

CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2022 TO SEPTEMBER 30, 2023

EXHIBIT B

Job Classification	Department	Grade	Min. (Annually)	Min. (Hourly)	Mid. (Annually)	Mid. (Hourly)	Max. (Annually)	Max. (Hourly)
Facilities Janitor	Public Works	101	\$29,109.66	\$14.00	\$36,387.08	\$17.50	\$43,664.49	\$21.00
Laborer I	Public Works	102	\$30,754.36	\$14.79	\$38,442.96	\$18.49	\$46,131.55	\$22.18
Clerical Aide	Police	103	\$32,645.76	\$15.70	\$40,807.20	\$19.62	\$48,968.63	\$23.55
Mail Clerk	Public Works	103	\$32,645.76	\$15.70	\$40,807.20	\$19.62	\$48,968.63	\$23.55
Clerical Aide II	City Manager	104	\$34,816.70	\$16.74	\$43,520.87	\$20.93	\$52,225.05	\$25.11
Laborer II	Public Works	104	\$34,816.70	\$16.74	\$43,520.87	\$20.93	\$52,225.05	\$25.11
Solution Center Representative	Building	104	\$34,816.70	\$16.74	\$43,520.87	\$20.93	\$52,225.05	\$25.11
Park Ranger	Parks & Recreation	105	\$37,306.10	\$17.94	\$46,632.61	\$22.42	\$55,959.14	\$26.91
Police Records Specialist	Police	105	\$37,306.10	\$17.94	\$46,632.61	\$22.42	\$55,959.14	\$26.91
Police Review Specialist	Police	105	\$37,306.10	\$17.94	\$46,632.61	\$22.42	\$55,959.14	\$26.91
Police Service Aide	Police	105	\$37,306.10	\$17.94	\$46,632.61	\$22.42	\$55,959.14	\$26.91
Accounting Clerk (P&R)	Parks & Recreation	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Accounts Payable Specialist	Police	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Assistant Community Center Supervisor	Parks & Recreation	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Assistant Cultural Center Supervisor	Parks & Recreation	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Assistant Park Supervisor	Parks & Recreation	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Auto Maintenance Helper	Public Works	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Building Records Clerk	Building	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Licensing Clerk	Planning & Zoning	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Permit Clerk	Building	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Permit Clerk (PW)	Public Works	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Plans Processing Clerk I	Building	106	\$37,658.26	\$18.11	\$47,072.82	\$22.64	\$56,487.38	\$27.16
Accounting Clerk/ Permit Clerk	Public Works	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Facility Maintenance Technician	Public Works	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Finance Clerk	Finance	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Nature Facility Supervisor	Parks & Recreation	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Plans Processing Clerk II	Building	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Police Administrative Assistant	Police	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Police Property & Evidence Specialist	Police	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Police Record Specialist Teletype (PRS)	Police	107	\$39,785.95	\$19.13	\$49,732.44	\$23.91	\$59,678.92	\$28.70
Accounting Clerk	Finance	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Administrative Assistant (P&R)	Parks & Recreation	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Administrative Assistant (PA)	Public Affairs	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Administrative Assistant (PW)	Public Works	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Auto Maintenance Technician	Public Works	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Building Records Manager	Building	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Community Center Supervisor	Parks & Recreation	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Park Supervisor	Parks & Recreation	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Parks Maintenance Technician	Parks & Recreation	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Police Field Logistics Specialist	Police	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Quartermaster	Police	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Records Management Specialist	Police	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Special Needs Program Specialist	Parks & Recreation	108	\$42,232.79	\$20.31	\$52,790.98	\$25.39	\$63,349.18	\$30.46
Administrative Assistant II (CE)	Code	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Administrative Assistant II/Outdoor Events Coordinator	Planning & Zoning	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Crew Supervisor	Public Works	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49

