

Ventura County Medi-Cal Managed Care Commission (VCMMCC) dba Gold Coast Health Plan (GCHP)

Bylaws & Delineation of Authority Sub-Committee

Special Meeting Thursday, February 10, 2022 – 11:00 a.m. Community Room at Gold Coast Health Plan

Due to the public health emergency, the Community Room at Gold Coast Health Plan is currently closed to the public.

The meeting is being held virtually pursuant to AB 361.

Members of the public can participate using the Conference Call Number below.

Conference Call Number: 1-805-324-7279 Conference ID Number: 670 653 108#

<u>AGENDA</u>

CALL TO ORDER

ROLL CALL

PUBLIC COMMENT

The public has the opportunity to address the Subcommittee of the Ventura County Medi-Cal Managed Care Commission (VCMMCC) doing business as Gold Coast Health Plan (GCHP) on the agenda.

Persons wishing to address VCMMCC are limited to three (3) minutes unless the Chair of the Commission extends time for good cause shown. Comments regarding items not on the agenda must be within the subject matter jurisdiction of the Commission.

Members of the public may call in, using the numbers above, or can submit public comments to the Committee via email by sending an email to <u>ask@goldchp.org</u>. If members of the public want to speak on a particular agenda item, please identify the agenda item number. Public comments submitted by email should be under 300 words.



GENERAL BUSINESS

1. Consideration of Bylaws Revisions and Review of Governance Memo.

Staff: Scott Campbell, General Counsel

COMMENTS FROM COMMITTEE MEMBERS

ADJOURNMENT

Administrative Reports relating to this agenda are available at 711 East Daily Drive, Suite #106, Camarillo, California, during normal business hours and on http://goldcoasthealthplan.org. Materials related to an agenda item submitted to the Committee after distribution of the agenda packet are available for public review during normal business hours at the office of the Clerk of the Board.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact (805) 437-5512. Notification for accommodation must be made by the Tuesday prior to the meeting by 3 p.m. will enable the Clerk of the Board to make reasonable arrangements for accessibility to this meeting.



TO: Delineation of Authority and Bylaws Subcommittee

FROM: Scott Campbell, General Counsel

DATE: February 10, 2022

SUBJECT: Bylaw Revisions and Review of Governance Memo

SUMMARY:

The Delineation of Authority and Bylaws Subcommittee ("Subcommittee") should review the new ordinance establishing the Commission membership criteria and the Memo Regarding the Governing Documents and provide direction regarding any changes to the Bylaws or Governing Documents.

BACKGROUND/DISCUSSION:

The Subcommittee was formed by the Commission to review the bylaws and delineation of authority and provide recommendations for the Commission to consider. At the last meeting of the Subcommittee, staff has asked to compare certain provisions of the governing ordinance, bylaws and delineation of authority with those of similar health care plans and make any recommendations for changes. The memo and accompanying documents discussing these items are attached as Exhibit A. After review of the memo, any recommendations will be forwarded to the Commission for their consideration.

Additionally, the Ventura County Board of Supervisors recently amended the governing ordinance to change some requirements for the Commissioners as well as the number of required nominees that must be submitted to the County for consideration of appointment to the Commission. A memo describing these changes is attached as Exhibit B. Insofar as the bylaws are inconsistent with the governing ordinance, the bylaws should be amended to reflect the updated provisions of the governing ordinance. A copy of the recommended revisions to the bylaws incorporating these changes is attached as Exhibit C in red-lined version so the changes can be easily seen.

FISCAL IMPACT:

None.

RECOMMENDATION:

That the Subcommittee consider what if any changes should be made to the appropriate documents and that such recommendations be forwarded to the Commission. At a minimum, the Subcommittee should recommend that the bylaws be updated to reflect the governing ordinance's New requirements for Commissioners.

ATTACHMENTS:

Exhibit A: Memo on Analysis and Comparison of Bylaws and Policies of County Organized Health Systems

Exhibit B: Memo on Recent Changes to Gold Coast Heath Plan's Governing Ordinance

Exhibit C: Redline Version of Bylaws Showing Changes Due to New Governing Ordinance

EXHIBIT A



Memorandum

| То: | Bylaws and Delineation of Authority Subcommittee of the Ventura County Medi-Cal Managed Care Commission |
|-------|--|
| | cc: Margaret Tatar, CEO Marlen Torres, Executive Director, Strategy and External Affairs |
| From: | Scott H. Campbell, General Counsel |
| Date: | January 12, 2022 |
| Re: | Analysis and Comparison of Bylaws and Policies of County Organized Health Systems |

INTRODUCTION/BACKGROUND

This memorandum is a follow up to the Bylaws and Delineation of Authority Subcommittee ("Subcommittee") of the Ventura County Medi-Cal Managed Care Commission's ("Commission") meeting, where the Subcommittee asked for information on how other County Organized Health Systems ("COHS") and Local Initiative Plans address specific topics of governance. The purpose of this exercise is to provide information to the Subcommittee so that it can analyze and determine if changes in the Commission's Bylaws and Delineation of Authority Policy should be recommended to the Commission.

DISCUSSION

The Subcommittee met to determine what information it needed to provide recommendations to the Commission on any changes to the Bylaws and Delineation of Authority Policy. Both the Bylaws and Delineation of Authority Policy are attached as Exhibit A. During its meeting, the Subcommittee members indicated that it would be helpful for staff to review the bylaws and other relevant governing documents of the other COHS and Local Initiative Plans to understand how other similarly situated entities address specified topics of governance.

The Subcommittee asked that the following six specific areas be reviewed for comparison: (1) number and term limits of commissioners; (2) election of officers and their terms; (3) whether the Vice-Chair automatically becomes Chair; (4) whether there is a dedicated seat for a consumer representative on the commission, and if so, how many; (5) whether there are required consumer representatives on the executive committee, and if so, how many; and (6) what personnel decisions have been delegated to the CEO, if any.

In addition to the Subcommittee's requested areas of inquiry, Commission staff looked into three other areas of governance to provide information for the Subcommittee on specific policies

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of other entities to determine if any other changes should be considered. These three additional areas are: (1) the spending authority of the CEO; (2) whether the CEO has the authority to enter into provider contracts; and (3) what policymaking decisions are specifically assigned to the CeOmmission and which are delegated to the CEO.

Marlen Torres worked with the other entities to gather the requested information. In some instances, the entities did not or were not able to provide us with the requested materials. She also provided assistance with the discussion of the traits of the entities described below. To the extent the underlying governing documents from the other entities address these nine areas of inquiry, they will be sent in a separate email if Subcommittee members want to review these documents. They are voluminous.

Materials were received from the following entities

- 1. Single County Organized Health Systems ("COHS")¹
 - a. Cal Optima (Orange County)
 - b. San Mateo County Health Plan ("SMCHP") (San Mateo County)
- 2. Dual or Multiple County COHS
 - a. Partnership Health Plan of California ("PHC")
 - b. Central Coast Alliance for Health ("CCAH"); (Santa Cruz, Monterey and Merced Counties)
- 3. Local Initiatives
 - a. LA Care Health Plan ("LA Care") (Los Angeles County)
 - b. Inland Empire Health Plan ("IEHP")

Established 30 years ago, a COHS exists in 22 California counties. The COHS model has proven a high quality, innovative, culturally competent, locally responsive and cost-effective model for providing care to California's most vulnerable residents. COHS allow for enrollment in a local public health plan, making entry into the health care system and managing care for members more effective and efficient.

Each of the COHS plans emerged from local movements to establish more cost-effective, coordinated and culturally responsive services for low-income residents. Commitment to low-income residents in specific communities has allowed the COHS plans to develop unique expertise in member outreach, cultural competency, health promotion and disease management to serve low-income members effectively. COHS plans re-invest resources back into their communities and regularly outperform health plans in other counties.

In order to make comparison between Gold Coast Health Plan ("GCHP") and the other entities easier, a table has been prepared. The table is organized so that similar types of entities can be compared side to side. The table, attached as Exhibit B, addresses the following topics of governance for each entity:

¹ CenCal did not provide us any of the requested documents.

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- 1. Number and Term Limits of Commissioners;
- 2. Election of Officers and their Terms;
- 3. Whether Vice-Chair Automatically becomes Chair;
- 4. Whether there is a Dedicated Seat for a Consumer Representative on the Commission, and if so, how many;
- 5. Whether there are Required Consumer Representatives on the Executive Committee, and if so, how many;
- 6. What Personnel Decisions have been Delegated to the CEO, if any;
- 7. The Spending Authority of the CEO;
- 8. Whether the CEO has the Authority to Enter into Provider Contracts; and
- 9. What Policymaking Decisions are Made by the Commission, and which are Delegated to the CEO.

Below is a brief summary of the general findings of each of the specified topics of governance.

1. Number and Term Limits of Commission Members

The number of commissioners of the entities range from seven to twenty-one members. IEHP has the least amount of members with seven and CCAH has the most amount of members with twenty-one. The large number of commissioners associated with CCAH is due to the fact that commissioners have been added as the plan expanded to new counties. PHC determines its number of commissioners by a formula based on the amount of Medi-Cal members for each county/region in its jurisdiction. The difference in commission representation among these entities with larger numbers is partly due to the amount counties/regions they serve. For example, CCAH and PHC have larger commission member representation because they serve several counties.

Additionally, with the exception of IEHP, whose members serve a two-year term, commission members generally serve a four-year term. As for term limits, the commissioners of the following entities may serve for no more than two consecutive terms: GCHP, LA Care and IEHP. Commissioners of SMCHP may serve for up to three terms. It is unclear from the documents reviewed whether PHC and CCAH have established term limits for their commissioners. Further, although CenCal never provided us with their governing documents, their website states that their board is comprised of thirteen members, and two of these members serve as Medi-Cal or Medicare or Medi-Cal/Medicare representatives.

Any changes to the number of commissioners and their term limits for GCHP must be made by amending GCHP's governing ordinance which establishes the number of commissioners and their term limits. That amendment can only be done by action of the Ventura County Board of Supervisors, but the Commission can suggest amendments.



2. Election of Officers & Their Term

All of the entities have a Chair and Vice-Chair as officers that are elected by their fellow commissioners. With the exception of GCHP and Partnership, whose such officers serve two-year terms, the Chairs and Vice-Chairs serve one-year terms.

3. Does Vice-Chair Automatically become Chair?

None of the entities has a rule that provides that the Vice-Chair automatically becomes Chair of the respective governing body when the Chair's term expires.

4. Is there a Dedicated Seat for a Consumer Representative on the Commission and, if so, how many?

With the exception of IEHP, that has a "Public Member" on its board that is not specifically defined as a consumer representative, each entity has at least one dedicated seat for a consumer representative. CCAH has the largest amount of such consumer representatives with six and this is due to the fact that CCAH encompasses three counties.

5. Executive Committee: Are there Required Consumer Representatives, and if so, how many?

The following entities do not require a consumer representative in its respective executive committee: GCHP, CCAH, and IEHP. Whether the other entities have a dedicated consumer representative in their executive committee, if any, is unknown because the documents provided to Commission staff do not expressly establish such a committee or its representatives.

6. What Personnel Decisions have been Delegated to the CEO, if any?

Generally, the commissioners of each entity have delegated to their CEO the authority to appoint or employ specified personnel. Some of the entities however, constrain the CEO's power in this realm by requiring commission approval through a resolution for specified personnel. Please note that GCHP's Personnel Subcommittee revised the job description of the CEO to require the CEO to notify the Commission prior to implementation of changes to executive staff and reorganizations. That job description is attached to the memorandum as Exhibit C. Further, it should be noted that the Commission has asked Commissioner Shawn Atin to be advised of significant personnel issues given his human resources background.

7. Spending Authority of CEO and Commission/Board for Contracts

With the exception of PHC and IEHP, whose documents do not set forth the spending authority of its respective CEO^2 , the spending authority of the CEOs of the other entities generally varies depending on the type of contract, agreement or transaction involved and/or the amount of

 $^{^2}$ Such spending authority may exist but documents or policies establishing such authority were not provided even though staff requested the information.



such contract, agreement or transaction. No clear pattern amongst the entities is evident. For example, SMCHP requires that all "goods and services" contracts of \$10,000 or more be made through a request for proposal process and pursuant to a commission approved resolution. Another example is from CCAH which determines the amount of spending authority of the CEO based on budgeted and non-budgeted expenditures. Generally, GCHP has authorized the CEO to enter into contracts for less than \$100,000 annually. Any detailed analysis of the spending authority of the CEO and entities would require significant resources dedicated to reviewing their budget processes, procurement policies and signing authorities which Commission staff can undertake if so directed.

8. Whether the CEO has the Authority to Enter into Provider Contracts

Based upon the documents provided, the CEOs for the following entities are specifically authorized to enter into provider contracts on behalf of the entities: GCHP, Cal Optima, PHC, LA Care, and CCAH. The documents provided by the other entities do not specify whether the CEO has the authority to enter into provider contracts although some authorization probably exists in documents or policies not provided. Given the fact that providers sit as commissioners on these entities, delegation of such authorizations lessons potential conflict of issues regarding provider contracts.

