



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**

**Exhibit B**

**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Facilities Janitor/Custodian	Public Works /Parks & Recreation	101	\$31,182.28	\$15.01	\$38,977.85	\$18.75	\$46,773.41	\$23.17
Laborer I	Public Works	102	\$32,944.08	\$15.85	\$41,180.10	\$19.81	\$49,416.12	\$24.47
Clerical Aide I	Police	103	\$34,970.15	\$16.83	\$43,712.68	\$21.03	\$52,455.21	\$25.98
Mail Clerk	Public Works	103	\$34,970.15	\$16.83	\$43,712.68	\$21.03	\$52,455.21	\$25.98
Clerical Aide II	Office of the City Manager	104	\$37,295.66	\$17.95	\$46,619.56	\$22.42	\$55,943.48	\$27.70
Laborer II	Public Works	104	\$37,295.66	\$17.95	\$46,619.56	\$22.42	\$55,943.48	\$27.70
Solution Center Representative	Building	104	\$37,295.66	\$17.95	\$46,619.56	\$22.42	\$55,943.48	\$27.70
Park Ranger	Parks & Recreation	105	\$39,962.30	\$19.23	\$49,952.86	\$24.03	\$59,943.44	\$29.68
Police Records Specialist	Police	105	\$39,962.30	\$19.23	\$49,952.86	\$24.03	\$59,943.44	\$29.68
Police Review Specialist	Police	105	\$39,962.30	\$19.23	\$49,952.86	\$24.03	\$59,943.44	\$29.68
Police Service Aide	Police	105	\$39,962.30	\$19.23	\$49,952.86	\$24.03	\$59,943.44	\$29.68
Accounts Payable Specialist	Police	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Assistant Community Center Manager	Parks & Recreation	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Assistant Cultural Center Supervisor	Parks & Recreation	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Assistant Park Manager	Parks & Recreation	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Auto Maintenance Helper	Public Works	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Building Records Clerk	Building	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Code Compliance Clerk	Code	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Irrigation Systems Technician	Public Works	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Licensing Clerk	Planning & Zoning	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Lifeguard I	Parks & Recreation	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Permit Clerk	Building	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Permit Clerk (PW)	Public Works	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Plans Processing Clerk I	Building	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Accounting Clerk/ Permit Clerk	Public Works	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Facility Maintenance Technician	Public Works	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Finance Clerk	Finance	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Police Administrative Assistant	Police	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Police Property & Evidence Specialist	Police	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Accounting Clerk	Finance	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant (HR)	Human Resources	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant (P&R)	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant (PA)	Public Affairs	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant (PW)	Public Works	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Assistant Aquatics Manager	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Auto Maintenance Technician	Public Works	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Building Records Manager	Building	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Community Center Manager I	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Lifeguard II	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Park Manager I	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Park Ranger Supervisor	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Parks Maintenance Technician	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Police Field Logistics Specialist	Police	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Quartermaster	Police	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Records Management Specialist	Police	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Special Needs Program Specialist	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Warehouse Manager	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant II/Outdoor Events Coordinator	Planning & Zoning	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Community Center Manager II	Parks & Recreation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Crew Supervisor	Public Works	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Cultural Events Specialist	Parks & Recreation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Events Specialist	Parks & Recreation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Help Desk Specialist	Information Technology	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**

