



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2023 TO SEPTEMBER 30, 2024**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Facilities Janitor/Custodian	Public Works /Parks & Recreation	101	\$29,982.95	\$14.42	\$37,478.69	\$18.02	\$44,974.43	\$21.63
Laborer I	Public Works	102	\$31,676.99	\$15.23	\$39,596.24	\$19.04	\$47,515.49	\$22.85
Clerical Aide I	Police	103	\$33,625.13	\$16.17	\$42,031.42	\$20.21	\$50,437.69	\$24.25
Mail Clerk	Public Works	103	\$33,625.13	\$16.17	\$42,031.42	\$20.21	\$50,437.69	\$24.25
Clerical Aide II	Office of the City Manager	104	\$35,861.20	\$17.25	\$44,826.49	\$21.56	\$53,791.80	\$25.87
Laborer II	Public Works	104	\$35,861.20	\$17.25	\$44,826.49	\$21.56	\$53,791.80	\$25.87
Solution Center Representative	Building	104	\$35,861.20	\$17.25	\$44,826.49	\$21.56	\$53,791.80	\$25.87
Park Ranger	Parks & Recreation	105	\$38,425.28	\$18.48	\$48,031.59	\$23.10	\$57,637.91	\$27.72
Police Records Specialist	Police	105	\$38,425.28	\$18.48	\$48,031.59	\$23.10	\$57,637.91	\$27.72
Police Review Specialist	Police	105	\$38,425.28	\$18.48	\$48,031.59	\$23.10	\$57,637.91	\$27.72
Police Service Aide	Police	105	\$38,425.28	\$18.48	\$48,031.59	\$23.10	\$57,637.91	\$27.72
Accounts Payable Specialist	Police	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Assistant Community Center Manager	Parks & Recreation	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Assistant Cultural Center Supervisor	Parks & Recreation	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Assistant Park Manager	Parks & Recreation	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Auto Maintenance Helper	Public Works	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Building Records Clerk	Building	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Code Compliance Clerk	Code	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Irrigation Systems Technician	Public Works	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Licensing Clerk	Planning & Zoning	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Permit Clerk	Building	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$19.71
Permit Clerk (PW)	Public Works	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Plans Processing Clerk I	Building	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Accounting Clerk/ Permit Clerk	Public Works	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Facility Maintenance Technician	Public Works	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Finance Clerk	Finance	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Police Administrative Assistant	Police	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Police Property & Evidence Specialist	Police	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Accounting Clerk	Finance	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant (P&R)	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant (PA)	Public Affairs	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant (PW)	Public Works	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Auto Maintenance Technician	Public Works	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Building Records Manager	Building	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Community Center Manager I	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Park Manager I	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Park Ranger Supervisor	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Parks Maintenance Technician	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Police Field Logistics Specialist	Police	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Quartermaster	Police	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Records Management Specialist	Police	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Special Needs Program Specialist	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant (HR)	Human Resources	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant II/Outdoor Events Coordinator	Planning & Zoning	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Community Center Manager II	Parks & Recreation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Crew Supervisor	Public Works	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Cultural Events Specialist	Parks & Recreation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Events Specialist	Parks & Recreation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Help Desk Specialist	Information Technology	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
News Producer	Public Affairs	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Park Manager II	Parks & Recreation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Parks Foreman	Parks & Recreation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Transit Road Supervisor	Public Works / Transportation	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Court Liaison Coordinator	Police	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Crime Scene Technician	Police	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Facility Maintenance Coordinator	Public Works	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
IT Specialist	Information Technology	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Payroll Specialist I	Police	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85