9. What Policymaking Decisions are Made by the Commission/Board, and which are Delegated to its CEO?

Based upon the documents received to date, GCHP and PHC are the only entities that specify which decisions are made by the commission and what decisions are delegated to the CEO. GCHP sets out the CEO's policymaking authority in its "Delineation of Authority Policy". This policy delegates all provider contracts, vendor contracts that are under \$100,000 annually and final personnel decisions to the CEO. The Commission can provide input and direction but personnel decisions ultimately rest with the CEO. The policy also states that, "actions not specified as being the responsibility of the Commission are delegated to the CEO," but does not specify those delegated actions, nor does the policy define what non-delegated functions remain with the Commission. PHC designates its CEO's policymaking authority in its "Financial Chart of Authority—CEO Delegation Policy". Pursuant to this policy, the CEO is the authorized signor on bank accounts regarding the following areas of cash management: (1) check disbursement; and (2) investments. PHC's CEO recommends policy in these two areas to the commission and the commission approves the policy. PHC's CEO also has the authority to approve unbudgeted items up to \$150,000 based on availability of funds in specified categories of transactions (See Exhibit B for specified categories). If other entities have established a similar policies, they have not been provided to Gold Coast staff.

In our view, the non-delegable duties are those specifically conferred upon the Commission by the state statute that authorized the creation of the Commission and/or the ordinance passed by the County of Ventura which actually established the Commission, and have always governed by the Commission fiduciary duties.

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Specifically, Welfare and Institutions Code Section 14087.53 empowers the Ventura County Board of Supervisors to establish the Commission by ordinance and provide for the membership of the Commission. No specific powers or duties that only the Commission may undertake are expressly provided in the statute. A copy of that statute is attached as Exhibit D.

The ordinance establishing the Commission confers general powers to GCHP and establishes the membership of the Commission and requires the creation of two committees, a provider based committee and a member/consumer based committee and mandates a Cultural Diversity Program. A copy of the ordinance is attached as Exhibit E. That ordinance directs that the Commission to, "design and operate a program or programs, whose mission is to improve the health of its members through the provision of the best possible quality care and services". This duty to oversee the design and operation of such programs is a non-delegable duty. The implementation and day to day management of these programs can be delegated but ultimately, the Commission is responsible for the programs necessary to provide the best possible quality care and services. The exercise of the Commission oversight is always governed by the Commission's fiduciary duty.

The fiduciary duty means acting collectively as stewards and policy makers to make sure Gold Coast Health Plan's Mission is carried out. The Mission is to "design and operate a program or programs to improve the health of its members through the provision of the best possible quality care and services." As Commissioners, this means carrying out the Mission diligently, responsibly and honestly.

Next Steps

Upon review of the materials, the Subcommittee can make recommendations that can be brought to the Commission for its consideration. If any such changes to the Commission's governing documents are recommended, they should be prospective only, and not change the terms and positions of current Commission members and officers. This would be consistent with the practice of most public entities when making changes to its governing documents.

Attachments:

- Exhibit A: Bylaws and Delineation of Authority
- Exhibit B: Table Tracking Specific Topics of Governance
- Exhibit C: CEO Job Description
- Exhibit D: Welfare and Institutions Code Section 14087.53
- Exhibit E: GCHP's Governing Ordinance

AMENDED AND RESTATED BYLAWS FOR THE OPERATION OF THE VENTURA COUNTY ORGANIZED HEALTH SYSTEM

VENTURA COUNTY MEDI-CAL MANAGED CARE COMMISSION (dba Gold Coast Health Plan)

Approved: October 24, 2011 Amended: January 23, 2017

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AMENDED AND RESTATED BYLAWS FOR THE OPERATION OF THE VENTURA COUNTY ORGANIZED HEALTH SYSTEM (dba Gold Coast Health Plan)

ARTICLE I

Name and Mission

The name of this Commission shall be the Ventura County Medi-Cal Managed Care Commission, hereafter referred to in these Bylaws as the VCMMCC. VCMMCC shall operate under the fictitious name, Gold Coast Health Plan.

The VCMMCC shall design and operate a program or programs, whose mission is to improve the health of its members through the provision of the best possible quality care and services. This will be accomplished by:

(a) Delivering medical care via a contracted provider network that will improve access to primary, specialty and ancillary services;

(b) Establishment of mechanisms to assure that medical care services meet appropriate quality of care standards;

(c) Incorporating a plan of service delivery and implementing reimbursement mechanisms which promote the long-term viability of a locally operated Medi-Cal managed care system and the existing participating provider networks inclusive of "Safety Net" providers herein defined as Medi-Cal disproportionate share hospitals, county clinics, federally qualified health centers, and licensed rural health clinics;

(d) Implementing a financial plan which includes the creation of a prudent reserve and which provides that if additional surplus funds accrue, they shall be used to expand access, improve benefits and augment provider reimbursement in Ventura County;

(e) Placing a high priority on prevention, education, early intervention services and case management for enrolled recipients;

(f) Ensuring that all obligations, statutory, contractual or otherwise, shall be the obligations of the VCMMCC and shall not be the obligations of the County of Ventura or the State of California; and

(g) Implementing programs and procedures to ensure a high level of member satisfaction.

ARTICLE II

Commissioners

The governing board of the VCMMCC shall consist of eleven (11) voting members ("members" or "Commissioners") who shall be legal residents of Ventura County. Members shall possess the requisite skills and knowledge necessary to design and operate a publicly managed health care delivery system.

Members of the VCMMCC shall be appointed by a majority vote of the Board of Supervisors and shall consist of the following:

(a) <u>Physician Representatives.</u> Three members shall be practicing physicians who serve a significant number of Medi-Cal beneficiaries in Ventura County. One shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Association, one shall be selected from a list with a minimum of three (3) nominees submitted by Clinicas Del Camino Real and one shall be selected from a list with a minimum of three (3) nominees submitted by Clinicas Del Camino Real and one shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Center Executive Committee.

(b) <u>Private Hospital/Healthcare System Representatives.</u> Two members shall be representatives of private hospitals and healthcare systems operating within Ventura County and shall be selected from a list with a minimum of three (3) nominees submitted by the Hospital Association of Southern California. Nominees shall be from different hospitals and healthcare systems. The two appointed members shall not be affiliated with the same hospital or healthcare system.

(c) <u>Ventura County Medical Center Health System Representative</u>. One member shall be a representative of the Ventura County Medical Center Health System and shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Center administration.

(d) <u>Public Representative.</u> One member shall be a member of the Board of Supervisors, nominated and selected by the Board of Supervisors.

(e) <u>Clinicas Del Camino Real Representative</u>. One member shall be the chief executive officer of Clinicas del Camino Real or designee nominated by the Clinicas del Camino Real chief executive officer and approved by the Ventura County Board of Supervisors.

(f) <u>County Official.</u> One member shall be the Ventura County Health Care Agency Director or designee nominated by the Health Care Agency Director and approved by the Board of Supervisors.

(g) <u>Consumer Representative</u>. One member shall be a Medi-Cal beneficiary and/or a representative of an advocacy organization that serves the Medi-Cal population and is

not otherwise represented on the Ventura County Medi-Cal Managed Care Commission. This member shall be appointed from applications submitted to the Ventura County Executive Office after a posting of public notice for the open position.

(h) <u>Ventura County Medical Center Health System Representative.</u> One member shall be the Ventura County Medical Center Family Medicine Residency Program Director or Faculty Designee and approved by the Board of Supervisors.

Selection and Terms of Commissioners

In order to stagger terms with the intent of maintaining experienced members, in the initial cycle of appointments, the following appointees shall serve two-year terms: one of the Ventura County Medical Center Health System Representatives, the Physician Representative nominated by the Ventura County Medical Association, the Public Representative, and one Private Hospital/Healthcare System Representative. All other initial appointments and all subsequent appointments to the VCMMCC shall be for four-year terms. No member may serve more than two consecutive four-year terms. Any vacancy will be filled by the Board of Supervisors for the remainder of the unexpired term and shall maintain the balance of representation on the VCMMCC. The term of each subsequent appointment shall be deemed to commence on March 15 of the year of the appointment.

A member may resign effective on giving written notice to the Clerk of the VCMMCC, unless the notice specifies a later date for his/her resignation to become effective. Upon receipt of such notice, the Clerk shall notify the Chairperson and the Board of Supervisors. The Clerk of the VCMMC shall enter the notice in the proceedings of the Commission. The acceptance of a resignation shall not be necessary to make it effective.

A member may be removed from the VCMMCC by a 4/5 vote of the Board of Supervisors.

Nominations to the VCMMCC shall be submitted to the Ventura County Executive Office, which shall be responsible for screening nominees and presenting candidates to the Board of Supervisors.

ARTICLE III

Officers

(a) Officers of the VCMMCC shall be a Chairperson and Vice-Chairperson.

(b) The Chairperson and the Vice-Chairperson shall be elected by majority vote of the members in attendance at the first meeting of the VCMMCC to serve for the remainder of the calendar year in which the first meeting occurs. Officers subsequently elected to these offices, pursuant to the procedures outlined under "Election" below, shall serve a term of two years or until their successor(s) has/have been duly elected.

(c) No individual shall serve more than two consecutive terms in any of the elected officer positions.

Election

- (a) The VCMMCC shall elect officers by majority vote of the members present.
- (b) The election of officers shall be held at the first regular meeting of the VCMMCC after March 15 (or after the date upon which the Board of Supervisors appoints Commissioners for the present term if later than March 15) in every even-numbered year. The two-year terms of office shall be deemed to commence on March 15 of the year of the election, regardless of when the election actually occurs. The officers of the prior term shall continue to preside over any meetings and perform all other functions of their offices until new officers are elected.
- (c) Notwithstanding the normal election process detailed in paragraphs (a) and (b) above, when circumstances warrant it, an election may be held at any time during the year. Circumstances that would warrant a special election include: one or more of the officers wishes to resign as an officer, or one or more of the officers is terminated.

Duties

- (a) The Chairperson shall:
- 1. Preside at all meetings;
- 2. Execute all documents approved by the VCMMCC;
- 3.Be responsible to see that all actions of the VCMMCC are implemented; and
- 4. Maintain consultation with the Chief Executive Officer (CEO).
- (b) The Vice-Chairperson shall:
- 1.Exercise all the responsibilities of the Chairperson in the absence of the Chairperson; and
- 2. In agreement with the Chairperson, perform all responsibilities mutually agreed upon.

ARTICLE IV

Standing Committees

(a) At a minimum, the VCMMCC shall establish two (2) committees/advisory boards, one member/consumer based and one provider based. VCMMCC staff will be responsible to gather a list of potential appointments and make recommendations to the VCMMCC for membership on these boards. Each of the boards shall submit a charter to the VCMMCC for approval. All meetings of standing committees shall be subject to the provisions of the Brown Act.

- (b) Executive/Finance Committee.
 - i. <u>Purpose.</u> The role of the Executive/Finance Committee shall be to assist the CEO and VCMMCC accomplish its work in the most efficient and timely way. Meetings of this committee shall be at the request of the Chairperson or CEO to evaluate time sensitive matters. The Committee shall report on all of its activities to the governing board at the next regular meeting of the governing board.
 - ii. <u>Membership.</u> The Executive/Finance Committee shall be comprised of the following five (5) Commissioners:
 - 1. Chairperson.
 - 2. Vice-Chairperson.
 - 3. Private hospital/healthcare system representative (to rotate between the two representatives following the representative's resignation from the committee). If the Chairperson and/or Vice-Chairperson is a private hospital/healthcare system representative, then the Commission may appoint any one of its members to fill this position.
 - 4. Ventura County Medical Center Health System representative. If the Chairperson and/or Vice-Chairperson is a Ventura County Medical Center Health System representative, then the Commission may appoint any one of its members to fill this position.
 - 5. Clinicas Del Camino Real representative. If the Chairperson and/or Vice-Chairperson is a Clinicas Del Camino Real representative, then the Commission may appoint any one of its members to fill this position.

The CEO and Finance Director will serve as Ex-Officio members to Co-Chair the committee.

Appointments to the Committee shall be made at either the regular meeting in which the Chairperson and Vice-Chairperson are elected or at the next regular meeting immediately thereafter. Appointments may also be made at any regular meeting where the appointment is necessitated by a resignation, termination, vacancy, special election of officers, or other event which results in the Committee lacking full membership.

iii. Duties of the Executive/Finance Committee.

1. Advise the governing board Chairperson on requested matters.

2. Assist the CEO in the planning or presentation of items for governing board consideration.

3. Assist the CEO or VCMMCC staff in the initial review of draft policy statements requiring governing board approval.

4. Assist the CEO in the ongoing monitoring of economic performance by focusing on budgets for pre-operational and operational periods.

