 2022. Winners will be announced by August 11, 2022.

#### Click <u>here</u> to nominate a school!





#### **RSVP TO EVENTS@TJSAMSON.ORG BY AUGUST 5TH.**

Gather a total of 5 T.J. teammates to form a bowling team and enjoy a fun night together! Contact events@tjsamson.org to register your team. Include your team name and your bowlers' names. Vouchers available for \$10 wristbands for T.J. employees (normally \$15)! Wristband activities include bowling, skating, mini golf, timefreak, and bouncy houses for children 10 and under.

If unable to attend on the night of the event, contact events@tjsamson.org to request the discounted wristband vouchers that are good through August 31st.

# C.A.M.P. T.J. Fundraiser Shirt Order Form

**Shirt Color Options** 



**Heather Sea Green** 

**Athletic Heather** 

Heather Team Purple

**Heather Aqua** 

## XS—XL: \$15/ea 2XL—4XL: \$17/ea

NAME:	
SHIRT COLOR:	
SHIRT SIZE:	
DEPT:	
LOCATION:	
PHONE:	
TOTAL DUE:	





**Heather Raspberry** 

**Heather Black** 

Please send your order form and payroll deduction form in interoffice mail to the T.J. Rehab Department Front Office. You may also scan/email your form to ablove@tjsamson.org.

## ORDERS DUE FRIDAY, AUGUST 12, 2022



I		give the hospital
	(please print name)	

payroll department permission to deduct my T-shirt purchase supporting the Camp TJ Fundraiser from my paycheck.

Please note: Only employees paid by T J Regional Health, T J Samson Community Hospital and T J Health Columbia may use Payroll deduction.

Purchases under \$25.00 will be deducted in full from one paycheck. Purchases over \$25.00 will be divided into two paychecks.

In the event I terminate employment the entire balance due will be deducted from my final paycheck.

Total \$	(attach receipt if available)
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Employee Signature

Badge # (mandatory)

Company ID

# **TLC CHAMPION CHEST**



To order additional TJ branded apparel, contact the T.J. Gift Shop.



# **Champion Chest**

Item	Tokens
Chap stick	1
Hand Sanitizer	1
Sticky Notes	2
TJ Cloth Mask	2
Notepads/pens	3
TJ Notebook	3
TJ Shopping Bag	5
\$5 Meal Credit	5
TJ Bandage Scissors	5
Umbrella	9
Lunch Box	9
TJ Metal Koozie	10
Backpack	12
Cooler	12
15 minute massage	15
Beach Towel	15
TJ Clear Crossbody	15
TJ Clear Fanny Pack	15
TJ Hats	20
Pizza Hut Gift Card	20
30 minute massage	25
TJ Sweatshirt	25
Camping Chair	25
TJ Beach Wash Sweatshirt	30
TJ Jacket	40
R+ Med Spa OSEA Gentle Tide Facial	40

The Apple A Day is open daily for your made to order breakfast, lunch and dinner dining selections.