**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
News Producer	Public Affairs	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Park Manager II	Parks & Recreation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Parks Foreman	Parks & Recreation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Transit Road Supervisor	Public Works / Transportation	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Court Liaison Coordinator	Police	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Crime Scene Technician	Police	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Facility Maintenance Coordinator	Public Works	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
IT Specialist	Information Technology	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Payroll Specialist I	Police	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Police Communications Operator	Police	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Police Training Coordinator	Police	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Stormwater Technician	Public Works / Stormwater	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Code Compliance Officer I	Code	111	\$53,294.52	\$25.64	\$67,950.50	\$32.68	\$82,606.50	\$40.90
Payroll Specialist II	Finance	111	\$53,294.52	\$25.64	\$67,950.50	\$32.68	\$82,606.50	\$40.90
Vacuum Truck Operator	Public Works / Stormwater	111	\$53,294.52	\$25.64	\$67,950.50	\$32.68	\$82,606.50	\$40.90
AV Systems Technician	Information Technology	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Code Compliance Officer II	Code	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
IT Technician	Information Technology	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
IT Technician (Public Safety)	Information Technology / Police	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Marketing Specialist	Public Affairs	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Parks Engagement Specialist	Parks & Recreation	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Police Crime Analyst Specialist	Police	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Procurement Specialist	Procurement	112	\$56,305.65	\$27.08	\$71,789.70	\$34.52	\$87,273.77	\$43.21
Administrative Coordinator & Capital Improvement Liaison	Building	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Advisory Board Coordinator	Office of the City Clerk	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Athletics Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Body Worn Camera Administrator	Police	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Business Outreach Coordinator	Planning & Zoning	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
CIP Project Administrative Coordinator	Parks G.O.Bond	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Code Compliance Administrative Coordinator	Code	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Code Compliance Officer III	Code	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Code Compliance Officer III/Outreach Coordinator	Code	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Communication Supervisor	Police	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Community Outreach Coordinator	Mayor & Council	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Creative Content Videographer/Editor	Public Affairs	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Cultural Arts Center Facility Manager	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Development Review Coordinator	Planning & Zoning	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Finance Coordinator	Finance	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Nature Conservation Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Permitting & Development Services Manager	Building	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Police Special Events Coordinator	Police	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Project Engineer	Public Works	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Recreation Contracts Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Recreation Facility Supervisor	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Recreation Marketing & Sponsorship Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Recreation Programs Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Seniors & Special Needs Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Social Media Coordinator	Public Affairs	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Sponsorship Coordinator	Public Affairs	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Building Budget Coordinator	Building	114	\$63,743.06	\$30.90	\$81,272.39	\$39.08	\$98,801.72	\$48.92
Code Compliance Training & Outreach Officer	Code	114	\$63,743.06	\$30.90	\$81,272.39	\$39.08	\$98,801.72	\$48.92
Project Inspector	Public Works	114	\$63,743.06	\$30.90	\$81,272.39	\$39.08	\$98,801.72	\$48.92
Community Rating System Coordinator & Floodplain Plans Examiner	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42



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**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Accountant/Budget Analyst	Finance	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Accreditation Manager	Police	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Building Inspector	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Development Review Coordinator	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Electrical Inspector	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Emergency Management & Community Liaison	Police	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Executive Administrative Assistant	Police	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Executive Administrative Assistant to the City Manager	Office of the City Manager	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Fleet Maintenance Manager	Public Works	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
GIS Developer	Information Technology	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Human Resources Generalist (City & Police)	Human Resources	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Internal Affairs & Background Investigator	Police	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Mechanical Inspector	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Media & Emergency Management Specialist	Police	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Planner	Planning & Zoning	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Plans Examiner	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Plans Examiner(Electrical) PT	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Plans Reviewer (PW)	Public Works	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Plumbing Inspector	Building	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Senior Accountant	Finance	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Sustainability Manager	Public Works	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
System Analyst	Information Technology	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Technical Support Manager	Information Technology	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Transportation Analyst	Public Works / Transportation	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Trolley Operations Manager	Public Works / Transportation	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Webmaster/ Graphic Designer	Public Affairs	115	\$68,300.68	\$32.85	\$87,083.36	\$41.88	\$105,866.05	\$52.42
Chief of Staff to Councilmember	Mayor & Council	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Code Compliance Field Supervisor	Code	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Cultural Arts & Events Administrator	Parks & Recreation	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Flood Plain Manager	Building	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Intersection Technology System Analyst	Information Technology	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
IT Security Analyst	Information Technology	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Network Administrator	Information Technology	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Parking Operations Supervisor	Public Works	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Parks Aquatic Superintendent	Parks & Recreation	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Senior Human Resources Generalist	Human Resources	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Senior Planner	Planning & Zoning	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Superintendent of Park Operations	Parks & Recreation	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Superintendent of Recreation	Parks & Recreation	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Superintendent of Streets	Public Works	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Chief Licensing Officer	Planning & Zoning	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Chief of Construction	Public Works	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Chief of Staff	Mayor & Council	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Facility Manager	Public Works	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Senior Software Developer	Information Technology	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Senior Systems Analyst	Information Technology	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Stormwater Utility Manager	Public Works / Stormwater	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Audiovisual Program Manager	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Chief Electrical Inspector	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Chief Mechanical Inspector	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Chief of Engineering	Public Works	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Chief Plumbing Inspector	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Chief Roofing Inspector	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**