5. Review proposed State contracts and rates, once actuary has reviewed and made recommendations.

6. Review proposed contracts for services over the assigned dollar value/limit of the CEO.

7. Establish basic tenets for payment-provider class and levels as related to Medi-Cal rates:

- o PCP
- Specialists
- $_{\odot}$ Hospitals o LTC
- Ancillary Providers

8. Recommend auto-assignment policies for beneficiaries who do not select a Primary Care Provider.

9. Review and recommend provider incentive program structure.

10. Review investment strategy and make recommendations.

11. On an annual basis, develop the CEO review process and criteria.

12. Serve as Interview Committee for CEO/CMO/CFO.

13. Assist the governing board and/or the CEO in determining the appropriate committee, if any, to best deal with questions or issues that may arise from time-to-time.

14. Develop long-term and short-term business plans for review and approval by the governing board.

15. Undertake such other activities as may be delegated from time-to-time by the governing board.

iv. <u>Limitations on Authority</u>. The Executive/Finance Committee shall not have the power or authority in reference to any of the following matters:

- 1. Adopting, amending or repealing any bylaw.
- 2. Making final determinations of policy.

3. Approving changes to the budget or making major structural or contractual decisions (such as adding or eliminating programs).

4. Filling vacancies or removing any Commissioner.

5. Changing the membership of, or filling vacancies in, the Executive/Finance Committee.

6. Hiring or firing of senior executives, but may make recommendations to the governing board as to their appointment, dismissal or ongoing performance.

7. Taking any action on behalf of the governing board unless expressly authorized by the governing board.

ARTICLE V

Special Committees

Members may be asked to participate on a subcommittee, task force or special project as part of their responsibilities. The VCMMCC may establish a committee(s) or advisory board(s) for any purpose that will be beneficial in accomplishing the work of the VCMMCC.

ARTICLE VI

Meetings

(a) All meetings shall be subject to the provisions of Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the Government Code relating to meetings of local agencies ("Brown Act").

(b) A regular meeting shall be held monthly. The VCMMCC shall by resolution establish the date, time and location for the monthly meeting. A regular meeting may, for cause, be rescheduled by the Chairperson with 72 hour advance notice.

(c) Closed session items shall be noticed in compliance with Government Code section 54954.5.

(d) Special meetings may be called, consistent with the Brown Act, by the Chairperson or by a quorum of the VCMMCC. Notice of such special meeting shall conform to the Brown Act.

(e) Any meeting at which at least a quorum cannot attend, or for which there is no agenda item requiring action may be cancelled by the Chairperson with 72 hour advance notice.

(f) A quorum shall be defined as one person more than half of the appointed members of the VCMMCC. For these purposes, "appointed members" excludes unfilled positions and those vacated by resignation or removal. Unless otherwise expressly stated in these bylaws, a majority vote of members present and constituting a quorum shall be required for any VCMMCC action.

(g) After three (3) absences of any member during a fiscal year, the reasons for the absences will be reviewed by the VCMMCC and it may notify the Board of Supervisors of the absences, if it deems this action appropriate. Three or more absences from regular meetings may be cause for the VCMMCC to recommend dismissal of that member to the Board of Supervisors.

Conduct of Meetings

(a) The Chairperson shall adhere to the order of items as posted on the agenda. Modifications to the order of the agenda may be made to the extent that (on the advice of counsel) the rearrangement of the agenda items does not violate the spirit or intent of the Brown Act.

(b) All motions or amendments to motions require a second in order to be considered for action. Upon a motion and a second the item shall be open for discussion before the call for the vote.

(c) Voice votes will be made on all items as read. An abstention will not be recognized except for a legal conflict of interest. In furtherance of the foregoing, an abstention or refusal to vote (not arising from a legal conflict of interest) shall be deemed a vote with the majority of those Commissioners who do vote, except when there is a tie vote and the motion or action fails. For example, if there are 7 Commissioners present at a meeting (none of whom are subject to a legal conflict of interest), (i) a motion passes with 3 votes in favor and 4 Commissioners abstaining, (ii) a motion passes with 3 votes in favor, 2 votes against and 2 Commissioners abstaining; and (iii) a motion fails with 3 votes in favor, 3 votes against and 1 Commissioner abstaining.

(d) A call for a point of order shall have precedence over all other motions on the floor.

(e) Without objection, the Chairperson may continue or withdraw any item. In the event of an objection, a motion to continue or reset an item must be passed by a majority of the members present. A motion to continue or reset an item shall take precedence over all other motions except for a point of order.

(f) An amendment to a motion must be germane to the subject of the motion, but it may not intend an action contrary to the motion. There may be an amendment to the motion and an amendment to an amendment, but no further amendments. In the event the maker of the original motion accepts the amendment(s), the original motion shall be deemed modified. In the event the maker of the original motion does not accept the amendment(s), the amendment(s) shall be voted separately and in reverse order of proposal.

(g) Where these Bylaws do not afford an adequate procedure in the conduct of a meeting, the Chairperson may defer to the most current edition of *Rosenberg's Rules of Order*, to resolve parliamentary questions.

(h) The Chairperson shall be permitted to make motions and vote on all matters to the same extent and subject to the same limitations as other Commissioners.

ARTICLE VII

Powers and Duties

The VCMMCC is responsible for all of the activities described in Article I of these Bylaws and in its enabling ordinance. In furtherance of such responsibility, the VCMMCC shall have the following powers and duties and shall:

(a) Advise the Chief Executive Officer (CEO) and request from the CEO information it deems necessary;

(b) Conduct meetings and keep the minutes of the VCMMCC;

(c) Provide for financial oversight through various actions and methodologies such as the preparation and submission of an annual statement of financial affairs and an estimate of the amount of funding required for expenditures, approval of an annual Amended Bylaws - GCHP final approved 1.23.2017 Page 11 of 15 budget, receipt of monthly financial briefings and other appropriate action in support of its financial oversight role;

(d) Evaluate business performance and opportunity, and review and recommend strategic plans and business strategies;

(e) Establish, support and oversee the quality, service utilization, risk management and fraud and abuse programs;

(f) Encourage VCMMCC members to actively participate in VCMMCC committees as well as subcommittees;

(g) Comply with and implement all applicable federal, state and local laws, rules and regulations as they become effective;

(h) Provide for the resolution of or resolve conflict among its leaders and those under its leadership;

(i) Respect confidentiality, privacy and avoid any real or potential conflict of interest; and

(j) Receive and take appropriate action, if warranted, based upon reports presented by the CEO (or designated individual). Such reports shall be prepared and submitted to the VCMMCC at least annually.

ARTICLE VIII

STAFF

The VCMMCC shall employ personnel and contract for services as necessary to perform its functions. The permanent staff employed by the VCMMCC shall include, but not be limited to, a Chief Executive Officer (CEO), Clerk and Assistant Clerk.

Chief Executive Officer

The CEO shall have the responsibility for day to day operations, consistent with the authority conferred by the VCMMCC. The CEO is responsible for coordinating all activities of the County Organized Health System.

The CEO shall:

- (a) Direct the planning, organization, and operation of all services and facilities;
- (b) Direct studies of organizations, operations, functions and activities relating to economy, efficiency and improvement of services;

- (c) Direct activities which fulfill all duties mandated by federal or state law, regulatory or accreditation authority, or VCMMCC board resolution, and shall bring any conflict between these laws, regulations, resolutions or policy to the attention of the VCMMCC;
- (c) Appoint and supervise an executive management staff, and such other individuals as are necessary for operations. The CEO may delegate certain duties and responsibilities to these and other individuals where such delegated duties are in furtherance of the goals and objectives of the VCMMCC;
- (d) Retain and appoint necessary personnel, consistent with all policies and procedures, in furtherance of the VCMMCC's powers and duties; and

(f) Implement and enforce all policies and procedures, and assure compliance with all applicable federal and state laws, rules and regulations.

Clerk

The Clerk shall:

- (a) Perform the usual duties pertaining to secretaries;
- (b) Cause to be kept, a full and true record of all VCMMCC meetings and of such special meetings as may be scheduled;
- (c) Cause to be issued notices of regular and special meetings;
- (d) Maintain a record of attendance of members and promptly report to the VCMMCC any member whose position has been vacated; and

(e) Attest to the Chair or Vice-Chair's signature on documents approved by the VCMMCC.

Assistant Clerk

The Assistant Clerk shall perform the duties of the Clerk in the Clerk's absence.

ARTICLE IX

Rules of Order

The Chairperson shall be responsible for maintaining decorum during VCMMCC meetings. All motions, comments, and questions shall be made through the Chairperson. Any decision by the Chairperson shall be considered final unless an appeal of the decision is requested and passed by a majority of the VCMMCC members present.

ARTICLE X

Amendments

(a) These Bylaws may be amended by an affirmative vote of a majority of the voting members of the VCMMCC. A full statement of a proposed amendment shall be submitted to the VCMMCC at least two weeks prior to the meeting at which the proposed amendment is scheduled to be voted upon.

(b) The Bylaws shall be reviewed annually and amendments to the Bylaws may be proposed by any VCMMCC member.

(c) Bylaws may be suspended on an ad hoc basis upon the affirmative vote of a majority of the VCMMCC members present.

ARTICLE XI

Nondiscrimination Clause

The VCMMCC or any person subject to its authority shall not discriminate against or in favor of any person because of race, gender, religion, color, national origin, age, sexual orientation or disability with regard to job application procedures, hiring, advancement, discharge, compensation, training or other terms or condition of employment of any person employed by or doing business with the VCMMCC or any person subject to its direction pursuant to federal, state or local law.

ARTICLE XII

Conflict of Interest and Ethics

VCMMCC members are subject to conflict of interest laws, including Government Code section 1090 and the 1974 Political Reform Act (Government Code section 8100 et seq.), as modified by Welfare and Institutions Code section 14087.57, and must identify and disclose any conflicts and refrain from participating in any manner in such matters in accordance with the applicable statutes. Members of the VCMMCC agree to adhere to all relevant standards established by state or federal law regarding ethical behavior.

ARTICLE XIII

Dissolution

Pursuant to California Welfare & Institutions Code, section 14087.54:

(a) In the event the Commissioners determine that VCMMCC may no longer function for the purposes for which it was established, at the time that VCMMCC's then existing

obligations have been satisfied or VCMMCC's assets have been exhausted, the Board of Supervisors may by ordinance terminate the VCMMCC.

(b) Prior to the termination of the VCMMCC, the Board of Supervisors shall notify the State Department of Health Care Services ("DHCS") of its intent to terminate VCMMCC. The DHCS shall conduct an audit of VCMMCC's records within 30 days of the notification to determine the liabilities and assets of VCMMCC. The DHCS shall report its findings to the Board of Supervisors within 10 days of completion of the audit. The Board of Supervisors shall prepare a plan to liquidate or otherwise dispose of the assets of VCMMCC and to pay the liabilities of VCMMCC to the extent of VCMMCC's assets, and present the plan to the DHCS within 30 days upon receipt of these findings.

(c) Upon termination of the VCMMCC by the Board of Supervisors, the County of Ventura shall manage any remaining assets of VCMMCC until superseded by a DHCS-approved plan. Any liabilities of VCMMCC shall not become obligations of the County of Ventura upon either the termination of the VCMMCC or the liquidation or disposition of VCMMCC's remaining assets.

(d) Any assets of VCMMCC shall be disposed of pursuant to provisions contained in the contract entered into between the state and VCMMCC.



POLICY

DELINEATION OF AUTHORITY

- Any actions not specified as being the responsibility of the Commission are delegated to the CEO including, but not limited to:
 - Negotiation, execution and termination of provider contracts. As new model contracts are developed, Management will present such models to the Executive / Finance Committee as an information item.
 - Negotiation and execution of vendor contracts, subject to thresholds established by the Commission (See Attached: VCMMCC CEO Signing Authority for Contractual Agreements for Administrative Goods and Services, approved on June 28, 2010).
 - Authority to select, hire, evaluate, terminate and compensate all employees, including the Chief Medical Officer and Chief Financial Officer.
 - Management will inform the Commission of changes in senior executive positions.
 - Authority to establish and amend the staffing plan, provided that any changes to the staffing plan do not change the number of budgeted full-time equivalent employees by more than 10% and that the change does cause exceed the total budget.
 - Management will develop a salary range schedule for each established position. While the schedule is not subject to Commission approval, it will be presented to the Commission on an annual basis as an information item.

Amended:

AGENDA ITEM 4A - 1

POLICY

VCMMCC CEO Signing Authority for Contractual Agreements for Administrative Goods and Services

The Ventura County Medi-Cal Managed Care Commission CEO/Interim CEO shall have the authority to enter into contractual agreements and/or Memorandums of Understanding for administrative goods and services, inclusive of Information Technology (IT), up to a \$100,000.00 annually. Agreements shall be based on obtaining a minimum of three bids. Services with an aggregate total value of \$50,000 or less will not require the bidding process. In the event that there is only a single or sole source for the goods or services in excess of \$50,000 required, documentation shall be kept on file to substantiate the following:

- 1 Why the selected product and/or vendor was chosen.
- 2. What the unique performance factors of the selected product/service are.
- 3. Why the specific factors are required.
- 4. Other products/services examined and rejected and the reasons they were rejected.
- 5. Why other sources providing like goods or services were found to be unacceptable.