## T.J. Cafe

week 6	Soup	Chili	Loaded Potato	Roasted Red Pepper & Gouda	Broccoli Cheddar	Chicken Noodle
		TAVOLA Italiana	VERDE S	Elen Len	SMOKEHOUSE	SLIDERS
	Features	Grilled Chicken Parmesan	Carne Asada Tacos (Steak)	Roast Beef Manhattan	Brisket	Beef Sliders
		Pepperoni & Cheese Calzone	Chicken Tinga Tacos	Grilled Chicken Breast	Pulled Pork	Fried Chicken Sliders
		Pizza	Crispy Fish Tacos	Popcorn Shrimp	Chicken Livers	Corndogs
		Grilled Asparagus	Veggie Tacos	Brussels Sprouts	White Gravy	Bacon
		Roasted Mushrooms	Cilantro Lime Rice	Mashed Potatoes	Cowboy Beans	Lettuce
		Sautéed Zucchini	Spicy Black Beans	Gravy	Mac & Cheese	Tomato
		Marinara Sauce	Rajas (Sautéed Poblano Peppers)	Steamed Carrots	Scalloped Potatoes	Sliced Onion
			Baked Sweet Plantains	Cocktail Sauce	Grilled Cabbage	Cheddar, American, Pepper Jack
			Diced Tomatoes		Gold BBQ Sauce	BBQ Sauce
			Queso Cheese		Memphis BBQ	Buffalo Sauce
			Guacamole			Steak Sauce
			Salsa			Ranch
			Sour Cream			
			Nacho Chips			
			Sliced Jalapenos			
	Salad	Caesar Salad		Vinegar Coleslaw	Sweet Coleslaw	Cranberry Sunflower Kale Salad
						Fries
	Fried Item	Fried Ravioli	Fried Bottle Cap Jalapenos	Hush Puppies		Onion Rings
	Bread	Dinner Roll	Cornbread	Cornbread	Cornbread	Dinner Roll
	Dessert	Chocolate Meringue Pie	Peanut Butter Fudge Brownie	Blueberry Cobbler	Apple Pie	Chocolate Chunk Cookies

### The Apple Too Lunch Menu 8.1.22-8.5.22

Lunch Special	Fried Bologna Sandwich	Chicken Salad & Fresh Fruit Plate	Tuna Salad Croissant	General Tso's Chicken Bowl	SloppyJoe
Week 6	Fruit Cup	Blueberry Muffin	Fruit Cup	Eggroll	Loaded Potato Salad



#### **Employee Payroll Deduction Authorization Form**

Employee Name:	Emplo	yee #:	
Home Address:	ome Address: City:		
Phone:	Email Address:		

Thank you for your decision to partner with the T.J. Regional Health family through your support of the T.J. Community Mission Foundation.

#### I would like for my gift to support the T.J. Community Mission Foundation (please check):

\_\_\_\_\_ in support of where needed most.

- \_\_\_\_\_ in support of the Shanti Niketan Hospice Home.
- \_\_\_\_\_ in support of Community Medical Care.

#### **Recurring Gift**

\_\_\_\_\_ I wish to make a donation to the T.J. Community Mission Foundation through a **recurring deduction of my gross pay each pay period**. I understand that I can change or cancel this payroll deduction at any time by contacting Payroll/Finance, and that the deduction shall remain in effect until such time that I do so.

Please deduct the following amount from each paycheck (26 pay periods annually):

\$38.47 = \$1000 annual gift	\$10 = \$260 annual gift
\$28.85 = \$750 annual gift	\$3.85 = \$100 annual gift
\$19.24 = \$500 annual gift	\$Other Amount

#### **One-Time Gift**

\_\_\_\_\_ I wish to make a one-time donation to the T.J. Community Mission Foundation through payroll deduction.

\$\_\_\_\_\_ (one-time gift amount)

\*Your recurring or one-time donation to the T.J. Community Mission Foundation is tax deductible.

#### **PTO Buy Back Funds Gift**

\_\_\_\_\_ I wish to donate all or a portion of my PTO Buy Back to the T.J. Community Mission Foundation. Please contact me to begin this process.

Employee signature: \_\_\_\_

Date: \_\_\_\_\_

RETURN COMPLETED FORM TO: T.J. Community Mission Foundation via interoffice mail, email scanned form to <u>foundation@tjsamson.org</u>, fax to 270.659.1704, or complete the payroll deduction form online at <u>https://www.tjregionalhealth.org/employeegive/</u>

T.J. Community Mission Foundation – 1301 N. Race Street – Glasgow, KY 42141



## **J** BARREN COUNTY EMPLOYEE DISCOUNTS

T.J. employees receive discounts at the following Glasgow businesses by showing your T.J. name badge.

#### AAA

Corporate Discount: \$40 for 2 people for 14 months. Call Cindy Piascik at 216.644.2988 to complete application on phone.