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Police Communications Operator	Police	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Police Training Coordinator	Police	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Stormwater Technician	Public Works / Stormwater	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Code Compliance Officer I	Code	111	\$51,244.72	\$24.64	\$65,337.01	\$31.42	\$79,429.32	\$38.19
Payroll Specialist II	Finance	111	\$51,244.72	\$24.64	\$65,337.01	\$31.42	\$79,429.32	\$38.19
Vacuum Truck Operator	Public Works / Stormwater	111	\$51,244.72	\$24.64	\$65,337.01	\$31.42	\$79,429.32	\$38.19
AV Systems Technician	Information Technology	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Code Compliance Officer II	Code	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
IT Technician	Information Technology	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
IT Technician (Public Safety)	Information Technology / Police	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Marketing Specialist	Public Affairs	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Parks Engagement Specialist	Parks & Recreation	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Police Crime Analyst Specialist	Police	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Procurement Specialist	Procurement	112	\$54,140.04	\$26.03	\$69,028.55	\$33.19	\$83,917.07	\$40.35
Administrative Coordinator & Capital Improvement Liaison	Building	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Advisory Board Coordinator	Office of the City Clerk	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Athletics Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Body Worn Camera Administrator	Police	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Business Outreach Coordinator	Planning & Zoning	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
CIP Project Administrative Coordinator	Parks G.O.Bond	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Code Compliance Administrative Coordinator	Code	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Code Compliance Officer III	Code	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Code Compliance Officer III/Outreach Coordinator	Code	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Communication Supervisor	Police	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Community Outreach Coordinator	Mayor & Council	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Creative Producer	Public Affairs	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Cultural Arts Center Facility Manager	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Development Review Coordinator	Planning & Zoning	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Finance Coordinator	Finance	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Nature Conservation Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Permitting & Development Services Manager	Building	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Police Special Events Coordinator	Police	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Project Engineer	Public Works	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Recreation Facility Supervisor	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Recreation Marketing & Sponsorship Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Recreation Contracts Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Recreation Programs Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Seniors & Special Needs Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Social Media Coordinator	Public Affairs	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Sponsorship Coordinator	Public Affairs	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Building Budget Coordinator	Building	114	\$61,291.40	\$29.70	\$78,146.52	\$37.58	\$95,001.64	\$45.68
Code Compliance Training & Outreach Coordinator	Code	114	\$61,291.40	\$29.70	\$78,146.52	\$37.58	\$95,001.64	\$45.68
Project Inspector	Public Works	114	\$61,291.40	\$29.70	\$78,146.52	\$37.58	\$95,001.64	\$45.68
Community Rating System Coordinator & Floodplain Plans Examiner	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Accountant/Budget Analyst	Finance	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Accreditation Manager	Police	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Building Inspector	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Development Review Coordinator	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Electrical Inspector	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Emergency Management & Community Liaison	Police	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Executive Administrative Assistant	Police	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Executive Administrative Assistant to the City Manager	Office of the City Manager	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Fleet Maintenance Manager	Public Works	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
GIS Developer	Information Technology	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Human Resources Generalist (City & Police)	Human Resources	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Internal Affairs & Background Investigator	Police	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Mechanical Inspector	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Media & Emergency Management Specialist	Police	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94