The CEO/Interim shall sign administrative services and goods contracts and or agreements above these limits at the direction of the Commission.

Contracts with providers for the delivery of needed and required health care services to beneficiaries shall be exempt from this process.

Approved by Commission June 28, 2010

| | Gold Coast Health Plan (Single County Model) | Cal Optima (Single County Model) | San Mateo County Health Plan (Single County Model) | Partnership Health Plan of CA (Dual or Multiple County Model) | Central Coast Alliance for Health (Dual or Multiple County Models) | LA Care Health Plan (Local Initiatives, One COHS and One Private Insurer) | Inland Empire Health Plan (Local Initiatives, One COHS and One Private Insurer) |
|--|---|---|--|---|---|---|---|
| Number and Term Limits of Commissioners/Board Members | There are eleven (11) Commissioners. Term of Commissioners: Four (4) years . No member may serve more than two (2) consecutive four (4) year terms. | There are twelve (12) Directors on the Board and one non-voting member who is the Director of the Health Care Agency. Board members who are on the Orange County Board of Supervisors serve as long as they are on the Board of Supervisors. Other Board Member's terms are four (4) years and they may serve two (2) consecutive terms. A Director who is NOT a Board of Supervisors, will serve a four (4) year term. | There are eleven (11) Commissioners. Term of Commissioners is four (4) years. May serve for up to three (3) terms. | The number of Commissioners is determined by a formula based on the amount of Medi-Cal PHC Members for each [county/region] in the plan. In e.g., 1-25,000 Medi- Cal PHC members = 1 seat, and 25- 40,000 = 2 seats. Commissioners serve for a term of four (4) years, with the exception of two (2) at large consumer representatives who serve a two (2) year term. The consumer representatives rotate between the county regions. The Bylaws state that nothing prohibits a person from serving more | Commission consists of twenty- one (21) members. Each member serves a four (4) year term. No term limits. | There are thirteen (13) members on the Board. All Board Members serve a four (4) year term. Board members are limited to two (2) consecutive four (4) year terms. | There are seven (7) Board Members. Terms are two (2) years and no Board member shall serve longer than two (2) consecutive terms. |

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|--------------------------------------|---|--|--|--|--|---|---|
| | | All Non-Board of Supervisor Board Members, may serve for a maximum two (2) terms. | | than one (1) term, but does not establish term limits. | | | |
| Election of Officers & Their Term | Officers are: Chair and Vice- Chair. Such officers are elected by the Commission and serve a term of two (2) years. No officer may serve more than two (2) consecutive terms. | Officers are: Chair and Vice- Chair. The Board elects one of its Directors as Chair and Vice- Chair annually for a one (1) year term, or until a successor is elected. Whether the Chair and Vice- Chair are subject to term limits is not stated. | Officers are: Chair and Vice- Chair. Such officers are elected by the Commission, annually for a one (1) year term. Whether the Chair and Vice- Chair are subject to term limits is not stated. | Officers are: Chair, and Vice- Chair. Commission elects officers for a two (2) year term. Officers are rotated every two (2) years between the four (4) County regions that make up the plan. Whether the Chair and Vice-Chair are subject to term limits is not stated. | Officers are: Chair, Vice-Chair. Commissioners elect officers to a one (1) year term. Whether the Chair and Vice-Chair are subject to term limits is not stated. | Officers are: Chair, and Vice- Chair, Treasurer, Secretary. The terms are one (1) year. Whether the Chair and Vice-Chair are subject to term limits is not stated. | Officers are: Chair and Vice Chair. The terms are one (1) year. The position of the Chair shall rotate each year between board members of San Bernardino and Riverside Counties. Whether the Chair and Vice-Chair are subject to term limits is not stated |

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|---|---|--|--|--|---|--|--|
| Does Vice-Chair become Chair? | No. | No. | No. | No. | No. | No. | No. |
| Commission/Board: Is there a Dedicated Seat for a Consumer Representative, and if so, how many? | Yes. There is one (1). | Yes. There is one (1) | Yes. There are four (4) public members as follows: 1. A beneficiary or representative of beneficiaries. 2. Representative of senior and/or union communities. 3. Business community representative. 4. Public member at large. | Yes. There are two (2). | Yes. There are six (6). | Yes. There are two (2): one (1) is a member and the other is a member advocate. | No specific requirements in the JPA agreement but the Board currently has a public member but not defined. |
| Executive Committee: Are there Required Consumer Representatives, and if so, how many? | No. | Unknown. | Unknown. | No. The bylaws reference a Finance Committee but | No. | Unknown. The bylaws do NOT create an Executive Committee but the | No. |

| | Gold Coast Health Plan (Single County Model) | Cal Optima (Single County Model) | San Mateo County Health Plan (Single County Model) | Partnership Health Plan of CA (Dual or Multiple County Model) | Central Coast Alliance for Health (Dual or Multiple County Models) | LA Care Health Plan (Local Initiatives, One COHS and One Private Insurer) | Inland Empire Health Plan (Local Initiatives, One COHS and One Private Insurer) |
|---|--|---|--|---|---|--|---|
| | | | | there is nothing in the bylaws that specifies the membership or term of office for members of the Finance Committee | | current committee has one consumer representative member. | |
| What Personnel Decisions have been Delegated to the CEO, if any? | CEO shall retain and appoint necessary personnel, consistent with all policies and procedures, in furtherance of the Commission's powers and duties. Inform the Commission of changes in senior executive positions. Executive Finance shall serve as Interview Committee for CEO/CMO/CFO. | The CEO may employ and discharge (subject to the pleasure of the Board, any contract of employment, and CalOptima personnel employment policies) such subordinate officers and employees as are necessary for the purpose of carrying out the normal functions of CalOptima. | The Executive Director is the direct and executive representative in the management of the affairs and activities of the Commission. The Executive Director shall designate the Finance Director of the Commission and may appoint and engage individuals to full such other executive, administrative and management positons for the | All personnel serve at the pleasure of the CEO subject to any contract between the employee and the Commission or any applicable personnel policies. | CEO is responsible for the management and hiring of personnel subject to personnel policies which are the responsibility of the CEO to establish and carry out. All personnel shall serve at the pleasure of the CEO subject to any personnel policies adopted by the Commission. Only the CEO has the authority to approve | CEO shall designate a CFO, and may also appoint and engage individuals to fill such other executive, administrative, and management positions as the Board shall authorize by resolution. All personnel shall serve at the pleasure of the CEO, subject to any contract of employment between LA Care and any such employee and the | Chief administration has the power to appoint, remove and transfer employees except the attorney agencies. |

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|---|--|--|--|--|---|---|---|
| | | | Commission, as the Commission shall authorize by resolution. | | involuntary staff terminations. CEO is also required to submit to the Board annually (for approval) an administrative budget that provides for necessary personnel, equipment, supplies, and other necessary expenditures. | personnel policies adopted by the Board. The Board establishes by resolution the executive, administrative and management positions. CEO has final approval for all recruiting. hiring, salary, position – control, and termination. | |
| Spending Authority of CEO and Commission/Board for Contracts | The CEO has the authority to enter into contracts and/or MOU's for administrative goods and services, inclusive of IT up to \$100K annually. | Funding for all requisitions shall be approved by the Board through: (1) Annual operating or capital budget; (2) Specific Board actions; or (3) Budget | All goods and service contracts of 10K or more must be made through an RFP and pursuant to a Commission approved resolution. | The CEO has the authority to approve <i>unbudgeted</i> items up to \$150,000 based on availability of funds in the following categories of transactions: (1) | The spending authority and limits are approved by the Commission. Expenditures are divided by budgeted and non- budgeted expenditures. The only spending | Various levels of expenditure. | Not Provided. |

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|---|--|--|--|--|--|---|
| | allocation change. The Board has delegated requisition authority to the CEO. | | State and Federal revenue contracts; (2) "other source" of revenue contracts; (3) provider contracts; (4) pharmacy contracts; (5) enhanced member benefits; (6) "other healthcare costs: contracts"; (7) quality improvement program; (8) staffing and salary increases; (9) employee benefits; (10) administrative expenses contracts; (11) administrative expense contracts; and (12) capital purchases. Items approved over \$50,000 are reported to the Board at a | limit that requires Board approval; are non-budgeted expenditures over 150K. | | |

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|---|--|--|--|--|--|---|---|
| | | | | meeting. | | | |
| Does the CEO have the Authority to enter into Provider Contracts ? | Yes. The CEO is vested with the responsibility to negotiate, execute and terminate provider contracts. | Contracts for the provision of healthcare services must be coordinated by the Provider Operations Department with approval of an appropriate signing party under Cal Optima Policy No. GA.3202 "Cal Optima Signature Authority", within limits delegated by the Board, and with approval of the contract template and any deviations therefrom by approval from legal counsel. | N/A Not specified in the materials provided. | Yes. The CEO reviews and authorizes all provider contracts. The CEO can also delegate authorization to the Deputy Director/COO and/or CFO based on approved internal policy and within budget. | Yes. The CEO has the authority to sign, renew, and amend provider contracts. Any changes to provider payment policies require Board's approval before being implemented into contracts. | Yes. The CEO has the final approval of provider contracts as delegated through the Plan's "policy" (type of policy not specified). | N/A Not specified in materials provided. |

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|---|--|--|--|--|---|--|---|
| What Policymaking Decisions are Made by the Commission/Board, and which are Delegated to the CEO? | Executive/Finance Committee: Assists the CEO or Commission staff in initial review of draft policy statements requiring Board approval. Executive Finance Committee reviews proposed state contracts and rates; reviews contracts over \$100,000, establishes basic tenants for payment – provider class and levels; recommend auto assignment policy; recommend provider incentive program structure, make investment strategy recommendations; develops long and short term | Unknown. | Unknown. | The CEO is the authorized signor on bank accounts regarding the following areas of cash management: (1) check disbursement; and (2) investments. CEO recommends policy in these two areas to the Commission and the Commission approves the policy. | Unknown. | Unknown. | Unknown. |
| Gold Coast Health Plan (Single County Model) | Cal Optima (Single County Model) | San Mateo County Health Plan (Single County Model) | Partnership Health Plan of CA (Dual or Multiple County Model) | Central Coast Alliance for Health (Dual or Multiple County Models) | LA Care Health Plan (Local Initiatives, One COHS and One Private Insurer) | Inland Empire Health Plan (Local Initiatives, One COHS and One Private Insurer) |
|---|--|--|--|---|--|---|
| business plans. Executive Finance Committee shall NOT make final determinations on policy. | | | | | | |
| Executive Finance Committee also recommends auto- assignment policies for beneficiaries who do not select a Primary Care Provider. | | | | | | |
| The Commissions powers and duties include: provide financial oversight, evaluate business performance care opportunity, review and recommend strategic plans and business strategies; establish, support | | | | | | |

Exhibit B: Table Tracking Specific Topics of Governance for each County Health Organized System

| Gold Coast Health Plan (Single County Model) | Cal Optima (Single County Model) | San Mateo County Health Plan (Single County Model) | Partnership Health Plan of CA (Dual or Multiple County Model) | Central Coast Alliance for Health (Dual or Multiple County Models) | LA Care Health Plan (Local Initiatives, One COHS and One Private Insurer) | Inland Empire Health Plan (Local Initiatives, One COHS and One Private Insurer) |
|---|--|--|--|---|--|---|
| quality, service utilization, risk management and fraud and abuse programs. | | | | | | |



Department: CY6/105-00 Executive FLSA Status: Exempt Grade/Level: Job Type: Regular

CHIEF EXECUTIVE OFFICER

WORK SCHEDULE

Travel; work protracted and irregular hours and evening meetings, or work unusual hours for meeting attendance or participation in specific projects or programs.

POSITION SUMMARY

Reporting to the Ventura County Medi-Cal Managed Care Commission (Commission), develop and direct the successful implementation of short- and long-term strategic goals and plans for Gold Coast Health Plan (Plan); provide direction and oversight of programs and functional areas of the Plan through division/department directors; actively demonstrate leadership in the development of health policy affecting underserved residents of Ventura County; develop and maintain positive working relationships with providers, members, community representatives, and federal, state, and county agencies on behalf of the Plan; and attract and retain the talent necessary to effectively manage the Plan. This position shall maintain oversight of all aspects of the Plan. This position also provides the Commission with regular informational updates on significant matters, as well as notice prior to implementation of changes to executive staff, re-organizations, salary schedule changes, etc.

