



# WORKPLAN FOR EMPOWERING VOICES MAY 2025 TO OCTOBER 2026

*Empowering Voices – Leadership and Advocacy for Marginalized Youth in Bwaise Slum, Ka*

No	Activity	Timeline	Detail
1	Project Planning & Setup	May 2025	Initial planning, recruitment of staff, and finalizing project logistics.
2	Community Outreach & Recruitment	May - June 2025	Identify and recruit youth from Bwaise for the program. Hold introductory community meetings
3	Staff Training & Orientation	June 2025	Train project staff and mentors on the project's goals, expectations, and community dynamics
4	Leadership & Life Skills Workshops (Phase 1)	July - August 2025	First set of workshops covering leadership skills, advocacy, and life skills. (4 workshops total).
5	Mentorship Program Launch	August 2025	Assign mentors to youth and begin regular one-on-one sessions, focusing on personal and leadership growth.
6	Advocacy Campaign Training	September 2025	Train youth on advocacy campaign design and implementation, guiding them through social media and grassroots campaigning.
7	Community Engagement and Advocacy Events	October - December 2025	Youth will implement advocacy campaigns in Bwaise and engage with local stakeholders. (2 events).
8	Mid-Term Monitoring & Evaluation	December 2025	Assess the program's impact so far, gather feedback, and make necessary adjustments.
9	Leadership & Life Skills Workshops (Phase 2)	January - February 2026	Conduct the second series of workshops, with an emphasis on advanced skills and campaign execution.
10	Mentorship Program (Continued)	January - June 2026	Continue one-on-one mentorship and personal leadership development, including career planning.
11	Ongoing Advocacy Campaigns & Youth Engagement	March - June 2026	Organize additional community events, allowing youth to take ownership of advocacy and leadership roles.
12	Final Community Engagement & Advocacy Events	July 2026	Final large-scale event to showcase youth-led campaigns and advocacy outcomes in the community.
13	Final Monitoring & Evaluation	August 2026	Comprehensive evaluation of project outcomes, including surveys and interviews with participants.
14	Report Writing & Dissemination	September 2026	Prepare and disseminate the final report, sharing insights and learnings with stakeholders and partners.
15	Project Close-Out & Handover	October 2026	Formal project conclusion, transition leadership to community members for continued impact

## Summary of Activities Timeline:

- . May 2025: Recruitment and Orientation
- . June 2025 - November 2025: Leadership and Life Skills Workshops (Bi-weekly)
- . November 2025 - January 2026: Youth Advocacy Training and Campaign Development
- . February 2026 - April 2026: Community Engagement and Advocacy Campaigns
- . May 2026: Policy Engagement with Local Leaders
- . June 2026: Reflection, Evaluation, and Graduation Ceremony
- . July 2026 - Ongoing: Post-Program Support and Alumni Network Development
- . September 2026 - October 2026: Impact Assessment and Final Reporting

## Key Milestones:

- . Project Setup and Recruitment (May - June 2025): Complete initial recruitment of youth participants and staff training.
- . Phase 1 Workshops & Mentorship (July - August 2025): Complete first round of workshops and mentorship sessions.
- . Advocacy Training and Initial Campaigns (September - December 2025): Conduct advocacy training and start community outreach.
- . Mid-Term Evaluation (December 2025): Review progress and adjust as needed.
- . Phase 2 Workshops & Continued Mentorship (January - June 2026): Continue workshops, mentorship, and youth-led activities.
- . Final Advocacy Events and Evaluation (July - October 2026): Conclude with final advocacy events, evaluations, and project closure.

***This workplan ensures a structured approach to achieving the project's objectives, with specific activities outlined at each stage and built-in monitoring to evaluate progress. Let me know if you need further adjustments or more details!***