#### **A-LIST DETAILING**

Free pick up and \$10 off any wash and wax, including full detail. Add hand wax for \$15. (Prices may vary based on condition. Call 270.404.6144 for more details.)

#### AT&T

Receive 25% off base rates. (Excludes Unlimited Plans.)

#### AWARDS, INC.

Receive 15% off gift items. (Excludes trophies & plaques.)

#### **AZUL TEQUILA**

Receive 15% off (dine-in only) **OR** a free queso (takeout only).

#### **BAILEY GIBSON SERVICE DEPT.**

Receive 15% off service.

#### **BOUTIQUE 218 AT JORDAN'S SALON**

Receive 10% off clothing at Boutique 218.

#### **CAVE CITY PIZZA**

Receive 10% off your total.

#### **DON FRANKLIN GLASGOW**

Receive 10% off standard services and repairs.

#### **DROBOCKY ORTHODONTICS**

Receive a free consultation and 5% off to T.J. staff and children. (New patients only. Does not apply to patients who are

currently in active orthodontic treatment.)

#### **EL MAZATLAN**

Receive 10% off your purchase.

#### **ELY DRUGS**

Receive 20% off your purchase of scrubs.

#### **ENTERPRISE**

Use this corporate code for a discount: XZ58A71 Discounts vary, contact Enterprise for specific details.

#### **EXTREME FITNESS**

Individual: \$21 Family: \$26 Key Card: \$10

#### **FREDDY'S**

Receive 10% off your total.

**GARCIA'S** 

Receive 10% off carryout order - employee's meal only.

#### LAWLESS ORTHODONTICS

Receive a \$500 discount.

#### LONG JOHN SILVERS / A&W

Receive 10% off your total.

#### **MERCADO LATINO**

Free fried plantains with any meal. \*\*\$1.25 Street Tacos every Wednesday \*\* \$4.99 Breakfast Burritos on Thursdays

#### **NOT AVERAGE JOES GYM**

\$20 a month. No fees.

#### **PAPA JOHN'S PIZZA**

Any large 2-topping for \$10: TJ10 Any medium 5-topping or specialty pizza for \$12: TJ12 Any large 5-topping or specialty pizza for \$14: TJ14 *Reg. menu prices. Online orders ONLY. Must have code.* 

#### **RALPHIE'S FUN CENTER**

Receive free shoe or skate rental.

## **BARREN COUNTY EMPLOYEE DISCOUNTS, CONT.**

**R+ MED SPA** Receive 20% off your purchase.

**SHOGUN BISTRO** Receive 10% off your food purchase.

#### SIDELINES CASUAL DINING

Receive 10% off your purchase.

#### **SOUTHERN CUP COFFEE & CAFE**

Receive 10% off your purchase.

#### **SWEETHEART BAKERY**

Receive 10% off your purchase. *Excludes wedding cakes.* 

#### THOROUGHBRED EXPRESS AUTO WASH

\$25 for Triple Crown Unlimited \$23 for Derby Dazzler Unlimited \$20 for Express Wash Unlimited (prices are per vehicle/per month) **T.J. CAFE** Employee discount in employee cafeteria.

#### T.J. GIFT SHOP

Receive 10% off your purchase. Payroll deduction available for employees.

#### VERIZON

Receive 15% off basic service.

#### WITTY'S COMPLETE CAR CARE

Receive \$5 off lube/oil/filter change.

#### **WORKOUT ANYTIME**

\$25 Premium Plus Plan (\$15 per person for additional household member) (\$39 + tax annual fee)

#### **YMCA**

Joining fee is waived. 15% discount monthly.



T.J. employees receive discounts at the following Columbia businesses by showing your T.J. name badge.

### FRANKLIN NISSAN

10% off any service work.

#### NANWOOD MARKET

10% off regularly priced items.

**RUGGED TRUTH BARBERSHOP** \$1 off a haircut.

#### THE TRENDY FARMHOUSE

15% discount on merchandise and/or services of farm2furniture.