In light of the COVID-19 pandemic, the State of California anticipates a huge surge in Medi-Cal enrollment expected to result in an influx of Plan members, as well as a protracted period of economic uncertainty and forecasted downturn. As such, this position <u>must have</u> expertise with public agencies that administer Medi-Cal managed care plans, preferably with County Organized Health Systems (COHS), as well as the skills to responsibly manage challenging public agency budgets. This position will be required to rapidly address a complex and fast-changing, post-COVID-19 regulatory landscape, as well as address the likely financial constraints and deficits accompanying the forecasted economic downturn.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To accomplish this job successfully, an individual must be able to perform, with or without reasonable accommodation, each essential function satisfactorily. The requirements listed below as essential functions represent the knowledge, skill, or ability required for this position. Reasonable accommodations that do not cause an undue hardship may be made for individuals with disabilities.

Essential Functions Statement(s)

- Commission Administration and Support Develops policy recommendations for Commission consideration by advising and communicating with Commissioners; being the primary contact point between the Commission and staff; supporting operations and administration through timely agendas for meetings that are reflective of issues, opportunities, and priorities; oversees the Clerk of the Commission activities, and provides a written report for all Commission meetings; communicates regular information updates to the Commission on significant matters, including but not limited to grievances, major financial losses/gains affecting budget, major projects; and provides notice, prior to implementation, of changes to executive staff, re-organizational efforts; salary schedule changes; etc.
- Collaborate with the executive team and business unit leaders in setting the strategic direction and in developing effective metrics to measure progress. Provide creative, innovative, and resourceful solutions to evolving regulatory developments and service challenges necessitated by the COVID-19 pandemic. Monitor performance against specific business goals and objectives ensuring compliance with regulatory requirements and company policies.
- Identify and address areas of improvement relating to fiscal responsibility. Adapt, train, and implement changes quickly as necessary to address financial constraints and deficits caused by the anticipated economic downturn following the COVID-19 pandemic.
- Establish relationships and serve as the principle contact with community leaders, providers, and
 regulatory agencies relative to the Plan's lines of business. Utilize network of contacts to influence
 outcomes consistent with the Plan's long-term strategies and short-term goals.
- Establish and implement the policies, procedures and practices of the Plan, as directed by the Commission, and in the best interests of Plan's members in the operation of the Medi-Cal managed care program.
- Act as the duly authorized representative of the Plan in all matters in which the Commission has not formally designated some other person to act.

-1 of 3-



- Thorough knowledge and application of all relevant Federal and California public agency rules and regulations. Ability to keep current on fast-evolving changes to the regulatory landscape necessitated in response to the COVID-19 pandemic and resulting influx in Plan member enrollment.
- Manage and direct the operations of the Plan, with sound personnel, financial, accounting and statistical
 information practices, such as preparation of budgets and forecasts, maintenance of proper financial and
 other statistical records, collection of data required by governmental and accrediting agencies and special
 studies and reports required for efficient operation of the Plan.
- Provide leadership by promoting morale and resolving conflicts and problems. Ability to work in a coordinated manner on dispute resolution with the Plan's Chief Diversity Officer.
- Implement community relations activities, including, public appearances and responsive communication with the media.
- Develop and maintain positive ongoing relations with local, state, and federal government officials and agencies.
- Inform the Commission of governmental legislation and regulations and requirements of official agencies and accrediting bodies, which affect the planning and operation of the facilities, services and programs sponsored by the Plan, and maintain appropriate liaison with governments and accrediting agencies and implement actions necessary for compliance.
- Employ and discharge, subject to the pleasure of the Commission, any contract employment, and Plan
 personnel employment policies.
- Act as administrator of all contracts to which the Plan is a party.
- Provide the Commission, its Committees, with adequate staff support.
- Send periodic reports to the Commission on the overall activities of the Plan and its finances and financial status, as well as pertinent federal, state, and local developments that effect the Plan's operations.
- Maintain insurance or self-insurance to cover the physical properties and activities of the Plan.
- Develop, amend, promulgate, and implement personnel policies for the Plan.
- Other projects and duties as assigned.

POSITION QUALIFICATIONS

Competency Statement(s)

- Proficiency Ability to perform each essential duty of the work group type efficiently, safely, and in an
 acceptable manner.
- Efficiency –Ability to identify and adapt to a quickly evolving regulatory and economic landscape. Ability to
 address new issues and challenges with creativity, innovative solutions, and resourcefulness. Commitment
 to fiscal responsibility and identifying and resolving financial constraints and deficits caused by the
 anticipated economic downturn resulting from the COVID-19 pandemic and address Plan's operation and
 staffing as necessary to provide services to the anticipated influx of new Plan members.
- Leadership Ability to influence others to perform their jobs effectively and to be responsible for making decisions.
- Relationship Building Ability to effectively build relationships with customers, co-workers, and community.
- Strategic Planning Ability to develop a vision for the future and create a culture in which the long
 range goals can be achieved.
- Accountability Ability to accept responsibility and account for his/her actions. Ability and desire to
 communicate with and update the Commission regarding significant matters. Ability to provide notice to the
 Commission prior to implementation of proposed changes to executive staff, re-organizations, salary
 schedule, etc.
- Management Skills Ability to organize and direct oneself and effectively supervise others.
- Diversity Oriented Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.

SKILLS & ABILITIES

| Education: | Bachelor's Degree (four year college or technical school): Required Master's Degree Preferred, Field of Study: Health care, public administration or business. |
|-------------|---|
| Experience: | A minimum of 15 years of experience in healthcare field, having significant experience working with public agencies in the public health arena and preferably administering prepaid health delivery systems in a responsible position. Extensive experience in health care, and particularly managed care, or financial services and demonstrated knowledge and experience in managed care operations in the areas of provider contracting, negotiations, claims, fiscal management, and medical services; and making presentations is required. Experience with Medi-Cal |

-2 of 3-



| | and/or government health care programs and related public policy strongly preferred. Experience operating a public agency, working with a governing board or Commission; knowledge of Brown Act, Public Records Act and other public agency regulatory requirements recommended. | | | | |
|--|---|--|---|----|--|
| Computer Skills: | Ability to utilize industry standard equipment and contemporary electronic communications platforms. | | | | |
| Certifications & Licenses: | All licenses and certificates must be maintained as a condition of employment. | | | | |
| Licenses. | Possession of, or ability to obtain, a valid appropriate California driver's licen Maintain a satisfactory driving record. MBA or MPA or similar degree is preferred. | | | | |
| Other Requirements: | management i in the health c and operationa state and local industry, and p theories of ma | ncluding an in-depth unde are industry. Principles, pr al planning, health care ec l laws, marketing, financia primary health care admin | techniques of administration, organization, an erstanding of the key business issues that exis ractices, techniques, and theories of strategic onomics, personnel administration, federal, I and cost analysis, trends in the health care istrative. Principles, practices, techniques, and h, including selecting, training, delegating, ciplining. | st | |
| PHYSICAL DEMANDS | | | | | |
| N (Not Applicable) O (Occasionally) F (Frequently) C (Constantly) | Position requi | res this activity from 33% | n. % of the time (0 - 2.5+ hrs/day) % - 66% of the time (2.5 - 5.5+ hrs/day) n 66% of the time (5.5+ hrs/day) | | |
| Physical Demands Stand | F | Lift/Carry 10 lbs or less | 0 | | |
| Walk | F | 11-20 lbs | 0 | | |
| Sit | F | 21-50 lbs | 0 | | |
| Manually Manipulate | 0 | 51-100 lbs | Ν | | |
| Reach Outward | 0 | Over 100 lbs | Ν | | |
| Climb | Ν | Push/Pull | | | |
| Crawl | Ν | 12 lbs or less | 0 | | |

ClimbNPush/PullCrawlN12 lbs or lessSquat or KneelO13-25 lbsBendO26-40 lbsGraspO41-100 lbsSpeakF

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Speech and hearing sufficient to communicate and lead

WORK ENVIRONMENT

The work environment described here is generally representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations that do not cause an undue hardship may be made for individuals with disabilities to perform the essential functions.

0

Ν

Ν

| Prepared by: Date: | |
|---------------------|-------|
| | |
| Approval Signature: | Date: |
| Approval: Date: | |
| Approval. Date | |

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*** Deering's California Codes are current with urgency legislation through Chapter 8 *** of the 2016 Regular Session and Chapter 3 of the 2015-16 2nd Extraordinary Session.

 WELFARE AND INSTITUTIONS CODE Division 9. Public Social Services
 Part 3. Aid and Medical Assistance Chapter 7. Basic Health Care
 Article 2.8. County Health Systems

GO TO CALIFORNIA CODES ARCHIVE DIRECTORY

Cal Wel & Inst Code § 14087.53 (2016)

§ 14087.53. Establishment of special commission in Ventura County

(a) It is necessary that a special commission be established in Ventura County in order to meet the problems of the delivery of publicly assisted medical care in the county and to demonstrate ways of promoting quality care and cost efficiency. Because there is no general law under which such a commission could be formed, the adoption of a special act and the formation of a special commission is required.

(b) The Board of Supervisors of Ventura County may, by ordinance, establish a commission to negotiate the exclusive contract specified in Section 14087.5 and to arrange for the provision of health care services provided pursuant to this chapter, and to enter into contracts for the provision of health care services to subscribers in the Healthy Families Program. If the board of supervisors elects to enact this ordinance, all rights, powers, duties, privileges, and immunities vested in a county by this article shall be vested in the county commission. Any reference in this article to "county" shall mean the commission established pursuant to this section.

(c) The enabling ordinance shall specify the membership of the county commission, the qualifications for individual members, the manner of appointment, selection, or removal of commissioners, and how long they shall serve, and any other matters as the board of supervisors deems necessary or convenient for the conduct of the county commission's activities. The commission so established shall be considered an entity separate from the county, shall file the statement required by *Section 53051 of the Government Code*, and shall have, in addition to the rights, powers, duties, privileges, and immunities previously conferred, the power to acquire, possess, and dispose of real or personal property, as may be necessary for the performance of its functions, to employ personnel and contract for services required to meet its obligations, and to sue or be sued. Any obligations of the commission, statutory, contractual, or otherwise, shall be the obligations solely of the commission and shall not be the obligations of the county or of the state.

(d) Upon creation, the commission may borrow from the county and the county may lend the commission funds, or issue revenue anticipation notes to obtain those funds necessary to commence operations.

(e) In the event the commission may no longer function for the purposes for which established, at such time as the commission's then existing obligations have been satisfied or the commission's assets have been exhausted, the board of supervisors may by ordinance terminate the commission.

(f) Prior to the termination of the commission, the board of supervisors shall notify the State Department of Health Services of its intent to terminate the commission. The department shall conduct an audit of the commission's records within 30 days of notification to determine the liabilities and assets of the commission. The department shall report its findings to the board within 10 days of completion of the audit. The board shall prepare a plan to liquidate or otherwise dispose of the assets of the commission and to pay the liabilities of the commission to the extent of the commission's assets, and present the plan to the department within 30 days upon receipt of these findings.

(g) Any assets of the commission shall be disposed of pursuant to provisions contained in the contract entered into between the state and the commission pursuant to this article.

(h) It is the intent of the Legislature that if such a commission is formed, the County of Ventura shall, with respect to its medical facilities and programs, occupy no greater or lesser status than any other health care provider in negotiating with the commission for contracts to provide health care services.

(i) Upon termination of the commission by the board, the County of Ventura shall manage any assets of the commission until superseded by a department approved plan. Any liabilities of the commission shall not become obligations of the county upon either the termination of the commission or the liquidation or disposition of the commission's remaining assets.

HISTORY:

Added Stats 1986 ch 399 § 1, effective July 17, 1986. Amended Stats 1993 ch 654 § 2 (SB 256); Stats 1997 ch 625 § 7 (AB 1572), effective October 3, 1997.

NOTES:

Editor's Notes

For contingency, see W & I C § 14087.5.

Amendments:

1993 Amendment:

(1) Added subdivision designations (a) through (i); (2) substituted the last sentence of subd (f) for the former last sentence which read: "The board shall present a plan to resolve all lianilities of the commission to the department within 30 days upon receipt of these findings."; and (3) amended subd (i) by (a) deleting "Notwithstanding the other provisions of this section" at the beginning; and (b) substituting "manage any assets" for "be responsible for any liabilities"; and (c) adding the last sentence.

1997 Amendment:

Added ", and to enter into contracts for the provision of health care services to subscribers in the Healthy Families Program" at the end of the first sentence of subd (b).

Hierarchy Notes:

Div. 9, Pt. 3, Ch. 7, Art. 2.8 Note

ORDINANCE NO. 4552

AN ORDINANCE OF THE VENTURA COUNTY BOARD OF SUPERVISORS, REPEALING AND REENACTING, AS AMENDED, ARTICLE 6, CHAPTER 3, DIVISION 1 OF THE VENTURA COUNTY ORDINANCE CODE (COUNTY ORGANIZED HEALTH SYSTEM)

The Board of Supervisors of the County of Ventura ordains as follows:

SECTION 1: Repeal of Existing Ventura County Organized Health System Ordinance

Ordinance No. 4481 of the County of Ventura, which repealed Ordinance No. 4409 and reenacted article 6 of chapter 3 of division 1 of the Ventura County Ordinance Code, is hereby repealed.