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Planner	Planning & Zoning	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Plans Examiner	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Plans Examiner(Electrical) PT	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Plans Reviewer (PW)	Public Works	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Plumbing Inspector	Building	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Senior Accountant	Finance	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Sustainability Manager	Public Works	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
System Analyst	Information Technology	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Technical Support Manager	Information Technology	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Transportation Analyst	Public Works / Transportation	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Trolley Operations Manager	Public Works / Transportation	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Webmaster/ Graphic Designer	Public Affairs	115	\$65,673.72	\$31.58	\$83,733.99	\$40.26	\$101,794.27	\$48.94
Code Compliance Field Supervisor	Code	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Cultural Arts & Events Administrator	Parks & Recreation	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Flood Plain Manager	Building	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Intersection Technology System Analyst	Information Technology	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Executive Aide to Councilmember	Mayor & Council	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Network Administrator	Information Technology	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Parking Operations Supervisor	Public Works	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Parks Aquatic Superintendent	Parks & Recreation	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Senior Human Resources Generalist	Human Resources	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Senior Planner	Planning & Zoning	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Superintendent of Park Operations	Parks & Recreation	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Superintendent of Recreation	Parks & Recreation	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Superintendent of Streets	Public Works	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$53.52
Chief Licensing Officer	Planning & Zoning	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Chief of Construction	Public Works	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Chief of Staff	Mayor & Council	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Facility Manager	Public Works	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Senior Software Developer	Information Technology	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Senior Systems Analyst	Information Technology	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Stormwater Utility Manager	Public Works / Stormwater	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$56.57
Audiovisual Program Manager	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief Electrical Inspector	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief Mechanical Inspector	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief of Engineering	Public Works	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief Plumbing Inspector	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief Roofing Inspector	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Chief Structural Plans Examiner	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
CIP Senior Project Manager	Parks G.O.Bond	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Data Integration Engineer	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Economic Developer	Planning & Zoning	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Human Resources Manager	Human Resources	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
IT Security Manager	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Police Budget Operations Manager	Police	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Public Safety Technology Manager	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Risk Manager	Human Resources	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Senior Budget Manager	Finance	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Senior Network Architect	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Structural Plans Examiner	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Technology Project Manager	Information Technology	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Transportation Manager	Public Works / Transportation	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Deputy Building Official / Chief Building Inspector	Building	119	\$83,241.14	\$40.02	\$108,213.50	\$52.03	\$133,185.84	\$64.04
Assistant Building Director	Building	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Code Compliance Director	Code	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Communications Director	Public Affairs	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Director of IT Operations	Information Technology	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Finance Director	Finance	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2023 TO SEPTEMBER 30, 2024**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Assistant Human Resources Director	Human Resources	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Parks & Recreation Director	Parks & Recreation	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Planning & Zoning Director	Planning & Zoning	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Assistant Public Works Director	Public Works	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Building Official/ Floodplain Administrator	Building	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Capital Improvements Division Chief	Parks G.O.Bond	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Deputy City Clerk	Office of the City Clerk	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Executive Officer to the Chief of Police	Police	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Internal Affairs Inspector	Police	120	\$89,192.89	\$42.89	\$115,950.76	\$55.75	\$142,708.62	\$68.61
Deputy Chief	Police	123	\$105,991.48	\$50.96	\$140,438.72	\$67.52	\$174,885.95	\$84.08
Building Director	Building	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Code Compliance Director	Code	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Communications Director	Public Affairs	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Community Development/Planning & Zoning Director	Planning & Zoning	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Finance Director	Finance	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Human Resources Director	Human Resources	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Information Technology Director	Information Technology	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Parks & Recreation Director	Parks & Recreation	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Procurement & Asset Management Director	Procurement	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Public Works Director	Public Works	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Assistant City Manager /Chief Financial Officer	Office of the City Manager	126	\$132,776.76	\$63.84	\$182,568.04	\$87.78	\$232,359.34	\$111.72
Chief of Police	Police	126	\$132,776.76	\$63.84	\$182,568.04	\$87.78	\$232,359.34	\$111.72
Deputy City Manager	Office of the City Manager	126	\$132,776.76	\$63.84	\$182,568.04	\$87.78	\$232,359.34	\$111.72
Police Captain	Police	204	\$99,066.84	\$47.63	\$123,833.55	\$59.54	\$148,600.26	\$71.45
Police Major	Police	205	\$113,065.42	\$54.36	\$138,505.14	\$66.59	\$163,944.86	\$78.82

**Cost of Living Adjustment FY 23-24: 3%**

**Performance Merit Increase: 3%**

Police Officer Trainee*				
Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)
Police Officer Trainee*	Police	112	\$52,563.15	\$25.28