**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Chief Structural Plans Examiner	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
CIP Senior Project Manager	Parks G.O.Bond	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Data Integration Engineer	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Economic Developer	Planning & Zoning	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Human Resources Manager	Human Resources	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
IT Security Manager	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Police Budget Operations Manager	Police	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Public Safety Technology Manager	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Risk Manager	Human Resources	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Senior Budget Manager	Finance	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Senior Network Architect	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Structural Plans Examiner	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Technology Project Manager	Information Technology	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Transportation Manager	Public Works / Transportation	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Deputy Building Official / Chief Building Inspector	Building	119	\$86,570.80	\$41.63	\$112,542.05	\$54.12	\$138,513.29	\$68.58
Application Services Manager	Information Technology	119	\$86,570.80	\$41.63	\$112,542.05	\$54.12	\$138,513.29	\$68.58
Assistant Building Director	Building	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Code Compliance Director	Code	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Communications Director	Public Affairs	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Director of IT Operations	Information Technology	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Finance Director	Finance	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Human Resources Director	Human Resources	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Parks & Recreation Director	Parks & Recreation	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Planning & Zoning Director	Planning & Zoning	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Assistant Public Works Director	Public Works	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Building Official/ Floodplain Administrator	Building	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Capital Improvements Division Chief	Parks G.O.Bond	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Deputy City Clerk	Office of the City Clerk	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Executive Officer to the Chief of Police	Police	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Internal Affairs Inspector	Police	120	\$92,760.61	\$44.62	\$120,588.80	\$57.99	\$148,416.97	\$73.48
Deputy Chief	Police	123	\$110,231.15	\$53.01	\$146,056.28	\$70.23	\$181,881.40	\$90.05
Building Director	Building	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Code Compliance Director	Code	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Communications Director	Public Affairs	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Community Development/Planning & Zoning Director	Planning & Zoning	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Finance Director	Finance	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Human Resources Director	Human Resources	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Information Technology Director	Information Technology	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Parks & Recreation Director	Parks & Recreation	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Procurement & Asset Management Director	Procurement	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Public Works Director	Public Works	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Assistant City Manager /Chief Financial Officer	Office of the City Manager	126	\$138,087.84	\$66.40	\$189,870.77	\$91.29	\$241,653.72	\$119.64
Chief of Police	Police	126	\$138,087.84	\$66.40	\$189,870.77	\$91.29	\$241,653.72	\$119.64
Deputy City Manager	Office of the City Manager	126	\$138,087.84	\$66.40	\$189,870.77	\$91.29	\$241,653.72	\$119.64
Police Captain	Police	204	\$103,029.53	\$49.55	\$128,786.90	\$61.93	\$154,544.28	\$76.52
Police Major	Police	205	\$117,588.04	\$56.54	\$144,045.36	\$69.26	\$170,502.66	\$84.42

**Cost of Living Adjustment FY 24-25: 4%**

**Performance Merit Increase: 6.5%**

<b>Police Officer Trainee*</b>				
Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)
Police Officer Trainee*	Police	112	\$52,563.15	\$25.28

**\*Not Eligible for COLA or Merit**



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**

**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)
<b>Part-Time Sworn**</b>					
Job Classification	Department	Grade	Hourly Rate		
Reserve Officer	Police	PT	\$30.00		
Reserve Officer/ Traffic Initiative	Police	PT	\$30.00		
Reserve School Resource Officer	Police	PT	\$30.00		
Red Light Camera Reserve Officer	Police	PT	\$30.00		

**\*\*Not Eligible for COLA or MERIT\*\***

<b>Part Time Employee</b>					
Job Classification	Department	Grade	Min. (Hourly)	Mid. (Hourly)	Max. (Hourly)
Service Aide - Intern	Parks & Recreation	PT	\$13.90	\$17.64	\$21.40
Athletics Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Cheer Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Events Aide/RSA	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Nature Aide (PT)	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Park Service Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Parks & Recreation Office and Events Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Receptionist /Recreation Service Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Recreation Service Aide	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51
Special Needs Programs Aide/RSA	Parks & Recreation	PT	\$15.01	\$18.75	\$22.51