SECTION 2: Enactment of Ventura County Organized Health System Ordinance

Article 6 of chapter 3 of division 1 of the Ventura County Ordinance Code is hereby amended and reenacted as follows:

Chapter 3.

Article 6. County Organized Health System

1380 General Provisions.

<u>1380-1</u>.

Pursuant to Welfare and Institutions Code section 14087.54, there is hereby formed a commission, referred to in this Article as the Ventura County Medi-Cal Managed Care Commission.

1380-2.

The Ventura County Medi-Cal Managed Care Commission is empowered to negotiate and enter into exclusive contracts with the State of California Department of Health Care Services pursuant to Welfare and Institutions Code section 14087.5, and to arrange for the provision of health care services under division 9, part 3, chapter 7 of the Welfare and Institutions Code. The Ventura County Medi-Cal Managed Care Commission is also authorized to:

> (a) Enter into contracts for the provision of health care services to persons who are eligible to receive medical benefits, subject to the limitations of Welfare and Institutions

> > Page 1 of 7

Code section 14087.54, subdivision (b)(2);

(b) Provide health care delivery systems for:

(1) persons who are eligible to receive medical benefits under both the Medicare program as defined in title 18 of the Federal Social Security Act (42 U.S.C. § 1395 et seq.) and under the Medicaid program as defined in title 19 of the Federal Social Security Act (42 U.S.C. § 1396 et seq.), and/or

(2) persons who are eligible to receive medical benefits under the Medicaid program as defined in title 19 of the Federal Social Security Act (42 U.S.C. § 1396 et seq.);

(c) File the statement required by Government Code section 53051;

(d) Acquire, possess, and dispose of real or personal property, as may be necessary for the performance of its functions;

(e) Employ personnel and contract for services required to meet its obligations;

(f) Sue and be sued; and

(g) Enter into agreements under chapter 5 (commencing with section 6500) of division 7 of title 1 of the Government Code.

<u>1380-3</u>.

The Ventura County Medi-Cal Managed Care Commission shall for all purposes be an entity separate from the County of Ventura, and shall be deemed a public entity for purposes of division 3.6 (commencing with section 810) of title 1 of the Government Code. Any obligations of the Ventura County Medi-Cal Managed Care Commission (statutory, contractual, or otherwise) shall be the obligations solely of the Ventura County Medi-Cal Managed Care Commission and shall not be obligations of the County of Ventura or the State of California.

1380-4.

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The Ventura County Medi-Cal Managed Care Commission shall design and operate a program or programs, whose mission is to improve the health of its members through the provision of the best possible quality care and services. This will be accomplished by:

> (a) Delivering medical care via a contracted provider network that will improve access to primary, specialty and ancillary services;

(b) Establishment of mechanisms to assure that medical care services meet appropriate quality of care standards;

(c) Incorporating a plan of service delivery and implementing reimbursement mechanisms which promote the long-term viability of a locally operated Medi-Cal managed care system and the existing participating provider networks inclusive of "Safety Net" providers herein defined as Medi-Cal disproportionate share hospitals, county clinics, federally qualified health centers, and licensed rural health clinics;

(d) Implementing a financial plan which includes the creation of a prudent reserve and which provides that if additional surplus funds accrue, they shall be used to expand access, improve benefits and augment provider reimbursement in Ventura County;

(e) Placing a high priority on prevention, education, early intervention services and case management for enrolled recipients;

(f) Ensuring that all obligations, statutory, contractual or otherwise, shall be the obligations of the Ventura County Medi-Cal Managed Care Commission and shall not be the obligations of the County of Ventura or the State of California; and

(g) Implementing programs and procedures to ensure a high level of member satisfaction.

1381 Board of Directors (Commission)

<u>1381-1</u>.

The governing board of the Ventura County Medi-Cal Managed Care Commission shall consist of eleven (11) voting members. It is

Page 3 of 7

desirable that members of the Ventura County Medi-Cal Managed Care Commission possess skills and knowledge in the design and operation of a publicly managed health care delivery system.

<u>1381-2</u>.

Members of the Ventura County Medi-Cal Managed Care Commission shall be appointed by a majority vote of the Board of Supervisors and shall consist of the following:

> a. Three members shall be practicing physicians who serve a significant number of Medi-Cal beneficiaries in Ventura County. One shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Association, one shall be selected from a list with a minimum of three (3) nominees submitted by Clinicas Del Camino Real and one shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Center Executive Committee. (Physician Representatives)

> b. Two members shall be representatives of private hospitals and healthcare systems operating within Ventura County and shall be selected from a list with a minimum of three (3) nominees submitted by the Hospital Association of Southern California. Nominees shall be from different hospitals and healthcare systems. The two appointed members shall not be affiliated with the same hospital or healthcare system. (Private Hospital/Healthcare System Representatives)

> c. One member shall be a representative of the Ventura County Medical Center Health System and shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Center System Administration. (Ventura County Medical Center System Representative)

d. One member shall be a member of the Board of Supervisors, nominated and selected by the Board of Supervisors. (Public Representative)

e. One member shall be the Chief Executive Officer of Clinicas del Camino Real or designee nominated by the Clinicas del Camino Real Chief Executive Officer. (Clinicas Del Camino Real Representative)

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f. One member shall be the Ventura County Health Care Agency Director or designee nominated by the Health Care Agency Director. (Ventura County Health Care Agency Representative)

g. One member shall be a Medi-Cal beneficiary and/or a representative of an advocacy organization that serves the Medi-Cal population and is not otherwise represented on the Ventura County Medi-Cal Managed Care Commission. This member shall be appointed from applications submitted to the Ventura County Executive Office after a posting of public notice for the open position. (Consumer Representative)

h. One member shall be a representative of the County of Ventura nominated by the Ventura County Executive Officer. (County of Ventura Representative)

<u>1381-3.</u>

In order to stagger terms with the intent of maintaining experienced members, in the initial cycle of appointments, the following appointees shall serve two-year terms: One of the Ventura County Medical Center Health System Representatives, the Physician Representative nominated by the Ventura County Medical Association, the Public Representative, and one Private Hospital/Healthcare System Representative. All other initial appointments and all subsequent appointments to the Ventura County Medi-Cal Managed Care Commission shall be for four-year terms. No member may serve more than two consecutive four-year terms. Any vacancy will be filled by appointment by the Board of Supervisors for the remainder of the unexpired term and shall maintain the balance of representation on the Ventura County Medi-Cal Managed Care Commission.

A member may be removed from the Ventura County Medi-Cal Managed Care Commission by a 4/5 vote of the Board of Supervisors.

Nominations to the Ventura County Medi-Cal Managed Care Commission shall be submitted to the Ventura County Executive Office, which shall be responsible for screening nominees and presenting candidates to the Ventura County Board of Supervisors. Appointments will be based on the individuals' knowledge of the healthcare needs of women, children, seniors, and/or the disabled, and business, finance and/or political experience.

Page 5 of 7

<u>1381-4</u>.

Procedures for the conduct of business not otherwise specified in this Article shall be contained in bylaws adopted by the Ventura County Medi-Cal Managed Care Commission.

<u>1381-5.</u>

The Ventura County Medi-Cal Managed Care Commission may establish a committee(s) or advisory board(s) for any purpose that will be beneficial in accomplishing the work of the Ventura County Medi-Cal Managed Care Commission. At a minimum, two (2) committees/advisory boards shall be established, one member/consumer based and one provider based.

1382 Cultural Diversity Program

The Ventura County Medi-Cal Managed Care Commission shall establish a Cultural Diversity Program to ensure that employees, contractors and recipients of health care services are treated with respect and without discrimination. The governing board of the Ventura County Medi-Cal Managed Care Commission shall appoint a Chief Diversity Officer, who shall be responsible for implementation of the Cultural Diversity Program, and shall provide staff and resources for the Chief Diversity Officer as necessary and appropriate. The Chief Diversity Officer shall report directly to the governing board of the Ventura County Medi-Cal Managed Care Commission, and shall have the authority, independent of any other executive officer, to take disciplinary action against any employee, except the chief executive officer, for failure to comply with the Cultural Diversity Program. The Chief Diversity Officer shall also provide reports to the Ventura County Board of Supervisors, through the County's Chief Executive Officer, on a quarterly or more frequent basis.

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SECTION 3: This ordinance shall take effect and be in full force and effect thirty (30) days after its passage. Before the expiration of fifteen (15) days after passage of this ordinance it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in the Ventura County Star, a newspaper of general circulation published in the State of California.

PASSED AND ADOPTED this <u>10th</u> day of December, 2019, by the following vote:

AVES: Supervisor Parks, Long, Huber, Zaragoza, Bennett

NOES: None

ABSENT: MORE

CHAIR, BOARD OF SUPERVISORS

ATTEST: MICHAEL POWERS, Clerk of the Board of Supervisors, County of Ventura, State of California.

Deputy Clerk of the Board



ORDINANCE NO. 4481

AN ORDINANCE OF THE VENTURA COUNTY BOARD OF SUPERVISORS, REPEALING AND REENACTING, AS AMENDED, ARTICLE 6, CHAPTER 3, DIVISION 1 OF THE VENTURA COUNTY ORDINANCE CODE (COUNTY ORGANIZED HEALTH SYSTEM)

The Board of Supervisors of the County of Ventura ordains as follows:

SECTION 1: Repeal of Existing Ventura County Organized Health System Ordinance

Ordinance No. 4409 of the County of Ventura, which enacted Article 6 of Chapter 3 of Division 1 of the Ventura County Ordinance Code, is hereby repealed.

SECTION 2: Enactment of Ventura County Organized Health System Ordinance

Article 6 of Chapter 3 of Division 1 of the Ventura County Ordinance Code is hereby amended and reenacted as follows:

Chapter 3.

Article 6. County Organized Health System

1380 General Provisions.

<u>1380-1</u>.

Pursuant to Welfare and Institutions Code section 14087.54, there is hereby formed a commission, referred to in this Article as the Ventura County Medi-Cal Managed Care Commission.

1380-2.

The Ventura County Medi-Cal Managed Care Commission is empowered to negotiate and enter into exclusive contracts with the State of California Department of Health Care Services pursuant to Welfare and Institutions Code section 14087.5, and to arrange for the provision of health care services under Division 9, Part 3, Chapter 7 of the Welfare and Institutions Code. The Ventura County Medi-Cal Managed Care Commission is also authorized to:

(a) Enter into contracts for the provision of health care services to persons who are eligible to receive medical benefits, subject to the limitations of Welfare and Institutions

Page 1 of 7

The Ventura County Medi-Cal Managed Care Commission shall design and operate a program or programs, whose mission is to improve the health of its members through the provision of the best possible quality care and services. This will be accomplished by:

(a) Delivering medical care via a contracted provider network that will improve access to primary, specialty and ancillary services;

(b) Establishment of mechanisms to assure that medical care services meet appropriate quality of care standards;

(c) Incorporating a plan of service delivery and implementing reimbursement mechanisms which promote the long-term viability of a locally operated Medi-Cal managed care system and the existing participating provider networks inclusive of "Safety Net" providers herein defined as Medi-Cal disproportionate share hospitals, county clinics, federally qualified health centers, and licensed rural health clinics;

(d) Implementing a financial plan which includes the creation of a prudent reserve and which provides that if additional surplus funds accrue, they shall be used to expand access, improve benefits and augment provider reimbursement in Ventura County;

(e) Placing a high priority on prevention, education, early intervention services and case management for enrolled recipients;

(f) Ensuring that all obligations, statutory, contractual or otherwise, shall be the obligations of the Ventura County Medi-Cal Managed Care Commission and shall not be the obligations of the County of Ventura or the State of California;

(g) Implementing programs and procedures to ensure a high level of member satisfaction.

1381 Board of Directors (Commission)

<u>1381-1</u>.

The governing board of the Ventura County Medi-Cal Managed Care Commission shall consist of eleven (11) voting members who shall be legal residents of the County of Ventura. Members of the

Page 3 of 7

f. One member shall be the Ventura County Health Care Agency Director or designee nominated by the Health Care Agency Director and approved by the Ventura County Board of Supervisors. (County Official)

g. One member shall be a Medi-Cal beneficiary and/or a representative of an advocacy organization that serves the Medi-Cal population and is not otherwise represented on the Ventura County Medi-Cal Managed Care Commission. This member shall be appointed from applications submitted to the Ventura County Executive Office after a posting of public notice for the open position. (Consumer Representative)

h. One member shall be a representative of the County of Ventura nominated by the Ventura County Executive Officer and approved by the Board of Supervisors. (Ventura County Representative)

<u>1381-3.</u>

In order to stagger terms with the intent of maintaining experienced members, in the initial cycle of appointments, the following appointees shall serve two-year terms: One of the Ventura County Medical Center Health System Representatives, the Physician Representative nominated by the Ventura County Medical Association, the Public Representative, and one Private Hospital/Healthcare System Representative. All other initial appointments and all subsequent appointments to the Ventura County Medi-Cal Managed Care Commission shall be for four-year terms. No member may serve more than two consecutive four-year terms. Any vacancy will be filled by the Board of Supervisors for the remainder of the unexpired term and shall maintain the balance of representation on the Ventura County Medi-Cal Managed Care Commission.