If you are aware of other discounts that T.J. employees receive, please email marketing@tjsamson.org.



Total. Local. Care.

### T.J. HEALTH PAVILION

310 N.L. Rogers Wells Blvd., Glasgow • Call 270.651.1111 for general information.

**Primary Care Pod A:** 270.651.6791 Dr. Mallory • Dr. Behringer • Megan Buntin, APRN Pat Spears, APRN

Primary Care Pod B: 270.659.5870 Dr. Gilson • Dr. Miller • Dr. Neuhaus • Dr. Kelly

Primary Care Pod C: 270.659.5885 Dr. A. Campbell • Dr. Brooks • Carla Hale, PA-C

**Cardiology:** 270.659.5970 Dr. Nair • Dr. V. Reddy • Dr. Salifu • Lisa DuCoff, APRN Nancy Jo Houchens, APRN • Ashley Collins, APRN Andy Reece, APRN

**Gastrointestinal Clinic:** 270.659.3398 Traci Anderson, APRN

**General Surgery:** 270.659.5945 Dr. Klapheke • Dr. Marion • Dr. Saridakis

**Gynecology & Obstetrics:** 270.659.5865 Dr. Craddock • Dr. Dirig • Dr. Feese Nellie Bell, APRN • Casey Sacia, APRN • Michelle Wilson, APRN

Nephrology: 270.659.5834 Dr. S. Reddy • Marissa Howard, APRN **Neurology:** 270.659.5663 Dr. Koury

**Oncology:** 270.659.5890 Dr. Modi • Melanie Isbell, APRN • Lauren LeGrand, APRN

Pain Management: 270.659.5990 Dr. Rock • Katie Davis, APRN

Pulmonology: 270.659.5835 Dr. Mahmoud

**Urology:** 270.659.5965 Dr. Wiatrak

Urgent Care at the Pavilion: 270.659.5555

Laboratory: 270.659.5584

Pavilion Pharmacy: 270.659.5599

Radiology: 270.659.5570

Rehab Services: 270.659.5660

**Respiratory:** 270.659.5540

Women's Imaging: 270.659.5591

### ADDITIONAL SERVICE LOCATIONS

**T.J. Health Cave City Clinic:** 270.773.2111 Paula West, APRN • Haley Cavanah, DNP, FNP-C **Cardiology:** Dr. Salifu • **Pediatrics:** Dr. Brooks

T.J. Health Columbia: 270.384.4753

**T.J. Health Columbia Clinic:** 270.384.0451 Patricia Doolin, APRN

T.J. Health Columbia Primary Care: 270.384.4764 Dr. Kiteck • Kandace Webster, APRN • Angela Rush, APRN Cardiology: Dr. Nair • Dr. Salifu • Ashley Collins, APRN Gynecology: Dr. Feese Pediatrice & Ped. Behavioral Health: Alicha Pison, APPN

Pediatrics & Ped. Behavioral Health: Alisha Risen, APRN Podiatry: Dr. Risen • Sleep: Kim Bowman, APRN

**T.J. Health Edmonton Clinic:** 270.432.4800 Dr. Matney • Connie Prostko, APRN • Beth Wilson, APRN

T.J. Health Greensburg Clinic: 270.973.5439 Pediatrics & Ped. Behavioral Health: Alisha Risen, APRN

T.J. Health Russell Springs Clinic: 270.858.3636 Chris Doolin, APRN • Kristi Irvin, APRN **T.J. Health Scottsville Clinic:** 270.237.3123 Emily Tabor Jessie, APRN • Tiffany Frye, APRN

**T.J. Health Tompkinsville Clinic:** 270.487.0720 Teresa Sheffield, APRN

T.J. Home Health & Hospice: 270.651.4430

**T.J. Long Term Care Team:** 270.651.4451 Dr. A. Kiser • Micah Tracy, APRN • Pat Spears, APRN Nikki Sherfey, APRN

**T.J. Samson Community Hospital:** 270.651.4444

**T.J. Samson Family Medicine:** 270.651.4797 Dr. House • Dr. Clouse • Dr. Gillette • Dr. Chamorro Dr. Wright • Dr. Fisher