CITY OF DORAL
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EXHIBIT B

Job Classification	Department	Grade	Min. (Annually)	Min. (Hourly)	Mid. (Annually)	Mid. (Hourly)	Max. (Annually)	Max. (Hourly)
Cultural Events Specialist	Parks & Recreation	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Events Specialist	Parks & Recreation	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Help Desk Specialist	IT	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
News Producer	Public Affairs	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Parks Foreman	Parks & Recreation	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Transit Road Supervisor	Transportation	109	\$45,041.26	\$21.66	\$56,301.58	\$27.07	\$67,561.90	\$32.49
Constituent Services Coordinator	Public Affairs	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Court Liaison Coordinator	Police	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Crime Scene Technician	Police	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Facility Maintenance Coordinator	Public Works	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
IT Specialist	IT	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Payroll Specialist I	Police	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Stormwater Technician	Stormwater	110	\$48,261.71	\$23.21	\$60,327.14	\$29.01	\$72,392.57	\$34.81
Code Compliance Officer I	Code	111	\$49,752.15	\$23.92	\$63,433.99	\$30.50	\$77,115.84	\$37.08
Payroll Specialist II	Finance	111	\$49,752.15	\$23.92	\$63,433.99	\$30.50	\$77,115.84	\$37.08
Special Magistrate Coordinator	Code	111	\$49,752.15	\$23.92	\$63,433.99	\$30.50	\$77,115.84	\$37.08
Vacuum Truck Operator	Stormwater	111	\$49,752.15	\$23.92	\$63,433.99	\$30.50	\$77,115.84	\$37.08
AV Systems Technician	IT	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
Code Compliance Officer II	Code	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
IT Technician	IT	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
IT Technician (Public Safety)	IT/Police	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
Police Crime Analyst Specialist	Police	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
Procurement Specialist	Procurement	112	\$52,563.15	\$25.28	\$67,018.01	\$32.23	\$81,472.89	\$39.17
Accountant	Finance	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Administrative Coordinator & Capital Improvement Liaison	Building	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Advisory Board Coordinator	City Clerk	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Athletics Coordinator	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Body Worn Camera Administrator	Police	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Business Outreach Coordinator	Planning & Zoning	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
CIP Administrative Coordinator	Public Works	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Code Compliance Officer III	Code	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Code Compliance Officer III/Outreach Coordinator	Code	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Communication Supervisor	Police	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Creative Producer	Public Affairs	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Development Review Coordinator	Planning & Zoning	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
General Services Administrator / Sustainability	Public Works	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Police Special Events Coordinator	Police	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Project Engineer	Public Works	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Recreation Facility Manager	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Recreation Marketing & Sponsorship Coordinator	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Recreation Program Coordinator	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Special Events Coordinator	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
Special Needs Coordinator	Parks & Recreation	113	\$55,795.78	\$26.83	\$71,139.62	\$34.21	\$86,483.47	\$41.58
AV Systems Analyst	IT	114	\$59,506.21	\$28.61	\$75,870.41	\$36.48	\$92,234.60	\$44.35
Building Budget Coordinator	Building	114	\$59,506.21	\$28.61	\$75,870.41	\$36.48	\$92,234.60	\$44.35
Help Desk Supervisor	IT	114	\$59,506.21	\$28.61	\$75,870.41	\$36.48	\$92,234.60	\$44.35

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Job Classification	Department	Grade	Min. (Annually)	Min. (Hourly)	Mid. (Annually)	Mid. (Hourly)	Max. (Annually)	Max. (Hourly)
Project Inspector	Public Works	114	\$59,506.21	\$28.61	\$75,870.41	\$36.48	\$92,234.60	\$44.35
Acreditation Manager	Police	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Building Inspector	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Electrical Inspector	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Emergency Management & Community Liaison	Police	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Executive Administrative Assistant	Police	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Executive Administrative Assistant to the City Manager	City Manager	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Fleet Maintenance Manager	Public Works	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
GIS Developer	IT	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Human Resources Generalist (City & Police)	Human Resources	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Internal Affairs & Background Investigator	Police	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Mechanical Inspector	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Mechanical Inspector / Plans Examiner (PT)	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Media & Emergency Management Specialist	Police	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Planner	Planning & Zoning	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Plans Examiner	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Plans Reviewer (PW)	Public Works	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Plumbing Inspector	Building	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
System Analyst	IT	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Transportation Analyst	Transportation	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Trolley Operations Manager	Transportation	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Webmaster/ Graphic Designer	Public Affairs	115	\$63,760.89	\$30.66	\$81,295.14	\$39.09	\$98,829.39	\$47.52
Code Compliance Field Supervisor	Code	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Flood Plain Manager	Building	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Intersection Technology System Analyst	IT	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Legislative Analyst/Asst. to Council Member	Mayor & Council	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Senior Human Resources Generalist	Human Resources	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Senior Planner	Planning & Zoning	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Superintendent of Park Operations	Parks & Recreation	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Superintendent of Recreation	Parks & Recreation	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Superintendent of Streets	Public Works	116	\$67,537.50	\$32.48	\$87,798.75	\$42.22	\$108,060.00	\$51.96
Chief Licensing Officer	Planning & Zoning	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Chief of Construction	Public Works	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Chief of Staff	Mayor & Council	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Facility Manager	Public Works	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Legal Office Manager	City Attorney	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Senior Software Developer	IT	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Senior Systems Analyst	IT	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Stormwater Utility Manager	Stormwater	117	\$71,387.14	\$34.33	\$92,803.28	\$44.62	\$114,219.42	\$54.92
Chief Building Inspector	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Chief Electrical Inspector	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Chief Mechanical Inspector	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Chief of Engineering	Public Works	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Chief Plumbing Inspector	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Chief Roofing Inspector	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Data Integration Engineer	IT	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30