A member may be removed from the Ventura County Medi-Cal Managed Care Commission by a 4/5 vote of the Board of Supervisors.

Nominations to the Ventura County Medi-Cal Managed Care Commission shall be submitted to the Ventura County Executive Office, which shall be responsible for screening nominees and presenting candidates to the Ventura County Board of Supervisors. Appointments will be based on the individuals' knowledge of the

Page 5 of 7

PASSED AND ADOPTED this _____ day of October, 2015, by the following vote:

AYES: Bennett, Parks, Foy, Zaragoza, and Lon

NOES:

ABSENT:

ISORS

ATTEST: MICHAEL POWERS, Clerk of the Board of Supervisors, County of Ventura, State of California.

By: Clerk of the Board



Page 7 of 7

EXHIBIT B

Bend OR (541) 382-3011 Indian Wells (760) 568-2611 Irvine (949) 263-2600 Los Angeles (213) 617-8100 Ontario (909) 989-8584



BEST BEST & KRIEGER

ATTORNEYS AT LAW

300 South Grand Avenue, 25th Floor, Los Angeles, CA 90071 Phone: (213) 617-8100 | Fax: (213) 617-7480 | www.bbklaw.com Riverside (951) 686-1450 Sacramento (916) 325-4000 San Diego (619) 525-1300 Walnut Creek (925) 977-3300 Washington, DC (202) 785-0600

| То: | The Board of the Ventura County Medi-Cal Managed Care Commission | | | |
|-------|--|--|--|--|
| | cc: Margaret Tart and Nick Liguori | | | |
| From: | Scott H. Campbell | | | |
| Date: | January 26, 2022 | | | |
| Re: | Recent Changes to Gold Coast Health Plan's Governing Ordinance | | | |
| | | | | |

INTRODUCTION/BACKGROUND

The Ventura County Board of Supervisors adopted an ordinance amending the Ventura County Medi-Cal Managed Care Commission's ("Commission")(dba as Gold Coast Health Plan) Governing Ordinance on January 25, 2022. The amended Governing Ordinance requires the following:

- Only two rather than three members of the Board of the Commission are required to be practicing physicians who serve a significant number of Medi-Cal beneficiaries in the County. Additionally, one of these physicians shall be nominated by the Ventura County Medical Association and the other by the Ventura Medical Center Executive Committee. The amended ordinance thus eliminates the requirement that these entities each provide a list of a minimum of three nominees to the County for their consideration. Now, the County will only consider the single nominee offered by such entities rather than picking and choosing from each entity's list of three nominees. (*See* Amended Governing Ordinance, § 1381-2(a).)
- Two members of the Board of the Commission shall be representatives of Clinicas del Camino Real, and one is no longer required to be a practicing physician who serves a significant number of Medi-Cal beneficiaries in the County. Previously, Clinicas del Camino Real's CEO, or designee nominated by the CEO, was required to serve on the Board. Clinicas del Camino Real was also previously required to offer a list of a minimum of three nominees of practicing physicians who serve a significant number of Medi-Cal beneficiaries in the County's consideration. The amended ordinance eliminates these requirements. (*See* Amended Governing Ordinance, § 1381-2(a) and (e).)

The amended Governing Ordinance is enclosed with this memo for your reference. Should you wish to discuss further, please feel free to reach me at: (213) 617-7489.



ATTORNEYS AT LAW

Encl: Governing Ordinance of the Ventura County Medi-Cal Managed Care Commission adopted on January 25, 2022.

EXHIBIT C

AMENDED AND RESTATED BYLAWS FOR THE OPERATION OF THE VENTURA COUNTY ORGANIZED HEALTH SYSTEM

VENTURA COUNTY MEDI-CAL MANAGED CARE COMMISSION (dba Gold Coast Health Plan)

Approved: October 24, 2011 Amended: January 23, 2017

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AMENDED AND RESTATED BYLAWS FOR THE OPERATION OF THE VENTURA COUNTY ORGANIZED HEALTH SYSTEM (dba Gold Coast Health Plan)

ARTICLE I

Name and Mission

The name of this Commission shall be the Ventura County Medi-Cal Managed Care Commission, hereafter referred to in these Bylaws as the VCMMCC. VCMMCC shall operate under the fictitious name, Gold Coast Health Plan.

The VCMMCC shall design and operate a program or programs, whose mission is to improve the health of its members through the provision of the best possible quality care and services. This will be accomplished by:

(a) Delivering medical care via a contracted provider network that will improve access to primary, specialty and ancillary services;

(b) Establishment of mechanisms to assure that medical care services meet appropriate quality of care standards;

(c) Incorporating a plan of service delivery and implementing reimbursement mechanisms which promote the long-term viability of a locally operated Medi-Cal managed care system and the existing participating provider networks inclusive of "Safety Net" providers herein defined as Medi-Cal disproportionate share hospitals, county clinics, federally qualified health centers, and licensed rural health clinics;

(d) Implementing a financial plan which includes the creation of a prudent reserve and which provides that if additional surplus funds accrue, they shall be used to expand access, improve benefits and augment provider reimbursement in Ventura County;

(e) Placing a high priority on prevention, education, early intervention services and case management for enrolled recipients;

(f) Ensuring that all obligations, statutory, contractual or otherwise, shall be the obligations of the VCMMCC and shall not be the obligations of the County of Ventura or the State of California; and

(g) Implementing programs and procedures to ensure a high level of member satisfaction.

ARTICLE II

Commissioners

The governing board of the VCMMCC shall consist of eleven (11) voting members <u>(". It</u> is desirable that members<u>" or "Commissioners") who shall be legal residents of Ventura</u> <u>County. Members shall of the VCMMCC</u> possess the requisite skills and knowledge necessary to in the design and operate operation of a publicly managed health care delivery system.

Members of the VCMMCC shall be appointed by a majority vote of the Board of Supervisors and shall consist of the following:

(a) Physician Representatives. Three Two members shall be practicing physicians who serve a significant number of Medi-Cal beneficiaries in Ventura County. One shall be selected from a list with a minimum of three (3) nominees submitted nominated by the Ventura County Medical Association, one shall be selected from a list with a minimum of three (3) nominees submitted by Clinicas Del Camino Real and one shall be selected from a list with a minimum of three (3) nominees submitted by the Ventura County Medical Center Executive Committee.

(b) Private Hospital/Healthcare System Representatives. Two members shall be representatives of private hospitals and healthcare systems operating within Ventura County and shall be selected from a list with a minimum of three (3) nominees submitted nominated by the Hospital Association of Southern California. Nominees shall be from different hospitals and healthcare systems. The two appointed members shall not be affiliated with the same hospital or healthcare system.

(c) Ventura County Medical Center Health System Representative. One member shall be a representative of the Ventura County Medical Center Health System and shall be selected from a list with a minimum of three (3) nominees submitted nominated by the Ventura County Medical Center administration System Administration.

(d) Public Representative. One member shall be a member of the Board of Supervisors, nominated and selected by the Board of Supervisors.

(e) Clinicas Del Camino Real <u>Representative. One memberRepresentatives.</u> <u>Two members</u> shall be <u>the chief executive officerrepresentatives</u> of Clinicas del Camino Real <u>or designee</u> nominated by the Clinicas del Camino Real <u>chief executive officer</u> <u>and approved by the Ventura County Board of SupervisorsChief Executive Officer</u>.

(f) <u>Ventura</u> County <u>OfficialHealth Care Agency Representative</u>. One member shall be the Ventura County Health Care Agency Director or designee nominated by the Health Care Agency Director-and approved by the Board of <u>Supervisors</u>.

(g) Consumer Representative. One member shall be a Medi-Cal beneficiary and/or a representative of an advocacy organization that serves the Medi-Cal population and is not otherwise represented on the Ventura County Medi-Cal Managed Care Commission<u>VCMMCC</u>. This member shall be appointed from applications submitted to the Ventura County Executive Office after a posting of public notice for the open position.

(h) <u>County of</u> Ventura County Medical Center Health System Representative. One member shall be <u>a representative of the County of Ventura nominated by</u> the Ventura County <u>Medical Center Family Medicine Residency Program Director or</u> <u>Faculty DesigneeExecutive Officer</u> and approved by the Board of Supervisors.

Selection and Terms of Commissioners

In order to stagger terms with the intent of maintaining experienced members, in the initial cycle of appointments, the following appointees shall serve two-year terms: one of the Ventura County Medical Center Health System Representatives, the Physician Representative nominated by the Ventura County Medical Association, the Public Representative, and one Private Hospital/Healthcare System Representative. All other initial appointments and all subsequent appointments to the VCMMCC shall be for four-year terms. No member may serve more than two consecutive four-year terms. Any vacancy will be filled by the Board of Supervisors for the remainder of the unexpired term and shall maintain the balance of representation on the VCMMCC. The term of each subsequent appointment shall be deemed to commence on March 15 of the year of the appointment.

A member may resign effective on giving written notice to the Clerk of the VCMMCC, unless the notice specifies a later date for his/her resignation to become effective. Upon receipt of such notice, the Clerk shall notify the Chairperson and the Board of Supervisors. The Clerk of the VCMMC shall enter the notice in the proceedings of the Commission. The acceptance of a resignation shall not be necessary to make it effective.

A member may be removed from the VCMMCC by a 4/5 vote of the Board of Supervisors.

Nominations to the VCMMCC shall be submitted to the Ventura County Executive Office, which shall be responsible for screening nominees and presenting candidates to the Board of Supervisors.

ARTICLE III

Officers

(a) Officers of the VCMMCC shall be a Chairperson and Vice-Chairperson.

(b) The Chairperson and the Vice-Chairperson shall be elected by majority vote of the members in attendance at the first meeting of the VCMMCC to serve for the

remainder of the calendar year in which the first meeting occurs. Officers subsequently elected to these offices, pursuant to the procedures outlined under "Election" below, shall serve a term of two years or until their successor(s) has/have been duly elected.

(c) No individual shall serve more than two consecutive terms in any of the elected officer positions.

Election

(d) The VCMMCC shall elect officers by majority vote of the members present.

(e) The election of officers shall be held at the first regular meeting of the VCMMCC after March 15 (or after the date upon which the Board of Supervisors appoints Commissioners for the present term if later than March 15) in every even-numbered year. The two-year terms of office shall be deemed to commence on March 15 of the year of the election, regardless of when the election actually occurs. The officers of the prior term shall continue to preside over any meetings and perform all other functions of their offices until new officers are elected.

(f) Notwithstanding the normal election process detailed in paragraphs (a) and (b) above, when circumstances warrant it, an election may be held at any time during the year. Circumstances that would warrant a special election include: one or more of the officers wishes to resign as an officer, or one or more of the officers is terminated.

Duties

- (a) The Chairperson shall:
 - i. Preside at all meetings;
 - ii. Execute all documents approved by the VCMMCC;
 - iii. Be responsible to see that all actions of the VCMMCC are implemented; and
 - iv. Maintain consultation with the Chief Executive Officer (CEO).
- (b) The Vice-Chairperson shall:
 - i. Exercise all the responsibilities of the Chairperson in the absence of the Chairperson; and
 - ii. In agreement with the Chairperson, perform all responsibilities mutually agreed upon.

ARTICLE IV

Standing Committees

(a) At a minimum, the VCMMCC shall establish two (2) committees/advisory boards, one member/consumer based and one provider based. VCMMCC staff will be responsible to gather a list of potential appointments and make recommendations to the VCMMCC for membership on these boards. Each of the boards shall submit a charter to the VCMMCC for approval. All meetings of standing committees shall be subject to the provisions of the Brown Act.

- (b) Executive/Finance Committee.
 - i. <u>Purpose</u>. The role of the Executive/Finance Committee shall be to assist the CEO and VCMMCC accomplish its work in the most efficient and timely way. Meetings of this committee shall be at the request of the Chairperson or CEO to evaluate time sensitive matters. The Committee shall report on all of its activities to the governing board at the next regular meeting of the governing board.
 - ii. <u>Membership</u>. The Executive/Finance Committee shall be comprised of the following five (5) Commissioners:
 - 1. Chairperson.
 - 2. Vice-Chairperson.
 - 3. Private hospital/healthcare system representative (to rotate between the two representatives following the representative's resignation from the committee). If the Chairperson and/or Vice-Chairperson is a private hospital/healthcare system representative, then the Commission may appoint any one of its members to fill this position.
 - 4. Ventura County Medical Center Health System representative. If the Chairperson and/or Vice-Chairperson is a Ventura County Medical Center Health System representative, then the Commission may appoint any one of its members to fill this position.
 - 5. Clinicas Del Camino Real representative. If the Chairperson and/or Vice-Chairperson is a Clinicas Del Camino Real representative, then the Commission may appoint any one of its members to fill this position.