**T.J. Sleep Clinic:** 270.651.1888 Dr. Turpen • Kim Bowman, APRN • Amy Thornbury, APRN

T.J. Specialty Services Dermatology: 270.629.3376 Dr. Allred • Sherelen Hodges, APRN

**T.J. Wound Care:** 270.651.4325

Dr. A. Kiser • Micah Tracy, APRN • Nikki Sherfey, APRN

TJRH	Service	Excellenc	e Award N	omina	tion Form
Nominee's Name (p	lease print):		Date:		
	ient:			e's Supervisor:_	
		Cho	ose One:		
	Hospital	Pavilion	Columbia	с	linics
			Clinic	Location:	
Choose Area(s) of	service that the no	minee consistently d	elivers service that refle	ects T. I. Regio	nal Health's Service
Excellence standa		, .			
Compassion	Cooperation	Collaboration	Communication	Change	Champion
	•		lifies the standards liste	ed on the pled	ge. Refer to T.J. Pledge
Would you like to	remain anonymous	;?			
If no, please provi	ide your name:				
	or Approval:				
	Submit com	pleted nomination fo	orms to Pam Bray in Hu	man Resource	25.

## Regional Health

# T.J. PLEDGE

## I WILL SHOW COMPASSION:

- see all patients, family members, visitors, coworkers, physicians, and anyone else at T.J. as my customer
- recognize that each and every interaction I have at T.J. Regional Health matters
- show kindness and compassion towards my customers at all times
- be sensitive to the personal and private needs of every customer

## I WILL COOPERATE WITH OTHERS:

- maintain zero tolerance for abusive behavior
- Iisten and be willing to accept fault when I make a mistake
- never underestimate the power of an apology
- ▶ refrain from blame and judgment
- bring a sense of calm to stressful situations

## I WILL COLLABORATE WITH OTHERS:

- value myself and every coworker as an equal part of one GREAT team working together
- ▶ treat others in a way that I would like to be treated
- participate only in conversations that are courteous, respectful, and reflect positively on my teammates and T.J. Regional Health
- foster a calm and pleasant atmosphere, and refrain from gossip, rumors, and insults
- speak honestly, seek truth, and act with integrity towards my teammates
- value the uniqueness and expertise that each team member contributes to the whole
- meet the need of the moment, regardless of whether or not it is considered part of my job

## I WILL COMMUNICATE:

- smile at everyone
- ▶ always introduce myself, my role, and my purpose
- use body language, eye contact, and tone of voice that shows respect in every interaction
- follow the 10/5 rule: always acknowledging people at 10 feet away with a smile and always greeting people at 5 feet away
- escort any customer in need (visitors, patients) to their destination

### I WILL ADAPT TO CHANGE:

- be a part of the solution when I am presented with a challenge
- embrace change and set the example for those around me
- ► accept openly when there are changes that T.J. Regional and/or I have no control over
- manage the expectations of others by explaining duration and next steps as often as needed

## I WILL BE A CHAMPION:

- ▶ serve with passion
- view myself as an owner of T.J. Regional Health and act accordingly
- ► take responsibility for the physical appearance of T.J. Regional Health, including my work area
- go out of my way to daily thank and compliment my customers and coworkers
- dare to make a difference and be exceptional
- constantly try to improve myself and T.J. Regional Health
- speak positively about T.J. Regional, while at work and in public places outside of work





# MISSION

T.J. Regional Health will promote and provide for the health and wellness of the communities we serve and the healthcare professionals who serve them.

# VISION

T.J. Regional Health will utilize available resources to anticipate and exceed the healthcare needs of the region with a focus on quality and compassion.

# **CORE VALUES**

- Compassion
- Communication
- Be a Champion
- Cooperation
- Collaboration
- Adapt to Change