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Economic Developer	Planning & Zoning	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Human Resources Manager	Human Resources	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
IT Security Manager	IT	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Police Budget Operations Manager	Police	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Public Safety Technology Manager	IT	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Senior Budget Manager	Finance	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Senior Network Archirect	IT	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Structural Plans Examiner	Building	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Technology Project Manager	IT	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Transportation Manager	Transportation	118	\$75,777.44	\$36.44	\$98,510.67	\$47.37	\$121,243.91	\$58.30
Procurement Division Manager	Procurement	119	\$80,816.64	\$38.86	\$105,061.65	\$50.52	\$129,306.64	\$62.17
Assistant Building Director	Building	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Code Compliance Director	Code	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Communications Director	Public Affairs	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Director of IT Operations	IT	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Finance Director	Finance	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Human Resources Director	Human Resources	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Parks & Recreation Director	Parks & Recreation	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Planning & Zoning Director	Planning & Zoning	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Assistant Public Works Director	Public Works	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Building Official/ Floodplain Administrator	Building	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Deputy Chief Information Officer	IT	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Deputy City Clerk	City Clerk	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Executive Officer to the Chief of Police	Police	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Internal Affairs Inspector	Police	120	\$86,595.04	\$41.64	\$112,573.55	\$54.13	\$138,552.06	\$66.62
Deputy Chief	Police	123	\$102,904.35	\$49.48	\$136,348.27	\$65.56	\$169,792.18	\$81.64
Building Director	Building	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Chief Financial Officer	Finance	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Chief Information Officer	IT	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Code Compliance Director	Code	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Communications Director	Public Affairs	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Human Resources Director	Human Resources	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Parks & Recreation Director	Parks & Recreation	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Planning & Zoning Director	Planning & Zoning	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Public Works Director	Public Works	124	\$110,107.66	\$52.94	\$151,398.03	\$72.79	\$192,688.39	\$92.64
Development Services Administrator	City Manager	125	\$126,209.62	\$60.68	\$173,538.22	\$83.44	\$220,866.82	\$106.19
Chief of Police	Police	126	\$128,909.47	\$61.98	\$177,250.53	\$85.22	\$225,591.59	\$108.46
Deputy City Manager	City Manager	126	\$128,909.47	\$61.98	\$177,250.53	\$85.22	\$225,591.59	\$108.46
Police Captain	Police	204	\$96,181.40	\$46.25	\$120,226.75	\$57.81	\$144,272.10	\$69.37
Police Major	Police	205	\$109,772.25	\$52.78	\$134,471.01	\$64.65	\$159,169.76	\$76.53

CITY OF DORAL
 CLASSIFICATION & PAY PLAN
 OCTOBER 1, 2022 TO SEPTEMBER 30, 2023

EXHIBIT B

Part- Time Employees					
Job Classification	Department	Grade	Min. (Hourly)	Mid. (Hourly)	Max. (Hourly)
Athletics Aide/Recreation Service Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Cheer Aide/Recreation Service Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Events Aide/RSA	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Nature Aide (PT)	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Park Service Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Parks & Recreation Office and Events Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Receptionist /Recreation Service Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Recreation Service Aide	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00
Service Aide - Intern	Parks & Recreation	PT	\$12.97	\$16.46	\$19.97
Special Needs Programs Aide/RSA	Parks & Recreation	PT	\$14.00	\$17.49	\$21.00

Part-Time Sworn			
Job Classification	Department	Grade	Hourly Rate
Reserve Officer	Police	PT	\$30.00
Reserve Officer/ Traffic Initiative	Police	PT	\$30.00
Reserve School Resource Officer	Police	PT	\$30.00
Red Light Camera Reserve Officer	Police	PT	\$30.00

FY 22-23: COLA (3%)
 Performance Merit (3%)

Rev. 09/08/2022