The CEO and Finance Director will serve as Ex-Officio members to Co-Chair the committee.

Appointments to the Committee shall be made at either the regular meeting in which the Chairperson and Vice-Chairperson are elected or at the next regular meeting immediately thereafter. Appointments may also be made at any regular meeting where the appointment is necessitated by a resignation, termination, vacancy, special election of officers, or other event which results in the Committee lacking full membership.

- iii. Duties of the Executive/Finance Committee.
 - 1. Advise the governing board Chairperson on requested matters.
 - 2. Assist the CEO in the planning or presentation of items for governing board consideration.
 - 3. Assist the CEO or VCMMCC staff in the initial review of draft policy statements requiring governing board approval.
 - 4. Assist the CEO in the ongoing monitoring of economic performance by focusing on budgets for pre-operational and operational periods.
 - 5. Review proposed State contracts and rates, once actuary has reviewed and made recommendations.
 - 6. Review proposed contracts for services over the assigned dollar value/limit of the CEO.
 - 7. Establish basic tenets for payment-provider class and levels as related to Medi-Cal rates:
 - o PCP
 - o Specialists
 - o Hospitals o LTC
 - o Ancillary Providers
 - 8. Recommend auto-assignment policies for beneficiaries who do not select a Primary Care Provider.
 - 9. Review and recommend provider incentive program structure.
 - 10. Review investment strategy and make recommendations.
 - 11. On an annual basis, develop the CEO review process and criteria.

- 12. Serve as Interview Committee for CEO/CMO/CFO.
- 13. Assist the governing board and/or the CEO in determining the appropriate committee, if any, to best deal with questions or issues that may arise from time-to-time.
- 14. Develop long-term and short-term business plans for review and approval by the governing board.
- 15. Undertake such other activities as may be delegated from time-to-time by the governing board.
- iv. <u>Limitations on Authority.</u> The Executive/Finance Committee shall not have the power or authority in reference to any of the following matters:
 - 1. Adopting, amending or repealing any bylaw.
 - 2. Making final determinations of policy.
 - 3. Approving changes to the budget or making major structural or contractual decisions (such as adding or eliminating programs).
 - 4. Filling vacancies or removing any Commissioner.
 - 5. Changing the membership of, or filling vacancies in, the Executive/Finance Committee.
 - 6. Hiring or firing of senior executives, but may make recommendations to the governing board as to their appointment, dismissal or ongoing performance.
 - 7. Taking any action on behalf of the governing board unless expressly authorized by the governing board.

ARTICLE V

Special Committees

Members may be asked to participate on a subcommittee, task force or special project as part of their responsibilities. The VCMMCC may establish a committee(s) or advisory board(s) for any purpose that will be beneficial in accomplishing the work of the VCMMCC.

ARTICLE VI

Meetings

Amended Bylaws – GCHP final approved 1.23.2017 65172.0000\<u>34798037.134806033.1</u> (a) All meetings shall be subject to the provisions of Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the Government Code relating to meetings of local agencies ("Brown Act").

(b) A regular meeting shall be held monthly. The VCMMCC shall by resolution establish the date, time and location for the monthly meeting. A regular meeting may, for cause, be rescheduled by the Chairperson with 72 hour advance notice.

(c) Closed session items shall be noticed in compliance with Government Code section 54954.5.

(d) Special meetings may be called, consistent with the Brown Act, by the Chairperson or by a quorum of the VCMMCC. Notice of such special meeting shall conform to the Brown Act.

(e) Any meeting at which at least a quorum cannot attend, or for which there is no agenda item requiring action may be cancelled by the Chairperson with 72 hour advance notice.

(f) A quorum shall be defined as one person more than half of the appointed members of the VCMMCC. For these purposes, "appointed members" excludes unfilled positions and those vacated by resignation or removal. Unless otherwise expressly stated in these bylaws, a majority vote of members present and constituting a quorum shall be required for any VCMMCC action.

(g) After three (3) absences of any member during a fiscal year, the reasons for the absences will be reviewed by the VCMMCC and it may notify the Board of Supervisors of the absences, if it deems this action appropriate. Three or more absences from regular meetings may be cause for the VCMMCC to recommend dismissal of that member to the Board of Supervisors.

Conduct of Meetings

(a) The Chairperson shall adhere to the order of items as posted on the agenda. Modifications to the order of the agenda may be made to the extent that (on the advice of counsel) the rearrangement of the agenda items does not violate the spirit or intent of the Brown Act.

(b) All motions or amendments to motions require a second in order to be considered for action. Upon a motion and a second the item shall be open for discussion before the call for the vote.

(c) Voice votes will be made on all items as read. An abstention will not be recognized except for a legal conflict of interest. In furtherance of the foregoing, an abstention or refusal to vote (not arising from a legal conflict of interest) shall be deemed a vote with the majority of those Commissioners who do vote, except when there is a tie vote and the motion or action fails. For example, if there are 7

Commissioners present at a meeting (none of whom are subject to a legal conflict of interest), (i) a motion passes with 3 votes in favor and 4 Commissioners abstaining, (ii) a motion passes with 3 votes in favor, 2 votes against and 2 Commissioners abstaining; and (iii) a motion fails with 3 votes in favor, 3 votes against and 1 Commissioner abstaining.

(d) A call for a point of order shall have precedence over all other motions on the floor.

(e) Without objection, the Chairperson may continue or withdraw any item. In the event of an objection, a motion to continue or reset an item must be passed by a majority of the members present. A motion to continue or reset an item shall take precedence over all other motions except for a point of order.

(f) An amendment to a motion must be germane to the subject of the motion, but it may not intend an action contrary to the motion. There may be an amendment to the motion and an amendment to an amendment, but no further amendments. In the event the maker of the original motion accepts the amendment(s), the original motion shall be deemed modified. In the event the maker of the original motion does not accept the amendment(s), the amendment(s) shall be voted separately and in reverse order of proposal.

(g) Where these Bylaws do not afford an adequate procedure in the conduct of a meeting, the Chairperson may defer to the most current edition of Rosenberg's Rules of Order, to resolve parliamentary questions.

(h) The Chairperson shall be permitted to make motions and vote on all matters to the same extent and subject to the same limitations as other Commissioners.

ARTICLE VII

Powers and Duties

The VCMMCC is responsible for all of the activities described in Article I of these Bylaws and in its enabling ordinance. In furtherance of such responsibility, the VCMMCC shall have the following powers and duties and shall:

(a) Advise the Chief Executive Officer (CEO) and request from the CEO information it deems necessary;

(b) Conduct meetings and keep the minutes of the VCMMCC;

(c) Provide for financial oversight through various actions and methodologies such as the preparation and submission of an annual statement of financial affairs and an estimate of the amount of funding required for expenditures, approval of an annual budget, receipt of monthly financial briefings and other appropriate action in support of its financial oversight role;

(d) Evaluate business performance and opportunity, and review and recommend strategic plans and business strategies;

(e) Establish, support and oversee the quality, service utilization, risk management and fraud and abuse programs;

(f) Encourage VCMMCC members to actively participate in VCMMCC committees as well as subcommittees;

(g) Comply with and implement all applicable federal, state and local laws, rules and regulations as they become effective;

(h) Provide for the resolution of or resolve conflict among its leaders and those under its leadership;

(i) Respect confidentiality, privacy and avoid any real or potential conflict of interest; and

(j) Receive and take appropriate action, if warranted, based upon reports presented by the CEO (or designated individual). Such reports shall be prepared and submitted to the VCMMCC at least annually.

ARTICLE VIII

STAFF

The VCMMCC shall employ personnel and contract for services as necessary to perform its functions. The permanent staff employed by the VCMMCC shall include, but not be limited to, a Chief Executive Officer (CEO), Clerk and Assistant Clerk.

Chief Executive Officer

The CEO shall have the responsibility for day to day operations, consistent with the authority conferred by the VCMMCC. The CEO is responsible for coordinating all activities of the County Organized Health System.

The CEO shall:

(a) Direct the planning, organization, and operation of all services and facilities;

(b) Direct studies of organizations, operations, functions and activities relating to economy, efficiency and improvement of services;

(c) Direct activities which fulfill all duties mandated by federal or state law, regulatory or accreditation authority, or VCMMCC board resolution, and shall bring any

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conflict between these laws, regulations, resolutions or policy to the attention of the VCMMCC;

(d) Appoint and supervise an executive management staff, and such other individuals as are necessary for operations. The CEO may delegate certain duties and responsibilities to these and other individuals where such delegated duties are in furtherance of the goals and objectives of the VCMMCC;

(e) Retain and appoint necessary personnel, consistent with all policies and procedures, in furtherance of the VCMMCC's powers and duties; and

(f) Implement and enforce all policies and procedures, and assure compliance with all applicable federal and state laws, rules and regulations.

Clerk

The Clerk shall:

(a) Perform the usual duties pertaining to secretaries;

(b) Cause to be kept, a full and true record of all VCMMCC meetings and of such special meetings as may be scheduled;

(c) Cause to be issued notices of regular and special meetings;

(d) Maintain a record of attendance of members and promptly report to the VCMMCC any member whose position has been vacated; and

(e) Attest to the Chair or Vice-Chair's signature on documents approved by the VCMMCC.

Assistant Clerk

The Assistant Clerk shall perform the duties of the Clerk in the Clerk's absence.

ARTICLE IX

Rules of Order

The Chairperson shall be responsible for maintaining decorum during VCMMCC meetings. All motions, comments, and questions shall be made through the Chairperson. Any decision by the Chairperson shall be considered final unless an appeal of the decision is requested and passed by a majority of the VCMMCC members present.

ARTICLE X

Amendments

Amended Bylaws – GCHP final approved 1.23.2017 65172.0000\<u>34798037.134806033.1</u> (a) These Bylaws may be amended by an affirmative vote of a majority of the voting members of the VCMMCC. A full statement of a proposed amendment shall be submitted to the VCMMCC at least two weeks prior to the meeting at which the proposed amendment is scheduled to be voted upon.

(b) The Bylaws shall be reviewed annually and amendments to the Bylaws may be proposed by any VCMMCC member.

(c) Bylaws may be suspended on an ad hoc basis upon the affirmative vote of a majority of the VCMMCC members present.

ARTICLE XI

Nondiscrimination Clause

The VCMMCC or any person subject to its authority shall not discriminate against or in favor of any person because of race, gender, religion, color, national origin, age, sexual orientation or disability with regard to job application procedures, hiring, advancement, discharge, compensation, training or other terms or condition of employment of any person employed by or doing business with the VCMMCC or any person subject to its direction pursuant to federal, state or local law.

ARTICLE XII

Conflict of Interest and Ethics

VCMMCC members are subject to conflict of interest laws, including Government Code section 1090 and the 1974 Political Reform Act (Government Code section 8100 et seq.), as modified by Welfare and Institutions Code section 14087.57, and must identify and disclose any conflicts and refrain from participating in any manner in such matters in accordance with the applicable statutes. Members of the VCMMCC agree to adhere to all relevant standards established by state or federal law regarding ethical behavior.

ARTICLE XIII

Dissolution

Pursuant to California Welfare & Institutions Code, section 14087.54:

(a) In the event the Commissioners determine that VCMMCC may no longer function for the purposes for which it was established, at the time that VCMMCC's then existing obligations have been satisfied or VCMMCC's assets have been exhausted, the Board of Supervisors may by ordinance terminate the VCMMCC.

(b) Prior to the termination of the VCMMCC, the Board of Supervisors shall notify the State Department of Health Care Services ("DHCS") of its intent to terminate VCMMCC. The DHCS shall conduct an audit of VCMMCC's records within 30 days of the notification to determine the liabilities and assets of VCMMCC. The DHCS shall

report its findings to the Board of Supervisors within 10 days of completion of the audit. The Board of Supervisors shall prepare a plan to liquidate or otherwise dispose of the assets of VCMMCC and to pay the liabilities of VCMMCC to the extent of VCMMCC's assets, and present the plan to the DHCS within 30 days upon receipt of these findings.

(c) Upon termination of the VCMMCC by the Board of Supervisors, the County of Ventura shall manage any remaining assets of VCMMCC until superseded by a DHCS-approved plan. Any liabilities of VCMMCC shall not become obligations of the County of Ventura upon either the termination of the VCMMCC or the liquidation or disposition of VCMMCC's remaining assets.

(d) Any assets of VCMMCC shall be disposed of pursuant to provisions contained in the contract entered into between the state and VCMMCC.

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