**Cost of Living Adjustment FY 24-25: 4%**

**Performance Merit Increase: 6.5%**



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**

Bank of Previously Approved Positions								
Job Classification	Department	Grade	Min. (Yearly)	Min. (Hourly)	Mid. (Yearly)	Mid. (Hourly)	Max. (Yearly)	Max. (Hourly)
Nature Facility Supervisor	Parks & Recreation	106	\$40,339.54	\$19.41	\$50,424.42	\$24.25	\$60,509.30	\$29.97
Plans Processing Clerk II	Building	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Police Records Specialist-Teletype	Police	107	\$42,618.72	\$20.51	\$53,273.40	\$25.62	\$63,928.07	\$31.66
Community Center Manager I	Parks & Recreation	108	\$45,239.78	\$21.77	\$56,549.71	\$27.20	\$67,859.65	\$33.60
Administrative Assistant II (CE)	Code	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Cultural Events Specialist	Mayor & Council	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Fixed Asset Purchasing Coordinator	Procurement	109	\$48,248.21	\$23.21	\$60,310.26	\$29.01	\$72,372.32	\$35.84
Constituent Services Coordinator	Public Affairs	110	\$51,697.95	\$24.87	\$64,622.44	\$31.08	\$77,546.93	\$38.40
Special Magistrate Coordinator	Code	111	\$53,294.52	\$25.64	\$67,950.50	\$32.68	\$82,606.50	\$40.90
Accountant	Finance	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Special Events Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Special Needs Coordinator	Parks & Recreation	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
General Services Administrator / Sustainability	Public Works	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Creative Producer	Public Affairs	113	\$59,768.45	\$28.75	\$76,204.77	\$36.65	\$92,641.10	\$45.87
Audiovisual Systems Analyst	Information Technology	114	\$63,743.06	\$30.90	\$81,272.39	\$39.08	\$98,801.72	\$48.92
Help Desk Supervisor	Information Technology	114	\$63,743.06	\$30.90	\$81,272.39	\$39.08	\$98,801.72	\$48.92
Legislative Analyst	Mayor & Council	116	\$72,346.18	\$34.80	\$94,050.03	\$45.23	\$115,753.88	\$57.31
Legal Office Manager	Office of the City Attorney	117	\$76,469.91	\$36.78	\$99,410.88	\$47.80	\$122,351.85	\$60.58
Chief Building Inspector	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Structural Plans Examiner	Building	118	\$81,172.80	\$39.04	\$105,524.64	\$50.74	\$129,876.48	\$64.31
Procurement Division Manager	Procurement	119	\$86,570.80	\$41.63	\$112,542.05	\$54.12	\$138,513.29	\$68.58
Chief Financial Officer	Finance	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Planning & Zoning Director	Planning & Zoning	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Chief Information Officer	Information Technology	124	\$117,947.33	\$56.72	\$162,177.58	\$77.98	\$206,407.82	\$102.19
Development Services Administrator	Office of the City Manager	125	\$130,645.90	\$62.82	\$179,638.10	\$86.38	\$228,630.30	\$43.05



**CITY OF DORAL**  
**CLASSIFICATION & PAY PLAN**  
**OCTOBER 1, 2024 TO SEPTEMBER 30, 2025**  
**(SUMMARY OF CHANGES FY 24-25)**

**NEW POSITIONS**

New Classification FY 24-25	Department	Pay Grade	Min. (Yearly)	Mid. (Yearly)	Max. (Yearly)
Lifeguard I	Parks & Recreation	106	\$40,339.54	\$50,424.42	\$60,509.30
Assistant Aquatics Manager	Parks & Recreation	108	\$45,239.78	\$56,549.71	\$67,859.65
Warehouse Manager	Parks & Recreation	108	\$45,239.78	\$56,549.71	\$67,859.65
Lifeguard II	Parks & Recreation	108	\$45,239.78	\$56,549.71	\$67,859.65
Aquatics Manager	Parks & Recreation	111	\$53,294.52	\$67,950.50	\$82,606.50
Creative Content Videographer/ Editor	Public Affairs	113	\$59,768.45	\$76,204.77	\$92,641.10
IT Security Analyst	Information Technology	116	\$72,346.18	\$94,050.03	\$115,753.88
Applications Services Manager	Information Technology	119	\$86,570.80	\$112,542.05	\$138,513.29