

# Nursing at White Plains Hospital

**COMPASSIONATE.  
COLLABORATIVE.  
CARING.**

All of these words describe the nurses who bring their best to care for our patients, every day. White Plains Hospital nurses are leaders and learners. Experts and educators. Investigators and innovators.

Our excellence has been repeatedly recognized by outside organizations, including the American Nurses Credentialing Center (ANCC), which bestowed the coveted Magnet® distinction on White Plains Hospital in both 2012 and 2016; the American Association of Critical-Care Nurses (AACN) which recognized our NICU with the Beacon Gold Award; and Healthgrades, which has twice recognized the Hospital with the Outstanding Patient Experience Award.®

At White Plains Hospital, we have created an environment where nurses are supported and encouraged to take part in improving health care. With more nurses pursuing advanced degrees and certifications, expanded areas of clinical focus and expertise, and continually improving quality metrics, our nurses are entrusted and empowered to continue raising the bar on the exceptional care we provide.

## **FOR MORE INFORMATION, CONTACT:**

**Meg Warren, Program Coordinator**  
MWarren2@wphospital.org | 914-681-1025

**Bernadette Amicucci, Director, Clinical Education**  
BAmicucci@wphospital.org | 914-681-2327



**TRANSITION TO  
PRACTICE PROGRAM FOR  
NEW GRADUATE NURSES**





## **Transition to Practice Program**

The White Plains Hospital Transition to Practice Program is designed to instill confidence and help new nurses develop competence as they transition to the practice setting, as well as standardize orientation and stabilize retention.

### **The initial program includes:**

- A basic assessment of knowledge and skills
- A confidence survey
- Use of reflective practice strategies

These qualities are measured through the use of on line tools.

The Transition to Practice Program is based on Benner's Novice to Expert framework, which describes nurses' clinical competence and learning needs at different stages of professional growth.

The program consists of a blended learning format of classroom instruction and online components, which include virtual simulations to improve knowledge, skills and confidence

***White Plains Hospital is committed to providing clinical nurses with the opportunity to acquire the knowledge and skills needed to deliver safe, quality care.***

### **THE PROGRAM DOMAINS**

- Leadership
- Organizational enculturation
- Quality outcomes
- Nursing professional development
- Practice-based learning
- A 12-week, preceptor-guided clinical experience
- Supplemental coursework

### **CURRICULUM**

The curriculum includes practice-based learning experiences with IV Therapy, Respiratory Therapy, and Care Management, as well as the Emergency Department, Operating Rooms, Wound Care Center and Infection Control. Additional curriculum components include:

- Simulation Lab activities
- Three-day EKG course completion and ACLS course registration
- Forces of Magnetism review and attendance at a Shared Decision Making Council Meeting
- Time Management and Delegation/Teamwork
- Ethical Decision Making, Palliative Care and Pain Management
- Completion Certificate upon successful Program conclusion

