

Diversity, Equity, and Inclusion (DEI) Training Program

Seniors and Persons with Disabilities (SPD)

Integrity

Accountability

Collaboration

Trust

Respect

SPD Training – Health Industry Collaboration Efforts (HICE)

GCHP will explore various online DEI training videos to include in the DEI curriculum training program. Below is a list of potential training materials and videos for addressing healthcare needs of Seniors, Persons with Disabilities (SPD) population:

- **HICE – Health Industry Collaboration Efforts** – Offers Cultural and Linguistic training to healthcare professional including how to work with seniors, persons with disability population.
- Better Communication, Better Care – Provider Tools to Care for Diverse Populations. Handbook will be used to identify key learning objectives and training for healthcare providers and staff.
- The HICE training guide offers information how to work with the elderly population and things to take into consideration during healthcare appointments.
- Resources to assist healthcare professional when working with elderly patients.
- Training includes communication skills to working with patients with vision, hearing, and other communication barriers.

SPD Training – Litmos Training Videos

- GCHP will explore various online DEI training videos to include in the DEI curriculum training program. Below is a list of potential training videos for addressing healthcare needs of Seniors, Persons with Disabilities (SPD).
- **Litmos** – is an eLearning training program for diverse populations. Litmos offers training courses and can track participants and record sessions.
- GCHP identified the following videos to pilot with providers and staff:
- American Disability Act (ADA) Part 1 & 2: This video is an overview of the regulations and laws associated with the ADA.
- Disability Awareness – This videos raises awareness of the importance of include individuals with a disability in the workplace.