



2024

# SAIDIKA ORGANIZATION ANNUAL REPORT

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# ABOUT US

Saidika Organization is a community based organization that is passionate about transforming lives of underserved youth and women in urban informal settlements and rural areas in Kenya



## OUR MISSION

To empower individuals and families in marginalized communities by drawing on global diversity, shared resources, and collective experience.

## OUR VISION

To provide a safe and supportive environment for survivors of Sexual and Gender-Based Violence, while collaborating with partners to advocate for justice, accountability, and lasting systemic change



# EDUCATION



At Saidika Organization , we recognize that youth in our communities face many challenges in their educational journeys including the inability to pay school fees, a lack of menstrual health products, drug abuse, and teenage pregnancies. With this in mind, we offer a comprehensive set of education initiatives designed to support and guide students, encouraging personal growth, development, and positive life outcomes. Through our mentorship program, scholarship program, and Menstrual Hygiene Management project, we hope to empower youth to stay in school and build the future they envision.



At Saidika Organization , we believe that mentorship is an essential aspect of youth development. Our mentorship program provides support and guidance to help young people succeed in life. This mentorship ensures that at-risk youth are well-equipped to overcome the challenges they face on a daily basis and make informed decisions about their futures. This year, more than 30 mentorship sessions were held in schools in Kibera . In these sessions, students were able to discuss a variety of topics that are meaningful to them, including self-esteem, decision-making, effective communication, mental health, and the consequences of gang

## 917

Students received  
mentorship in 2024

# SCHOLARSHIP PROGRAM

06



Many students in our communities struggle to afford school fees, uniforms, and supplies, keeping them from accessing quality education. Throughout scholarship program, we provide financial assistance to needy students with the aim of keeping them in school and ensuring they are better able to achieve their goals.

This year, we more than doubled the amount of scholarships we provide and had our first cohort of graduates who received scholarships for 4 years of secondary education.

10

New Students received  
Scholarship in 2022

17

Total scholarship  
Awarded 2022

5

Sponsored to take  
Kenya sec examination

## MENSTRUAL HYGIENE MANAGEMENT

304

Girls kept in school in 2024

1,444

Sanitary products distribute din 2024

538

Male and female students taught  
about menstrual health in 2024

saidika Organization work. We aim to restore the dignity of women and girls by ensuring they have the knowledge and resources to manage their menstruation. Further, we work to end period shame and demystify myths and misconceptions about menstruation. This year, we distributed more than 1,444 sanitary products, helping to keep over 304 girls in school. Further, we provided 91 girls in need from 7 different schools with monthly sanitary towels. We also held programs to educate 538 students in MHM. With this, girls were able to better understand their bodies and be comfortable with menstruation. Boys also became more comfortable discussing periods and were committed to helping girls menstruate without shame or stigmatization. In partnership with Globally Engaged Men, we were also able to engage 21 men in conversations about MHM to reduce the stigmatization of periods.



In our communities, young people encounter significant challenges stemming from limited opportunities for sustainable employment and a lack of marketable skills, often as a result of completing only primary or high school education. At Saidika Organization , we address these challenges by engaging with young people, whether they are currently enrolled in school or not, who are passionate about entrepreneurship and are eager to develop the skills necessary to achieve their goals. saidika Organization proudly offers two entrepreneurship initiatives- one tailored for youth looking to expand their skills and another dedicated to empowering women and young mothers who would like to develop their own small businesses. Through these programs, saidika provides support and resources that enable aspiring entrepreneurs to succeed and make a positive impact in their communities.



**20**

**WOMEN TRAINED**

**10**

**WOMEN AWARDED INTEREST-FREE LOANS  
FOR THEIR BUSINESSES IN 2024**



The SaidiKa Climate Circle 2024 was a community-led initiative aimed at empowering youth and women with knowledge and skills on climate action, environmental conservation, and sustainable practices. The program created a safe space for dialogue, learning, and local solutions to climate challenges affecting urban and rural communities.

Through interactive sessions, participants were engaged on climate awareness, waste management, tree growing, climate leadership, and community resilience, strengthening their understanding of how climate change impacts livelihoods, health, and the future of young people. The Climate Circle enhanced community participation and youth leadership in climate action, inspiring participants to take practical steps toward environmental stewardship and sustainable development within their communities.



## 2023 in Review

**PADS DISTRIBUTED**

**6,582**

**NUMBER OF GIRLS COVERED**

**3,452**

**GENDER-BASED VIOLENCE CASES HANDLED**

**742**

**TREES PLANTED**

**1,237**

**3,000+**

**LIVES INDIRECTLY IMPACTED BY  
SAIDIKA ORGANIZATION**

# Thank You

We would like to extend our heartfelt gratitude to our partners and supporters.

Without your support, our work would not be possible. We appreciate your ongoing commitment as we continue to transform lives for underserved youth and women in Kenya



# TALK TO US

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