**\*Not Eligible for COLA or Merit**

Part-Time Sworn**			
Job Classification	Department	Grade	Hourly Rate
Reserve Officer	Police	PT	\$30.00
Reserve Officer/ Traffic Initiative	Police	PT	\$30.00
Reserve School Resource Officer	Police	PT	\$30.00
Red Light Camera Reserve Officer	Police	PT	\$30.00

**\*\*Not Eligible for COLA or MERIT**

Part Time Employee					
Job Classification	Department	Grade	Min. (Hourly)	Mid. (Hourly)	Max. (Hourly)
Service Aide - Intern	Parks & Recreation	PT	\$13.36	\$16.95	\$20.57
Athletics Aide/Recreation Service Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Cheer Aide/Recreation Service Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Events Aide/RSA	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Nature Aide (PT)	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Park Service Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Parks & Recreation Office and Events Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Receptionist /Recreation Service Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Recreation Service Aide	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63
Special Needs Programs Aide/RSA	Parks & Recreation	PT	\$14.42	\$18.01	\$21.63

**Cost of Living Adjustment FY 23-24: 3%**

**Performance Merit Increase: 3%**



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2023 TO SEPTEMBER 30, 2024**

Bank of Previously Approved Positions								
Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Nature Facility Supervisor	Parks & Recreation	106	\$38,788.01	\$18.65	\$48,485.01	\$23.32	\$58,182.01	\$27.98
Plans Processing Clerk II	Building	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Police Records Specialist-Teletype	Police	107	\$40,979.53	\$19.71	\$51,224.41	\$24.63	\$61,469.29	\$29.56
Community Center Manager I	Parks & Recreation	108	\$43,499.78	\$20.92	\$54,374.71	\$26.15	\$65,249.66	\$31.38
Administrative Assistant II (CE)	Code	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Cultural Events Specialist	Mayor & Council	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Fixed Asset Purchasing Coordinator	Procurement	109	\$46,392.50	\$22.31	\$57,990.63	\$27.89	\$69,588.76	\$33.46
Constituent Services Coordinator	Public Affairs	110	\$49,709.56	\$23.90	\$62,136.96	\$29.88	\$74,564.35	\$35.85
Special Magistrate Coordinator	Code	111	\$51,244.72	\$24.64	\$65,337.01	\$31.42	\$79,429.32	\$38.19
Accountant	Finance	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Special Events Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Special Needs Coordinator	Parks & Recreation	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
General Services Administrator / Sustainability	Public Works	113	\$57,469.65	\$27.63	\$73,273.81	\$35.23	\$89,077.97	\$42.83
Audiovisual Systems Analyst	Information Technology	114	\$61,291.40	\$29.70	\$78,146.52	\$37.58	\$95,001.64	\$45.68
Help Desk Supervisor	Information Technology	114	\$61,291.40	\$29.70	\$78,146.52	\$37.58	\$95,001.64	\$45.68
Legislative Analyst	Mayor & Council	116	\$69,563.63	\$33.45	\$90,432.71	\$43.48	\$111,301.80	\$56.57
Legal Office Manager	Office of the City Attorney	117	\$73,528.75	\$35.36	\$95,587.38	\$45.96	\$117,646.00	\$60.04
Chief Building Inspector	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Structural Plans Examiner	Building	118	\$78,050.76	\$37.53	\$101,465.99	\$48.79	\$124,881.22	\$60.04
Procurement Division Manager	Procurement	119	\$83,241.14	\$40.02	\$108,213.50	\$52.03	\$133,185.84	\$95.42
Chief Financial Officer	Finance	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Planning & Zoning Director	Planning & Zoning	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$95.42
Chief Information Officer	Information Technology	124	\$113,410.89	\$54.53	\$155,939.97	\$74.98	\$198,469.05	\$109.38
Development Services Administrator	Office of the City Manager	125	\$129,995.91	\$62.50	\$178,744.37	\$85.94	\$227,492.83	\$53.52